

City of Homewood

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 1, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

4%

CITY OF HOMEWOOD FIREFIGHTER RATES

Acknowledged by Board on 10/03/2023

(Hourly Rate based on 2678 Annual Hours)

Effective 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	15.9195	16.7183	17.5490	18.4276	19.3542	20.3207	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880
	bi-weekly	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20
	semi-monthly	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80
	monthly	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60
	annually	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20
18F	hourly	16.7183	17.5490	18.4276	19.3542	20.3207	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178
	bi-weekly	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40
	semi-monthly	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93
	monthly	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87
	annually	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40
19F	hourly	17.5490	18.4276	19.3542	20.3207	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195
	bi-weekly	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80
	semi-monthly	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87
	monthly	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73
	annually	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80
20F	hourly	18.4276	19.3542	20.3207	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011
	bi-weekly	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20
	semi-monthly	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47
	monthly	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93
	annually	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20
21F	hourly	19.3542	20.3207	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545
	bi-weekly	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80
	semi-monthly	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87
	monthly	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73
	annually	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80
22F	hourly	20.3207	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879
	bi-weekly	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40
	semi-monthly	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93
	monthly	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87
	annually	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40
23F	hourly	21.3352	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171
	bi-weekly	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60
	semi-monthly	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40
	monthly	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80
	annually	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60
24F	hourly	22.4055	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341
	bi-weekly	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60
	semi-monthly	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40
	monthly	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80
	annually	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60

CITY OF HOMEWOOD FIREFIGHTER RATES

(Hourly Rate based on 2678 Annual Hours)

Effective 10/01/2023

Acknowledged by Board on 10/03/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25F	hourly	23.5238	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390
	bi-weekly	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40
	semi-monthly	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93
	monthly	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87
	annually	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40
26F	hourly	24.6980	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558
	bi-weekly	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40
	semi-monthly	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60
	monthly	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20
	annually	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40
27F	hourly	25.9361	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684
	bi-weekly	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00
	semi-monthly	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67
	monthly	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33
	annually	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00
28F	hourly	27.2301	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008
	bi-weekly	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60
	semi-monthly	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73
	monthly	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47
	annually	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60
29F	hourly	28.5880	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450
	bi-weekly	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40
	semi-monthly	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93
	monthly	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87
	annually	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40
30F	hourly	30.0178	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091
	bi-weekly	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20
	semi-monthly	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13
	monthly	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27
	annually	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20
31F	hourly	31.5195	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089
	bi-weekly	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60
	semi-monthly	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07
	monthly	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13
	annually	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60

CITY OF HOMEWOOD FIREFIGHTER RATES

(Hourly Rate based on 2678 Annual Hours)

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32F	hourly	33.1011	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366
	bi-weekly	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80
	semi-monthly	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87
	monthly	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73
	annually	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80
33F	hourly	34.7545	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080
	bi-weekly	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40
	semi-monthly	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27
	monthly	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53
	annually	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40
34F	hourly	36.4879	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312
	bi-weekly	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20
	semi-monthly	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13
	monthly	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27
	annually	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20
35F	hourly	38.3171	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061
	bi-weekly	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20
	semi-monthly	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47
	monthly	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93
	annually	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20
36F	hourly	40.2341	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488
	bi-weekly	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00
	semi-monthly	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00
	monthly	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00
	annually	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00
37F	hourly	42.2390	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593
	bi-weekly	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60
	semi-monthly	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73
	monthly	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47
	annually	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60
38F	hourly	44.3558	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535
	bi-weekly	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60
	semi-monthly	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40
	monthly	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80
	annually	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60

CITY OF HOMEWOOD FIREFIGHTER RATES

(Hourly Rate based on 2678 Annual Hours)

Effective 10/01/2023

Acknowledged by Board on 10/03/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39F	hourly	46.5684	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393
	bi-weekly	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80
	semi-monthly	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87
	monthly	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73
	annually	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80
40F	hourly	48.9008	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393	87.8169
	bi-weekly	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20
	semi-monthly	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13
	monthly	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27
	annually	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20
41F	hourly	51.3450	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393	87.8169	92.2101
	bi-weekly	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20
	semi-monthly	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80
	monthly	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60
	annually	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20
42F	hourly	53.9091	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393	87.8169	92.2101	96.8190
	bi-weekly	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80
	semi-monthly	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87
	monthly	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73
	annually	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80
43F	hourly	56.6089	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393	87.8169	92.2101	96.8190	101.6596
	bi-weekly	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60
	semi-monthly	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07
	monthly	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13
	annually	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60
44F	hourly	59.4366	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393	87.8169	92.2101	96.8190	101.6596	106.7398
	bi-weekly	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40
	semi-monthly	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27
	monthly	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53
	annually	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40
45F	hourly	62.4080	65.5312	68.8061	72.2488	75.8593	79.6535	83.6393	87.8169	92.2101	96.8190	101.6596	106.7398	112.0836
	bi-weekly	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40	11,225.60
	semi-monthly	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27	12,161.07
	monthly	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53	24,322.13
	annually	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60