

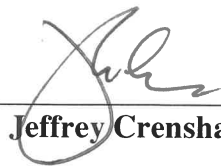
# **Gardendale**

## **OFFICIAL FIREFIGHTER SALARY SCHEDULE**

**October 15, 2023**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Director**

**3%**

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
(Hourly Rate Based on 2678 Annual Hours)  
Effective 10/15/2023**

Acknowledged by Personnel Board 10/3/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>17F</b>	<b>hourly</b>	16.0078	16.8078	17.6466	18.5320	19.4563	20.4272	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456
	<b>bi-weekly</b>	1,648.80	1,731.20	1,817.60	1,908.80	2,004.00	2,104.00	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80
	<b>semi-monthly</b>	1,786.20	1,875.47	1,969.07	2,067.87	2,171.00	2,279.33	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53
	<b>monthly</b>	3,572.40	3,750.93	3,938.13	4,135.73	4,342.00	4,558.67	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07
	<b>annually</b>	42,868.80	45,011.20	47,257.60	49,628.80	52,104.00	54,704.00	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80
<b>18F</b>	<b>hourly</b>	16.8078	17.6466	18.5320	19.4563	20.4272	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825
	<b>bi-weekly</b>	1,731.20	1,817.60	1,908.80	2,004.00	2,104.00	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
	<b>semi-monthly</b>	1,875.47	1,969.07	2,067.87	2,171.00	2,279.33	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87
	<b>monthly</b>	3,750.93	3,938.13	4,135.73	4,342.00	4,558.67	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73
	<b>annually</b>	45,011.20	47,257.60	49,628.80	52,104.00	54,704.00	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80
<b>19F</b>	<b>hourly</b>	17.6466	18.5320	19.4563	20.4272	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971
	<b>bi-weekly</b>	1,817.60	1,908.80	2,004.00	2,104.00	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80
	<b>semi-monthly</b>	1,969.07	2,067.87	2,171.00	2,279.33	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87
	<b>monthly</b>	3,938.13	4,135.73	4,342.00	4,558.67	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73
	<b>annually</b>	47,257.60	49,628.80	52,104.00	54,704.00	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80
<b>20F</b>	<b>hourly</b>	18.5320	19.4563	20.4272	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816
	<b>bi-weekly</b>	1,908.80	2,004.00	2,104.00	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00
	<b>semi-monthly</b>	2,067.87	2,171.00	2,279.33	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67
	<b>monthly</b>	4,135.73	4,342.00	4,558.67	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33
	<b>annually</b>	49,628.80	52,104.00	54,704.00	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00
<b>21F</b>	<b>hourly</b>	19.4563	20.4272	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437
	<b>bi-weekly</b>	2,004.00	2,104.00	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20
	<b>semi-monthly</b>	2,171.00	2,279.33	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13
	<b>monthly</b>	4,342.00	4,558.67	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27
	<b>annually</b>	52,104.00	54,704.00	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20
<b>22F</b>	<b>hourly</b>	20.4272	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913
	<b>bi-weekly</b>	2,104.00	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20
	<b>semi-monthly</b>	2,279.33	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13
	<b>monthly</b>	4,558.67	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27
	<b>annually</b>	54,704.00	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20
<b>23F</b>	<b>hourly</b>	21.4524	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243
	<b>bi-weekly</b>	2,209.60	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00
	<b>semi-monthly</b>	2,393.73	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67
	<b>monthly</b>	4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33
	<b>annually</b>	57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00
<b>24F</b>	<b>hourly</b>	22.5243	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505
	<b>bi-weekly</b>	2,320.00	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40
	<b>semi-monthly</b>	2,513.33	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60
	<b>monthly</b>	5,026.67	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20
	<b>annually</b>	60,320.00	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25F</b>	<b>hourly</b>	23.6505	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699
	<b>bi-weekly</b>	2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40
	<b>semi-monthly</b>	2,639.00	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93
	<b>monthly</b>	5,278.00	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87
	<b>annually</b>	63,336.00	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40
<b>26F</b>	<b>hourly</b>	24.8311	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981
	<b>bi-weekly</b>	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60
	<b>semi-monthly</b>	2,770.73	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40
	<b>monthly</b>	5,541.47	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80
	<b>annually</b>	66,497.60	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60
<b>27F</b>	<b>hourly</b>	26.0738	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272
	<b>bi-weekly</b>	2,685.60	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20
	<b>semi-monthly</b>	2,909.40	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13
	<b>monthly</b>	5,818.80	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27
	<b>annually</b>	69,825.60	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20
<b>28F</b>	<b>hourly</b>	27.3786	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650
	<b>bi-weekly</b>	2,820.00	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00
	<b>semi-monthly</b>	3,055.00	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00
	<b>monthly</b>	6,110.00	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00
	<b>annually</b>	73,320.00	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00
<b>29F</b>	<b>hourly</b>	28.7456	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272
	<b>bi-weekly</b>	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60
	<b>semi-monthly</b>	3,207.53	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73
	<b>monthly</b>	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47
	<b>annually</b>	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60
<b>30F</b>	<b>hourly</b>	30.1825	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058
	<b>bi-weekly</b>	3,108.80	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20
	<b>semi-monthly</b>	3,367.87	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47
	<b>monthly</b>	6,735.73	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93
	<b>annually</b>	80,828.80	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20
<b>31F</b>	<b>hourly</b>	31.6971	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165
	<b>bi-weekly</b>	3,264.80	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40
	<b>semi-monthly</b>	3,536.87	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93
	<b>monthly</b>	7,073.73	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87
	<b>annually</b>	84,884.80	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40
<b>32F</b>	<b>hourly</b>	33.2816	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670
	<b>bi-weekly</b>	3,428.00	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00
	<b>semi-monthly</b>	3,713.67	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00
	<b>monthly</b>	7,427.33	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00
	<b>annually</b>	89,128.00	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
(Hourly Rate Based on 2678 Annual Hours)  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>33F</b>	<b>hourly</b>	34.9437	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495
	<b>bi-weekly</b>	3,599.20	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20
	<b>semi-monthly</b>	3,899.13	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80
	<b>monthly</b>	7,798.27	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60
	<b>annually</b>	93,579.20	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20
<b>34F</b>	<b>hourly</b>	36.6913	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874
	<b>bi-weekly</b>	3,779.20	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40
	<b>semi-monthly</b>	4,094.13	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93
	<b>monthly</b>	8,188.27	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87
	<b>annually</b>	98,259.20	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40
<b>35F</b>	<b>hourly</b>	38.5243	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883
	<b>bi-weekly</b>	3,968.00	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40
	<b>semi-monthly</b>	4,298.67	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27
	<b>monthly</b>	8,597.33	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53
	<b>annually</b>	103,168.00	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40
<b>36F</b>	<b>hourly</b>	40.4505	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447
	<b>bi-weekly</b>	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40
	<b>semi-monthly</b>	4,513.60	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93
	<b>monthly</b>	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87
	<b>annually</b>	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40
<b>37F</b>	<b>hourly</b>	42.4699	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796
	<b>bi-weekly</b>	4,374.40	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80
	<b>semi-monthly</b>	4,738.93	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53
	<b>monthly</b>	9,477.87	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07
	<b>annually</b>	113,734.40	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80
<b>38F</b>	<b>hourly</b>	44.5981	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932
	<b>bi-weekly</b>	4,593.60	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60
	<b>semi-monthly</b>	4,976.40	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07
	<b>monthly</b>	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13
	<b>annually</b>	119,433.60	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60
<b>39F</b>	<b>hourly</b>	46.8272	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932
	<b>bi-weekly</b>	4,823.20	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60
	<b>semi-monthly</b>	5,225.13	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40
	<b>monthly</b>	10,450.27	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80
	<b>annually</b>	125,403.20	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60
<b>40F</b>	<b>hourly</b>	49.1650	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932	88.3029
	<b>bi-weekly</b>	5,064.00	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60	9,095.20
	<b>semi-monthly</b>	5,486.00	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40	9,853.13
	<b>monthly</b>	10,972.00	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80	19,706.27
	<b>annually</b>	131,664.00	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60	236,475.20

**CITY OF GARDENDALE  
FIREFIGHTER RATES  
(Hourly Rate Based on 2678 Annual Hours)  
Effective 10/15/2023**

Acknowledged by Personnel Board 10/3/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>41F</b>	<b>hourly</b>	51.6272	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932	88.3029	92.7146
	<b>bi-weekly</b>	5,317.60	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60	9,095.20	9,549.60
	<b>semi-monthly</b>	5,760.73	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40	9,853.13	10,345.40
	<b>monthly</b>	11,521.47	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80	19,706.27	20,690.80
	<b>annually</b>	138,257.60	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60	236,475.20	248,289.60
<b>42F</b>	<b>hourly</b>	54.2058	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932	88.3029	92.7146	97.3515
	<b>bi-weekly</b>	5,583.20	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60	9,095.20	9,549.60	10,027.20
	<b>semi-monthly</b>	6,048.47	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40	9,853.13	10,345.40	10,862.80
	<b>monthly</b>	12,096.93	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80	19,706.27	20,690.80	21,725.60
	<b>annually</b>	145,163.20	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60	236,475.20	248,289.60	260,707.20
<b>43F</b>	<b>hourly</b>	56.9165	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932	88.3029	92.7146	97.3515	102.2214
	<b>bi-weekly</b>	5,862.40	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60	9,095.20	9,549.60	10,027.20	10,528.80
	<b>semi-monthly</b>	6,350.93	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40	9,853.13	10,345.40	10,862.80	11,406.20
	<b>monthly</b>	12,701.87	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80	19,706.27	20,690.80	21,725.60	22,812.40
	<b>annually</b>	152,422.40	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60	236,475.20	248,289.60	260,707.20	273,748.80
<b>44F</b>	<b>hourly</b>	59.7670	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932	88.3029	92.7146	97.3515	102.2214	107.3320
	<b>bi-weekly</b>	6,156.00	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60	9,095.20	9,549.60	10,027.20	10,528.80	11,055.20
	<b>semi-monthly</b>	6,669.00	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40	9,853.13	10,345.40	10,862.80	11,406.20	11,976.47
	<b>monthly</b>	13,338.00	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80	19,706.27	20,690.80	21,725.60	22,812.40	23,952.93
	<b>annually</b>	160,056.00	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60	236,475.20	248,289.60	260,707.20	273,748.80	287,435.20
<b>45F</b>	<b>hourly</b>	62.7495	65.8874	69.1883	72.6447	76.2796	80.0932	84.0932	88.3029	92.7146	97.3515	102.2214	107.3320	112.6990
	<b>bi-weekly</b>	6,463.20	6,786.40	7,126.40	7,482.40	7,856.80	8,249.60	8,661.60	9,095.20	9,549.60	10,027.20	10,528.80	11,055.20	11,608.00
	<b>semi-monthly</b>	7,001.80	7,351.93	7,720.27	8,105.93	8,511.53	8,937.07	9,383.40	9,853.13	10,345.40	10,862.80	11,406.20	11,976.47	12,575.33
	<b>monthly</b>	14,003.60	14,703.87	15,440.53	16,211.87	17,023.07	17,874.13	18,766.80	19,706.27	20,690.80	21,725.60	22,812.40	23,952.93	25,150.67
	<b>annually</b>	168,043.20	176,446.40	185,286.40	194,542.40	204,276.80	214,489.60	225,201.60	236,475.20	248,289.60	260,707.20	273,748.80	287,435.20	301,808.00