

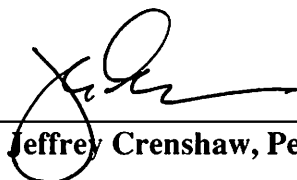
Pleasant Grove

OFFICIAL SALARY SCHEDULE

November 7, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

3%

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)
Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.63	10.11	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.29
	bi-weekly	770.40	808.80	849.60	892.00	936.80	983.20	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20
	semi-monthly	834.60	876.20	920.40	966.33	1014.87	1065.13	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47
	monthly	1669.20	1752.40	1840.80	1932.67	2029.73	2130.27	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93
	annually	20,030.40	21,028.80	22,089.60	23,192.00	24,356.80	25,563.20	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20
5	hourly	10.11	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.29	18.16
	bi-weekly	808.80	849.60	892.00	936.80	983.20	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80
	semi-monthly	876.20	920.40	966.33	1014.87	1065.13	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87
	monthly	1752.40	1840.80	1932.67	2029.73	2130.27	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73
	annually	21,028.80	22,089.60	23,192.00	24,356.80	25,563.20	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80
6	hourly	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.29	18.16	19.07
	bi-weekly	849.60	892.00	936.80	983.20	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60
	semi-monthly	920.40	966.33	1014.87	1065.13	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73
	monthly	1840.80	1932.67	2029.73	2130.27	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47
	annually	22,089.60	23,192.00	24,356.80	25,563.20	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60
7	hourly	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.29	18.16	19.07	20.02
	bi-weekly	892.00	936.80	983.20	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60
	semi-monthly	966.33	1014.87	1065.13	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07
	monthly	1932.67	2029.73	2130.27	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13
	annually	23,192.00	24,356.80	25,563.20	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60
8	hourly	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02
	bi-weekly	936.80	983.20	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60
	semi-monthly	1014.87	1065.13	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73
	monthly	2029.73	2130.27	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47
	annually	24,356.80	25,563.20	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60
9	hourly	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07
	bi-weekly	983.20	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60
	semi-monthly	1065.13	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73
	monthly	2130.27	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47
	annually	25,563.20	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60
10	hourly	12.91	13.55	14.23	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18
	bi-weekly	1032.80	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40
	semi-monthly	1118.87	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93
	monthly	2237.73	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87
	annually	26,852.80	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)
Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.55	14.23	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.33
	bi-weekly	1084.00	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40
	semi-monthly	1174.33	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60
	monthly	2348.67	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20
	annually	28,184.00	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40
12	hourly	14.23	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55
	bi-weekly	1138.40	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00
	semi-monthly	1233.27	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33
	monthly	2466.53	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67
	annually	29,598.40	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00
13	hourly	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83
	bi-weekly	1195.20	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40
	semi-monthly	1294.80	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27
	monthly	2589.60	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53
	annually	31,075.20	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40
14	hourly	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83	28.17
	bi-weekly	1255.20	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60
	semi-monthly	1359.80	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40
	monthly	2719.60	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80
	annually	32,635.20	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60
15	hourly	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58
	bi-weekly	1317.60	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40
	semi-monthly	1427.40	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60
	monthly	2854.80	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20
	annually	34,257.60	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40
16	hourly	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06
	bi-weekly	1383.20	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80
	semi-monthly	1498.47	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87
	monthly	2996.93	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73
	annually	35,963.20	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80
17	hourly	18.16	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61
	bi-weekly	1452.80	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80
	semi-monthly	1573.87	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20
	monthly	3147.73	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40
	annually	37,772.80	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)
Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	19.07	20.02	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24
	bi-weekly	1525.60	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20
	semi-monthly	1652.73	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47
	monthly	3305.47	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93
	annually	39,665.60	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20
19	hourly	20.02	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24	35.95
	bi-weekly	1601.60	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00
	semi-monthly	1735.07	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67
	monthly	3470.13	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33
	annually	41,641.60	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00
20	hourly	21.02	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24	35.95	37.75
	bi-weekly	1681.60	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00
	semi-monthly	1821.73	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67
	monthly	3643.47	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33
	annually	43,721.60	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00
21	hourly	22.07	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24	35.95	37.75	39.64
	bi-weekly	1765.60	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20
	semi-monthly	1912.73	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47
	monthly	3825.47	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93
	annually	45,905.60	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20
22	hourly	23.18	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24	35.95	37.75	39.64	41.62
	bi-weekly	1854.40	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60
	semi-monthly	2008.93	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07
	monthly	4017.87	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13
	annually	48,214.40	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60
23	hourly	24.33	25.55	26.83	28.17	29.58	31.06	32.61	34.24	35.95	37.75	39.64	41.62	43.70
	bi-weekly	1946.40	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00
	semi-monthly	2108.60	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33
	monthly	4217.20	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67
	annually	50,606.40	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00
24	hourly	25.55	26.83	28.17	29.58	31.06	32.61	34.24	35.95	37.75	39.64	41.62	43.70	45.89
	bi-weekly	2044.00	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20
	semi-monthly	2214.33	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13
	monthly	4428.67	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27
	annually	53,144.00	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)
Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	26.83	28.17	29.58	31.06	32.61	34.24	35.95	37.75	39.64	41.62	43.70	45.89	48.18
	bi-weekly	2146.40	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40
	semi-monthly	2325.27	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60
	monthly	4650.53	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20
	annually	55,806.40	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40
26	hourly	28.17	29.58	31.06	32.61	34.24	35.95	37.75	39.64	41.62	43.70	45.89	48.18	50.59
	bi-weekly	2253.60	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20
	semi-monthly	2441.40	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47
	monthly	4882.80	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93
	annually	58,593.60	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20
27	hourly	29.58	31.06	32.61	34.24	35.95	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12
	bi-weekly	2366.40	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60
	semi-monthly	2563.60	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73
	monthly	5127.20	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47
	annually	61,526.40	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60
28	hourly	31.06	32.61	34.24	35.95	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78
	bi-weekly	2484.80	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40
	semi-monthly	2691.87	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27
	monthly	5383.73	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53
	annually	64,604.80	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40
29	hourly	32.61	34.24	35.95	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.56
	bi-weekly	2608.80	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80
	semi-monthly	2826.20	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20
	monthly	5652.40	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40
	annually	67,828.80	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80
30	hourly	34.24	35.95	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.56	61.49
	bi-weekly	2739.20	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20
	semi-monthly	2967.47	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13
	monthly	5934.93	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27
	annually	71,219.20	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20
31	hourly	35.95	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.56	61.49	64.57
	bi-weekly	2876.00	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60
	semi-monthly	3115.67	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07
	monthly	6231.33	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13
	annually	74,776.00	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)

Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	37.75	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.56	61.49	64.57	67.80
	bi-weekly	3020.00	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00
	semi-monthly	3271.67	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00
	monthly	6543.33	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00
	annually	78,520.00	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00
33	hourly	39.64	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.56	61.49	64.57	67.80	71.18
	bi-weekly	3171.20	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40
	semi-monthly	3435.47	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93
	monthly	6870.93	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87
	annually	82,451.20	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40
34	hourly	41.62	43.70	45.89	48.18	50.59	53.12	55.78	58.56	61.49	64.57	67.80	71.18	74.74
	bi-weekly	3329.60	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20
	semi-monthly	3607.07	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47
	monthly	7214.13	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93
	annually	86,569.60	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20
35	hourly	43.70	45.89	48.18	50.59	53.12	55.78	58.56	61.49	64.57	67.80	71.18	74.74	78.48
	bi-weekly	3496.00	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40
	semi-monthly	3787.33	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60
	monthly	7574.67	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20
	annually	90,896.00	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40
36	hourly	45.89	48.18	50.59	53.12	55.78	58.56	61.49	64.57	67.80	71.18	74.74	78.48	82.41
	bi-weekly	3671.20	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80
	semi-monthly	3977.13	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20
	monthly	7954.27	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40
	annually	95,451.20	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80
37	hourly	48.18	50.59	53.12	55.78	58.56	61.49	64.57	67.80	71.18	74.74	78.48	82.41	86.53
	bi-weekly	3854.40	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40
	semi-monthly	4175.60	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27
	monthly	8351.20	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53
	annually	100,214.40	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40
38	hourly	50.59	53.12	55.78	58.56	61.49	64.57	67.80	71.18	74.74	78.48	82.41	86.53	90.85
	bi-weekly	4047.20	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00
	semi-monthly	4384.47	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67
	monthly	8768.93	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33
	annually	105,227.20	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)

Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	53.12	55.78	58.56	61.49	64.57	67.80	71.18	74.74	78.48	82.41	86.53	90.85	95.39
	bi-weekly	4249.60	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20
	semi-monthly	4603.73	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13
	monthly	9207.47	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27
	annually	110,489.60	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20
40	hourly	55.78	58.56	61.49	64.57	67.80	71.18	74.74	78.48	82.41	86.53	90.85	95.39	100.16
	bi-weekly	4462.40	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80
	semi-monthly	4834.27	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53
	monthly	9668.53	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07
	annually	116,022.40	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80
41	hourly	58.56	61.49	64.57	67.80	71.18	74.74	78.48	82.41	86.53	90.85	95.39	100.16	105.17
	bi-weekly	4684.80	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60
	semi-monthly	5075.20	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73
	monthly	10150.40	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47
	annually	121,804.80	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60
42	hourly	61.49	64.57	67.80	71.18	74.74	78.48	82.41	86.53	90.85	95.39	100.16	105.17	110.43
	bi-weekly	4919.20	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40
	semi-monthly	5329.13	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60
	monthly	10658.27	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20
	annually	127,899.20	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40
43	hourly	64.57	67.80	71.18	74.74	78.48	82.41	86.53	90.85	95.39	100.16	105.17	110.43	115.95
	bi-weekly	5165.60	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40	9276.00
	semi-monthly	5596.07	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60	10049.00
	monthly	11192.13	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20	20098.00
	annually	134,305.60	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00
44	hourly	67.80	71.18	74.74	78.48	82.41	86.53	90.85	95.39	100.16	105.17	110.43	115.95	121.75
	bi-weekly	5424.00	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40	9276.00	9740.00
	semi-monthly	5876.00	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60	10049.00	10551.67
	monthly	11752.00	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20	20098.00	21103.33
	annually	141,024.00	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00
45	hourly	71.18	74.74	78.48	82.41	86.53	90.85	95.39	100.16	105.17	110.43	115.95	121.75	127.84
	bi-weekly	5694.40	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40	9276.00	9740.00	10227.20
	semi-monthly	6168.93	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60	10049.00	10551.67	11079.47
	monthly	12337.87	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20	20098.00	21103.33	22158.93
	annually	148,054.40	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board 12-05-2023

(Hourly Rate based on 2080 Annual Hours)
Effective 11-07-2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	74.74	78.48	82.41	86.53	90.85	95.39	100.16	105.17	110.43	115.95	121.75	127.84	134.23
	bi-weekly	5979.20	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40	9276.00	9740.00	10227.20	10738.40
	semi-monthly	6477.47	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60	10049.00	10551.67	11079.47	11633.27
	monthly	12954.93	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20	20098.00	21103.33	22158.93	23266.53
	annually	155,459.20	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20	279,198.40
47	hourly	78.48	82.41	86.53	90.85	95.39	100.16	105.17	110.43	115.95	121.75	127.84	134.23	140.94
	bi-weekly	6278.40	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40	9276.00	9740.00	10227.20	10738.40	11275.20
	semi-monthly	6801.60	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60	10049.00	10551.67	11079.47	11633.27	12214.80
	monthly	13603.20	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20	20098.00	21103.33	22158.93	23266.53	24429.60
	annually	163,238.40	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20	279,198.40	293,155.20
48	hourly	82.41	86.53	90.85	95.39	100.16	105.17	110.43	115.95	121.75	127.84	134.23	140.94	147.99
	bi-weekly	6592.80	6922.40	7268.00	7631.20	8012.80	8413.60	8834.40	9276.00	9740.00	10227.20	10738.40	11275.20	11839.20
	semi-monthly	7142.20	7499.27	7873.67	8267.13	8680.53	9114.73	9570.60	10049.00	10551.67	11079.47	11633.27	12214.80	12825.80
	monthly	14284.40	14998.53	15747.33	16534.27	17361.07	18229.47	19141.20	20098.00	21103.33	22158.93	23266.53	24429.60	25651.60
	annually	171,412.80	179,982.40	188,968.00	198,411.20	208,332.80	218,753.60	229,694.40	241,176.00	253,240.00	265,907.20	279,198.40	293,155.20	307,819.20