

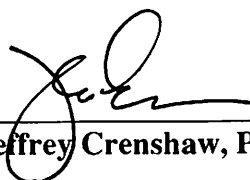
Pleasant Grove

OFFICIAL FIREFIGHTER SALARY SCHEDULE

November 7, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

3%

CITY OF PLEASANT GROVE

Acknowledged by Personnel Board 12-05-2023

FIREFIGHTER RATES
 (Hourly Rate based on 2600 Annual Hours)
 Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	14.5280	15.2560	16.0160	16.8160	17.6560	18.5440	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880
	bi-weekly	1,452.80	1,525.60	1,601.60	1,681.60	1,765.60	1,854.40	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80
	semi-monthly	1,573.87	1,652.73	1,735.07	1,821.73	1,912.73	2,008.93	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20
	monthly	3,147.73	3,305.47	3,470.13	3,643.47	3,825.47	4,017.87	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40
	annually	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80
18F	hourly	15.2560	16.0160	16.8160	17.6560	18.5440	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920
	bi-weekly	1,525.60	1,601.60	1,681.60	1,765.60	1,854.40	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20
	semi-monthly	1,652.73	1,735.07	1,821.73	1,912.73	2,008.93	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47
	monthly	3,305.47	3,470.13	3,643.47	3,825.47	4,017.87	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93
	annually	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20
19F	hourly	16.0160	16.8160	17.6560	18.5440	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600
	bi-weekly	1,601.60	1,681.60	1,765.60	1,854.40	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00
	semi-monthly	1,735.07	1,821.73	1,912.73	2,008.93	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67
	monthly	3,470.13	3,643.47	3,825.47	4,017.87	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33
	annually	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00
20F	hourly	16.8160	17.6560	18.5440	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000
	bi-weekly	1,681.60	1,765.60	1,854.40	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00
	semi-monthly	1,821.73	1,912.73	2,008.93	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67
	monthly	3,643.47	3,825.47	4,017.87	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33
	annually	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00
21F	hourly	17.6560	18.5440	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120
	bi-weekly	1,765.60	1,854.40	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
	semi-monthly	1,912.73	2,008.93	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47
	monthly	3,825.47	4,017.87	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93
	annually	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20
22F	hourly	18.5440	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960
	bi-weekly	1,854.40	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60
	semi-monthly	2,008.93	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07
	monthly	4,017.87	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13
	annually	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60
23F	hourly	19.4640	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600
	bi-weekly	1,946.40	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00
	semi-monthly	2,108.60	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33
	monthly	4,217.20	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67
	annually	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00

CITY OF PLEASANT GROVE

Acknowledged by Personnel Board 12-05-2023

FIREFIGHTER RATES
 (Hourly Rate based on 2600 Annual Hours)
 Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
24F	hourly	20.4400	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120
	bi-weekly	2,044.00	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20
	semi-monthly	2,214.33	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13
	monthly	4,428.67	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27
	annually	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20
25F	hourly	21.4640	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440
	bi-weekly	2,146.40	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40
	semi-monthly	2,325.27	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60
	monthly	4,650.53	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20
	annually	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40
26F	hourly	22.5360	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720
	bi-weekly	2,253.60	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20
	semi-monthly	2,441.40	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47
	monthly	4,882.80	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93
	annually	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20
27F	hourly	23.6640	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960
	bi-weekly	2,366.40	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60
	semi-monthly	2,563.60	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73
	monthly	5,127.20	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47
	annually	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60
28F	hourly	24.8480	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240
	bi-weekly	2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40
	semi-monthly	2,691.87	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27
	monthly	5,383.73	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53
	annually	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40
29F	hourly	26.0880	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480
	bi-weekly	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80
	semi-monthly	2,826.20	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20
	monthly	5,652.40	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40
	annually	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80
30F	hourly	27.3920	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920
	bi-weekly	2,739.20	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20
	semi-monthly	2,967.47	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13
	monthly	5,934.93	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27
	annually	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20

CITY OF PLEASANT GROVE

Acknowledged by Personnel Board 12-05-2023

FIREFIGHTER RATES

(Hourly Rate based on 2600 Annual Hours)

Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
31F	hourly	28.7600	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560
	bi-weekly	2,876.00	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60
	semi-monthly	3,115.67	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07
	monthly	6,231.33	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13
	annually	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60
32F	hourly	30.2000	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400
	bi-weekly	3,020.00	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00
	semi-monthly	3,271.67	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00
	monthly	6,543.33	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00
	annually	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00
33F	hourly	31.7120	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440
	bi-weekly	3,171.20	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40
	semi-monthly	3,435.47	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93
	monthly	6,870.93	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87
	annually	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40
34F	hourly	33.2960	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920
	bi-weekly	3,329.60	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20
	semi-monthly	3,607.07	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47
	monthly	7,214.13	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93
	annually	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20
35F	hourly	34.9600	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840
	bi-weekly	3,496.00	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40
	semi-monthly	3,787.33	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60
	monthly	7,574.67	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20
	annually	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40
36F	hourly	36.7120	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280
	bi-weekly	3,671.20	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80
	semi-monthly	3,977.13	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20
	monthly	7,954.27	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40
	annually	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80
37F	hourly	38.5440	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240
	bi-weekly	3,854.40	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40
	semi-monthly	4,175.60	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27
	monthly	8,351.20	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53
	annually	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40

CITY OF PLEASANT GROVE

Acknowledged by Personnel Board 12-05-2023

FIREFIGHTER RATES
 (Hourly Rate based on 2600 Annual Hours)
 Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
38F	hourly	40.4720	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800
	bi-weekly	4,047.20	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00
	semi-monthly	4,384.47	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67
	monthly	8,768.93	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33
	annually	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00
39F	hourly	42.4960	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120
	bi-weekly	4,249.60	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20
	semi-monthly	4,603.73	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13
	monthly	9,207.47	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27
	annually	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20
40F	hourly	44.6240	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280
	bi-weekly	4,462.40	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80
	semi-monthly	4,834.27	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53
	monthly	9,668.53	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07
	annually	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80
41F	hourly	46.8480	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360
	bi-weekly	4,684.80	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60
	semi-monthly	5,075.20	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73
	monthly	10,150.40	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47
	annually	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60
42F	hourly	49.1920	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440
	bi-weekly	4,919.20	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40
	semi-monthly	5,329.13	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60
	monthly	10,658.27	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20
	annually	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40
43F	hourly	51.6560	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440	92.7600
	bi-weekly	5,165.60	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40	9,276.00
	semi-monthly	5,596.07	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60	10,049.00
	monthly	11,192.13	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20	20,098.00
	annually	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00
44F	hourly	54.2400	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440	92.7600	97.4000
	bi-weekly	5,424.00	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40	9,276.00	9,740.00
	semi-monthly	5,876.00	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60	10,049.00	10,551.67
	monthly	11,752.00	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20	20,098.00	21,103.33
	annually	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00

CITY OF PLEASANT GROVE

Acknowledged by Personnel Board 12-05-2023

FIREFIGHTER RATES

(Hourly Rate based on 2600 Annual Hours)

Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
45F	hourly	56.9440	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440	92.7600	97.4000	102.2720
	bi-weekly	5,694.40	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40	9,276.00	9,740.00	10,227.20
	semi-monthly	6,168.93	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60	10,049.00	10,551.67	11,079.47
	monthly	12,337.87	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20	20,098.00	21,103.33	22,158.93
	annually	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20
46F	hourly	59.7920	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440	92.7600	97.4000	102.2720	107.3840
	bi-weekly	5,979.20	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40	9,276.00	9,740.00	10,227.20	10,738.40
	semi-monthly	6,477.47	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60	10,049.00	10,551.67	11,079.47	11,633.27
	monthly	12,954.93	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20	20,098.00	21,103.33	22,158.93	23,266.53
	annually	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20	279,198.40
47F	hourly	62.7840	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440	92.7600	97.4000	102.2720	107.3840	112.7520
	bi-weekly	6,278.40	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40	9,276.00	9,740.00	10,227.20	10,738.40	11,275.20
	semi-monthly	6,801.60	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60	10,049.00	10,551.67	11,079.47	11,633.27	12,214.80
	monthly	13,603.20	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20	20,098.00	21,103.33	22,158.93	23,266.53	24,429.60
	annually	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20	279,198.40	293,155.20
48F	hourly	65.9280	69.2240	72.6800	76.3120	80.1280	84.1360	88.3440	92.7600	97.4000	102.2720	107.3840	112.7520	118.3920
	bi-weekly	6,592.80	6,922.40	7,268.00	7,631.20	8,012.80	8,413.60	8,834.40	9,276.00	9,740.00	10,227.20	10,738.40	11,275.20	11,839.20
	semi-monthly	7,142.20	7,499.27	7,873.67	8,267.13	8,680.53	9,114.73	9,570.60	10,049.00	10,551.67	11,079.47	11,633.27	12,214.80	12,825.80
	monthly	14,284.40	14,998.53	15,747.33	16,534.27	17,361.07	18,229.47	19,141.20	20,098.00	21,103.33	22,158.93	23,266.53	24,429.60	25,651.60
	annually	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20	279,198.40	293,155.20	307,819.20