


# City of Midfield

## OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

February 21, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County



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Jeffrey Crenshaw, Personnel Director

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**CITY OF MIDFIELD  
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023  
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>16</b>	<b>hourly</b>	14.20	14.91	15.65	16.44	17.26	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50
	<b>bi-weekly</b>	1,136.00	1,192.80	1,252.00	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00
	<b>semi-monthly</b>	1,230.67	1,292.20	1,356.33	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00
	<b>monthly</b>	2,461.33	2,584.40	2,712.67	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00
	<b>annually</b>	29,536.00	31,012.80	32,552.00	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00
<b>17</b>	<b>hourly</b>	14.91	15.65	16.44	17.26	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.77
	<b>bi-weekly</b>	1,192.80	1,252.00	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60
	<b>semi-monthly</b>	1,292.20	1,356.33	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07
	<b>monthly</b>	2,584.40	2,712.67	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13
	<b>annually</b>	31,012.80	32,552.00	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60
<b>18</b>	<b>hourly</b>	15.65	16.44	17.26	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.77	28.11
	<b>bi-weekly</b>	1,252.00	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80
	<b>semi-monthly</b>	1,356.33	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20
	<b>monthly</b>	2,712.67	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40
	<b>annually</b>	32,552.00	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80
<b>19</b>	<b>hourly</b>	16.44	17.26	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.77	28.11	29.52
	<b>bi-weekly</b>	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60
	<b>semi-monthly</b>	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40
	<b>monthly</b>	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80
	<b>annually</b>	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60
<b>20</b>	<b>hourly</b>	17.26	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.77	28.11	29.52	30.99
	<b>bi-weekly</b>	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20
	<b>semi-monthly</b>	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80
	<b>monthly</b>	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60
	<b>annually</b>	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20
<b>21</b>	<b>hourly</b>	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.77	28.11	29.52	30.99	32.54
	<b>bi-weekly</b>	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20
	<b>semi-monthly</b>	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13
	<b>monthly</b>	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27
	<b>annually</b>	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20
<b>22</b>	<b>hourly</b>	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.77	28.11	29.52	30.99	32.54	34.17
	<b>bi-weekly</b>	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60
	<b>semi-monthly</b>	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40
	<b>monthly</b>	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80
	<b>annually</b>	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60
<b>23</b>	<b>hourly</b>	19.98	20.98	22.03	23.13	24.29	25.50	26.77	28.11	29.52	30.99	32.54	34.17	35.88
	<b>bi-weekly</b>	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40
	<b>semi-monthly</b>	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60
	<b>monthly</b>	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20
	<b>annually</b>	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>24</b>	<b>hourly</b>	20.98	22.03	23.13	24.29	25.50	26.77	28.11	29.52	30.99	32.54	34.17	35.88	37.67
	<b>bi-weekly</b>	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60
	<b>semi-monthly</b>	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73
	<b>monthly</b>	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47
	<b>annually</b>	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60
<b>25</b>	<b>hourly</b>	22.03	23.13	24.29	25.50	26.77	28.11	29.52	30.99	32.54	34.17	35.88	37.67	39.56
	<b>bi-weekly</b>	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80
	<b>semi-monthly</b>	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53
	<b>monthly</b>	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07
	<b>annually</b>	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80
<b>26</b>	<b>hourly</b>	23.13	24.29	25.50	26.77	28.11	29.52	30.99	32.54	34.17	35.88	37.67	39.56	41.54
	<b>bi-weekly</b>	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20
	<b>semi-monthly</b>	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13
	<b>monthly</b>	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27
	<b>annually</b>	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20
<b>27</b>	<b>hourly</b>	24.29	25.50	26.77	28.11	29.52	30.99	32.54	34.17	35.88	37.67	39.56	41.54	43.61
	<b>bi-weekly</b>	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80
	<b>semi-monthly</b>	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53
	<b>monthly</b>	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07
	<b>annually</b>	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80
<b>28</b>	<b>hourly</b>	25.50	26.77	28.11	29.52	30.99	32.54	34.17	35.88	37.67	39.56	41.54	43.61	45.79
	<b>bi-weekly</b>	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20
	<b>semi-monthly</b>	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47
	<b>monthly</b>	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93
	<b>annually</b>	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20
<b>29</b>	<b>hourly</b>	26.77	28.11	29.52	30.99	32.54	34.17	35.88	37.67	39.56	41.54	43.61	45.79	48.08
	<b>bi-weekly</b>	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40
	<b>semi-monthly</b>	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93
	<b>monthly</b>	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87
	<b>annually</b>	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40
<b>30</b>	<b>hourly</b>	28.11	29.52	30.99	32.54	34.17	35.88	37.67	39.56	41.54	43.61	45.79	48.08	50.49
	<b>bi-weekly</b>	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20
	<b>semi-monthly</b>	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80
	<b>monthly</b>	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60
	<b>annually</b>	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20
<b>31</b>	<b>hourly</b>	29.52	30.99	32.54	34.17	35.88	37.67	39.56	41.54	43.61	45.79	48.08	50.49	53.01
	<b>bi-weekly</b>	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80
	<b>semi-monthly</b>	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20
	<b>monthly</b>	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40
	<b>annually</b>	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	30.99	32.54	34.17	35.88	37.67	39.56	41.54	43.61	45.79	48.08	50.49	53.01	55.66
	<b>bi-weekly</b>	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80
	<b>semi-monthly</b>	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87
	<b>monthly</b>	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73
	<b>annually</b>	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80
<b>33</b>	<b>hourly</b>	32.54	34.17	35.88	37.67	39.56	41.54	43.61	45.79	48.08	50.49	53.01	55.66	58.44
	<b>bi-weekly</b>	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20
	<b>semi-monthly</b>	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80
	<b>monthly</b>	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60
	<b>annually</b>	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20
<b>34</b>	<b>hourly</b>	34.17	35.88	37.67	39.56	41.54	43.61	45.79	48.08	50.49	53.01	55.66	58.44	61.37
	<b>bi-weekly</b>	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60
	<b>semi-monthly</b>	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73
	<b>monthly</b>	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47
	<b>annually</b>	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60
<b>35</b>	<b>hourly</b>	35.88	37.67	39.56	41.54	43.61	45.79	48.08	50.49	53.01	55.66	58.44	61.37	64.44
	<b>bi-weekly</b>	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20
	<b>semi-monthly</b>	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80
	<b>monthly</b>	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60
	<b>annually</b>	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20
<b>36</b>	<b>hourly</b>	37.67	39.56	41.54	43.61	45.79	48.08	50.49	53.01	55.66	58.44	61.37	64.44	67.66
	<b>bi-weekly</b>	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80
	<b>semi-monthly</b>	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87
	<b>monthly</b>	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73
	<b>annually</b>	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80
<b>37</b>	<b>hourly</b>	39.56	41.54	43.61	45.79	48.08	50.49	53.01	55.66	58.44	61.37	64.44	67.66	71.04
	<b>bi-weekly</b>	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20
	<b>semi-monthly</b>	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80
	<b>monthly</b>	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60
	<b>annually</b>	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20
<b>38</b>	<b>hourly</b>	41.54	43.61	45.79	48.08	50.49	53.01	55.66	58.44	61.37	64.44	67.66	71.04	74.59
	<b>bi-weekly</b>	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20
	<b>semi-monthly</b>	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47
	<b>monthly</b>	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93
	<b>annually</b>	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20
<b>39</b>	<b>hourly</b>	43.61	45.79	48.08	50.49	53.01	55.66	58.44	61.37	64.44	67.66	71.04	74.59	78.32
	<b>bi-weekly</b>	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60
	<b>semi-monthly</b>	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73
	<b>monthly</b>	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47
	<b>annually</b>	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60

**CITY OF MIDFIELD  
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023  
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>40</b>	<b>hourly</b>	45.79	48.08	50.49	53.01	55.66	58.44	61.37	64.44	67.66	71.04	74.59	78.32	82.24
	<b>bi-weekly</b>	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20
	<b>semi-monthly</b>	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47
	<b>monthly</b>	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93
	<b>annually</b>	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20
<b>41</b>	<b>hourly</b>	48.08	50.49	53.01	55.66	58.44	61.37	64.44	67.66	71.04	74.59	78.32	82.24	86.35
	<b>bi-weekly</b>	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00
	<b>semi-monthly</b>	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67
	<b>monthly</b>	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33
	<b>annually</b>	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00
<b>42</b>	<b>hourly</b>	50.49	53.01	55.66	58.44	61.37	64.44	67.66	71.04	74.59	78.32	82.24	86.35	90.67
	<b>bi-weekly</b>	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60
	<b>semi-monthly</b>	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07
	<b>monthly</b>	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13
	<b>annually</b>	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60
<b>43</b>	<b>hourly</b>	53.01	55.66	58.44	61.37	64.44	67.66	71.04	74.59	78.32	82.24	86.35	90.67	95.20
	<b>bi-weekly</b>	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00
	<b>semi-monthly</b>	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67
	<b>monthly</b>	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33
	<b>annually</b>	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00
<b>44</b>	<b>hourly</b>	55.66	58.44	61.37	64.44	67.66	71.04	74.59	78.32	82.24	86.35	90.67	95.20	99.96
	<b>bi-weekly</b>	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80
	<b>semi-monthly</b>	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20
	<b>monthly</b>	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40
	<b>annually</b>	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80
<b>45</b>	<b>hourly</b>	58.44	61.37	64.44	67.66	71.04	74.59	78.32	82.24	86.35	90.67	95.20	99.96	104.96
	<b>bi-weekly</b>	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80	8,396.80
	<b>semi-monthly</b>	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20	9,096.53
	<b>monthly</b>	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40	18,193.07
	<b>annually</b>	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80	218,316.80
<b>46</b>	<b>hourly</b>	61.37	64.44	67.66	71.04	74.59	78.32	82.24	86.35	90.67	95.20	99.96	104.96	110.21
	<b>bi-weekly</b>	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80	8,396.80	8,816.80
	<b>semi-monthly</b>	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20	9,096.53	9,551.53
	<b>monthly</b>	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40	18,193.07	19,103.07
	<b>annually</b>	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80	218,316.80	229,236.80
<b>47</b>	<b>hourly</b>	64.44	67.66	71.04	74.59	78.32	82.24	86.35	90.67	95.20	99.96	104.96	110.21	115.72
	<b>bi-weekly</b>	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80	8,396.80	8,816.80	9,257.60
	<b>semi-monthly</b>	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20	9,096.53	9,551.53	10,029.07
	<b>monthly</b>	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40	18,193.07	19,103.07	20,058.13
	<b>annually</b>	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80	218,316.80	229,236.80	240,697.60
<b>48</b>	<b>hourly</b>	67.66	71.04	74.59	78.32	82.24	86.35	90.67	95.20	99.96	104.96	110.21	115.72	121.51
	<b>bi-weekly</b>	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80	8,396.80	8,816.80	9,257.60	9,720.80
	<b>semi-monthly</b>	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20	9,096.53	9,551.53	10,029.07	10,530.87
	<b>monthly</b>	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40	18,193.07	19,103.07	20,058.13	21,061.73
	<b>annually</b>	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80	218,316.80	229,236.80	240,697.60	252,740.80



# Personnel Board of Jefferson County

The foundation of your Merit System Career

February 23, 2023

VIA EMAIL: [midfieldmayor@bellsouth.net](mailto:midfieldmayor@bellsouth.net)

Gary Richardson, Mayor  
City of Midfield  
725 Bessemer Road  
Midfield, AL 35228

Dear Mayor Richardson:

The Personnel Board of Jefferson County approves and acknowledges the City of Midfield's Ordinance 2023-08.101, which authorizes the creation of a new public safety salary schedule, increases the rates of pay for the grades of the new Public Safety Salary Schedule by the equivalent of one step using the rates on the current Official Base Salary Schedule for the City of Midfield implemented on October 9, 2017, with exceptions, modifies the current Firefighter annual hours from 2912 to 2600, and finally, awards a 5% COLA to the existing Base Schedule and a 3% COLA to the newly established Public Safety Schedule. In accordance with the city's resolutions, these changes will be effective February 21, 2023. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Personnel Director

Cc: Kim Kinder  
Robert Groce  
Aisha Pegues



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