

City of Birmingham

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

July 1, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

(Annual Hours 2080)
Effective July 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
16	hourly	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43
	bi-weekly	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
	semi-monthly	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93
	monthly	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87
	annually	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
17	hourly	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30
	bi-weekly	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00
	semi-monthly	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00
	monthly	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00
	annually	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00
18	hourly	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26
	bi-weekly	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80
	semi-monthly	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87
	monthly	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73
	annually	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80
19	hourly	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33
	bi-weekly	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40
	semi-monthly	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27
	monthly	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53
	annually	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40
20	hourly	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49
	bi-weekly	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20
	semi-monthly	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47
	monthly	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93
	annually	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20
21	hourly	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77
	bi-weekly	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60
	semi-monthly	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07
	monthly	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13
	annually	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60
22	hourly	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16
	bi-weekly	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80
	semi-monthly	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20
	monthly	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40
	annually	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80
23	hourly	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66
	bi-weekly	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80
	semi-monthly	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87
	monthly	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73
	annually	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

(Annual Hours 2080)
Effective July 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24	hourly	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30
	bi-weekly	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00
	semi-monthly	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67
	monthly	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33
	annually	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00
25	hourly	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06
	bi-weekly	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80
	semi-monthly	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87
	monthly	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73
	annually	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80
26	hourly	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97
	bi-weekly	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60
	semi-monthly	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07
	monthly	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13
	annually	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60
27	hourly	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01
	bi-weekly	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80
	semi-monthly	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53
	monthly	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07
	annually	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80
28	hourly	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22
	bi-weekly	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60
	semi-monthly	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73
	monthly	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47
	annually	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60
29	hourly	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58
	bi-weekly	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40
	semi-monthly	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93
	monthly	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87
	annually	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40
30	hourly	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10
	bi-weekly	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00
	semi-monthly	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00
	monthly	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00
	annually	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00
31	hourly	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81
	bi-weekly	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80
	semi-monthly	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53
	monthly	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07
	annually	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

(Annual Hours 2080)
Effective July 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70
	bi-weekly	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00
	semi-monthly	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67
	monthly	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33
	annually	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00
33	hourly	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79
	bi-weekly	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20
	semi-monthly	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13
	monthly	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27
	annually	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20
34	hourly	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07
	bi-weekly	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60
	semi-monthly	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07
	monthly	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13
	annually	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60
35	hourly	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58
	bi-weekly	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40
	semi-monthly	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93
	monthly	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87
	annually	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40
36	hourly	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31
	bi-weekly	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80
	semi-monthly	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87
	monthly	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73
	annually	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80
37	hourly	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27
	bi-weekly	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60
	semi-monthly	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73
	monthly	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47
	annually	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60
38	hourly	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49
	bi-weekly	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20
	semi-monthly	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13
	monthly	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27
	annually	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20
39	hourly	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96
	bi-weekly	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80
	semi-monthly	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20
	monthly	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40
	annually	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

(Annual Hours 2080)
Effective July 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
40	hourly	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71
	bi-weekly	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80
	semi-monthly	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53
	monthly	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07
	annually	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80
41	hourly	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.74
	bi-weekly	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.20
	semi-monthly	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.13
	monthly	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,968.27
	annually	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,619.20
42	hourly	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.74	133.08
	bi-weekly	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.20	10,646.40
	semi-monthly	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.13	11,533.60
	monthly	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,968.27	23,067.20
	annually	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,619.20	276,806.40



Personnel Board of Jefferson County

The foundation of your Merit System Career

July 18, 2023

VIA EMAIL: randall.woodfin@birminghamal.gov

Randall Woodfin, Mayor
City of Birmingham
710 20th Street North
Birmingham, AL 35203

Dear Mayor Woodfin:

The Personnel Board of Jefferson County acknowledges the City of Birmingham's authorizing a 5% Cost of Living Adjustment for its Public Safety and Fire personnel. In accordance with the city's resolution, the increase was effective July 1, 2023. The official salary schedules, generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

Sincerely,

Jeffrey Crenshaw
Personnel Director

Cc: Nicole Perry
Kim Kinder
Business Processing
Classification and Compensation



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior