City of Hueytown

OFFICIAL FIREFIGHTER SALARY SCHEDULE

August 28, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY 2121 8TH AVENUE NORTH, SUITE 100 BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as generated by the Personnel Board of Jefferson County

Jeffrey Crenshaw, Personnel Director

(Hourly Rate based on 2704 Annual Hours)
Effective 08/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	14.8308	15.5769	16.3538	17.1692	18.0308	18.9308	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385
	bi-weekly	\$1,542.40	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40
	semi-monthly	\$1,670.93	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27
	monthly	\$3,341.87	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53
	annually	\$40,102.40	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40
18F	hourly	15.5769	16.3538	17.1692	18.0308	18.9308	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692
	bi-weekly	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80
	semi-monthly	\$1,755.00	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20
	monthly	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40
	annually	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80
19F	hourly	16.3538	17.1692	18.0308	18.9308	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692
	bi-weekly	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40
	semi-monthly	\$1,842.53	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93
	monthly	\$3,685.07	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87
	annually	\$44,220.80	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40
20F	hourly	17.1692	18.0308	18.9308	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385
	bi-weekly	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20
	semi-monthly	\$1,934.40	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47
	monthly	\$3,868.80	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93
	annually	\$46,425.60	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20
21F	hourly	18.0308	18.9308	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846
	bi-weekly	\$1,875.20	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00
	semi-monthly	\$2,031.47	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67
	monthly	\$4,062.93	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33
	annually	\$48,755.20	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00
22F	hourly	18.9308	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000
	bi-weekly	\$1,968.80	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00
	semi-monthly	\$2,132.87	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67
	monthly	\$4,265.73	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33
	annually	\$51,188.80	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00

(Hourly Rate based on 2704 Annual Hours)
Effective 08/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
23F	hourly	19.8769	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000
	bi-weekly	\$2,067.20	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80
	semi-monthly	\$2,239.47	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20
	monthly	\$4,478.93	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40
	annually	\$53,747.20	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80
24F	hourly	20.8769	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846
	bi-weekly	\$2,171.20	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40
	semi-monthly	\$2,352.13	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27
	monthly	\$4,704.27	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53
	annually	\$56,451.20	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40
25F	hourly	21.9154	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615
	bi-weekly	\$2,279.20	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60
	semi-monthly	\$2,469.13	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73
	monthly	\$4,938.27	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47
	annually	\$59,259.20	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60
26F	hourly	23.0154	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308
	bi-weekly	\$2,393.60	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40
	semi-monthly	\$2,593.07	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60
	monthly	\$5,186.13	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20
	annually	\$62,233.60	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40
27F	hourly	24.1615	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923
	bi-weekly	\$2,512.80	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80
	semi-monthly	\$2,722.20	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87
	monthly	\$5,444.40	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73
	annually	\$65,332.80	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80
28F	hourly	25.3692	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615
	bi-weekly	\$2,638.40	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40
	semi-monthly	\$2,858.27	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27
	monthly	\$5,716.53	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53
	annually	\$68,598.40	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40

(Hourly Rate based on 2704 Annual Hours)
Effective 08/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
29F	hourly	26.6385	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385
	bi-weekly	\$2,770.40	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20
	semi-monthly	\$3,001.27	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80
	monthly	\$6,002.53	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60
	annually	\$72,030.40	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20
30F	hourly	27.9692	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308
	bi-weekly	\$2,908.80	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00
	semi-monthly	\$3,151.20	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33
	monthly	\$6,302.40	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67
	annually	\$75,628.80	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00
31F	hourly	29.3692	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462
	bi-weekly	\$3,054.40	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60
	semi-monthly	\$3,308.93	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73
	monthly	\$6,617.87	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47
	annually	\$79,414.40	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60
32F	hourly	30.8385	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846
	bi-weekly	\$3,207.20	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00
	semi-monthly	\$3,474.47	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00
	monthly	\$6,948.93	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00
	annually	\$83,387.20	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00
33F	hourly	32.3846	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538
	bi-weekly	\$3,368.00	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00
	semi-monthly	\$3,648.67	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00
	monthly	\$7,297.33	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00
	annually	\$87,568.00	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00
34F	hourly	34.0000	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615
	bi-weekly	\$3,536.00	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40
	semi-monthly	\$3,830.67	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60
	monthly	\$7,661.33	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20
	annually	\$91,936.00	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40

(Hourly Rate based on 2704 Annual Hours)
Effective 08/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
35F	hourly	35.7000	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154
	bi-weekly	\$3,712.80	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00
	semi-monthly	\$4,022.20	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67
	monthly	\$8,044.40	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33
	annually	\$96,532.80	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00
36F	hourly	37.4846	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154
	bi-weekly	\$3,898.40	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80
	semi-monthly	\$4,223.27	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20
	monthly	\$8,446.53	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40
	annually	\$101,358.40	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80
37F	hourly	39.3615	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846
	bi-weekly	\$4,093.60	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20
	semi-monthly	\$4,434.73	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80
	monthly	\$8,869.47	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60
	annually	\$106,433.60	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20
38F	hourly	41.3308	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154
	bi-weekly	\$4,298.40	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40
	semi-monthly	\$4,656.60	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60
	monthly	\$9,313.20	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20
	annually	\$111,758.40	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40
39F	hourly	43.3923	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308
	bi-weekly	\$4,512.80	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80
	semi-monthly	\$4,888.87	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20
	monthly	\$9,777.73	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40
	annually	\$117,332.80	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80
40F	hourly	45.5615	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308	81.8231
	bi-weekly	\$4,738.40	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60
	semi-monthly	\$5,133.27	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73
	monthly	\$10,266.53	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47
	annually	\$123,198.40	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60

(Hourly Rate based on 2704 Annual Hours)
Effective 08/28/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
41F	hourly	47.8385	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308	81.8231	85.9154
	bi-weekly	\$4,975.20	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20
	semi-monthly	\$5,389.80	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80
	monthly	\$10,779.60	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60
	annually	\$129,355.20	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20
42F	hourly	50.2308	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308	81.8231	85.9154	90.2154
	bi-weekly	\$5,224.00	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40
	semi-monthly	\$5,659.33	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27
	monthly	\$11,318.67	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53
	annually	\$135,824.00	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40
43F	hourly	52.7462	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308	81.8231	85.9154	90.2154	94.7231
-101	bi-weekly	\$5,485.60	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20
	semi-monthly	\$5,942.73	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13
	monthly	\$11,885.47	\$12,480.00	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27
	annually	\$142,625.60	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20
44F	hourly	55.3846	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308	81.8231	85.9154	90.2154	94.7231	99.4615
441	bi-weekly	\$5,760.00	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00
	semi-monthly	\$6,240.00	\$6,552.00	\$6,879.60	\$7,223.67	\$7,000.80 \$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00
	monthly	\$12,480.00	\$13.104.00	\$13,759.20	\$14,447.33	\$15.168.40	\$15.927.60	\$16,723.20	\$17.560.40	\$18.437.47	\$19,359.60	\$20.328.53	\$21,344.27	\$22,412.00
	annually	\$149,760.00	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00
45F	hourly	58.1538	61.0615	64.1154	67.3154	70.6846	74.2154	77.9308	81.8231	85.9154	90.2154	94.7231	99.4615	104.4308
	bi-weekly	\$6,048.00	\$6,350.40	\$6,668.00	\$7,000.80	\$7,351.20	\$7,718.40	\$8,104.80	\$8,509.60	\$8,935.20	\$9,382.40	\$9,851.20	\$10,344.00	\$10,860.80
	semi-monthly	\$6,552.00	\$6,879.60	\$7,223.67	\$7,584.20	\$7,963.80	\$8,361.60	\$8,780.20	\$9,218.73	\$9,679.80	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87
	monthly	\$13,104.00	\$13,759.20	\$14,447.33	\$15,168.40	\$15,927.60	\$16,723.20	\$17,560.40	\$18,437.47	\$19,359.60	\$20,328.53	\$21,344.27	\$22,412.00	\$23,531.73
	annually	\$157,248.00	\$165,110.40	\$173,368.00	\$182,020.80	\$191,131.20	\$200,678.40	\$210,724.80	\$221,249.60	\$232,315.20	\$243,942.40	\$256,131.20	\$268,944.00	\$282,380.80