

Mountain Brook

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 10, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

3%

CITY OF MOUNTAIN BROOK FIREFIGHTER RATES

Acknowledged by Board on 10/03/2023

(Hourly Rate based on 2688 Annual Hours)

EFFECTIVE 10/10/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	17.2482	18.1071	19.0125	19.9643	20.9625	22.0149	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756
	bi-weekly	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40
	semi-monthly	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27
	monthly	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53
	annually	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40
18F	hourly	18.1071	19.0125	19.9643	20.9625	22.0149	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232
	bi-weekly	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40
	semi-monthly	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60
	monthly	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20
	annually	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40
19F	hourly	19.0125	19.9643	20.9625	22.0149	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482
	bi-weekly	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40
	semi-monthly	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60
	monthly	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20
	annually	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40
20F	hourly	19.9643	20.9625	22.0149	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583
	bi-weekly	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20
	semi-monthly	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13
	monthly	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27
	annually	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20
21F	hourly	20.9625	22.0149	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458
	bi-weekly	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00
	semi-monthly	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33
	monthly	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67
	annually	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00
22F	hourly	22.0149	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339
	bi-weekly	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20
	semi-monthly	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80
	monthly	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60
	annually	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20
23F	hourly	23.1137	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071
	bi-weekly	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20
	semi-monthly	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80
	monthly	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60
	annually	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20
24F	hourly	24.2667	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810
	bi-weekly	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60
	semi-monthly	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07
	monthly	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13
	annually	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60

CITY OF MOUNTAIN BROOK FIREFIGHTER RATES

Acknowledged by Board on 10/03/2023

(Hourly Rate based on 2688 Annual Hours)

EFFECTIVE 10/10/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25F	hourly	25.4815	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631
	bi-weekly	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20
	semi-monthly	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47
	monthly	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93
	annually	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20
26F	hourly	26.7583	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458
	bi-weekly	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20
	semi-monthly	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13
	monthly	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27
	annually	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20
27F	hourly	28.0970	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524
	bi-weekly	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00
	semi-monthly	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67
	monthly	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33
	annually	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00
28F	hourly	29.4976	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750
	bi-weekly	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80
	semi-monthly	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20
	monthly	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40
	annually	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80
29F	hourly	30.9756	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214
	bi-weekly	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40
	semi-monthly	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60
	monthly	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20
	annually	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40
30F	hourly	32.5232	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071
	bi-weekly	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40
	semi-monthly	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60
	monthly	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20
	annually	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40
31F	hourly	34.1482	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244
	bi-weekly	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00
	semi-monthly	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33
	monthly	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67
	annually	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00
32F	hourly	35.8583	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887
	bi-weekly	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80
	semi-monthly	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53
	monthly	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07
	annually	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80

CITY OF MOUNTAIN BROOK FIREFIGHTER RATES

Acknowledged by Board on 10/03/2023

(Hourly Rate based on 2688 Annual Hours)
EFFECTIVE 10/10/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
33F	hourly	37.6458	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077
	bi-weekly	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60
	semi-monthly	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07
	monthly	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13
	annually	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60
34F	hourly	39.5339	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893
	bi-weekly	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20
	semi-monthly	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80
	monthly	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60
	annually	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20
35F	hourly	41.5071	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411
	bi-weekly	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40
	semi-monthly	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60
	monthly	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20
	annually	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40
36F	hourly	43.5810	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708
	bi-weekly	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00
	semi-monthly	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33
	monthly	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67
	annually	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00
37F	hourly	45.7631	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786
	bi-weekly	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00
	semi-monthly	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00
	monthly	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00
	annually	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00
38F	hourly	48.0458	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875
	bi-weekly	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80
	semi-monthly	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20
	monthly	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40
	annually	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80
39F	hourly	50.4524	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054
	bi-weekly	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20
	semi-monthly	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80
	monthly	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60
	annually	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20
40F	hourly	52.9750	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321
	bi-weekly	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20
	semi-monthly	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80
	monthly	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60
	annually	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20

CITY OF MOUNTAIN BROOK FIREFIGHTER RATES

Acknowledged by Board on 10/03/2023

(Hourly Rate based on 2688 Annual Hours)

EFFECTIVE 10/10/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
41F	hourly	55.6214	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911
	bi-weekly	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20
	semi-monthly	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80
	monthly	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60
	annually	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20
42F	hourly	58.4071	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821
	bi-weekly	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20
	semi-monthly	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80
	monthly	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60
	annually	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20
43F	hourly	61.3244	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821	110.1286
	bi-weekly	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60
	semi-monthly	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40
	monthly	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80
	annually	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60
44F	hourly	64.3887	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821	110.1286	115.6381
	bi-weekly	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20
	semi-monthly	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47
	monthly	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93
	annually	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20
45F	hourly	67.6077	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821	110.1286	115.6381	121.4185
	bi-weekly	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80
	semi-monthly	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87
	monthly	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73
	annually	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80
46F	hourly	70.9893	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821	110.1286	115.6381	121.4185	127.4929
	bi-weekly	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80	13,180.80
	semi-monthly	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87	14,279.20
	monthly	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73	28,558.40
	annually	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80	342,700.80
47F	hourly	74.5411	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821	110.1286	115.6381	121.4185	127.4929	133.8613
	bi-weekly	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80	13,180.80	13,839.20
	semi-monthly	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87	14,279.20	14,992.47
	monthly	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73	28,558.40	29,984.93
	annually	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80	342,700.80	359,819.20
48F	hourly	78.2708	82.1786	86.2875	90.6054	95.1321	99.8911	104.8821	110.1286	115.6381	121.4185	127.4929	133.8613	140.5548
	bi-weekly	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80	13,180.80	13,839.20	14,531.20
	semi-monthly	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87	14,279.20	14,992.47	15,742.13
	monthly	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73	28,558.40	29,984.93	31,484.27
	annually	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80	342,700.80	359,819.20	377,811.20