

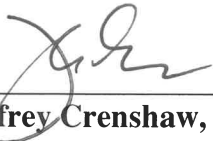
City of Vestavia Hills

OFFICIAL SALARY SCHEDULE

October 1, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

4%

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.99	11.54	12.12	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74
	bi-weekly	879.20	923.20	969.60	1017.60	1068.80	1122.40	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20
	semi-monthly	952.47	1000.13	1050.40	1102.40	1157.87	1215.93	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80
	monthly	1904.93	2000.27	2100.80	2204.80	2315.73	2431.87	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60
	annually	22,859.20	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20
5	hourly	11.54	12.12	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72
	bi-weekly	923.20	969.60	1017.60	1068.80	1122.40	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60
	semi-monthly	1000.13	1050.40	1102.40	1157.87	1215.93	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73
	monthly	2000.27	2100.80	2204.80	2315.73	2431.87	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47
	annually	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60
6	hourly	12.12	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76
	bi-weekly	969.60	1017.60	1068.80	1122.40	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80
	semi-monthly	1050.40	1102.40	1157.87	1215.93	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87
	monthly	2100.80	2204.80	2315.73	2431.87	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73
	annually	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80
7	hourly	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85
	bi-weekly	1017.60	1068.80	1122.40	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00
	semi-monthly	1102.40	1157.87	1215.93	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33
	monthly	2204.80	2315.73	2431.87	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67
	annually	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00
8	hourly	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99
	bi-weekly	1068.80	1122.40	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20
	semi-monthly	1157.87	1215.93	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13
	monthly	2315.73	2431.87	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27
	annually	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20
9	hourly	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19
	bi-weekly	1122.40	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20
	semi-monthly	1215.93	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13
	monthly	2431.87	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27
	annually	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20
10	hourly	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45
	bi-weekly	1178.40	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00
	semi-monthly	1276.60	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33
	monthly	2553.20	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67
	annually	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77
	bi-weekly	1236.80	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60
	semi-monthly	1339.87	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73
	monthly	2679.73	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47
	annually	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60
12	hourly	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16
	bi-weekly	1299.20	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80
	semi-monthly	1407.47	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20
	monthly	2814.93	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40
	annually	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80
13	hourly	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62
	bi-weekly	1364.00	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60
	semi-monthly	1477.67	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73
	monthly	2955.33	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47
	annually	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60
14	hourly	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15
	bi-weekly	1432.00	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00
	semi-monthly	1551.33	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33
	monthly	3102.67	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67
	annually	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00
15	hourly	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76
	bi-weekly	1504.00	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80
	semi-monthly	1629.33	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87
	monthly	3258.67	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73
	annually	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80
16	hourly	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44
	bi-weekly	1579.20	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20
	semi-monthly	1710.80	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47
	monthly	3421.60	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93
	annually	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20
17	hourly	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22
	bi-weekly	1657.60	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60
	semi-monthly	1795.73	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73
	monthly	3591.47	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47
	annually	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08
	bi-weekly	1740.80	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40
	semi-monthly	1885.87	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93
	monthly	3771.73	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87
	annually	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40
19	hourly	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03
	bi-weekly	1828.00	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40
	semi-monthly	1980.33	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93
	monthly	3960.67	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87
	annually	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40
20	hourly	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08
	bi-weekly	1919.20	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40
	semi-monthly	2079.13	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60
	monthly	4158.27	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20
	annually	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40
21	hourly	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24
	bi-weekly	2015.20	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20
	semi-monthly	2183.13	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80
	monthly	4366.27	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60
	annually	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20
22	hourly	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50
	bi-weekly	2116.00	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00
	semi-monthly	2292.33	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67
	monthly	4584.67	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33
	annually	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00
23	hourly	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87
	bi-weekly	2221.60	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60
	semi-monthly	2406.73	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07
	monthly	4813.47	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13
	annually	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60
24	hourly	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37
	bi-weekly	2332.80	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60
	semi-monthly	2527.20	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73
	monthly	5054.40	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47
	annually	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2023

Acknowledged by Personnel Board 10/3/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99
	bi-weekly	2449.60	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20
	semi-monthly	2653.73	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80
	monthly	5307.47	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60
	annually	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20
26	hourly	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73
	bi-weekly	2572.00	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40
	semi-monthly	2786.33	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27
	monthly	5572.67	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53
	annually	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40
27	hourly	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62
	bi-weekly	2700.80	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60
	semi-monthly	2925.87	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73
	monthly	5851.73	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47
	annually	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60
28	hourly	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65
	bi-weekly	2835.20	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00
	semi-monthly	3071.47	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33
	monthly	6142.93	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67
	annually	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00
29	hourly	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83
	bi-weekly	2977.60	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40
	semi-monthly	3225.73	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93
	monthly	6451.47	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87
	annually	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40
30	hourly	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18
	bi-weekly	3126.40	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40
	semi-monthly	3386.93	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27
	monthly	6773.87	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53
	annually	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40
31	hourly	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69
	bi-weekly	3282.40	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20
	semi-monthly	3555.93	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47
	monthly	7111.87	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93
	annually	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2023

Acknowledged by Personnel Board 10/3/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37
	bi-weekly	3446.40	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60
	semi-monthly	3733.60	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40
	monthly	7467.20	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80
	annually	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60
33	hourly	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24
	bi-weekly	3619.20	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20
	semi-monthly	3920.80	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80
	monthly	7841.60	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60
	annually	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20
34	hourly	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30
	bi-weekly	3800.00	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00
	semi-monthly	4116.67	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67
	monthly	8233.33	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33
	annually	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00
35	hourly	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56
	bi-weekly	3989.60	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80
	semi-monthly	4322.07	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87
	monthly	8644.13	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73
	annually	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80
36	hourly	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04
	bi-weekly	4189.60	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20
	semi-monthly	4538.73	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13
	monthly	9077.47	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27
	annually	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20
37	hourly	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75
	bi-weekly	4399.20	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00
	semi-monthly	4765.80	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33
	monthly	9531.60	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67
	annually	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00
38	hourly	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68
	bi-weekly	4618.40	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40
	semi-monthly	5003.27	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60
	monthly	10006.53	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20
	annually	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87
	bi-weekly	4849.60	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60
	semi-monthly	5253.73	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40
	monthly	10507.47	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80
	annually	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60
40	hourly	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31
	bi-weekly	5092.00	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80
	semi-monthly	5516.33	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87
	monthly	11032.67	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73
	annually	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80
41	hourly	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03
	bi-weekly	5346.40	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40
	semi-monthly	5791.93	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60
	monthly	11583.87	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20
	annually	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40
42	hourly	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03
	bi-weekly	5614.40	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40
	semi-monthly	6082.27	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60
	monthly	12164.53	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20
	annually	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40
43	hourly	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33
	bi-weekly	5895.20	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40	10586.40
	semi-monthly	6386.47	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60	11468.60
	monthly	12772.93	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20	22937.20
	annually	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40
44	hourly	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94
	bi-weekly	6189.60	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40	10586.40	11115.20
	semi-monthly	6705.40	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60	11468.60	12041.47
	monthly	13410.80	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20	22937.20	24082.93
	annually	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20
45	hourly	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89
	bi-weekly	6499.20	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40	10586.40	11115.20	11671.20
	semi-monthly	7040.80	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60	11468.60	12041.47	12643.80
	monthly	14081.60	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20	22937.20	24082.93	25287.60
	annually	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2023

Acknowledged by Personnel Board 10/3/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89	153.19
	bi-weekly	6824.00	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40	10586.40	11115.20	11671.20	12255.20
	semi-monthly	7392.67	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60	11468.60	12041.47	12643.80	13276.47
	monthly	14785.33	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20	22937.20	24082.93	25287.60	26552.93
	annually	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20	318,635.20
47	hourly	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89	153.19	160.85
	bi-weekly	7164.80	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40	10586.40	11115.20	11671.20	12255.20	12868.00
	semi-monthly	7761.87	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60	11468.60	12041.47	12643.80	13276.47	13940.33
	monthly	15523.73	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20	22937.20	24082.93	25287.60	26552.93	27880.67
	annually	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20	318,635.20	334,568.00
48	hourly	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89	153.19	160.85	168.89
	bi-weekly	7523.20	7900.00	8294.40	8709.60	9144.80	9602.40	10082.40	10586.40	11115.20	11671.20	12255.20	12868.00	13511.20
	semi-monthly	8150.13	8558.33	8985.60	9435.40	9906.87	10402.60	10922.60	11468.60	12041.47	12643.80	13276.47	13940.33	14637.13
	monthly	16300.27	17116.67	17971.20	18870.80	19813.73	20805.20	21845.20	22937.20	24082.93	25287.60	26552.93	27880.67	29274.27
	annually	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20	318,635.20	334,568.00	351,291.20