City of Hueytown

OFFICIAL SALARY SCHEDULE

August 28, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY 2121 8th AVENUE NORTH, SUITE 100 BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as generated by the Personnel Board of Jefferson County

Jeffrey Crenshaw, Personnel Director

5%

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.23	10.74	11.28	11.84	12.43	13.05	13.71	14.39	15.11	15.87	16.66	17.49	18.37
	bi-weekly	\$818.40	\$859.20	\$902.40	\$947.20	\$994.40	\$1,044.00	\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60
	semi-monthly	\$886.60	\$930.80	\$977.60	\$1,026.13	\$1,077.27	\$1,131.00	\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07
	monthly	\$1,773.20	\$1,861.60	\$1,955.20	\$2,052.27	\$2,154.53	\$2,262.00	\$2,376.40	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13
	annually	\$21,278.40	\$22,339.20	\$23,462.40	\$24,627.20	\$25,854.40	\$27,144.00	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60
5	hourly	10.74	11.28	11.84	12.43	13.05	13.71	14.39	15.11	15.87	16.66	17.49	18.37	19.28
	bi-weekly	\$859.20	\$902.40	\$947.20	\$994.40	\$1,044.00	\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40
	semi-monthly	\$930.80	\$977.60	\$1,026.13	\$1,077.27	\$1,131.00	\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93
	monthly	\$1,861.60	\$1,955.20	\$2,052.27	\$2,154.53	\$2,262.00	\$2,376.40	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87
	annually	\$22,339.20	\$23,462.40	\$24,627.20	\$25,854.40	\$27,144.00	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40
6	hourly		11.84	12.43	13.05	13.71	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25
	bi-weekly		\$947.20	\$994.40	\$1,044.00	\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00
	semi-monthly		\$1,026.13	\$1,077.27	\$1,131.00	\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00
	monthly		\$2,052.27	\$2,154.53	\$2,262.00	\$2,376.40	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00
	annually	\$23,462.40	\$24,627.20	\$25,854.40	\$27,144.00	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00
7	hourly	11.84	12.43	13.05	13.71	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26
	bi-weekly		\$994.40	\$1,044.00	\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80
	semi-monthly	\$1,026.13	\$1,077.27	\$1,131.00	\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53
	monthly	\$2,052.27	\$2,154.53	\$2,262.00	\$2,376.40	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07
	annually	\$24,627.20	\$25,854.40	\$27,144.00	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80
8	hourly	12.43	13.05	13.71	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26	22.32
	bi-weekly	\$994.40	\$1,044.00	\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60
	semi-monthly	\$1,077.27	\$1,131.00	\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40
	monthly	\$2,154.53	\$2,262.00	\$2,376.40	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80
	annually	\$25,854.40	\$27,144.00	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60
9	hourly		13.71	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26	22.32	23.44
	bi-weekly		\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20
	semi-monthly		\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47
	monthly		\$2,376.40	\$2,494.27		\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93
	annually	\$27,144.00	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20
10	hourly	13.71	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26	22.32	23.44	24.61
	bi-weekly	\$1,096.80	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80
	semi-monthly	\$1,188.20	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87
	monthly	\$2,376.40	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73
	annually	\$28,516.80	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26	22.32	23.44	24.61	25.84
	bi-weekly	\$1,151.20	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20
	semi-monthly	\$1,247.13	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47
	monthly	\$2,494.27	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93
	annually	\$29,931.20	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20
12	hourly	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26	22.32	23.44	24.61	25.84	27.14
	bi-weekly	\$1,208.80	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20
	semi-monthly	\$1,309.53	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13
	monthly	\$2,619.07	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27
	annually	\$31,428.80	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20
13	hourly	15.87	16.66	17.49	18.37	19.28	20.25	21.26	22.32	23.44	24.61	25.84	27.14	28.49
	bi-weekly	\$1,269.60	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20
	semi-monthly	\$1,375.40	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13
	monthly	\$2,750.80	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27
	annually	\$33,009.60	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20
14	hourly	16.66	17.49	18.37	19.28	20.25	21.26	22.32	23.44	24.61	25.84	27.14	28.49	29.92
	bi-weekly	\$1,332.80	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60
	semi-monthly	\$1,443.87	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07
	monthly	\$2,887.73	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13
	annually	\$34,652.80	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60
15	hourly	17.49	18.37	19.28	20.25	21.26	22.32	23.44	24.61	25.84	27.14	28.49	29.92	31.41
	bi-weekly	\$1,399.20	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80
	semi-monthly	\$1,515.80	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20
	monthly	\$3,031.60	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40
	annually	\$36,379.20	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80
16	hourly	18.37	19.28	20.25	21.26	22.32	23.44	24.61	25.84	27.14	28.49	29.92	31.41	32.98
	bi-weekly	\$1,469.60	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40
	semi-monthly	\$1,592.07	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27
	monthly	\$3,184.13	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53
	annually	\$38,209.60	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40
17	hourly	19.28	20.25	21.26		23.44	24.61	25.84	27.14	28.49	29.92	31.41	32.98	34.63
	bi-weekly	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40
	semi-monthly	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27
	monthly	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53
	annually	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	20.25	21.26	22.32	23.44	24.61	25.84	27.14	28.49	29.92	31.41	32.98	34.63	36.36
	bi-weekly	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80
	semi-monthly	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20
	monthly	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40
	annually	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80
19	hourly	21.26	22.32	23.44	24.61	25.84	27.14	28.49	29.92	31.41	32.98	34.63	36.36	38.18
	bi-weekly	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40
	semi-monthly	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93
	monthly	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87
	annually	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40
20	hourly	22.32		24.61	25.84	27.14	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09
	bi-weekly	\$1,785.60		\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20
	semi-monthly	\$1,934.40		\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47
	monthly	\$3,868.80		\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93
	annually	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20
21	hourly	23.44	24.61	25.84	27.14	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10
	bi-weekly	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00
	semi-monthly	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67
	monthly	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33
	annually	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00
22	hourly	24.61	25.84	27.14	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.20
	bi-weekly	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00
	semi-monthly	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67
	monthly	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33
	annually	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00
23	hourly	25.84		28.49		31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.20	46.41
	bi-weekly	\$2,067.20		\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80
	semi-monthly	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20
	monthly	\$4,478.93		\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87		\$7,297.33	\$7,661.33	\$8,044.40
	annually	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80
24	hourly	27.14	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.20	46.41	48.73
	bi-weekly	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40
	semi-monthly	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27
	monthly	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53
	annually	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	28.49	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.20	46.41	48.73	51.17
	bi-weekly	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60
	semi-monthly	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73
	monthly	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47
	annually	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60
26	hourly	29.92	31.41	32.98	34.63	36.36	38.18	40.09	42.10	44.20	46.41	48.73	51.17	53.73
	bi-weekly	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40
	semi-monthly	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60
	monthly	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20
	annually	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40
27	hourly		32.98	34.63	36.36	38.18	40.09	42.10	44.20	46.41	48.73	51.17	53.73	56.41
	bi-weekly	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80
	semi-monthly		\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87
	monthly		\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73
	annually	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80
28	hourly	32.98	34.63	36.36	38.18	40.09	42.10	44.20	46.41	48.73	51.17	53.73	56.41	59.23
	bi-weekly		\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40
	semi-monthly		\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27
	monthly		\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53
	annually		\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80				\$117,332.80	\$123,198.40
29	hourly	34.63	36.36	38.18	40.09	42.10	44.20	46.41	48.73	51.17	53.73	56.41	59.23	62.19
	bi-weekly	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20
	semi-monthly	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80
	monthly	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60
	annually	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20
30	hourly	36.36	38.18	40.09	42.10	44.20	46.41	48.73	51.17	53.73	56.41	59.23	62.19	65.30
	bi-weekly		\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00
	semi-monthly		\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33
	monthly	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67
	annually	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00
31	hourly		40.09			46.41	48.73	51.17	53.73	56.41	59.23	62.19	65.30	68.57
	bi-weekly		\$3,207.20		\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60
	semi-monthly		\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73
	monthly		\$6,948.93		\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47
	annually	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	40.09	42.10	44.20	46.41	48.73	51.17	53.73	56.41	59.23	62.19	65.30	68.57	72.00
	bi-weekly	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00
	semi-monthly	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00
	monthly	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00
	annually	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00
33	hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41	59.23	62.19	65.30	68.57	72.00	75.60
	bi-weekly	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00
	semi-monthly	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00
	monthly	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00
	annually	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00
34	hourly	44.20	46.41	48.73	51.17	53.73	56.41	59.23	62.19	65.30	68.57	72.00	75.60	79.38
	bi-weekly	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40
	semi-monthly	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60
	monthly	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20
	annually	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40
35	hourly	46.41	48.73	51.17	53.73	56.41	59.23	62.19	65.30	68.57	72.00	75.60	79.38	83.35
	bi-weekly	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00
	semi-monthly	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67
	monthly	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33
	annually	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	
36	hourly	48.73	51.17	53.73	56.41	59.23	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.51
	bi-weekly	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80
	semi-monthly	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20
	monthly	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40
	annually	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80
37	hourly	51.17	53.73	56.41	59.23	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.51	91.89
	bi-weekly	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20
	semi-monthly	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80
	monthly	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60
	annually	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20
38	hourly	53.73	56.41	59.23	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.51	91.89	96.48
	bi-weekly	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40
	semi-monthly	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60
	monthly	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20
	annually	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	56.41	59.23	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.51	91.89	96.48	101.31
	bi-weekly	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80
	semi-monthly	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20
	monthly	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40
	annually	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80
40	hourly	59.23	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.51	91.89	96.48	101.31	106.37
	bi-weekly	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60
	semi-monthly	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73
	monthly	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47
	annually	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60
41	hourly	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.51	91.89	96.48	101.31	106.37	111.69
	bi-weekly	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20
	semi-monthly	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80
	monthly	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60
	annually	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20
42	hourly	65.30	68.57	72.00	75.60	79.38	83.35	87.51	91.89	96.48	101.31	106.37	111.69	117.28
	bi-weekly	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40
	semi-monthly	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27
	monthly	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53
	annually	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40
43	hourly	68.57	72.00	75.60	79.38	83.35	87.51	91.89	96.48	101.31	106.37	111.69	117.28	123.14
	bi-weekly	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20
	semi-monthly	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13
	monthly	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27
	annually	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20
44	hourly	72.00	75.60	79.38	83.35	87.51	91.89	96.48	101.31	106.37	111.69	117.28	123.14	129.30
	bi-weekly	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00
	semi-monthly	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00
	monthly	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27	\$22,412.00
	annually	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00
45	hourly	75.60	79.38	83.35	87.51	91.89	96.48	101.31	106.37	111.69	117.28	123.14	129.30	135.76
	bi-weekly	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00	\$10,860.80
	semi-monthly	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87
	monthly	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27	\$22,412.00	\$23,531.73
	annually	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00	\$282,380.80

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	79.38	83.35	87.51	91.89	96.48	101.31	106.37	111.69	117.28	123.14	129.30	135.76	142.55
	bi-weekly	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00	\$10,860.80	\$11,404.00
	semi-monthly	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87	\$12,354.33
	monthly	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27	\$22,412.00	\$23,531.73	\$24,708.67
	annually	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00	\$282,380.80	\$296,504.00
47	hourly	83.35	87.51	91.89	96.48	101.31	106.37	111.69	117.28	123.14	129.30	135.76	142.55	149.68
	bi-weekly	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00	\$10,860.80	\$11,404.00	\$11,974.40
	semi-monthly	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87	\$12,354.33	\$12,972.27
	monthly	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27	\$22,412.00	\$23,531.73	\$24,708.67	\$25,944.53
	annually	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00	\$282,380.80	\$296,504.00	\$311,334.40
48	hourly	87.51	91.89	96.48	101.31	106.37	111.69	117.28	123.14	129.30	135.76	142.55	149.68	157.16
	bi-weekly	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00	\$10,860.80	\$11,404.00	\$11,974.40	\$12,572.80
	semi-monthly	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87	\$12,354.33	\$12,972.27	\$13,620.53
	monthly	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27	\$22,412.00	\$23,531.73	\$24,708.67	\$25,944.53	\$27,241.07
	annually	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00	\$282,380.80	\$296,504.00	\$311,334.40	\$326,892.80