

# City of Tarrant

## OFFICIAL SALARY SCHEDULE

June 7, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County

  
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Jeffrey Crenshaw, Acting Personnel Director

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**CITY OF TARRANT  
SALARY SCHEDULE**

(Annual Hours 2080)

Effective 06/07/2022

Approved by Personnel Board on 06/14/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
<b>4</b>	<b>hourly</b>	8.57	9.00	9.45	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39
	<b>bi-weekly</b>	685.60	720.00	756.00	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20
	<b>semi-monthly</b>	742.73	780.00	819.00	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80
	<b>monthly</b>	1,485.47	1,560.00	1,638.00	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60
	<b>annually</b>	17,825.60	18,720.00	19,656.00	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20
<b>5</b>	<b>hourly</b>	9.00	9.45	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16
	<b>bi-weekly</b>	720.00	756.00	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80
	<b>semi-monthly</b>	780.00	819.00	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53
	<b>monthly</b>	1,560.00	1,638.00	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07
	<b>annually</b>	18,720.00	19,656.00	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80
<b>6</b>	<b>hourly</b>	9.45	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97
	<b>bi-weekly</b>	756.00	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60
	<b>semi-monthly</b>	819.00	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73
	<b>monthly</b>	1,638.00	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47
	<b>annually</b>	19,656.00	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60
<b>7</b>	<b>hourly</b>	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82
	<b>bi-weekly</b>	793.60	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60
	<b>semi-monthly</b>	859.73	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40
	<b>monthly</b>	1,719.47	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80
	<b>annually</b>	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60
<b>8</b>	<b>hourly</b>	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71
	<b>bi-weekly</b>	833.60	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80
	<b>semi-monthly</b>	903.07	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53
	<b>monthly</b>	1,806.13	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07
	<b>annually</b>	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80
<b>9</b>	<b>hourly</b>	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64
	<b>bi-weekly</b>	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20
	<b>semi-monthly</b>	948.13	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13
	<b>monthly</b>	1,896.27	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27
	<b>annually</b>	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20
<b>10</b>	<b>hourly</b>	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62
	<b>bi-weekly</b>	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60
	<b>semi-monthly</b>	994.93	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07
	<b>monthly</b>	1,989.87	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13
	<b>annually</b>	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60

**CITY OF TARRANT  
SALARY SCHEDULE**

Approved by Personnel Board on 06/14/2022

(Annual Hours 2080)  
Effective 06/07/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
11	hourly	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66
	bi-weekly	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80
	semi-monthly	1,045.20	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20
	monthly	2,090.40	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40
	annually	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80
12	hourly	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74
	bi-weekly	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20
	semi-monthly	1,097.20	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80
	monthly	2,194.40	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60
	annually	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20
13	hourly	13.29	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88
	bi-weekly	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40
	semi-monthly	1,151.80	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60
	monthly	2,303.60	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20
	annually	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40
14	hourly	13.96	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07
	bi-weekly	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60
	semi-monthly	1,209.87	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73
	monthly	2,419.73	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47
	annually	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60
15	hourly	14.66	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32
	bi-weekly	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60
	semi-monthly	1,270.53	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07
	monthly	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13
	annually	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60
16	hourly	15.39	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64
	bi-weekly	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20
	semi-monthly	1,333.80	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47
	monthly	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93
	annually	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20
17	hourly	16.16	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02
	bi-weekly	1,292.80	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60
	semi-monthly	1,400.53	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07
	monthly	2,801.07	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13
	annually	33,612.80	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60

**CITY OF TARRANT  
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
<b>18</b>	<b>hourly</b>	16.97	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47
	<b>bi-weekly</b>	1,357.60	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60
	<b>semi-monthly</b>	1,470.73	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73
	<b>monthly</b>	2,941.47	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47
	<b>annually</b>	35,297.60	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60
<b>19</b>	<b>hourly</b>	17.82	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00
	<b>bi-weekly</b>	1,425.60	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00
	<b>semi-monthly</b>	1,544.40	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33
	<b>monthly</b>	3,088.80	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67
	<b>annually</b>	37,065.60	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00
<b>20</b>	<b>hourly</b>	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60
	<b>bi-weekly</b>	1,496.80	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00
	<b>semi-monthly</b>	1,621.53	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00
	<b>monthly</b>	3,243.07	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00
	<b>annually</b>	38,916.80	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00
<b>21</b>	<b>hourly</b>	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28
	<b>bi-weekly</b>	1,571.20	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40
	<b>semi-monthly</b>	1,702.13	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60
	<b>monthly</b>	3,404.27	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20
	<b>annually</b>	40,851.20	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40
<b>22</b>	<b>hourly</b>	20.62	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04
	<b>bi-weekly</b>	1,649.60	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20
	<b>semi-monthly</b>	1,787.07	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13
	<b>monthly</b>	3,574.13	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27
	<b>annually</b>	42,889.60	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20
<b>23</b>	<b>hourly</b>	21.66	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89
	<b>bi-weekly</b>	1,732.80	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20
	<b>semi-monthly</b>	1,877.20	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47
	<b>monthly</b>	3,754.40	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93
	<b>annually</b>	45,052.80	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20
<b>24</b>	<b>hourly</b>	22.74	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84
	<b>bi-weekly</b>	1,819.20	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20
	<b>semi-monthly</b>	1,970.80	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47
	<b>monthly</b>	3,941.60	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93
	<b>annually</b>	47,299.20	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20

**CITY OF TARRANT  
SALARY SCHEDULE**

(Annual Hours 2080)

Effective 06/07/2022

Approved by Personnel Board on 06/14/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
25	hourly	23.88	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88
	bi-weekly	1,910.40	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40
	semi-monthly	2,069.60	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27
	monthly	4,139.20	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53
	annually	49,670.40	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40
26	hourly	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02
	bi-weekly	2,005.60	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60
	semi-monthly	2,172.73	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73
	monthly	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47
	annually	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60
27	hourly	26.32	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27
	bi-weekly	2,105.60	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60
	semi-monthly	2,281.07	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73
	monthly	4,562.13	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47
	annually	54,745.60	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60
28	hourly	27.64	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64
	bi-weekly	2,211.20	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20
	semi-monthly	2,395.47	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13
	monthly	4,790.93	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27
	annually	57,491.20	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20
29	hourly	29.02	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12
	bi-weekly	2,321.60	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60
	semi-monthly	2,515.07	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07
	monthly	5,030.13	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13
	annually	60,361.60	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60
30	hourly	30.47	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72
	bi-weekly	2,437.60	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60
	semi-monthly	2,640.73	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40
	monthly	5,281.47	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80
	annually	63,377.60	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60
31	hourly	32.00	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46
	bi-weekly	2,560.00	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80
	semi-monthly	2,773.33	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87
	monthly	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73
	annually	66,560.00	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80

**CITY OF TARRANT  
SALARY SCHEDULE**

Approved by Personnel Board on 06/14/2022

(Annual Hours 2080)  
Effective 06/07/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
<b>32</b>	<b>hourly</b>	33.60	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33
	<b>bi-weekly</b>	2,688.00	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40
	<b>semi-monthly</b>	2,912.00	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60
	<b>monthly</b>	5,824.00	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20
	<b>annually</b>	69,888.00	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40
<b>33</b>	<b>hourly</b>	35.28	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35
	<b>bi-weekly</b>	2,822.40	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00
	<b>semi-monthly</b>	3,057.60	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33
	<b>monthly</b>	6,115.20	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67
	<b>annually</b>	73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00
<b>34</b>	<b>hourly</b>	37.04	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52
	<b>bi-weekly</b>	2,963.20	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60
	<b>semi-monthly</b>	3,210.13	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07
	<b>monthly</b>	6,420.27	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13
	<b>annually</b>	77,043.20	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60
<b>35</b>	<b>hourly</b>	38.89	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84
	<b>bi-weekly</b>	3,111.20	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20
	<b>semi-monthly</b>	3,370.47	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80
	<b>monthly</b>	6,740.93	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60
	<b>annually</b>	80,891.20	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20
<b>36</b>	<b>hourly</b>	40.84	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33
	<b>bi-weekly</b>	3,267.20	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40
	<b>semi-monthly</b>	3,539.47	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27
	<b>monthly</b>	7,078.93	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53
	<b>annually</b>	84,947.20	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40
<b>37</b>	<b>hourly</b>	42.88	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00
	<b>bi-weekly</b>	3,430.40	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00
	<b>semi-monthly</b>	3,716.27	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33
	<b>monthly</b>	7,432.53	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67
	<b>annually</b>	89,190.40	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00
<b>38</b>	<b>hourly</b>	45.02	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85
	<b>bi-weekly</b>	3,601.60	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00
	<b>semi-monthly</b>	3,901.73	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00
	<b>monthly</b>	7,803.47	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00
	<b>annually</b>	93,641.60	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00

**CITY OF TARRANT  
SALARY SCHEDULE**

(Annual Hours 2080)

Effective 06/07/2022

Approved by Personnel Board on 06/14/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
39	hourly	47.27	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89
	bi-weekly	3,781.60	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20
	semi-monthly	4,096.73	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13
	monthly	8,193.47	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27
	annually	98,321.60	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20
40	hourly	49.64	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14
	bi-weekly	3,971.20	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20
	semi-monthly	4,302.13	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47
	monthly	8,604.27	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93
	annually	103,251.20	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20
41	hourly	52.12	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60
	bi-weekly	4,169.60	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00
	semi-monthly	4,517.07	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00
	monthly	9,034.13	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00
	annually	108,409.60	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00
42	hourly	54.72	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28
	bi-weekly	4,377.60	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40
	semi-monthly	4,742.40	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60
	monthly	9,484.80	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20
	annually	113,817.60	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40
43	hourly	57.46	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19
	bi-weekly	4,596.80	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20
	semi-monthly	4,979.87	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13
	monthly	9,959.73	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27
	annually	119,516.80	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20
44	hourly	60.33	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35
	bi-weekly	4,826.40	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00
	semi-monthly	5,228.60	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33
	monthly	10,457.20	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67
	annually	125,486.40	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00
45	hourly	63.35	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77
	bi-weekly	5,068.00	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60
	semi-monthly	5,490.33	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07
	monthly	10,980.67	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13
	annually	131,768.00	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60

**CITY OF TARRANT  
SALARY SCHEDULE**

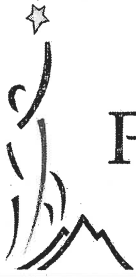
Approved by Personnel Board on 06/14/2022

(Annual Hours 2080)

Effective 06/07/2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
46	hourly	66.52	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77	119.45
	bi-weekly	5,321.60	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60	9,556.00
	semi-monthly	5,765.07	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07	10,352.33
	monthly	11,530.13	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13	20,704.67
	annually	138,361.60	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60	248,456.00
47	hourly	69.84	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77	119.45	125.43
	bi-weekly	5,587.20	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60	9,556.00	10,034.40
	semi-monthly	6,052.80	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07	10,352.33	10,870.60
	monthly	12,105.60	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13	20,704.67	21,741.20
	annually	145,267.20	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60	248,456.00	260,894.40
48	hourly	73.33	77.00	80.85	84.89	89.14	93.60	98.28	103.19	108.35	113.77	119.45	125.43	131.70
	bi-weekly	5,866.40	6,160.00	6,468.00	6,791.20	7,131.20	7,488.00	7,862.40	8,255.20	8,668.00	9,101.60	9,556.00	10,034.40	10,536.00
	semi-monthly	6,355.27	6,673.33	7,007.00	7,357.13	7,725.47	8,112.00	8,517.60	8,943.13	9,390.33	9,860.07	10,352.33	10,870.60	11,414.00
	monthly	12,710.53	13,346.67	14,014.00	14,714.27	15,450.93	16,224.00	17,035.20	17,886.27	18,780.67	19,720.13	20,704.67	21,741.20	22,828.00
	annually	152,526.40	160,160.00	168,168.00	176,571.20	185,411.20	194,688.00	204,422.40	214,635.20	225,368.00	236,641.60	248,456.00	260,894.40	273,936.00





# Personnel Board of Jefferson County

The foundation of your Merit System Career

June 14, 2022

VIA EMAIL: [wnewton@cityoftarrant.com](mailto:wnewton@cityoftarrant.com)

Wayman Newton, Mayor  
City of Tarrant  
P.O. Box 170220  
Tarrant, AL 35217

Dear Mayor Newton:

The Personnel Board of Jefferson County accepts and acknowledges the City of Tarrant's Resolution Number 8915 authorizing a 20% Cost of Living Adjustment for employees in Fire and Public Safety positions, and a 5% Cost of Living Adjustment for its eligible Classified employees. In accordance with the city's resolution, the increases are effective June 7, 2022. The official salary schedules as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Kim Kinder  
Robert Groce  
Aislinn O'Donohoe Riley



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
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[www.pbjcal.org](http://www.pbjcal.org)