

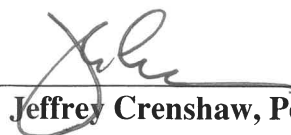
# City of Irondale

## OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 4, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County

  
\_\_\_\_\_  
Jeffrey Crenshaw, Personnel Director

5%

**CITY OF IRONDALE**  
**FIREFIGHTER RATES**  
 (Hourly Rate based on 2600 Annual Hours)  
 Effective October 4, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>17F</b>	hourly	17.0800	17.9360	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720
	bi-weekly	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20
	semi-monthly	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80
	monthly	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60
	annually	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20
<b>18F</b>	hourly	17.9360	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080
	bi-weekly	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80
	semi-monthly	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20
	monthly	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40
	annually	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80
<b>19F</b>	hourly	18.8320	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160
	bi-weekly	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60
	semi-monthly	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40
	monthly	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80
	annually	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60
<b>20F</b>	hourly	19.7760	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120
	bi-weekly	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20
	semi-monthly	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13
	monthly	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27
	annually	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20
<b>21F</b>	hourly	20.7600	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880
	bi-weekly	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80
	semi-monthly	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53
	monthly	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07
	annually	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80
<b>22F</b>	hourly	21.8000	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520
	bi-weekly	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20
	semi-monthly	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47
	monthly	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93
	annually	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20
<b>23F</b>	hourly	22.8880	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040
	bi-weekly	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40
	semi-monthly	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93
	monthly	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87
	annually	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40
<b>24F</b>	hourly	24.0320	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600
	bi-weekly	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00
	semi-monthly	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67
	monthly	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33
	annually	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00

**CITY OF IRONDALE**  
**FIREFIGHTER RATES**  
(Hourly Rate based on 2600 Annual Hours)  
Effective October 4, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>25F</b>	<b>hourly</b>	25.2320	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200
	<b>bi-weekly</b>	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00
	<b>semi-monthly</b>	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67
	<b>monthly</b>	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33
	<b>annually</b>	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00
<b>26F</b>	<b>hourly</b>	26.4960	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840
	<b>bi-weekly</b>	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40
	<b>semi-monthly</b>	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93
	<b>monthly</b>	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87
	<b>annually</b>	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40
<b>27F</b>	<b>hourly</b>	27.8240	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680
	<b>bi-weekly</b>	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80
	<b>semi-monthly</b>	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20
	<b>monthly</b>	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40
	<b>annually</b>	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80
<b>28F</b>	<b>hourly</b>	29.2160	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640
	<b>bi-weekly</b>	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40
	<b>semi-monthly</b>	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60
	<b>monthly</b>	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20
	<b>annually</b>	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40
<b>29F</b>	<b>hourly</b>	30.6720	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880
	<b>bi-weekly</b>	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80
	<b>semi-monthly</b>	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87
	<b>monthly</b>	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73
	<b>annually</b>	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80
<b>30F</b>	<b>hourly</b>	32.2080	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400
	<b>bi-weekly</b>	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00
	<b>semi-monthly</b>	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00
	<b>monthly</b>	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00
	<b>annually</b>	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00
<b>31F</b>	<b>hourly</b>	33.8160	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360
	<b>bi-weekly</b>	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60
	<b>semi-monthly</b>	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73
	<b>monthly</b>	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47
	<b>annually</b>	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60
<b>32F</b>	<b>hourly</b>	35.5120	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680
	<b>bi-weekly</b>	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80
	<b>semi-monthly</b>	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20
	<b>monthly</b>	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40
	<b>annually</b>	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80

**CITY OF IRONDALE**  
**FIREFIGHTER RATES**  
 (Hourly Rate based on 2600 Annual Hours)  
 Effective October 4, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>33F</b>	hourly	37.2880	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600
	bi-weekly	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00
	semi-monthly	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00
	monthly	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00
	annually	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00
<b>34F</b>	hourly	39.1520	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040
	bi-weekly	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40
	semi-monthly	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27
	monthly	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53
	annually	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40
<b>35F</b>	hourly	41.1040	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240
	bi-weekly	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40
	semi-monthly	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60
	monthly	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20
	annually	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40
<b>36F</b>	hourly	43.1600	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120
	bi-weekly	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20
	semi-monthly	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13
	monthly	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27
	annually	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20
<b>37F</b>	hourly	45.3200	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840
	bi-weekly	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40
	semi-monthly	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60
	monthly	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20
	annually	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40
<b>38F</b>	hourly	47.5840	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560
	bi-weekly	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60
	semi-monthly	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73
	monthly	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47
	annually	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60
<b>39F</b>	hourly	49.9680	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280
	bi-weekly	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80
	semi-monthly	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53
	monthly	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07
	annually	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80
<b>40F</b>	hourly	52.4640	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280	94.2160
	bi-weekly	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60
	semi-monthly	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73
	monthly	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47
	annually	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60

**CITY OF IRONDALE**  
**FIREFIGHTER RATES**  
 (Hourly Rate based on 2600 Annual Hours)  
 Effective October 4, 2023

Approved by Personnel Board October 3, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>41F</b>	<b>hourly</b>	55.0880	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280	94.2160	98.9280
	<b>bi-weekly</b>	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80
	<b>semi-monthly</b>	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20
	<b>monthly</b>	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40
	<b>annually</b>	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80
<b>42F</b>	<b>hourly</b>	57.8400	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280	94.2160	98.9280	103.8720
	<b>bi-weekly</b>	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20
	<b>semi-monthly</b>	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80
	<b>monthly</b>	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60
	<b>annually</b>	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20
<b>43F</b>	<b>hourly</b>	60.7360	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280	94.2160	98.9280	103.8720	109.0640
	<b>bi-weekly</b>	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40
	<b>semi-monthly</b>	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27
	<b>monthly</b>	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53
	<b>annually</b>	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40
<b>44F</b>	<b>hourly</b>	63.7680	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280	94.2160	98.9280	103.8720	109.0640	114.5200
	<b>bi-weekly</b>	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00
	<b>semi-monthly</b>	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33
	<b>monthly</b>	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67
	<b>annually</b>	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00
<b>45F</b>	<b>hourly</b>	66.9600	70.3040	73.8240	77.5120	81.3840	85.4560	89.7280	94.2160	98.9280	103.8720	109.0640	114.5200	120.2480
	<b>bi-weekly</b>	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00	12,024.80
	<b>semi-monthly</b>	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33	13,026.87
	<b>monthly</b>	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67	26,053.73
	<b>annually</b>	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00	312,644.80