

City of Fairfield

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

March 11, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

15%

CITY OF FAIRFIELD PUBLIC SAFETY SALARY SCHEDULE

Acknowledged by Board on 03/08/2022

Effective 03/11/2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17	hourly	16.67	17.50	18.38	19.30	20.26	21.27	22.34	23.45	24.63	25.86	27.15	28.51	29.93
	bi-weekly	1,333.60	1,400.00	1,470.40	1,544.00	1,620.80	1,701.60	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40
	semi-monthly	1,444.73	1,516.67	1,592.93	1,672.67	1,755.87	1,843.40	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93
	monthly	2,889.47	3,033.33	3,185.87	3,345.33	3,511.73	3,686.80	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87
	annually	34,673.60	36,400.00	38,230.40	40,144.00	42,140.80	44,241.60	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40
18	hourly	17.50	18.38	19.30	20.26	21.27	22.34	23.45	24.63	25.86	27.15	28.51	29.93	31.43
	bi-weekly	1,400.00	1,470.40	1,544.00	1,620.80	1,701.60	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40
	semi-monthly	1,516.67	1,592.93	1,672.67	1,755.87	1,843.40	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93
	monthly	3,033.33	3,185.87	3,345.33	3,511.73	3,686.80	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87
	annually	36,400.00	38,230.40	40,144.00	42,140.80	44,241.60	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40
19	hourly	18.38	19.30	20.26	21.27	22.34	23.45	24.63	25.86	27.15	28.51	29.93	31.43	33.00
	bi-weekly	1,470.40	1,544.00	1,620.80	1,701.60	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00
	semi-monthly	1,592.93	1,672.67	1,755.87	1,843.40	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00
	monthly	3,185.87	3,345.33	3,511.73	3,686.80	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00
	annually	38,230.40	40,144.00	42,140.80	44,241.60	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00
20	hourly	19.30	20.26	21.27	22.34	23.45	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65
	bi-weekly	1,544.00	1,620.80	1,701.60	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00
	semi-monthly	1,672.67	1,755.87	1,843.40	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00
	monthly	3,345.33	3,511.73	3,686.80	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00
	annually	40,144.00	42,140.80	44,241.60	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00
21	hourly	20.26	21.27	22.34	23.45	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.39
	bi-weekly	1,620.80	1,701.60	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20
	semi-monthly	1,755.87	1,843.40	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80
	monthly	3,511.73	3,686.80	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60
	annually	42,140.80	44,241.60	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20
22	hourly	21.27	22.34	23.45	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.39	38.20
	bi-weekly	1,701.60	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00
	semi-monthly	1,843.40	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67
	monthly	3,686.80	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33
	annually	44,241.60	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00
23	hourly	22.34	23.45	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.39	38.20	40.11
	bi-weekly	1,787.20	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80
	semi-monthly	1,936.13	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20
	monthly	3,872.27	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40
	annually	46,467.20	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80
24	hourly	23.45	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.39	38.20	40.11	42.12
	bi-weekly	1,876.00	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60
	semi-monthly	2,032.33	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40
	monthly	4,064.67	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80
	annually	48,776.00	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60

**CITY OF FAIRFIELD
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 03/08/2022

Effective 03/11/2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.39	38.20	40.11	42.12	44.23
	bi-weekly	1,970.40	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40
	semi-monthly	2,134.60	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27
	monthly	4,269.20	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53
	annually	51,230.40	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40
26	hourly	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.39	38.20	40.11	42.12	44.23	46.44
	bi-weekly	2,068.80	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20
	semi-monthly	2,241.20	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80
	monthly	4,482.40	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60
	annually	53,788.80	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20
27	hourly	27.15	28.51	29.93	31.43	33.00	34.65	36.39	38.20	40.11	42.12	44.23	46.44	48.76
	bi-weekly	2,172.00	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80
	semi-monthly	2,353.00	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87
	monthly	4,706.00	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73
	annually	56,472.00	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80
28	hourly	28.51	29.93	31.43	33.00	34.65	36.39	38.20	40.11	42.12	44.23	46.44	48.76	51.20
	bi-weekly	2,280.80	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00
	semi-monthly	2,470.87	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33
	monthly	4,941.73	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67
	annually	59,300.80	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00
29	hourly	29.93	31.43	33.00	34.65	36.39	38.20	40.11	42.12	44.23	46.44	48.76	51.20	53.76
	bi-weekly	2,394.40	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80
	semi-monthly	2,593.93	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20
	monthly	5,187.87	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40
	annually	62,254.40	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80
30	hourly	31.43	33.00	34.65	36.39	38.20	40.11	42.12	44.23	46.44	48.76	51.20	53.76	56.45
	bi-weekly	2,514.40	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00
	semi-monthly	2,723.93	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33
	monthly	5,447.87	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67
	annually	65,374.40	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00
31	hourly	33.00	34.65	36.39	38.20	40.11	42.12	44.23	46.44	48.76	51.20	53.76	56.45	59.27
	bi-weekly	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60
	semi-monthly	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73
	monthly	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47
	annually	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60
32	hourly	34.65	36.39	38.20	40.11	42.12	44.23	46.44	48.76	51.20	53.76	56.45	59.27	62.23
	bi-weekly	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40
	semi-monthly	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27
	monthly	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53
	annually	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40

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PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 03/08/2022

Effective 03/11/2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
33	hourly	36.39	38.20	40.11	42.12	44.23	46.44	48.76	51.20	53.76	56.45	59.27	62.23	65.34
	bi-weekly	2,911.20	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20
	semi-monthly	3,153.80	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80
	monthly	6,307.60	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60
	annually	75,691.20	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20
34	hourly	38.20	40.11	42.12	44.23	46.44	48.76	51.20	53.76	56.45	59.27	62.23	65.34	68.61
	bi-weekly	3,056.00	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80
	semi-monthly	3,310.67	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20
	monthly	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40
	annually	79,456.00	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80
35	hourly	40.11	42.12	44.23	46.44	48.76	51.20	53.76	56.45	59.27	62.23	65.34	68.61	72.04
	bi-weekly	3,208.80	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20
	semi-monthly	3,476.20	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47
	monthly	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93
	annually	83,428.80	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20
36	hourly	42.12	44.23	46.44	48.76	51.20	53.76	56.45	59.27	62.23	65.34	68.61	72.04	75.64
	bi-weekly	3,369.60	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20
	semi-monthly	3,650.40	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47
	monthly	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93
	annually	87,609.60	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20
37	hourly	44.23	46.44	48.76	51.20	53.76	56.45	59.27	62.23	65.34	68.61	72.04	75.64	79.42
	bi-weekly	3,538.40	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60
	semi-monthly	3,833.27	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07
	monthly	7,666.53	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13
	annually	91,998.40	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60
38	hourly	46.44	48.76	51.20	53.76	56.45	59.27	62.23	65.34	68.61	72.04	75.64	79.42	83.40
	bi-weekly	3,715.20	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00
	semi-monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00
	monthly	8,049.60	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00
	annually	96,595.20	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00
39	hourly	48.76	51.20	53.76	56.45	59.27	62.23	65.34	68.61	72.04	75.64	79.42	83.40	87.57
	bi-weekly	3,900.80	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60
	semi-monthly	4,225.87	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40
	monthly	8,451.73	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80
	annually	101,420.80	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60

**CITY OF FAIRFIELD
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 03/08/2022

Effective 03/11/2022
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
40	hourly	51.20	53.76	56.45	59.27	62.23	65.34	68.61	72.04	75.64	79.42	83.40	87.57	91.94
	bi-weekly	4,096.00	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20
	semi-monthly	4,437.33	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13
	monthly	8,874.67	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27
	annually	106,496.00	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20
41	hourly	53.76	56.45	59.27	62.23	65.34	68.61	72.04	75.64	79.42	83.40	87.57	91.94	96.54
	bi-weekly	4,300.80	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20	7,723.20
	semi-monthly	4,659.20	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13	8,366.80
	monthly	9,318.40	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27	16,733.60
	annually	111,820.80	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20	200,803.20
42	hourly	56.45	59.27	62.23	65.34	68.61	72.04	75.64	79.42	83.40	87.57	91.94	96.54	101.37
	bi-weekly	4,516.00	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20	7,723.20	8,109.60
	semi-monthly	4,892.33	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13	8,366.80	8,785.40
	monthly	9,784.67	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27	16,733.60	17,570.80
	annually	117,416.00	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20	200,803.20	210,849.60
43	hourly	59.27	62.23	65.34	68.61	72.04	75.64	79.42	83.40	87.57	91.94	96.54	101.37	106.44
	bi-weekly	4,741.60	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20	7,723.20	8,109.60	8,515.20
	semi-monthly	5,136.73	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13	8,366.80	8,785.40	9,224.80
	monthly	10,273.47	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27	16,733.60	17,570.80	18,449.60
	annually	123,281.60	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20	200,803.20	210,849.60	221,395.20
44	hourly	62.23	65.34	68.61	72.04	75.64	79.42	83.40	87.57	91.94	96.54	101.37	106.44	111.76
	bi-weekly	4,978.40	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20	7,723.20	8,109.60	8,515.20	8,940.80
	semi-monthly	5,393.27	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13	8,366.80	8,785.40	9,224.80	9,685.87
	monthly	10,786.53	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27	16,733.60	17,570.80	18,449.60	19,371.73
	annually	129,438.40	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20	200,803.20	210,849.60	221,395.20	232,460.80
45	hourly	65.34	68.61	72.04	75.64	79.42	83.40	87.57	91.94	96.54	101.37	106.44	111.76	117.35
	bi-weekly	5,227.20	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20	7,723.20	8,109.60	8,515.20	8,940.80	9,388.00
	semi-monthly	5,662.80	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13	8,366.80	8,785.40	9,224.80	9,685.87	10,170.33
	monthly	11,325.60	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27	16,733.60	17,570.80	18,449.60	19,371.73	20,340.67
	annually	135,907.20	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20	200,803.20	210,849.60	221,395.20	232,460.80	244,088.00
46	hourly	68.61	72.04	75.64	79.42	83.40	87.57	91.94	96.54	101.37	106.44	111.76	117.35	123.21
	bi-weekly	5,488.80	5,763.20	6,051.20	6,353.60	6,672.00	7,005.60	7,355.20	7,723.20	8,109.60	8,515.20	8,940.80	9,388.00	9,856.80
	semi-monthly	5,946.20	6,243.47	6,555.47	6,883.07	7,228.00	7,589.40	7,968.13	8,366.80	8,785.40	9,224.80	9,685.87	10,170.33	10,678.20
	monthly	11,892.40	12,486.93	13,110.93	13,766.13	14,456.00	15,178.80	15,936.27	16,733.60	17,570.80	18,449.60	19,371.73	20,340.67	21,356.40
	annually	142,708.80	149,843.20	157,331.20	165,193.60	173,472.00	182,145.60	191,235.20	200,803.20	210,849.60	221,395.20	232,460.80	244,088.00	256,276.80



Personnel Board of Jefferson County

The foundation of your Merit System Career

March 8, 2022

VIA EMAIL: mroberson@fairfieldal.us

Eddie Penny, Mayor
City of Fairfield
4701 Gary Avenue
Fairfield, AL 35064

Dear Mayor Penny:

The Personnel Board of Jefferson County accepts and acknowledges the City of Fairfield's Resolution Number 2022-03 authorizing a 15% Cost of Living Adjustment for its Public Safety employees in both Fire and Police jobs. In accordance with the city's resolution, the increase is effective March 11, 2022. The official salary schedules as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Mary Roberson



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Irondale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior