

City of Birmingham

OFFICIAL MEDICAL SALARY SCHEDULE

January 28, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	10.03	10.53	11.05	11.61	12.19	12.79	13.43	14.11	14.81	15.55	16.33	17.15	18.00
	bi-weekly	802.40	842.40	884.00	928.80	975.20	1,023.20	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00
	semi-monthly	869.27	912.60	957.67	1,006.20	1,056.47	1,108.47	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00
	monthly	1,738.53	1,825.20	1,915.33	2,012.40	2,112.93	2,216.93	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00
	annually	20,862.40	21,902.40	22,984.00	24,148.80	25,355.20	26,603.20	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00
5	hourly	10.53	11.05	11.61	12.19	12.79	13.43	14.11	14.81	15.55	16.33	17.15	18.00	18.90
	bi-weekly	842.40	884.00	928.80	975.20	1,023.20	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00
	semi-monthly	912.60	957.67	1,006.20	1,056.47	1,108.47	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00
	monthly	1,825.20	1,915.33	2,012.40	2,112.93	2,216.93	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00
	annually	21,902.40	22,984.00	24,148.80	25,355.20	26,603.20	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00
6	hourly	11.05	11.61	12.19	12.79	13.43	14.11	14.81	15.55	16.33	17.15	18.00	18.90	19.85
	bi-weekly	884.00	928.80	975.20	1,023.20	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00
	semi-monthly	957.67	1,006.20	1,056.47	1,108.47	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33
	monthly	1,915.33	2,012.40	2,112.93	2,216.93	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67
	annually	22,984.00	24,148.80	25,355.20	26,603.20	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00
7	hourly	11.61	12.19	12.79	13.43	14.11	14.81	15.55	16.33	17.15	18.00	18.90	19.85	20.84
	bi-weekly	928.80	975.20	1,023.20	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20
	semi-monthly	1,006.20	1,056.47	1,108.47	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13
	monthly	2,012.40	2,112.93	2,216.93	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27
	annually	24,148.80	25,355.20	26,603.20	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20
8	hourly	12.19	12.79	13.43	14.11	14.81	15.55	16.33	17.15	18.00	18.90	19.85	20.84	21.88
	bi-weekly	975.20	1,023.20	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40
	semi-monthly	1,056.47	1,108.47	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27
	monthly	2,112.93	2,216.93	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53
	annually	25,355.20	26,603.20	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40
9	hourly	12.79	13.43	14.11	14.81	15.55	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98
	bi-weekly	1,023.20	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40
	semi-monthly	1,108.47	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60
	monthly	2,216.93	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20
	annually	26,603.20	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40
10	hourly	13.43	14.11	14.81	15.55	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13
	bi-weekly	1,074.40	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40
	semi-monthly	1,163.93	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27
	monthly	2,327.87	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53
	annually	27,934.40	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
11	hourly	14.11	14.81	15.55	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13	25.33
	bi-weekly	1,128.80	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40
	semi-monthly	1,222.87	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27
	monthly	2,445.73	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53
	annually	29,348.80	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40
12	hourly	14.81	15.55	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13	25.33	26.60
	bi-weekly	1,184.80	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00
	semi-monthly	1,283.53	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33
	monthly	2,567.07	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67
	annually	30,804.80	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00
13	hourly	15.55	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93
	bi-weekly	1,244.00	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40
	semi-monthly	1,347.67	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60
	monthly	2,695.33	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20
	annually	32,344.00	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40
14	hourly	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33
	bi-weekly	1,306.40	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40
	semi-monthly	1,415.27	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93
	monthly	2,830.53	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87
	annually	33,966.40	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40
15	hourly	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79
	bi-weekly	1,372.00	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20
	semi-monthly	1,486.33	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47
	monthly	2,972.67	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93
	annually	35,672.00	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20
16	hourly	18.00	18.90	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33
	bi-weekly	1,440.00	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40
	semi-monthly	1,560.00	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93
	monthly	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87
	annually	37,440.00	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40
17	hourly	18.90	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95
	bi-weekly	1,512.00	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00
	semi-monthly	1,638.00	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33
	monthly	3,276.00	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67
	annually	39,312.00	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
18	hourly	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65
	bi-weekly	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00
	semi-monthly	1,720.33	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67
	monthly	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33
	annually	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00
19	hourly	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43
	bi-weekly	1,667.20	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
	semi-monthly	1,806.13	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93
	monthly	3,612.27	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87
	annually	43,347.20	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
20	hourly	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30
	bi-weekly	1,750.40	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00
	semi-monthly	1,896.27	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00
	monthly	3,792.53	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00
	annually	45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00
21	hourly	22.98	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26
	bi-weekly	1,838.40	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80
	semi-monthly	1,991.60	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87
	monthly	3,983.20	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73
	annually	47,798.40	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80
22	hourly	24.13	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33
	bi-weekly	1,930.40	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40
	semi-monthly	2,091.27	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27
	monthly	4,182.53	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53
	annually	50,190.40	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40
23	hourly	25.33	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49
	bi-weekly	2,026.40	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20
	semi-monthly	2,195.27	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47
	monthly	4,390.53	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93
	annually	52,686.40	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20
24	hourly	26.60	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77
	bi-weekly	2,128.00	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60
	semi-monthly	2,305.33	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07
	monthly	4,610.67	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13
	annually	55,328.00	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
25	hourly	27.93	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16
	bi-weekly	2,234.40	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80
	semi-monthly	2,420.60	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20
	monthly	4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40
	annually	58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80
26	hourly	29.33	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66
	bi-weekly	2,346.40	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80
	semi-monthly	2,541.93	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87
	monthly	5,083.87	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73
	annually	61,006.40	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80
27	hourly	30.79	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30
	bi-weekly	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00
	semi-monthly	2,668.47	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67
	monthly	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33
	annually	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00
28	hourly	32.33	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06
	bi-weekly	2,586.40	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80
	semi-monthly	2,801.93	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87
	monthly	5,603.87	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73
	annually	67,246.40	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80
29	hourly	33.95	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97
	bi-weekly	2,716.00	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60
	semi-monthly	2,942.33	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07
	monthly	5,884.67	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13
	annually	70,616.00	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60
30	hourly	35.65	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01
	bi-weekly	2,852.00	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80
	semi-monthly	3,089.67	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53
	monthly	6,179.33	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07
	annually	74,152.00	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80
31	hourly	37.43	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22
	bi-weekly	2,994.40	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60
	semi-monthly	3,243.93	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73
	monthly	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47
	annually	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
32	hourly	39.30	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58
	bi-weekly	3,144.00	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40
	semi-monthly	3,406.00	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93
	monthly	6,812.00	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87
	annually	81,744.00	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40
33	hourly	41.26	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10
	bi-weekly	3,300.80	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00
	semi-monthly	3,575.87	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00
	monthly	7,151.73	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00
	annually	85,820.80	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00
34	hourly	43.33	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81
	bi-weekly	3,466.40	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80
	semi-monthly	3,755.27	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53
	monthly	7,510.53	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07
	annually	90,126.40	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80
35	hourly	45.49	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70
	bi-weekly	3,639.20	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00
	semi-monthly	3,942.47	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67
	monthly	7,884.93	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33
	annually	94,619.20	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00
36	hourly	47.77	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79
	bi-weekly	3,821.60	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20
	semi-monthly	4,140.07	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13
	monthly	8,280.13	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27
	annually	99,361.60	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20
37	hourly	50.16	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07
	bi-weekly	4,012.80	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60
	semi-monthly	4,347.20	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07
	monthly	8,694.40	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13
	annually	104,332.80	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60
38	hourly	52.66	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58
	bi-weekly	4,212.80	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40
	semi-monthly	4,563.87	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93
	monthly	9,127.73	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87
	annually	109,532.80	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
39	hourly	55.30	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31
	bi-weekly	4,424.00	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80
	semi-monthly	4,792.67	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87
	monthly	9,585.33	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73
	annually	115,024.00	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80
40	hourly	58.06	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27
	bi-weekly	4,644.80	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60
	semi-monthly	5,031.87	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73
	monthly	10,063.73	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47
	annually	120,764.80	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60
41	hourly	60.97	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49
	bi-weekly	4,877.60	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20
	semi-monthly	5,284.07	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13
	monthly	10,568.13	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27
	annually	126,817.60	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20
42	hourly	64.01	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96
	bi-weekly	5,120.80	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80
	semi-monthly	5,547.53	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20
	monthly	11,095.07	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40
	annually	133,140.80	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80
43	hourly	67.22	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71
	bi-weekly	5,377.60	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80
	semi-monthly	5,825.73	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53
	monthly	11,651.47	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07
	annually	139,817.60	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80
44	hourly	70.58	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.75
	bi-weekly	5,646.40	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.64
	semi-monthly	6,116.93	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.61
	monthly	12,233.87	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,969.22
	annually	146,806.40	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,630.64
45	hourly	74.10	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.75	133.08
	bi-weekly	5,928.00	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.64	10,646.62
	semi-monthly	6,422.00	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.61	11,533.84
	monthly	12,844.00	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,969.22	23,067.68
	annually	154,128.00	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,630.64	276,812.17

**CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE**
(Annual Hours 2080)
Effective 01/28/2023

ACKNOWLEDGED BY PERSONNEL BOARD 01/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
46	hourly	77.81	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.75	133.08	139.74
	bi-weekly	6,224.80	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.64	10,646.62	11,178.95
	semi-monthly	6,743.53	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.61	11,533.84	12,110.53
	monthly	13,487.07	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,969.22	23,067.68	24,221.07
	annually	161,844.80	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,630.64	276,812.17	290,652.78
47	hourly	81.70	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.75	133.08	139.74	146.73
	bi-weekly	6,536.00	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.64	10,646.62	11,178.95	11,738.40
	semi-monthly	7,080.67	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.61	11,533.84	12,110.53	12,716.60
	monthly	14,161.33	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,969.22	23,067.68	24,221.07	25,433.20
	annually	169,936.00	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,630.64	276,812.17	290,652.78	305,198.40
48	hourly	85.79	90.07	94.58	99.31	104.27	109.49	114.96	120.71	126.75	133.08	139.74	146.73	154.07
	bi-weekly	6,863.20	7,205.60	7,566.40	7,944.80	8,341.60	8,759.20	9,196.80	9,656.80	10,139.64	10,646.62	11,178.95	11,738.40	12,325.60
	semi-monthly	7,435.13	7,806.07	8,196.93	8,606.87	9,036.73	9,489.13	9,963.20	10,461.53	10,984.61	11,533.84	12,110.53	12,716.60	13,352.73
	monthly	14,870.27	15,612.13	16,393.87	17,213.73	18,073.47	18,978.27	19,926.40	20,923.07	21,969.22	23,067.68	24,221.07	25,433.20	26,705.47
	annually	178,443.20	187,345.60	196,726.40	206,564.80	216,881.60	227,739.20	239,116.80	251,076.80	263,630.64	276,812.17	290,652.78	305,198.40	320,465.60