

City of Bessemer

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 17, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

2%

**CITY OF BESSEMER
FIREFIGHTER RATES
Effective 10/17/2023
(Based on 2704 Annual Hours)**

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	14.5308	15.2538	16.0154	16.8231	17.6615	18.5462	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923
	bi-weekly	1,511.20	1,586.40	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60
	semi-monthly	1,637.13	1,718.60	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73
	monthly	3,274.27	3,437.20	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47
	annually	39,291.20	41,246.40	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60
18F	hourly	15.2538	16.0154	16.8231	17.6615	18.5462	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000
	bi-weekly	1,586.40	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60
	semi-monthly	1,718.60	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07
	monthly	3,437.20	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13
	annually	41,246.40	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60
19F	hourly	16.0154	16.8231	17.6615	18.5462	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692
	bi-weekly	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00
	semi-monthly	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33
	monthly	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67
	annually	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00
20F	hourly	16.8231	17.6615	18.5462	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077
	bi-weekly	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60
	semi-monthly	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40
	monthly	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80
	annually	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60
21F	hourly	17.6615	18.5462	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154
	bi-weekly	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40
	semi-monthly	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27
	monthly	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53
	annually	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40
22F	hourly	18.5462	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000
	bi-weekly	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20
	semi-monthly	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80
	monthly	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60
	annually	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20
23F	hourly	19.4692	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692
	bi-weekly	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80
	semi-monthly	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87
	monthly	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73
	annually	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80

**CITY OF BESSEMER
FIREFIGHTER RATES
Effective 10/17/2023
(Based on 2704 Annual Hours)**

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24F	hourly	20.4462	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154
	bi-weekly	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40
	semi-monthly	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60
	monthly	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20
	annually	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40
25F	hourly	21.4692	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538
	bi-weekly	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60
	semi-monthly	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73
	monthly	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47
	annually	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60
26F	hourly	22.5385	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769
	bi-weekly	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60
	semi-monthly	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40
	monthly	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80
	annually	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60
27F	hourly	23.6692	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000
	bi-weekly	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00
	semi-monthly	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33
	monthly	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67
	annually	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00
28F	hourly	24.8538	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308
	bi-weekly	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60
	semi-monthly	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40
	monthly	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80
	annually	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60
29F	hourly	26.0923	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615
	bi-weekly	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60
	semi-monthly	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73
	monthly	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47
	annually	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60
30F	hourly	27.4000	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000
	bi-weekly	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80
	semi-monthly	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20
	monthly	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40
	annually	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80

CITY OF BESSEMER
FIREFIGHTER RATES
 Effective 10/17/2023
 (Based on 2704 Annual Hours)

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
31F	hourly	28.7692	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615
	bi-weekly	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80
	semi-monthly	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53
	monthly	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07
	annually	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80
32F	hourly	30.2077	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462
	bi-weekly	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60
	semi-monthly	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73
	monthly	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47
	annually	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60
33F	hourly	31.7154	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615
	bi-weekly	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00
	semi-monthly	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67
	monthly	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33
	annually	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00
34F	hourly	33.3000	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077
	bi-weekly	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00
	semi-monthly	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33
	monthly	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67
	annually	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00
35F	hourly	34.9692	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000
	bi-weekly	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20
	semi-monthly	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47
	monthly	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93
	annually	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20
36F	hourly	36.7154	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385
	bi-weekly	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60
	semi-monthly	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07
	monthly	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13
	annually	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60
37F	hourly	38.5538	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308
	bi-weekly	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00
	semi-monthly	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00
	monthly	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00
	annually	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00

**CITY OF BESSEMER
FIREFIGHTER RATES
Effective 10/17/2023
(Based on 2704 Annual Hours)**

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
38F	hourly	40.4769	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923
	bi-weekly	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00
	semi-monthly	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00
	monthly	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00
	annually	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00
39F	hourly	42.5000	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308
	bi-weekly	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40
	semi-monthly	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93
	monthly	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87
	annually	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40
40F	hourly	44.6308	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462
	bi-weekly	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20
	semi-monthly	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80
	monthly	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60
	annually	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20
41F	hourly	46.8615	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538
	bi-weekly	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00
	semi-monthly	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33
	monthly	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67
	annually	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00
42F	hourly	49.2000	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615
	bi-weekly	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60
	semi-monthly	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40
	monthly	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80
	annually	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60
43F	hourly	51.6615	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615	92.7769
	bi-weekly	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80
	semi-monthly	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87
	monthly	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73
	annually	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80
44F	hourly	54.2462	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615	92.7769	97.4154
	bi-weekly	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20
	semi-monthly	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47
	monthly	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93
	annually	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20

CITY OF BESSEMER
FIREFIGHTER RATES
 Effective 10/17/2023
 (Based on 2704 Annual Hours)

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
45F	hourly	56.9615	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615	92.7769	97.4154	102.2923
	bi-weekly	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40
	semi-monthly	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93
	monthly	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87
	annually	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40
46F	hourly	59.8077	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615	92.7769	97.4154	102.2923	107.4000
	bi-weekly	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40	11,169.60
	semi-monthly	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93	12,100.40
	monthly	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87	24,200.80
	annually	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40	290,409.60
47F	hourly	62.8000	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615	92.7769	97.4154	102.2923	107.4000	112.7769
	bi-weekly	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40	11,169.60	11,728.80
	semi-monthly	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93	12,100.40	12,706.20
	monthly	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87	24,200.80	25,412.40
	annually	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40	290,409.60	304,948.80
48F	hourly	65.9385	69.2308	72.6923	76.3308	80.1462	84.1538	88.3615	92.7769	97.4154	102.2923	107.4000	112.7769	118.4154
	bi-weekly	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40	11,169.60	11,728.80	12,315.20
	semi-monthly	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93	12,100.40	12,706.20	13,341.47
	monthly	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87	24,200.80	25,412.40	26,682.93
	annually	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40	290,409.60	304,948.80	320,195.20