

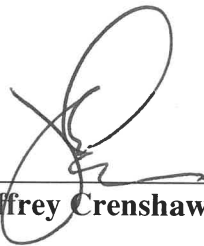
# **Jefferson County Department of Health**

## **OFFICIAL SALARY SCHEDULE**

**September 23, 2023**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Director**

**4%**

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

Acknowledged by Personnel Board August 24, 2023

| Grade     |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 1    | PREM 2    | PREM 3    |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>4</b>  | <b>hourly</b>       | 10.56     | 11.08     | 11.64     | 12.22     | 12.83     | 13.47     | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     |
|           | <b>bi-weekly</b>    | 844.80    | 886.40    | 931.20    | 977.60    | 1,026.40  | 1,077.60  | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  |
|           | <b>semi-monthly</b> | 915.20    | 960.27    | 1,008.80  | 1,059.07  | 1,111.93  | 1,167.40  | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  |
|           | <b>monthly</b>      | 1,830.40  | 1,920.53  | 2,017.60  | 2,118.13  | 2,223.87  | 2,334.80  | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  |
|           | <b>annually</b>     | 21,964.80 | 23,046.40 | 24,211.20 | 25,417.60 | 26,686.40 | 28,017.60 | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 |
| <b>5</b>  | <b>hourly</b>       | 11.08     | 11.64     | 12.22     | 12.83     | 13.47     | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     |
|           | <b>bi-weekly</b>    | 886.40    | 931.20    | 977.60    | 1,026.40  | 1,077.60  | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  |
|           | <b>semi-monthly</b> | 960.27    | 1,008.80  | 1,059.07  | 1,111.93  | 1,167.40  | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  |
|           | <b>monthly</b>      | 1,920.53  | 2,017.60  | 2,118.13  | 2,223.87  | 2,334.80  | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  |
|           | <b>annually</b>     | 23,046.40 | 24,211.20 | 25,417.60 | 26,686.40 | 28,017.60 | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 |
| <b>6</b>  | <b>hourly</b>       | 11.64     | 12.22     | 12.83     | 13.47     | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     |
|           | <b>bi-weekly</b>    | 931.20    | 977.60    | 1,026.40  | 1,077.60  | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  |
|           | <b>semi-monthly</b> | 1,008.80  | 1,059.07  | 1,111.93  | 1,167.40  | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  |
|           | <b>monthly</b>      | 2,017.60  | 2,118.13  | 2,223.87  | 2,334.80  | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  |
|           | <b>annually</b>     | 24,211.20 | 25,417.60 | 26,686.40 | 28,017.60 | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 |
| <b>7</b>  | <b>hourly</b>       | 12.22     | 12.83     | 13.47     | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     |
|           | <b>bi-weekly</b>    | 977.60    | 1,026.40  | 1,077.60  | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  |
|           | <b>semi-monthly</b> | 1,059.07  | 1,111.93  | 1,167.40  | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  |
|           | <b>monthly</b>      | 2,118.13  | 2,223.87  | 2,334.80  | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  |
|           | <b>annually</b>     | 25,417.60 | 26,686.40 | 28,017.60 | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 |
| <b>8</b>  | <b>hourly</b>       | 12.83     | 13.47     | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     |
|           | <b>bi-weekly</b>    | 1,026.40  | 1,077.60  | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  |
|           | <b>semi-monthly</b> | 1,111.93  | 1,167.40  | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  |
|           | <b>monthly</b>      | 2,223.87  | 2,334.80  | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  |
|           | <b>annually</b>     | 26,686.40 | 28,017.60 | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 |
| <b>9</b>  | <b>hourly</b>       | 13.47     | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     |
|           | <b>bi-weekly</b>    | 1,077.60  | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  |
|           | <b>semi-monthly</b> | 1,167.40  | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  |
|           | <b>monthly</b>      | 2,334.80  | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  |
|           | <b>annually</b>     | 28,017.60 | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 |
| <b>10</b> | <b>hourly</b>       | 14.15     | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     |
|           | <b>bi-weekly</b>    | 1,132.00  | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  |
|           | <b>semi-monthly</b> | 1,226.33  | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  |
|           | <b>monthly</b>      | 2,452.67  | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  |
|           | <b>annually</b>     | 29,432.00 | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 |

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

Acknowledged by Personnel Board August 24, 2023

| Grade     |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 1    | PREM 2    | PREM 3    |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>11</b> | <b>hourly</b>       | 14.85     | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     |
|           | <b>bi-weekly</b>    | 1,188.00  | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  |
|           | <b>semi-monthly</b> | 1,287.00  | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  |
|           | <b>monthly</b>      | 2,574.00  | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  |
|           | <b>annually</b>     | 30,888.00 | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 |
| <b>12</b> | <b>hourly</b>       | 15.60     | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     |
|           | <b>bi-weekly</b>    | 1,248.00  | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  |
|           | <b>semi-monthly</b> | 1,352.00  | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  |
|           | <b>monthly</b>      | 2,704.00  | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  |
|           | <b>annually</b>     | 32,448.00 | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 |
| <b>13</b> | <b>hourly</b>       | 16.38     | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     |
|           | <b>bi-weekly</b>    | 1,310.40  | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  |
|           | <b>semi-monthly</b> | 1,419.60  | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  |
|           | <b>monthly</b>      | 2,839.20  | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  |
|           | <b>annually</b>     | 34,070.40 | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 |
| <b>14</b> | <b>hourly</b>       | 17.19     | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     |
|           | <b>bi-weekly</b>    | 1,375.20  | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  |
|           | <b>semi-monthly</b> | 1,489.80  | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  |
|           | <b>monthly</b>      | 2,979.60  | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  |
|           | <b>annually</b>     | 35,755.20 | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 |
| <b>15</b> | <b>hourly</b>       | 18.05     | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     |
|           | <b>bi-weekly</b>    | 1,444.00  | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  |
|           | <b>semi-monthly</b> | 1,564.33  | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  |
|           | <b>monthly</b>      | 3,128.67  | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  |
|           | <b>annually</b>     | 37,544.00 | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 |
| <b>16</b> | <b>hourly</b>       | 18.96     | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     |
|           | <b>bi-weekly</b>    | 1,516.80  | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  |
|           | <b>semi-monthly</b> | 1,643.20  | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  |
|           | <b>monthly</b>      | 3,286.40  | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  |
|           | <b>annually</b>     | 39,436.80 | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 |
| <b>17</b> | <b>hourly</b>       | 19.90     | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     |
|           | <b>bi-weekly</b>    | 1,592.00  | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  |
|           | <b>semi-monthly</b> | 1,724.67  | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  |
|           | <b>monthly</b>      | 3,449.33  | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  |
|           | <b>annually</b>     | 41,392.00 | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 |

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

Acknowledged by Personnel Board August 24, 2023

| Grade     |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 1    | PREM 2    | PREM 3     |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| <b>18</b> | <b>hourly</b>       | 20.90     | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53      |
|           | <b>bi-weekly</b>    | 1,672.00  | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40   |
|           | <b>semi-monthly</b> | 1,811.33  | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60   |
|           | <b>monthly</b>      | 3,622.67  | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20   |
|           | <b>annually</b>     | 43,472.00 | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40  |
| <b>19</b> | <b>hourly</b>       | 21.95     | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41      |
|           | <b>bi-weekly</b>    | 1,756.00  | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80   |
|           | <b>semi-monthly</b> | 1,902.33  | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53   |
|           | <b>monthly</b>      | 3,804.67  | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07   |
|           | <b>annually</b>     | 45,656.00 | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80  |
| <b>20</b> | <b>hourly</b>       | 23.04     | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41     | 41.38      |
|           | <b>bi-weekly</b>    | 1,843.20  | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40   |
|           | <b>semi-monthly</b> | 1,996.80  | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27   |
|           | <b>monthly</b>      | 3,993.60  | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53   |
|           | <b>annually</b>     | 47,923.20 | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40  |
| <b>21</b> | <b>hourly</b>       | 24.19     | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41     | 41.38     | 43.45      |
|           | <b>bi-weekly</b>    | 1,935.20  | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00   |
|           | <b>semi-monthly</b> | 2,096.47  | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67   |
|           | <b>monthly</b>      | 4,192.93  | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33   |
|           | <b>annually</b>     | 50,315.20 | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00  |
| <b>22</b> | <b>hourly</b>       | 25.40     | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41     | 41.38     | 43.45     | 45.62      |
|           | <b>bi-weekly</b>    | 2,032.00  | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00  | 3,649.60   |
|           | <b>semi-monthly</b> | 2,201.33  | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67  | 3,953.73   |
|           | <b>monthly</b>      | 4,402.67  | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33  | 7,907.47   |
|           | <b>annually</b>     | 52,832.00 | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60  |
| <b>23</b> | <b>hourly</b>       | 26.67     | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41     | 41.38     | 43.45     | 45.62     | 47.90      |
|           | <b>bi-weekly</b>    | 2,133.60  | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00  | 3,649.60  | 3,832.00   |
|           | <b>semi-monthly</b> | 2,311.40  | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67  | 3,953.73  | 4,151.33   |
|           | <b>monthly</b>      | 4,622.80  | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33  | 7,907.47  | 8,302.67   |
|           | <b>annually</b>     | 55,473.60 | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60 | 99,632.00  |
| <b>24</b> | <b>hourly</b>       | 28.01     | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41     | 41.38     | 43.45     | 45.62     | 47.90     | 50.30      |
|           | <b>bi-weekly</b>    | 2,240.80  | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00  | 3,649.60  | 3,832.00  | 4,024.00   |
|           | <b>semi-monthly</b> | 2,427.53  | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67  | 3,953.73  | 4,151.33  | 4,359.33   |
|           | <b>monthly</b>      | 4,855.07  | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33  | 7,907.47  | 8,302.67  | 8,718.67   |
|           | <b>annually</b>     | 58,260.80 | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60 | 99,632.00 | 104,624.00 |

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

**Acknowledged by Personnel Board August 24, 2023**

| Grade     |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 1     | PREM 2     | PREM 3     |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>25</b> | <b>hourly</b>       | 29.41     | 30.88     | 32.42     | 34.04     | 35.75     | 37.53      | 39.41      | 41.38      | 43.45      | 45.62      | 47.90      | 50.30      | 52.81      |
|           | <b>bi-weekly</b>    | 2,352.80  | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40   | 3,152.80   | 3,310.40   | 3,476.00   | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   |
|           | <b>semi-monthly</b> | 2,548.87  | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60   | 3,415.53   | 3,586.27   | 3,765.67   | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   |
|           | <b>monthly</b>      | 5,097.73  | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20   | 6,831.07   | 7,172.53   | 7,531.33   | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   |
|           | <b>annually</b>     | 61,172.80 | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40  | 81,972.80  | 86,070.40  | 90,376.00  | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 |
| <b>26</b> | <b>hourly</b>       | 30.88     | 32.42     | 34.04     | 35.75     | 37.53     | 39.41      | 41.38      | 43.45      | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      |
|           | <b>bi-weekly</b>    | 2,470.40  | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80   | 3,310.40   | 3,476.00   | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   |
|           | <b>semi-monthly</b> | 2,676.27  | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53   | 3,586.27   | 3,765.67   | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   |
|           | <b>monthly</b>      | 5,352.53  | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07   | 7,172.53   | 7,531.33   | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   |
|           | <b>annually</b>     | 64,230.40 | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80  | 86,070.40  | 90,376.00  | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 |
| <b>27</b> | <b>hourly</b>       | 32.42     | 34.04     | 35.75     | 37.53     | 39.41     | 41.38      | 43.45      | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      |
|           | <b>bi-weekly</b>    | 2,593.60  | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40   | 3,476.00   | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   |
|           | <b>semi-monthly</b> | 2,809.73  | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27   | 3,765.67   | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   |
|           | <b>monthly</b>      | 5,619.47  | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53   | 7,531.33   | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  |
|           | <b>annually</b>     | 67,433.60 | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40  | 90,376.00  | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 |
| <b>28</b> | <b>hourly</b>       | 34.04     | 35.75     | 37.53     | 39.41     | 41.38     | 43.45      | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      |
|           | <b>bi-weekly</b>    | 2,723.20  | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00   | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   |
|           | <b>semi-monthly</b> | 2,950.13  | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67   | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   |
|           | <b>monthly</b>      | 5,900.27  | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33   | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  |
|           | <b>annually</b>     | 70,803.20 | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00  | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 |
| <b>29</b> | <b>hourly</b>       | 35.75     | 37.53     | 39.41     | 41.38     | 43.45     | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      |
|           | <b>bi-weekly</b>    | 2,860.00  | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00  | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   |
|           | <b>semi-monthly</b> | 3,098.33  | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67  | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   |
|           | <b>monthly</b>      | 6,196.67  | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33  | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  |
|           | <b>annually</b>     | 74,360.00 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 |
| <b>30</b> | <b>hourly</b>       | 37.53     | 39.41     | 41.38     | 43.45     | 45.62     | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      |
|           | <b>bi-weekly</b>    | 3,002.40  | 3,152.80  | 3,310.40  | 3,476.00  | 3,649.60  | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   |
|           | <b>semi-monthly</b> | 3,252.60  | 3,415.53  | 3,586.27  | 3,765.67  | 3,953.73  | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   |
|           | <b>monthly</b>      | 6,505.20  | 6,831.07  | 7,172.53  | 7,531.33  | 7,907.47  | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  |
|           | <b>annually</b>     | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60 | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 |
| <b>31</b> | <b>hourly</b>       | 39.41     | 41.38     | 43.45     | 45.62     | 47.90     | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      |
|           | <b>bi-weekly</b>    | 3,152.80  | 3,310.40  | 3,476.00  | 3,649.60  | 3,832.00  | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   |
|           | <b>semi-monthly</b> | 3,415.53  | 3,586.27  | 3,765.67  | 3,953.73  | 4,151.33  | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   |
|           | <b>monthly</b>      | 6,831.07  | 7,172.53  | 7,531.33  | 7,907.47  | 8,302.67  | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  |
|           | <b>annually</b>     | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60 | 99,632.00 | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 |

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

**Acknowledged by Personnel Board August 24, 2023**

| Grade     |                     | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 1     | PREM 2     | PREM 3     |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>32</b> | <b>hourly</b>       | 41.38      | 43.45      | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      |
|           | <b>bi-weekly</b>    | 3,310.40   | 3,476.00   | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   |
|           | <b>semi-monthly</b> | 3,586.27   | 3,765.67   | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   |
|           | <b>monthly</b>      | 7,172.53   | 7,531.33   | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  |
|           | <b>annually</b>     | 86,070.40  | 90,376.00  | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 |
| <b>33</b> | <b>hourly</b>       | 43.45      | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      |
|           | <b>bi-weekly</b>    | 3,476.00   | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   |
|           | <b>semi-monthly</b> | 3,765.67   | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   |
|           | <b>monthly</b>      | 7,531.33   | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  |
|           | <b>annually</b>     | 90,376.00  | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 |
| <b>34</b> | <b>hourly</b>       | 45.62      | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      |
|           | <b>bi-weekly</b>    | 3,649.60   | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   |
|           | <b>semi-monthly</b> | 3,953.73   | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   |
|           | <b>monthly</b>      | 7,907.47   | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  |
|           | <b>annually</b>     | 94,889.60  | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 |
| <b>35</b> | <b>hourly</b>       | 47.90      | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      |
|           | <b>bi-weekly</b>    | 3,832.00   | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   |
|           | <b>semi-monthly</b> | 4,151.33   | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   |
|           | <b>monthly</b>      | 8,302.67   | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  |
|           | <b>annually</b>     | 99,632.00  | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 |
| <b>36</b> | <b>hourly</b>       | 50.30      | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      |
|           | <b>bi-weekly</b>    | 4,024.00   | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   |
|           | <b>semi-monthly</b> | 4,359.33   | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   |
|           | <b>monthly</b>      | 8,718.67   | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  |
|           | <b>annually</b>     | 104,624.00 | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 |
| <b>37</b> | <b>hourly</b>       | 52.81      | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      |
|           | <b>bi-weekly</b>    | 4,224.80   | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   |
|           | <b>semi-monthly</b> | 4,576.87   | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   |
|           | <b>monthly</b>      | 9,153.73   | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  |
|           | <b>annually</b>     | 109,844.80 | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 |
| <b>38</b> | <b>hourly</b>       | 55.45      | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      |
|           | <b>bi-weekly</b>    | 4,436.00   | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   |
|           | <b>semi-monthly</b> | 4,805.67   | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   |
|           | <b>monthly</b>      | 9,611.33   | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  |
|           | <b>annually</b>     | 115,336.00 | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 |

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

**Acknowledged by Personnel Board August 24, 2023**

| Grade     |                     | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 1     | PREM 2     | PREM 3     |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>39</b> | <b>hourly</b>       | 58.23      | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     |
|           | <b>bi-weekly</b>    | 4,658.40   | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   |
|           | <b>semi-monthly</b> | 5,046.60   | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   |
|           | <b>monthly</b>      | 10,093.20  | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  |
|           | <b>annually</b>     | 121,118.40 | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 |
| <b>40</b> | <b>hourly</b>       | 61.14      | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     |
|           | <b>bi-weekly</b>    | 4,891.20   | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   |
|           | <b>semi-monthly</b> | 5,298.80   | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   |
|           | <b>monthly</b>      | 10,597.60  | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  |
|           | <b>annually</b>     | 127,171.20 | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 |
| <b>41</b> | <b>hourly</b>       | 64.20      | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     |
|           | <b>bi-weekly</b>    | 5,136.00   | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   |
|           | <b>semi-monthly</b> | 5,564.00   | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   |
|           | <b>monthly</b>      | 11,128.00  | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  |
|           | <b>annually</b>     | 133,536.00 | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 |
| <b>42</b> | <b>hourly</b>       | 67.41      | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     |
|           | <b>bi-weekly</b>    | 5,392.80   | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   |
|           | <b>semi-monthly</b> | 5,842.20   | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  |
|           | <b>monthly</b>      | 11,684.40  | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  |
|           | <b>annually</b>     | 140,212.80 | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 |
| <b>43</b> | <b>hourly</b>       | 70.78      | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     | 127.10     |
|           | <b>bi-weekly</b>    | 5,662.40   | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   | 10,168.00  |
|           | <b>semi-monthly</b> | 6,134.27   | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  | 11,015.33  |
|           | <b>monthly</b>      | 12,268.53  | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  | 22,030.67  |
|           | <b>annually</b>     | 147,222.40 | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 | 264,368.00 |
| <b>44</b> | <b>hourly</b>       | 74.31      | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     | 127.10     | 133.46     |
|           | <b>bi-weekly</b>    | 5,944.80   | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   | 10,168.00  | 10,676.80  |
|           | <b>semi-monthly</b> | 6,440.20   | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  | 11,015.33  | 11,566.53  |
|           | <b>monthly</b>      | 12,880.40  | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  | 22,030.67  | 23,133.07  |
|           | <b>annually</b>     | 154,564.80 | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 | 264,368.00 | 277,596.80 |
| <b>45</b> | <b>hourly</b>       | 78.03      | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     | 127.10     | 133.46     | 140.13     |
|           | <b>bi-weekly</b>    | 6,242.40   | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   | 10,168.00  | 10,676.80  | 11,210.40  |
|           | <b>semi-monthly</b> | 6,762.60   | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  | 11,015.33  | 11,566.53  | 12,144.60  |
|           | <b>monthly</b>      | 13,525.20  | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  | 22,030.67  | 23,133.07  | 24,289.20  |
|           | <b>annually</b>     | 162,302.40 | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 | 264,368.00 | 277,596.80 | 291,470.40 |

**JEFFERSON COUNTY DEPARTMENT OF HEALTH  
SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 9/23/2023**

Acknowledged by Personnel Board August 24, 2023

| Grade     |                     | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 1     | PREM 2     | PREM 3     |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>46</b> | <b>hourly</b>       | 81.93      | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     | 127.10     | 133.46     | 140.13     | 147.14     |
|           | <b>bi-weekly</b>    | 6,554.40   | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   | 10,168.00  | 10,676.80  | 11,210.40  | 11,771.20  |
|           | <b>semi-monthly</b> | 7,100.60   | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  | 11,015.33  | 11,566.53  | 12,144.60  | 12,752.13  |
|           | <b>monthly</b>      | 14,201.20  | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  | 22,030.67  | 23,133.07  | 24,289.20  | 25,504.27  |
|           | <b>annually</b>     | 170,414.40 | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 | 264,368.00 | 277,596.80 | 291,470.40 | 306,051.20 |
| <b>47</b> | <b>hourly</b>       | 86.03      | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     | 127.10     | 133.46     | 140.13     | 147.14     | 154.49     |
|           | <b>bi-weekly</b>    | 6,882.40   | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   | 10,168.00  | 10,676.80  | 11,210.40  | 11,771.20  | 12,359.20  |
|           | <b>semi-monthly</b> | 7,455.93   | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  | 11,015.33  | 11,566.53  | 12,144.60  | 12,752.13  | 13,389.13  |
|           | <b>monthly</b>      | 14,911.87  | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  | 22,030.67  | 23,133.07  | 24,289.20  | 25,504.27  | 26,778.27  |
|           | <b>annually</b>     | 178,942.40 | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 | 264,368.00 | 277,596.80 | 291,470.40 | 306,051.20 | 321,339.20 |
| <b>48</b> | <b>hourly</b>       | 90.33      | 94.85      | 99.59      | 104.57     | 109.80     | 115.29     | 121.05     | 127.10     | 133.46     | 140.13     | 147.14     | 154.49     | 162.22     |
|           | <b>bi-weekly</b>    | 7,226.40   | 7,588.00   | 7,967.20   | 8,365.60   | 8,784.00   | 9,223.20   | 9,684.00   | 10,168.00  | 10,676.80  | 11,210.40  | 11,771.20  | 12,359.20  | 12,977.60  |
|           | <b>semi-monthly</b> | 7,828.60   | 8,220.33   | 8,631.13   | 9,062.73   | 9,516.00   | 9,991.80   | 10,491.00  | 11,015.33  | 11,566.53  | 12,144.60  | 12,752.13  | 13,389.13  | 14,059.07  |
|           | <b>monthly</b>      | 15,657.20  | 16,440.67  | 17,262.27  | 18,125.47  | 19,032.00  | 19,983.60  | 20,982.00  | 22,030.67  | 23,133.07  | 24,289.20  | 25,504.27  | 26,778.27  | 28,118.13  |
|           | <b>annually</b>     | 187,886.40 | 197,288.00 | 207,147.20 | 217,505.60 | 228,384.00 | 239,803.20 | 251,784.00 | 264,368.00 | 277,596.80 | 291,470.40 | 306,051.20 | 321,339.20 | 337,417.60 |