

City of Birmingham

OFFICIAL FIREFIGHTER SALARY SCHEDULE

July 1, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES
(Annual Hours 2600)
Effective July 1, 2023

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	17.5040	18.3840	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400
	bi-weekly	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00
	semi-monthly	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00
	monthly	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00
	annually	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00
18F	hourly	18.3840	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080
	bi-weekly	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80
	semi-monthly	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87
	monthly	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73
	annually	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80
19F	hourly	19.3040	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640
	bi-weekly	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40
	semi-monthly	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27
	monthly	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53
	annually	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40
20F	hourly	20.2640	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920
	bi-weekly	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20
	semi-monthly	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47
	monthly	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93
	annually	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20
21F	hourly	21.2800	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160
	bi-weekly	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60
	semi-monthly	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07
	monthly	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13
	annually	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60
22F	hourly	22.3440	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280
	bi-weekly	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80
	semi-monthly	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20
	monthly	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40
	annually	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80
23F	hourly	23.4640	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280
	bi-weekly	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80
	semi-monthly	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87
	monthly	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73
	annually	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80

CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES
(Annual Hours 2600)
Effective July 1, 2023

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24F	hourly	24.6320	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400
	bi-weekly	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00
	semi-monthly	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67
	monthly	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33
	annually	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00
25F	hourly	25.8640	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480
	bi-weekly	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80
	semi-monthly	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87
	monthly	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73
	annually	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80
26F	hourly	27.1600	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760
	bi-weekly	2,586.40	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60
	semi-monthly	2,801.93	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07
	monthly	5,603.87	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13
	annually	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60
27F	hourly	28.5200	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080
	bi-weekly	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80
	semi-monthly	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53
	monthly	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07
	annually	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80
28F	hourly	29.9440	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760
	bi-weekly	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60
	semi-monthly	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73
	monthly	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47
	annually	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60
29F	hourly	31.4400	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640
	bi-weekly	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40
	semi-monthly	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93
	monthly	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87
	annually	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40
30F	hourly	33.0080	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800
	bi-weekly	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00
	semi-monthly	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00
	monthly	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00
	annually	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
31F	hourly	34.6640	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480
	bi-weekly	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80
	semi-monthly	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53
	monthly	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07
	annually	90126.40	94619.20	99361.60	104332.80	109532.80	115024.00	120764.80	126817.60	133140.80	139817.60	146806.40	154128.00	161844.80
32F	hourly	36.3920	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600
	bi-weekly	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00
	semi-monthly	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67
	monthly	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33
	annually	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00
33F	hourly	38.2160	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320
	bi-weekly	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20
	semi-monthly	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13
	monthly	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27
	annually	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20
34F	hourly	40.1280	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560
	bi-weekly	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60
	semi-monthly	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07
	monthly	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13
	annually	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60
35F	hourly	42.1280	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640
	bi-weekly	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40
	semi-monthly	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93
	monthly	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87
	annually	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40
36F	hourly	44.2400	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480
	bi-weekly	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80
	semi-monthly	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87
	monthly	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73
	annually	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80
37F	hourly	46.4480	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480	83.4160
	bi-weekly	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60
	semi-monthly	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73
	monthly	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47
	annually	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60

CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES
(Annual Hours 2600)
Effective July 1, 2023

ACKNOWLEDGED BY PERSONNEL BOARD JULY 14, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
38F	hourly	48.7760	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480	83.4160	87.5920
	bi-weekly	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20
	semi-monthly	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13
	monthly	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27
	annually	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20
39F	hourly	51.2080	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480	83.4160	87.5920	91.9680
	bi-weekly	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80
	semi-monthly	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20
	monthly	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40
	annually	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80
40F	hourly	53.7760	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480	83.4160	87.5920	91.9680	96.5680
	bi-weekly	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80
	semi-monthly	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53
	monthly	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07
	annually	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80
41F	hourly	56.4640	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480	83.4160	87.5920	91.9680	96.5680	101.3920
	bi-weekly	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.20
	semi-monthly	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.13
	monthly	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,968.27
	annually	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,619.20
42F	hourly	59.2800	62.2480	65.3600	68.6320	72.0560	75.6640	79.4480	83.4160	87.5920	91.9680	96.5680	101.3920	106.4640
	bi-weekly	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.20	10,646.40
	semi-monthly	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.13	11,533.60
	monthly	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,968.27	23,067.20
	annually	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,619.20	276,806.40



Personnel Board of Jefferson County

The foundation of your Merit System Career

July 18, 2023

VIA EMAIL: randall.woodfin@birminghamal.gov

Randall Woodfin, Mayor
City of Birmingham
710 20th Street North
Birmingham, AL 35203

Dear Mayor Woodfin:

The Personnel Board of Jefferson County acknowledges the City of Birmingham's authorizing a 5% Cost of Living Adjustment for its Public Safety and Fire personnel. In accordance with the city's resolution, the increase was effective July 1, 2023. The official salary schedules, generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

Sincerely,

Jeffrey Crenshaw
Personnel Director

Cc: Nicole Perry
Kim Kinder
Business Processing
Classification and Compensation



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior