

City of Homewood

OFFICIAL SALARY SCHEDULE

October 1, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

4%

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.57	11.10	11.65	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98
	bi-weekly	845.60	888.00	932.00	979.20	1,028.00	1,079.20	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40
	semi-monthly	916.07	962.00	1,009.67	1,060.80	1,113.67	1,169.13	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93
	monthly	1,832.13	1,924.00	2,019.33	2,121.60	2,227.33	2,338.27	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87
	annually	21,985.60	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40
5	hourly	11.10	11.65	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93
	bi-weekly	888.00	932.00	979.20	1,028.00	1,079.20	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40
	semi-monthly	962.00	1,009.67	1,060.80	1,113.67	1,169.13	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27
	monthly	1,924.00	2,019.33	2,121.60	2,227.33	2,338.27	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53
	annually	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40
6	hourly	11.65	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93
	bi-weekly	932.00	979.20	1,028.00	1,079.20	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40
	semi-monthly	1,009.67	1,060.80	1,113.67	1,169.13	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93
	monthly	2,019.33	2,121.60	2,227.33	2,338.27	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87
	annually	24,232.00	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40
7	hourly	12.24	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97
	bi-weekly	979.20	1,028.00	1,079.20	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60
	semi-monthly	1,060.80	1,113.67	1,169.13	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07
	monthly	2,121.60	2,227.33	2,338.27	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13
	annually	25,459.20	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60
8	hourly	12.85	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07
	bi-weekly	1,028.00	1,079.20	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60
	semi-monthly	1,113.67	1,169.13	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40
	monthly	2,227.33	2,338.27	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80
	annually	26,728.00	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60
9	hourly	13.49	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23
	bi-weekly	1,079.20	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40
	semi-monthly	1,169.13	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93
	monthly	2,338.27	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87
	annually	28,059.20	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40
10	hourly	14.16	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44
	bi-weekly	1,132.80	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20
	semi-monthly	1,227.20	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80
	monthly	2,454.40	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60
	annually	29,452.80	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20

CITY OF HOMEWOOD
SALARY SCHEDULE
 (Hourly Rates based on 2080 Annual Hours)
 EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	14.87	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71
	bi-weekly	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80
	semi-monthly	1,288.73	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87
	monthly	2,577.47	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73
	annually	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80
12	hourly	15.62	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05
	bi-weekly	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00
	semi-monthly	1,353.73	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00
	monthly	2,707.47	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00
	annually	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00
13	hourly	16.40	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45
	bi-weekly	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00
	semi-monthly	1,421.33	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33
	monthly	2,842.67	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67
	annually	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00
14	hourly	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92
	bi-weekly	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60
	semi-monthly	1,492.40	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73
	monthly	2,984.80	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47
	annually	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60
15	hourly	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47
	bi-weekly	1,446.40	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60
	semi-monthly	1,566.93	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07
	monthly	3,133.87	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13
	annually	37,606.40	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60
16	hourly	18.98	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09
	bi-weekly	1,518.40	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20
	semi-monthly	1,644.93	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47
	monthly	3,289.87	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93
	annually	39,478.40	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20
17	hourly	19.93	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79
	bi-weekly	1,594.40	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20
	semi-monthly	1,727.27	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80
	monthly	3,454.53	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60
	annually	41,454.40	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20

CITY OF HOMEWOOD
SALARY SCHEDULE
 (Hourly Rates based on 2080 Annual Hours)
 EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	20.93	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58
	bi-weekly	1,674.40	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40
	semi-monthly	1,813.93	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93
	monthly	3,627.87	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87
	annually	43,534.40	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40
19	hourly	21.97	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46
	bi-weekly	1,757.60	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80
	semi-monthly	1,904.07	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87
	monthly	3,808.13	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73
	annually	45,697.60	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80
20	hourly	23.07	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44
	bi-weekly	1,845.60	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20
	semi-monthly	1,999.40	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47
	monthly	3,998.80	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93
	annually	47,985.60	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20
21	hourly	24.23	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51
	bi-weekly	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80
	semi-monthly	2,099.93	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87
	monthly	4,199.87	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73
	annually	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80
22	hourly	25.44	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68
	bi-weekly	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40
	semi-monthly	2,204.80	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93
	monthly	4,409.60	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87
	annually	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40
23	hourly	26.71	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97
	bi-weekly	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60
	semi-monthly	2,314.87	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40
	monthly	4,629.73	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80
	annually	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60
24	hourly	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37
	bi-weekly	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60
	semi-monthly	2,431.00	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40
	monthly	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80
	annually	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88
	bi-weekly	2,356.00	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40
	semi-monthly	2,552.33	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93
	monthly	5,104.67	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87
	annually	61,256.00	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40
26	hourly	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53
	bi-weekly	2,473.60	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40
	semi-monthly	2,679.73	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60
	monthly	5,359.47	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20
	annually	64,313.60	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40
27	hourly	32.47	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30
	bi-weekly	2,597.60	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00
	semi-monthly	2,814.07	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67
	monthly	5,628.13	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33
	annually	67,537.60	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00
28	hourly	34.09	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22
	bi-weekly	2,727.20	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60
	semi-monthly	2,954.47	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73
	monthly	5,908.93	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47
	annually	70,907.20	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60
29	hourly	35.79	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28
	bi-weekly	2,863.20	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40
	semi-monthly	3,101.80	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93
	monthly	6,203.60	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87
	annually	74,443.20	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40
30	hourly	37.58	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49
	bi-weekly	3,006.40	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20
	semi-monthly	3,256.93	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13
	monthly	6,513.87	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27
	annually	78,166.40	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20
31	hourly	39.46	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87
	bi-weekly	3,156.80	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60
	semi-monthly	3,419.87	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07
	monthly	6,839.73	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13
	annually	82,076.80	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60

CITY OF HOMEWOOD

Acknowledged by Board on 10/03/2023

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	41.44	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41
	bi-weekly	3,315.20	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80
	semi-monthly	3,591.47	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87
	monthly	7,182.93	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73
	annually	86,195.20	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80
33	hourly	43.51	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13
	bi-weekly	3,480.80	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40
	semi-monthly	3,770.87	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27
	monthly	7,541.73	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53
	annually	90,500.80	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40
34	hourly	45.68	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04
	bi-weekly	3,654.40	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20
	semi-monthly	3,958.93	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13
	monthly	7,917.87	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27
	annually	95,014.40	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20
35	hourly	47.97	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14
	bi-weekly	3,837.60	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20
	semi-monthly	4,157.40	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47
	monthly	8,314.80	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93
	annually	99,777.60	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20
36	hourly	50.37	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45
	bi-weekly	4,029.60	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00
	semi-monthly	4,365.40	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00
	monthly	8,730.80	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00
	annually	104,769.60	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00
37	hourly	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97
	bi-weekly	4,230.40	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60
	semi-monthly	4,582.93	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73
	monthly	9,165.87	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47
	annually	109,990.40	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60
38	hourly	55.53	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72
	bi-weekly	4,442.40	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60
	semi-monthly	4,812.60	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40
	monthly	9,625.20	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80
	annually	115,502.40	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60

CITY OF HOMEWOOD
SALARY SCHEDULE
 (Hourly Rates based on 2080 Annual Hours)
 EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	58.30	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71
	bi-weekly	4,664.00	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80
	semi-monthly	5,052.67	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87
	monthly	10,105.33	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73
	annually	121,264.00	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80
40	hourly	61.22	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94
	bi-weekly	4,897.60	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20
	semi-monthly	5,305.73	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13
	monthly	10,611.47	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27
	annually	127,337.60	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20
41	hourly	64.28	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44
	bi-weekly	5,142.40	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20
	semi-monthly	5,570.93	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80
	monthly	11,141.87	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60
	annually	133,702.40	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20
42	hourly	67.49	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21
	bi-weekly	5,399.20	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80
	semi-monthly	5,849.13	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87
	monthly	11,698.27	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73
	annually	140,379.20	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80
43	hourly	70.87	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27
	bi-weekly	5,669.60	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60
	semi-monthly	6,142.07	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07
	monthly	12,284.13	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13
	annually	147,409.60	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60
44	hourly	74.41	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63
	bi-weekly	5,952.80	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40
	semi-monthly	6,448.87	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27
	monthly	12,897.73	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53
	annually	154,772.80	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40
45	hourly	78.13	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32
	bi-weekly	6,250.40	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40	11,225.60
	semi-monthly	6,771.27	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27	12,161.07
	monthly	13,542.53	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53	24,322.13
	annually	162,510.40	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60

CITY OF HOMEWOOD
SALARY SCHEDULE
 (Hourly Rates based on 2080 Annual Hours)
 EFFECTIVE 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	82.04	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33
	bi-weekly	6,563.20	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40	11,225.60	11,786.40
	semi-monthly	7,110.13	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27	12,161.07	12,768.60
	monthly	14,220.27	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53	24,322.13	25,537.20
	annually	170,643.20	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40
47	hourly	86.14	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70
	bi-weekly	6,891.20	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40	11,225.60	11,786.40	12,376.00
	semi-monthly	7,465.47	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27	12,161.07	12,768.60	13,407.33
	monthly	14,930.93	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53	24,322.13	25,537.20	26,814.67
	annually	179,171.20	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00
48	hourly	90.45	94.97	99.72	104.71	109.94	115.44	121.21	127.27	133.63	140.32	147.33	154.70	162.43
	bi-weekly	7,236.00	7,597.60	7,977.60	8,376.80	8,795.20	9,235.20	9,696.80	10,181.60	10,690.40	11,225.60	11,786.40	12,376.00	12,994.40
	semi-monthly	7,839.00	8,230.73	8,642.40	9,074.87	9,528.13	10,004.80	10,504.87	11,030.07	11,581.27	12,161.07	12,768.60	13,407.33	14,077.27
	monthly	15,678.00	16,461.47	17,284.80	18,149.73	19,056.27	20,009.60	21,009.73	22,060.13	23,162.53	24,322.13	25,537.20	26,814.67	28,154.53
	annually	188,136.00	197,537.60	207,417.60	217,796.80	228,675.20	240,115.20	252,116.80	264,721.60	277,950.40	291,865.60	306,446.40	321,776.00	337,854.40