

# **Jefferson County Department of Health**

## **OFFICIAL MEDICAL SALARY SCHEDULE**

**September 23, 2023**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Director**

**4%**

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
MEDICAL SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 09/23/2023**

Acknowledged by Personnel Board August 24, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
<b>4</b>	<b>hourly</b>	11.08	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.19	18.05	18.96	19.90
	<b>bi-weekly</b>	886.40	931.20	977.60	1,026.40	1,077.60	1,132.00	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00
	<b>semi-monthly</b>	960.27	1,008.80	1,059.07	1,111.93	1,167.40	1,226.33	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67
	<b>monthly</b>	1,920.53	2,017.60	2,118.13	2,223.87	2,334.80	2,452.67	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33
	<b>annually</b>	23,046.40	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00
<b>5</b>	<b>hourly</b>	11.64	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.19	18.05	18.96	19.90	20.90
	<b>bi-weekly</b>	931.20	977.60	1,026.40	1,077.60	1,132.00	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00
	<b>semi-monthly</b>	1,008.80	1,059.07	1,111.93	1,167.40	1,226.33	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33
	<b>monthly</b>	2,017.60	2,118.13	2,223.87	2,334.80	2,452.67	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67
	<b>annually</b>	24,211.20	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00
<b>6</b>	<b>hourly</b>	12.22	12.83	13.47	14.15	14.85	15.60	16.38	17.19	18.05	18.96	19.90	20.90	21.95
	<b>bi-weekly</b>	977.60	1,026.40	1,077.60	1,132.00	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00
	<b>semi-monthly</b>	1,059.07	1,111.93	1,167.40	1,226.33	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33
	<b>monthly</b>	2,118.13	2,223.87	2,334.80	2,452.67	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67
	<b>annually</b>	25,417.60	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00
<b>7</b>	<b>hourly</b>	12.83	13.47	14.15	14.85	15.60	16.38	17.19	18.05	18.96	19.90	20.90	21.95	23.04
	<b>bi-weekly</b>	1,026.40	1,077.60	1,132.00	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20
	<b>semi-monthly</b>	1,111.93	1,167.40	1,226.33	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80
	<b>monthly</b>	2,223.87	2,334.80	2,452.67	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60
	<b>annually</b>	26,686.40	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20
<b>8</b>	<b>hourly</b>	13.47	14.15	14.85	15.60	16.38	17.19	18.05	18.96	19.90	20.90	21.95	23.04	24.19
	<b>bi-weekly</b>	1,077.60	1,132.00	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20
	<b>semi-monthly</b>	1,167.40	1,226.33	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47
	<b>monthly</b>	2,334.80	2,452.67	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93
	<b>annually</b>	28,017.60	29,432.00	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20
<b>9</b>	<b>hourly</b>	14.15	14.85	15.60	16.38	17.19	18.05	18.96	19.90	20.90	21.95	23.04	24.19	25.40
	<b>bi-weekly</b>	1,132.00	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00
	<b>semi-monthly</b>	1,226.33	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33
	<b>monthly</b>	2,452.67	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67
	<b>annually</b>	29,432.00	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00
<b>10</b>	<b>hourly</b>	14.85	15.60	16.38	17.19	18.05	18.96	19.90	20.90	21.95	23.04	24.19	25.40	26.67
	<b>bi-weekly</b>	1,188.00	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60
	<b>semi-monthly</b>	1,287.00	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40
	<b>monthly</b>	2,574.00	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80
	<b>annually</b>	30,888.00	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60

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MEDICAL SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
<b>11</b>	<b>hourly</b>	15.60	16.38	17.19	18.05	18.96	19.90	20.90	21.95	23.04	24.19	25.40	26.67	28.01
	<b>bi-weekly</b>	1,248.00	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80
	<b>semi-monthly</b>	1,352.00	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53
	<b>monthly</b>	2,704.00	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07
	<b>annually</b>	32,448.00	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80
<b>12</b>	<b>hourly</b>	16.38	17.19	18.05	18.96	19.90	20.90	21.95	23.04	24.19	25.40	26.67	28.01	29.41
	<b>bi-weekly</b>	1,310.40	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80
	<b>semi-monthly</b>	1,419.60	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87
	<b>monthly</b>	2,839.20	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73
	<b>annually</b>	34,070.40	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80
<b>13</b>	<b>hourly</b>	17.19	18.05	18.96	19.90	20.90	21.95	23.04	24.19	25.40	26.67	28.01	29.41	30.88
	<b>bi-weekly</b>	1,375.20	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40
	<b>semi-monthly</b>	1,489.80	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27
	<b>monthly</b>	2,979.60	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53
	<b>annually</b>	35,755.20	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40
<b>14</b>	<b>hourly</b>	18.05	18.96	19.90	20.90	21.95	23.04	24.19	25.40	26.67	28.01	29.41	30.88	32.42
	<b>bi-weekly</b>	1,444.00	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60
	<b>semi-monthly</b>	1,564.33	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73
	<b>monthly</b>	3,128.67	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47
	<b>annually</b>	37,544.00	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60
<b>15</b>	<b>hourly</b>	18.96	19.90	20.90	21.95	23.04	24.19	25.40	26.67	28.01	29.41	30.88	32.42	34.04
	<b>bi-weekly</b>	1,516.80	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20
	<b>semi-monthly</b>	1,643.20	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13
	<b>monthly</b>	3,286.40	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27
	<b>annually</b>	39,436.80	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20
<b>16</b>	<b>hourly</b>	19.90	20.90	21.95	23.04	24.19	25.40	26.67	28.01	29.41	30.88	32.42	34.04	35.75
	<b>bi-weekly</b>	1,592.00	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00
	<b>semi-monthly</b>	1,724.67	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33
	<b>monthly</b>	3,449.33	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67
	<b>annually</b>	41,392.00	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00
<b>17</b>	<b>hourly</b>	20.90	21.95	23.04	24.19	25.40	26.67	28.01	29.41	30.88	32.42	34.04	35.75	37.53
	<b>bi-weekly</b>	1,672.00	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40
	<b>semi-monthly</b>	1,811.33	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60
	<b>monthly</b>	3,622.67	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20
	<b>annually</b>	43,472.00	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40

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<b>18</b>	<b>hourly</b>	21.95	23.04	24.19	25.40	26.67	28.01	29.41	30.88	32.42	34.04	35.75	37.53	39.41
	<b>bi-weekly</b>	1,756.00	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80
	<b>semi-monthly</b>	1,902.33	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53
	<b>monthly</b>	3,804.67	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07
	<b>annually</b>	45,656.00	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80
<b>19</b>	<b>hourly</b>	23.04	24.19	25.40	26.67	28.01	29.41	30.88	32.42	34.04	35.75	37.53	39.41	41.38
	<b>bi-weekly</b>	1,843.20	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40
	<b>semi-monthly</b>	1,996.80	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27
	<b>monthly</b>	3,993.60	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53
	<b>annually</b>	47,923.20	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40
<b>20</b>	<b>hourly</b>	24.19	25.40	26.67	28.01	29.41	30.88	32.42	34.04	35.75	37.53	39.41	41.38	43.45
	<b>bi-weekly</b>	1,935.20	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00
	<b>semi-monthly</b>	2,096.47	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67
	<b>monthly</b>	4,192.93	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33
	<b>annually</b>	50,315.20	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00
<b>21</b>	<b>hourly</b>	25.40	26.67	28.01	29.41	30.88	32.42	34.04	35.75	37.53	39.41	41.38	43.45	45.62
	<b>bi-weekly</b>	2,032.00	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60
	<b>semi-monthly</b>	2,201.33	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73
	<b>monthly</b>	4,402.67	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47
	<b>annually</b>	52,832.00	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60
<b>22</b>	<b>hourly</b>	26.67	28.01	29.41	30.88	32.42	34.04	35.75	37.53	39.41	41.38	43.45	45.62	47.90
	<b>bi-weekly</b>	2,133.60	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00
	<b>semi-monthly</b>	2,311.40	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33
	<b>monthly</b>	4,622.80	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67
	<b>annually</b>	55,473.60	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00
<b>23</b>	<b>hourly</b>	28.01	29.41	30.88	32.42	34.04	35.75	37.53	39.41	41.38	43.45	45.62	47.90	50.30
	<b>bi-weekly</b>	2,240.80	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00
	<b>semi-monthly</b>	2,427.53	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33
	<b>monthly</b>	4,855.07	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67
	<b>annually</b>	58,260.80	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00
<b>24</b>	<b>hourly</b>	29.41	30.88	32.42	34.04	35.75	37.53	39.41	41.38	43.45	45.62	47.90	50.30	52.81
	<b>bi-weekly</b>	2,352.80	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80
	<b>semi-monthly</b>	2,548.87	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87
	<b>monthly</b>	5,097.73	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73
	<b>annually</b>	61,172.80	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
MEDICAL SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 09/23/2023**

Acknowledged by Personnel Board August 24, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
<b>25</b>	<b>hourly</b>	30.88	32.42	34.04	35.75	37.53	39.41	41.38	43.45	45.62	47.90	50.30	52.81	55.45
	<b>bi-weekly</b>	2,470.40	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00
	<b>semi-monthly</b>	2,676.27	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67
	<b>monthly</b>	5,352.53	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33
	<b>annually</b>	64,230.40	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00
<b>26</b>	<b>hourly</b>	32.42	34.04	35.75	37.53	39.41	41.38	43.45	45.62	47.90	50.30	52.81	55.45	58.23
	<b>bi-weekly</b>	2,593.60	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40
	<b>semi-monthly</b>	2,809.73	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60
	<b>monthly</b>	5,619.47	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20
	<b>annually</b>	67,433.60	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40
<b>27</b>	<b>hourly</b>	34.04	35.75	37.53	39.41	41.38	43.45	45.62	47.90	50.30	52.81	55.45	58.23	61.14
	<b>bi-weekly</b>	2,723.20	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20
	<b>semi-monthly</b>	2,950.13	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80
	<b>monthly</b>	5,900.27	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60
	<b>annually</b>	70,803.20	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20
<b>28</b>	<b>hourly</b>	35.75	37.53	39.41	41.38	43.45	45.62	47.90	50.30	52.81	55.45	58.23	61.14	64.20
	<b>bi-weekly</b>	2,860.00	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00
	<b>semi-monthly</b>	3,098.33	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00
	<b>monthly</b>	6,196.67	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00
	<b>annually</b>	74,360.00	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00
<b>29</b>	<b>hourly</b>	37.53	39.41	41.38	43.45	45.62	47.90	50.30	52.81	55.45	58.23	61.14	64.20	67.41
	<b>bi-weekly</b>	3,002.40	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80
	<b>semi-monthly</b>	3,252.60	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20
	<b>monthly</b>	6,505.20	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40
	<b>annually</b>	78,062.40	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80
<b>30</b>	<b>hourly</b>	39.41	41.38	43.45	45.62	47.90	50.30	52.81	55.45	58.23	61.14	64.20	67.41	70.78
	<b>bi-weekly</b>	3,152.80	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40
	<b>semi-monthly</b>	3,415.53	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27
	<b>monthly</b>	6,831.07	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53
	<b>annually</b>	81,972.80	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40
<b>31</b>	<b>hourly</b>	41.38	43.45	45.62	47.90	50.30	52.81	55.45	58.23	61.14	64.20	67.41	70.78	74.31
	<b>bi-weekly</b>	3,310.40	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80
	<b>semi-monthly</b>	3,586.27	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20
	<b>monthly</b>	7,172.53	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40
	<b>annually</b>	86,070.40	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
MEDICAL SALARY SCHEDULE  
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Effective 09/23/2023**

Acknowledged by Personnel Board August 24, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
<b>32</b>	<b>hourly</b>	43.45	45.62	47.90	50.30	52.81	55.45	58.23	61.14	64.20	67.41	70.78	74.31	78.03
	<b>bi-weekly</b>	3,476.00	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40
	<b>semi-monthly</b>	3,765.67	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60
	<b>monthly</b>	7,531.33	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20
	<b>annually</b>	90,376.00	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40
<b>33</b>	<b>hourly</b>	45.62	47.90	50.30	52.81	55.45	58.23	61.14	64.20	67.41	70.78	74.31	78.03	81.93
	<b>bi-weekly</b>	3,649.60	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40
	<b>semi-monthly</b>	3,953.73	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60
	<b>monthly</b>	7,907.47	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20
	<b>annually</b>	94,889.60	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40
<b>34</b>	<b>hourly</b>	47.90	50.30	52.81	55.45	58.23	61.14	64.20	67.41	70.78	74.31	78.03	81.93	86.03
	<b>bi-weekly</b>	3,832.00	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40
	<b>semi-monthly</b>	4,151.33	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93
	<b>monthly</b>	8,302.67	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87
	<b>annually</b>	99,632.00	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40
<b>35</b>	<b>hourly</b>	50.30	52.81	55.45	58.23	61.14	64.20	67.41	70.78	74.31	78.03	81.93	86.03	90.33
	<b>bi-weekly</b>	4,024.00	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40
	<b>semi-monthly</b>	4,359.33	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60
	<b>monthly</b>	8,718.67	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20
	<b>annually</b>	104,624.00	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40
<b>36</b>	<b>hourly</b>	52.81	55.45	58.23	61.14	64.20	67.41	70.78	74.31	78.03	81.93	86.03	90.33	94.85
	<b>bi-weekly</b>	4,224.80	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00
	<b>semi-monthly</b>	4,576.87	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33
	<b>monthly</b>	9,153.73	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67
	<b>annually</b>	109,844.80	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00
<b>37</b>	<b>hourly</b>	55.45	58.23	61.14	64.20	67.41	70.78	74.31	78.03	81.93	86.03	90.33	94.85	99.59
	<b>bi-weekly</b>	4,436.00	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20
	<b>semi-monthly</b>	4,805.67	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13
	<b>monthly</b>	9,611.33	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27
	<b>annually</b>	115,336.00	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20
<b>38</b>	<b>hourly</b>	58.23	61.14	64.20	67.41	70.78	74.31	78.03	81.93	86.03	90.33	94.85	99.59	104.57
	<b>bi-weekly</b>	4,658.40	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60
	<b>semi-monthly</b>	5,046.60	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73
	<b>monthly</b>	10,093.20	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47
	<b>annually</b>	121,118.40	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
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Acknowledged by Personnel Board August 24, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
<b>39</b>	<b>hourly</b>	61.14	64.20	67.41	70.78	74.31	78.03	81.93	86.03	90.33	94.85	99.59	104.57	109.80
	<b>bi-weekly</b>	4,891.20	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00
	<b>semi-monthly</b>	5,298.80	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00
	<b>monthly</b>	10,597.60	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00
	<b>annually</b>	127,171.20	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00
<b>40</b>	<b>hourly</b>	64.20	67.41	70.78	74.31	78.03	81.93	86.03	90.33	94.85	99.59	104.57	109.80	115.29
	<b>bi-weekly</b>	5,136.00	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20
	<b>semi-monthly</b>	5,564.00	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80
	<b>monthly</b>	11,128.00	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60
	<b>annually</b>	133,536.00	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20
<b>41</b>	<b>hourly</b>	67.41	70.78	74.31	78.03	81.93	86.03	90.33	94.85	99.59	104.57	109.80	115.29	121.05
	<b>bi-weekly</b>	5,392.80	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00
	<b>semi-monthly</b>	5,842.20	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00
	<b>monthly</b>	11,684.40	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00
	<b>annually</b>	140,212.80	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00
<b>42</b>	<b>hourly</b>	70.78	74.31	78.03	81.93	86.03	90.33	94.85	99.59	104.57	109.80	115.29	121.05	127.10
	<b>bi-weekly</b>	5,662.40	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00
	<b>semi-monthly</b>	6,134.27	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33
	<b>monthly</b>	12,268.53	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67
	<b>annually</b>	147,222.40	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00
<b>43</b>	<b>hourly</b>	74.31	78.03	81.93	86.03	90.33	94.85	99.59	104.57	109.80	115.29	121.05	127.10	133.46
	<b>bi-weekly</b>	5,944.80	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00	10,676.80
	<b>semi-monthly</b>	6,440.20	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33	11,566.53
	<b>monthly</b>	12,880.40	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67	23,133.07
	<b>annually</b>	154,564.80	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00	277,596.80
<b>44</b>	<b>hourly</b>	78.03	81.93	86.03	90.33	94.85	99.59	104.57	109.80	115.29	121.05	127.10	133.46	140.13
	<b>bi-weekly</b>	6,242.40	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00	10,676.80	11,210.40
	<b>semi-monthly</b>	6,762.60	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33	11,566.53	12,144.60
	<b>monthly</b>	13,525.20	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67	23,133.07	24,289.20
	<b>annually</b>	162,302.40	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00	277,596.80	291,470.40
<b>45</b>	<b>hourly</b>	81.93	86.03	90.33	94.85	99.59	104.57	109.80	115.29	121.05	127.10	133.46	140.13	147.14
	<b>bi-weekly</b>	6,554.40	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00	10,676.80	11,210.40	11,771.20
	<b>semi-monthly</b>	7,100.60	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33	11,566.53	12,144.60	12,752.13
	<b>monthly</b>	14,201.20	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67	23,133.07	24,289.20	25,504.27
	<b>annually</b>	170,414.40	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00	277,596.80	291,470.40	306,051.20

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
 MEDICAL SALARY SCHEDULE  
 (Hourly Rate based on 2080 Annual Hours)  
 Effective 09/23/2023**

Acknowledged by Personnel Board August 24, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM 2	PREM 3
<b>46</b>	<b>hourly</b>	86.03	90.33	94.85	99.59	104.57	109.80	115.29	121.05	127.10	133.46	140.13	147.14	154.49
	<b>bi-weekly</b>	6,882.40	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00	10,676.80	11,210.40	11,771.20	12,359.20
	<b>semi-monthly</b>	7,455.93	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33	11,566.53	12,144.60	12,752.13	13,389.13
	<b>monthly</b>	14,911.87	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67	23,133.07	24,289.20	25,504.27	26,778.27
	<b>annually</b>	178,942.40	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00	277,596.80	291,470.40	306,051.20	321,339.20
<b>47</b>	<b>hourly</b>	90.33	94.85	99.59	104.57	109.80	115.29	121.05	127.10	133.46	140.13	147.14	154.49	162.22
	<b>bi-weekly</b>	7,226.40	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00	10,676.80	11,210.40	11,771.20	12,359.20	12,977.60
	<b>semi-monthly</b>	7,828.60	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33	11,566.53	12,144.60	12,752.13	13,389.13	14,059.07
	<b>monthly</b>	15,657.20	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67	23,133.07	24,289.20	25,504.27	26,778.27	28,118.13
	<b>annually</b>	187,886.40	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00	277,596.80	291,470.40	306,051.20	321,339.20	337,417.60
<b>48</b>	<b>hourly</b>	94.85	99.59	104.57	109.80	115.29	121.05	127.10	133.46	140.13	147.14	154.50	162.22	170.33
	<b>bi-weekly</b>	7,588.00	7,967.20	8,365.60	8,784.00	9,223.20	9,684.00	10,168.00	10,676.80	11,210.40	11,770.92	12,359.76	12,977.60	13,626.40
	<b>semi-monthly</b>	8,220.33	8,631.13	9,062.73	9,516.00	9,991.80	10,491.00	11,015.33	11,566.53	12,144.60	12,751.83	13,389.74	14,059.07	14,761.93
	<b>monthly</b>	16,440.67	17,262.27	18,125.47	19,032.00	19,983.60	20,982.00	22,030.67	23,133.07	24,289.20	25,503.66	26,779.48	28,118.13	29,523.87
	<b>annually</b>	197,288.00	207,147.20	217,505.60	228,384.00	239,803.20	251,784.00	264,368.00	277,596.80	291,470.40	306,043.92	321,353.76	337,417.60	354,286.40