

City of Leeds

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 3, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Acting Personnel Director

10%

**CITY OF LEEDS
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 10/03/2023

Effective 10/03/2023
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17	hourly	19.71	20.70	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.11	33.71	35.40
	bi-weekly	1,576.80	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00
	semi-monthly	1,708.20	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00
	monthly	3,416.40	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00
	annually	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00
18	hourly	20.70	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.11	33.71	35.40	37.17
	bi-weekly	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60
	semi-monthly	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40
	monthly	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80
	annually	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60
19	hourly	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.11	33.71	35.40	37.17	39.02
	bi-weekly	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60
	semi-monthly	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73
	monthly	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47
	annually	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60
20	hourly	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.11	33.71	35.40	37.17	39.02	40.98
	bi-weekly	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40
	semi-monthly	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60
	monthly	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20
	annually	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40
21	hourly	23.96	25.16	26.41	27.73	29.12	30.58	32.11	33.71	35.40	37.17	39.02	40.98	43.02
	bi-weekly	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60
	semi-monthly	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40
	monthly	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80
	annually	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60
22	hourly	25.16	26.41	27.73	29.12	30.58	32.11	33.71	35.40	37.17	39.02	40.98	43.02	45.18
	bi-weekly	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40
	semi-monthly	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60
	monthly	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20
	annually	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40
23	hourly	26.41	27.73	29.12	30.58	32.11	33.71	35.40	37.17	39.02	40.98	43.02	45.18	47.43
	bi-weekly	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40
	semi-monthly	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60
	monthly	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20
	annually	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40

**CITY OF LEEDS
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 10/03/2023

Effective 10/03/2023
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
24	hourly	27.73	29.12	30.58	32.11	33.71	35.40	37.17	39.02	40.98	43.02	45.18	47.43	49.81
	bi-weekly	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80
	semi-monthly	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87
	monthly	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73
	annually	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80
25	hourly	29.12	30.58	32.11	33.71	35.40	37.17	39.02	40.98	43.02	45.18	47.43	49.81	52.30
	bi-weekly	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00
	semi-monthly	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67
	monthly	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33
	annually	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00
26	hourly	30.58	32.11	33.71	35.40	37.17	39.02	40.98	43.02	45.18	47.43	49.81	52.30	54.91
	bi-weekly	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80
	semi-monthly	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87
	monthly	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73
	annually	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80
27	hourly	32.11	33.71	35.40	37.17	39.02	40.98	43.02	45.18	47.43	49.81	52.30	54.91	57.66
	bi-weekly	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80
	semi-monthly	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20
	monthly	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40
	annually	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80
28	hourly	33.71	35.40	37.17	39.02	40.98	43.02	45.18	47.43	49.81	52.30	54.91	57.66	60.54
	bi-weekly	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20
	semi-monthly	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80
	monthly	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60
	annually	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20
29	hourly	35.40	37.17	39.02	40.98	43.02	45.18	47.43	49.81	52.30	54.91	57.66	60.54	63.57
	bi-weekly	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60
	semi-monthly	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40
	monthly	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80
	annually	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60
30	hourly	37.17	39.02	40.98	43.02	45.18	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.75
	bi-weekly	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00
	semi-monthly	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00
	monthly	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00
	annually	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00

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(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
31	hourly	39.02	40.98	43.02	45.18	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.75	70.08
	bi-weekly	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40
	semi-monthly	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60
	monthly	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20
	annually	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40
32	hourly	40.98	43.02	45.18	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.75	70.08	73.59
	bi-weekly	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20
	semi-monthly	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80
	monthly	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60
	annually	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20
33	hourly	43.02	45.18	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.75	70.08	73.59	77.27
	bi-weekly	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60
	semi-monthly	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73
	monthly	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47
	annually	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60
34	hourly	45.18	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.75	70.08	73.59	77.27	81.13
	bi-weekly	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40
	semi-monthly	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27
	monthly	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53
	annually	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40
35	hourly	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.75	70.08	73.59	77.27	81.13	85.19
	bi-weekly	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20
	semi-monthly	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13
	monthly	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27
	annually	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20
36	hourly	49.81	52.30	54.91	57.66	60.54	63.57	66.75	70.08	73.59	77.27	81.13	85.19	89.45
	bi-weekly	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00
	semi-monthly	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33
	monthly	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67
	annually	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00
37	hourly	52.30	54.91	57.66	60.54	63.57	66.75	70.08	73.59	77.27	81.13	85.19	89.45	93.92
	bi-weekly	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60
	semi-monthly	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73
	monthly	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47
	annually	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60

**CITY OF LEEDS
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 10/03/2023

Effective 10/03/2023
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
38	hourly	54.91	57.66	60.54	63.57	66.75	70.08	73.59	77.27	81.13	85.19	89.45	93.92	98.61
	bi-weekly	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80
	semi-monthly	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20
	monthly	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40
	annually	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80
39	hourly	57.66	60.54	63.57	66.75	70.08	73.59	77.27	81.13	85.19	89.45	93.92	98.61	103.54
	bi-weekly	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20
	semi-monthly	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47
	monthly	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93
	annually	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20
40	hourly	60.54	63.57	66.75	70.08	73.59	77.27	81.13	85.19	89.45	93.92	98.61	103.54	108.72
	bi-weekly	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60
	semi-monthly	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40
	monthly	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80
	annually	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60
41	hourly	63.57	66.75	70.08	73.59	77.27	81.13	85.19	89.45	93.92	98.61	103.54	108.72	114.16
	bi-weekly	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80
	semi-monthly	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87
	monthly	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73
	annually	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80
42	hourly	66.75	70.08	73.59	77.27	81.13	85.19	89.45	93.92	98.61	103.54	108.72	114.16	119.87
	bi-weekly	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60
	semi-monthly	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73
	monthly	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47
	annually	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60
43	hourly	70.08	73.59	77.27	81.13	85.19	89.45	93.92	98.61	103.54	108.72	114.16	119.87	125.86
	bi-weekly	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80
	semi-monthly	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87
	monthly	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73
	annually	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80
44	hourly	73.59	77.27	81.13	85.19	89.45	93.92	98.61	103.54	108.72	114.16	119.87	125.86	132.15
	bi-weekly	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00
	semi-monthly	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00
	monthly	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00
	annually	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00

**CITY OF LEEDS
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Board on 10/03/2023

Effective 10/03/2023
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
45	hourly	77.27	81.13	85.19	89.45	93.92	98.61	103.54	108.72	114.16	119.87	125.86	132.15	138.76
	bi-weekly	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80
	semi-monthly	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87
	monthly	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73
	annually	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80
46	hourly	81.13	85.19	89.45	93.92	98.61	103.54	108.72	114.16	119.87	125.86	132.15	138.76	145.70
	bi-weekly	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80	11,656.00
	semi-monthly	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87	12,627.33
	monthly	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73	25,254.67
	annually	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80	303,056.00
47	hourly	85.19	89.45	93.92	98.61	103.54	108.72	114.16	119.87	125.86	132.15	138.76	145.70	152.99
	bi-weekly	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80	11,656.00	12,239.20
	semi-monthly	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87	12,627.33	13,259.13
	monthly	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73	25,254.67	26,518.27
	annually	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80	303,056.00	318,219.20
48	hourly	89.45	93.92	98.61	103.54	108.72	114.16	119.87	125.86	132.15	138.76	145.70	152.99	160.63
	bi-weekly	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80	11,656.00	12,239.20	12,850.40
	semi-monthly	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87	12,627.33	13,259.13	13,921.27
	monthly	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73	25,254.67	26,518.27	27,842.53
	annually	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80	303,056.00	318,219.20	334,110.40