

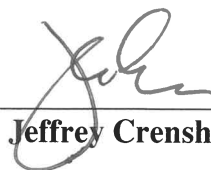
# **Jefferson County Commission**

## **OFFICIAL MEDICAL SALARY SCHEDULE**

**October 7, 2023**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Director**

**3.5%**

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
October 7, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.88	11.42	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54
	bi-weekly	870.40	913.60	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20
	semi-monthly	942.93	989.73	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47
	monthly	1,885.87	1,979.47	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93
	annually	22,630.40	23,753.60	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20
5	hourly	11.42	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51
	bi-weekly	913.60	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80
	semi-monthly	989.73	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53
	monthly	1,979.47	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07
	annually	23,753.60	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80
6	hourly	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54
	bi-weekly	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20
	semi-monthly	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80
	monthly	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60
	annually	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20
7	hourly	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61
	bi-weekly	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80
	semi-monthly	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53
	monthly	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07
	annually	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80
8	hourly	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75
	bi-weekly	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00
	semi-monthly	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33
	monthly	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67
	annually	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00
9	hourly	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93
	bi-weekly	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40
	semi-monthly	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60
	monthly	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20
	annually	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40
10	hourly	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18
	bi-weekly	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40
	semi-monthly	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93
	monthly	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87
	annually	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40

**JEFFERSON COUNTY COMMISSION**  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49
	bi-weekly	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20
	semi-monthly	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47
	monthly	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93
	annually	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20
12	hourly	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86
	bi-weekly	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80
	semi-monthly	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20
	monthly	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40
	annually	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80
13	hourly	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31
	bi-weekly	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80
	semi-monthly	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87
	monthly	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73
	annually	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80
14	hourly	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82
	bi-weekly	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60
	semi-monthly	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73
	monthly	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47
	annually	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60
15	hourly	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41
	bi-weekly	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80
	semi-monthly	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53
	monthly	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07
	annually	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80
16	hourly	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08
	bi-weekly	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40
	semi-monthly	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27
	monthly	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53
	annually	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40
17	hourly	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84
	bi-weekly	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20
	semi-monthly	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80
	monthly	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60
	annually	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20

**JEFFERSON COUNTY COMMISSION**  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>18</b>	<b>hourly</b>	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68
	<b>bi-weekly</b>	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40
	<b>semi-monthly</b>	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27
	<b>monthly</b>	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53
	<b>annually</b>	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40
<b>19</b>	<b>hourly</b>	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61
	<b>bi-weekly</b>	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80
	<b>semi-monthly</b>	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53
	<b>monthly</b>	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07
	<b>annually</b>	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80
<b>20</b>	<b>hourly</b>	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64
	<b>bi-weekly</b>	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20
	<b>semi-monthly</b>	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47
	<b>monthly</b>	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93
	<b>annually</b>	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20
<b>21</b>	<b>hourly</b>	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78
	<b>bi-weekly</b>	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40
	<b>semi-monthly</b>	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93
	<b>monthly</b>	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87
	<b>annually</b>	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40
<b>22</b>	<b>hourly</b>	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01
	<b>bi-weekly</b>	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80
	<b>semi-monthly</b>	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20
	<b>monthly</b>	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40
	<b>annually</b>	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80
<b>23</b>	<b>hourly</b>	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36
	<b>bi-weekly</b>	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80
	<b>semi-monthly</b>	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87
	<b>monthly</b>	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73
	<b>annually</b>	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80
<b>24</b>	<b>hourly</b>	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83
	<b>bi-weekly</b>	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40
	<b>semi-monthly</b>	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93
	<b>monthly</b>	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87
	<b>annually</b>	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
October 7, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>25</b>	<b>hourly</b>	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42
	<b>bi-weekly</b>	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60
	<b>semi-monthly</b>	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40
	<b>monthly</b>	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80
	<b>annually</b>	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60
<b>26</b>	<b>hourly</b>	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15
	<b>bi-weekly</b>	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00
	<b>semi-monthly</b>	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00
	<b>monthly</b>	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00
	<b>annually</b>	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00
<b>27</b>	<b>hourly</b>	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00
	<b>bi-weekly</b>	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00
	<b>semi-monthly</b>	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00
	<b>monthly</b>	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00
	<b>annually</b>	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00
<b>28</b>	<b>hourly</b>	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00
	<b>bi-weekly</b>	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00
	<b>semi-monthly</b>	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00
	<b>monthly</b>	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00
	<b>annually</b>	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00
<b>29</b>	<b>hourly</b>	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15
	<b>bi-weekly</b>	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00
	<b>semi-monthly</b>	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00
	<b>monthly</b>	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00
	<b>annually</b>	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00
<b>30</b>	<b>hourly</b>	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46
	<b>bi-weekly</b>	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80
	<b>semi-monthly</b>	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87
	<b>monthly</b>	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73
	<b>annually</b>	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80
<b>31</b>	<b>hourly</b>	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93
	<b>bi-weekly</b>	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40
	<b>semi-monthly</b>	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60
	<b>monthly</b>	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20
	<b>annually</b>	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
October 7, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>32</b>	<b>hourly</b>	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58
	<b>bi-weekly</b>	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40
	<b>semi-monthly</b>	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93
	<b>monthly</b>	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87
	<b>annually</b>	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40
<b>33</b>	<b>hourly</b>	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41
	<b>bi-weekly</b>	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80
	<b>semi-monthly</b>	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87
	<b>monthly</b>	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73
	<b>annually</b>	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80
<b>34</b>	<b>hourly</b>	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43
	<b>bi-weekly</b>	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40
	<b>semi-monthly</b>	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27
	<b>monthly</b>	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53
	<b>annually</b>	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40
<b>35</b>	<b>hourly</b>	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65
	<b>bi-weekly</b>	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00
	<b>semi-monthly</b>	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00
	<b>monthly</b>	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00
	<b>annually</b>	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00
<b>36</b>	<b>hourly</b>	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08
	<b>bi-weekly</b>	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40
	<b>semi-monthly</b>	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93
	<b>monthly</b>	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87
	<b>annually</b>	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40
<b>37</b>	<b>hourly</b>	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74
	<b>bi-weekly</b>	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20
	<b>semi-monthly</b>	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80
	<b>monthly</b>	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60
	<b>annually</b>	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20
<b>38</b>	<b>hourly</b>	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63
	<b>bi-weekly</b>	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40
	<b>semi-monthly</b>	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60
	<b>monthly</b>	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20
	<b>annually</b>	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
October 7, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>39</b>	<b>hourly</b>	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76
	<b>bi-weekly</b>	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80
	<b>semi-monthly</b>	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20
	<b>monthly</b>	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40
	<b>annually</b>	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80
<b>40</b>	<b>hourly</b>	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15
	<b>bi-weekly</b>	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00
	<b>semi-monthly</b>	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33
	<b>monthly</b>	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67
	<b>annually</b>	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00
<b>41</b>	<b>hourly</b>	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80
	<b>bi-weekly</b>	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00
	<b>semi-monthly</b>	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00
	<b>monthly</b>	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00
	<b>annually</b>	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00
<b>42</b>	<b>hourly</b>	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74
	<b>bi-weekly</b>	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20
	<b>semi-monthly</b>	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80
	<b>monthly</b>	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60
	<b>annually</b>	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20
<b>43</b>	<b>hourly</b>	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98
	<b>bi-weekly</b>	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40
	<b>semi-monthly</b>	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60
	<b>monthly</b>	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20
	<b>annually</b>	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40
<b>44</b>	<b>hourly</b>	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53
	<b>bi-weekly</b>	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40
	<b>semi-monthly</b>	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27
	<b>monthly</b>	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53
	<b>annually</b>	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40
<b>45</b>	<b>hourly</b>	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40
	<b>bi-weekly</b>	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00
	<b>semi-monthly</b>	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67
	<b>monthly</b>	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33
	<b>annually</b>	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
October 7, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>46</b>	<b>hourly</b>	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63
	<b>bi-weekly</b>	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40
	<b>semi-monthly</b>	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27
	<b>monthly</b>	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53
	<b>annually</b>	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40
<b>47</b>	<b>hourly</b>	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63	159.21
	<b>bi-weekly</b>	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40	12,736.80
	<b>semi-monthly</b>	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27	13,798.20
	<b>monthly</b>	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53	27,596.40
	<b>annually</b>	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40	331,156.80
<b>48</b>	<b>hourly</b>	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63	159.21	167.17
	<b>bi-weekly</b>	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40	12,736.80	13,373.60
	<b>semi-monthly</b>	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27	13,798.20	14,488.07
	<b>monthly</b>	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53	27,596.40	28,976.13
	<b>annually</b>	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40	331,156.80	347,713.60
<b>49</b>	<b>hourly</b>	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63	159.21	167.17	175.53
	<b>bi-weekly</b>	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40	12,736.80	13,373.60	14,042.40
	<b>semi-monthly</b>	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27	13,798.20	14,488.07	15,212.60
	<b>monthly</b>	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53	27,596.40	28,976.13	30,425.20
	<b>annually</b>	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40	331,156.80	347,713.60	365,102.40