

City of Bessemer

OFFICIAL SALARY SCHEDULE

October 17, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

2%

**CITY OF BESSEMER
SALARY SCHEDULE**

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4 | hourly | 9.54 | 10.02 | 10.52 | 11.04 | 11.60 | 12.18 | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 |
| | bi-weekly | 763.20 | 801.60 | 841.60 | 883.20 | 928.00 | 974.40 | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 |
| | semi-monthly | 826.80 | 868.40 | 911.73 | 956.80 | 1005.33 | 1055.60 | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 |
| | monthly | 1653.60 | 1736.80 | 1823.47 | 1913.60 | 2010.67 | 2111.20 | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 |
| | annually | 19,843.20 | 20,841.60 | 21,881.60 | 22,963.20 | 24,128.00 | 25,334.40 | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 |
| 5 | hourly | 10.02 | 10.52 | 11.04 | 11.60 | 12.18 | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 |
| | bi-weekly | 801.36 | 841.60 | 883.20 | 928.00 | 974.40 | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 |
| | semi-monthly | 868.14 | 911.73 | 956.80 | 1005.33 | 1055.60 | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 |
| | monthly | 1736.28 | 1823.47 | 1913.60 | 2010.67 | 2111.20 | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 |
| | annually | 20,835.36 | 21,881.60 | 22,963.20 | 24,128.00 | 25,334.40 | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 |
| 6 | hourly | 10.52 | 11.04 | 11.60 | 12.18 | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 |
| | bi-weekly | 841.60 | 883.20 | 928.00 | 974.40 | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 |
| | semi-monthly | 911.73 | 956.80 | 1005.33 | 1055.60 | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 |
| | monthly | 1823.47 | 1913.60 | 2010.67 | 2111.20 | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 |
| | annually | 21,881.60 | 22,963.20 | 24,128.00 | 25,334.40 | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 |
| 7 | hourly | 11.04 | 11.60 | 12.18 | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 |
| | bi-weekly | 883.20 | 928.00 | 974.40 | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 |
| | semi-monthly | 956.80 | 1005.33 | 1055.60 | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 |
| | monthly | 1913.60 | 2010.67 | 2111.20 | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 |
| | annually | 22,963.20 | 24,128.00 | 25,334.40 | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 |
| 8 | hourly | 11.60 | 12.18 | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 |
| | bi-weekly | 928.00 | 974.40 | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 |
| | semi-monthly | 1005.33 | 1055.60 | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 |
| | monthly | 2010.67 | 2111.20 | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 |
| | annually | 24,128.00 | 25,334.40 | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 |
| 9 | hourly | 12.18 | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 |
| | bi-weekly | 974.40 | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 |
| | semi-monthly | 1055.60 | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 |
| | monthly | 2111.20 | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 |
| | annually | 25,334.40 | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 |
| 10 | hourly | 12.78 | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 |
| | bi-weekly | 1022.40 | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 |
| | semi-monthly | 1107.60 | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 |
| | monthly | 2215.20 | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 |
| | annually | 26,582.40 | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 |

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 11 | hourly | 13.42 | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 |
| | bi-weekly | 1073.60 | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 |
| | semi-monthly | 1163.07 | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 |
| | monthly | 2326.13 | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 |
| | annually | 27,913.60 | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 |
| 12 | hourly | 14.09 | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 |
| | bi-weekly | 1127.20 | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 |
| | semi-monthly | 1221.13 | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 |
| | monthly | 2442.27 | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 |
| | annually | 29,307.20 | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 |
| 13 | hourly | 14.80 | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 |
| | bi-weekly | 1184.00 | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 |
| | semi-monthly | 1282.67 | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 |
| | monthly | 2565.33 | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 |
| | annually | 30,784.00 | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 |
| 14 | hourly | 15.54 | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 |
| | bi-weekly | 1243.20 | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 |
| | semi-monthly | 1346.80 | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 |
| | monthly | 2693.60 | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 |
| | annually | 32,323.20 | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 |
| 15 | hourly | 16.32 | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 |
| | bi-weekly | 1305.60 | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 |
| | semi-monthly | 1414.40 | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 |
| | monthly | 2828.80 | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 |
| | annually | 33,945.60 | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 |
| 16 | hourly | 17.13 | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 |
| | bi-weekly | 1370.40 | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 |
| | semi-monthly | 1484.60 | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 |
| | monthly | 2969.20 | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 |
| | annually | 35,630.40 | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 |
| 17 | hourly | 17.99 | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 |
| | bi-weekly | 1439.20 | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 |
| | semi-monthly | 1559.13 | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 |
| | monthly | 3118.27 | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 |
| | annually | 37,419.20 | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 |

**CITY OF BESSEMER
SALARY SCHEDULE**

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 18 | hourly | 18.89 | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 |
| | bi-weekly | 1511.20 | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 |
| | semi-monthly | 1637.13 | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 |
| | monthly | 3274.27 | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 |
| | annually | 39,291.20 | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 |
| 19 | hourly | 19.83 | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 |
| | bi-weekly | 1586.40 | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 |
| | semi-monthly | 1718.60 | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 |
| | monthly | 3437.20 | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 |
| | annually | 41,246.40 | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 |
| 20 | hourly | 20.82 | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 |
| | bi-weekly | 1665.60 | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 |
| | semi-monthly | 1804.40 | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 |
| | monthly | 3608.80 | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 |
| | annually | 43,305.60 | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 |
| 21 | hourly | 21.87 | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 |
| | bi-weekly | 1749.60 | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 |
| | semi-monthly | 1895.40 | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 |
| | monthly | 3790.80 | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 |
| | annually | 45,489.60 | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 |
| 22 | hourly | 22.96 | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 |
| | bi-weekly | 1836.80 | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 |
| | semi-monthly | 1989.87 | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 |
| | monthly | 3979.73 | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 |
| | annually | 47,756.80 | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 |
| 23 | hourly | 24.11 | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 |
| | bi-weekly | 1928.80 | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 |
| | semi-monthly | 2089.53 | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 |
| | monthly | 4179.07 | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 |
| | annually | 50,148.80 | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 |
| 24 | hourly | 25.31 | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 |
| | bi-weekly | 2024.80 | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 |
| | semi-monthly | 2193.53 | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 |
| | monthly | 4387.07 | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 |
| | annually | 52,644.80 | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 |

**CITY OF BESSEMER
SALARY SCHEDULE**

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| 25 | hourly | 26.58 | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 |
| | bi-weekly | 2126.40 | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 |
| | semi-monthly | 2303.60 | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 |
| | monthly | 4607.20 | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 |
| | annually | 55,286.40 | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 |
| 26 | hourly | 27.91 | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 |
| | bi-weekly | 2232.80 | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 |
| | semi-monthly | 2418.87 | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 |
| | monthly | 4837.73 | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 |
| | annually | 58,052.80 | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 |
| 27 | hourly | 29.30 | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 |
| | bi-weekly | 2344.00 | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 |
| | semi-monthly | 2539.33 | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 |
| | monthly | 5078.67 | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 |
| | annually | 60,944.00 | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 |
| 28 | hourly | 30.77 | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 |
| | bi-weekly | 2461.60 | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 |
| | semi-monthly | 2666.73 | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 |
| | monthly | 5333.47 | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 |
| | annually | 64,001.60 | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 |
| 29 | hourly | 32.31 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 |
| | bi-weekly | 2584.80 | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 |
| | semi-monthly | 2800.20 | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 |
| | monthly | 5600.40 | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 |
| | annually | 67,204.80 | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 |
| 30 | hourly | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 |
| | bi-weekly | 2713.60 | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 |
| | semi-monthly | 2939.73 | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 |
| | monthly | 5879.47 | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 |
| | annually | 70,553.60 | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 |
| 31 | hourly | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 |
| | bi-weekly | 2849.60 | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 |
| | semi-monthly | 3087.07 | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 |
| | monthly | 6174.13 | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 |
| | annually | 74,089.60 | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 |

**CITY OF BESSEMER
SALARY SCHEDULE**

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 32 | hourly | 37.40 | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 |
| | bi-weekly | 2992.00 | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 |
| | semi-monthly | 3241.33 | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 |
| | monthly | 6482.67 | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 |
| | annually | 77,792.00 | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 |
| 33 | hourly | 39.27 | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 |
| | bi-weekly | 3141.60 | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 |
| | semi-monthly | 3403.40 | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 |
| | monthly | 6806.80 | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 |
| | annually | 81,681.60 | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 |
| 34 | hourly | 41.23 | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 |
| | bi-weekly | 3298.40 | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 |
| | semi-monthly | 3573.27 | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 |
| | monthly | 7146.53 | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 |
| | annually | 85,758.40 | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 |
| 35 | hourly | 43.29 | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 |
| | bi-weekly | 3463.20 | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 |
| | semi-monthly | 3751.80 | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 |
| | monthly | 7503.60 | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 |
| | annually | 90,043.20 | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 |
| 36 | hourly | 45.46 | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 |
| | bi-weekly | 3636.80 | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 |
| | semi-monthly | 3939.87 | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 |
| | monthly | 7879.73 | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 |
| | annually | 94,556.80 | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 |
| 37 | hourly | 47.73 | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 |
| | bi-weekly | 3818.40 | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 |
| | semi-monthly | 4136.60 | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 |
| | monthly | 8273.20 | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 |
| | annually | 99,278.40 | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 |
| 38 | hourly | 50.12 | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 |
| | bi-weekly | 4009.60 | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 |
| | semi-monthly | 4343.73 | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 |
| | monthly | 8687.47 | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 |
| | annually | 104,249.60 | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 |

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 39 | hourly | 52.62 | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 |
| | bi-weekly | 4209.60 | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 |
| | semi-monthly | 4560.40 | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 |
| | monthly | 9120.80 | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 |
| | annually | 109,449.60 | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 |
| 40 | hourly | 55.25 | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 |
| | bi-weekly | 4420.00 | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 |
| | semi-monthly | 4788.33 | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 |
| | monthly | 9576.67 | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 |
| | annually | 114,920.00 | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 |
| 41 | hourly | 58.02 | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 |
| | bi-weekly | 4641.60 | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 |
| | semi-monthly | 5028.40 | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 |
| | monthly | 10056.80 | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 |
| | annually | 120,681.60 | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 |
| 42 | hourly | 60.92 | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 |
| | bi-weekly | 4873.60 | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 |
| | semi-monthly | 5279.73 | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 |
| | monthly | 10559.47 | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 |
| | annually | 126,713.60 | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 |
| 43 | hourly | 63.96 | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 | 114.87 |
| | bi-weekly | 5116.80 | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 | 9189.60 |
| | semi-monthly | 5543.20 | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 | 9955.40 |
| | monthly | 11086.40 | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 | 19910.80 |
| | annually | 133,036.80 | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 | 238,929.60 |
| 44 | hourly | 67.16 | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 | 114.87 | 120.61 |
| | bi-weekly | 5372.80 | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 | 9189.60 | 9648.80 |
| | semi-monthly | 5820.53 | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 | 9955.40 | 10452.87 |
| | monthly | 11641.07 | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 | 19910.80 | 20905.73 |
| | annually | 139,692.80 | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 | 238,929.60 | 250,868.80 |
| 45 | hourly | 70.52 | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 | 114.87 | 120.61 | 126.64 |
| | bi-weekly | 5641.60 | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 | 9189.60 | 9648.80 | 10131.20 |
| | semi-monthly | 6111.73 | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 | 9955.40 | 10452.87 | 10975.47 |
| | monthly | 12223.47 | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 | 19910.80 | 20905.73 | 21950.93 |
| | annually | 146,681.60 | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 | 238,929.60 | 250,868.80 | 263,411.20 |

**CITY OF BESSEMER
SALARY SCHEDULE**

Acknowledged by Personnel Board

Effective 10/17/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 46 | hourly | 74.05 | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 | 114.87 | 120.61 | 126.64 | 132.98 |
| | bi-weekly | 5924.00 | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 | 9189.60 | 9648.80 | 10131.20 | 10638.40 |
| | semi-monthly | 6417.67 | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 | 9955.40 | 10452.87 | 10975.47 | 11524.93 |
| | monthly | 12835.33 | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 | 19910.80 | 20905.73 | 21950.93 | 23049.87 |
| | annually | 154,024.00 | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 | 238,929.60 | 250,868.80 | 263,411.20 | 276,598.40 |
| 47 | hourly | 77.75 | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 | 114.87 | 120.61 | 126.64 | 132.98 | 139.62 |
| | bi-weekly | 6220.00 | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 | 9189.60 | 9648.80 | 10131.20 | 10638.40 | 11169.60 |
| | semi-monthly | 6738.33 | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 | 9955.40 | 10452.87 | 10975.47 | 11524.93 | 12100.40 |
| | monthly | 13476.67 | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 | 19910.80 | 20905.73 | 21950.93 | 23049.87 | 24200.80 |
| | annually | 161,720.00 | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 | 238,929.60 | 250,868.80 | 263,411.20 | 276,598.40 | 290,409.60 |
| 48 | hourly | 81.64 | 85.72 | 90.00 | 94.50 | 99.23 | 104.19 | 109.40 | 114.87 | 120.61 | 126.64 | 132.98 | 139.62 | 146.61 |
| | bi-weekly | 6531.20 | 6857.60 | 7200.00 | 7560.00 | 7938.40 | 8335.20 | 8752.00 | 9189.60 | 9648.80 | 10131.20 | 10638.40 | 11169.60 | 11728.80 |
| | semi-monthly | 7075.47 | 7429.07 | 7800.00 | 8190.00 | 8599.93 | 9029.80 | 9481.33 | 9955.40 | 10452.87 | 10975.47 | 11524.93 | 12100.40 | 12706.20 |
| | monthly | 14150.93 | 14858.13 | 15600.00 | 16380.00 | 17199.87 | 18059.60 | 18962.67 | 19910.80 | 20905.73 | 21950.93 | 23049.87 | 24200.80 | 25412.40 |
| | annually | 169,811.20 | 178,297.60 | 187,200.00 | 196,560.00 | 206,398.40 | 216,715.20 | 227,552.00 | 238,929.60 | 250,868.80 | 263,411.20 | 276,598.40 | 290,409.60 | 304,948.80 |