

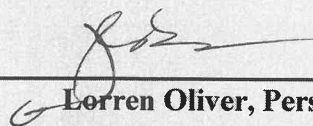
The General Retirement System for Employees of Jefferson County

OFFICIAL SALARY SCHEDULE

September 29, 2018

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the General
Retirement System's salary schedule as generated by the Personnel
Board of Jefferson County**



Lorren Oliver, Personnel Director

2.5%

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.23	9.69	10.17	10.68	11.21	11.78	12.36	12.98	13.63	14.31	15.03	15.77	16.56
	bi-weekly	738.40	775.20	813.60	854.40	896.80	942.40	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80
	semi-monthly	799.93	839.80	881.40	925.60	971.53	1020.93	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20
	monthly	1599.87	1679.60	1762.80	1851.20	1943.07	2041.87	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40
	annually	19198.40	20155.20	21153.60	22214.40	23316.80	24502.40	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80
5	hourly	9.69	10.17	10.68	11.21	11.78	12.36	12.98	13.63	14.31	15.03	15.77	16.56	17.39
	bi-weekly	775.20	813.60	854.40	896.80	942.40	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20
	semi-monthly	839.80	881.40	925.60	971.53	1020.93	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13
	monthly	1679.60	1762.80	1851.20	1943.07	2041.87	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27
	annually	20155.20	21153.60	22214.40	23316.80	24502.40	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20
6	hourly	10.17	10.68	11.21	11.78	12.36	12.98	13.63	14.31	15.03	15.77	16.56	17.39	18.27
	bi-weekly	813.60	854.40	896.80	942.40	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60
	semi-monthly	881.40	925.60	971.53	1020.93	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40
	monthly	1762.80	1851.20	1943.07	2041.87	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80
	annually	21153.60	22214.40	23316.80	24502.40	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60
7	hourly	10.68	11.21	11.78	12.36	12.98	13.63	14.31	15.03	15.77	16.56	17.39	18.27	19.18
	bi-weekly	854.40	896.80	942.40	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40
	semi-monthly	925.60	971.53	1020.93	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27
	monthly	1851.20	1943.07	2041.87	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53
	annually	22214.40	23316.80	24502.40	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40
8	hourly	11.21	11.78	12.36	12.98	13.63	14.31	15.03	15.77	16.56	17.39	18.27	19.18	20.14
	bi-weekly	896.80	942.40	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20
	semi-monthly	971.53	1020.93	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47
	monthly	1943.07	2041.87	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93
	annually	23316.80	24502.40	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20
9	hourly	11.78	12.36	12.98	13.63	14.31	15.03	15.77	16.56	17.39	18.27	19.18	20.14	21.15
	bi-weekly	942.40	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00
	semi-monthly	1020.93	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00
	monthly	2041.87	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00
	annually	24502.40	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00
10	hourly	12.36	12.98	13.63	14.31	15.03	15.77	16.56	17.39	18.27	19.18	20.14	21.15	22.20
	bi-weekly	988.80	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00
	semi-monthly	1071.20	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00
	monthly	2142.40	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00
	annually	25708.80	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.98	13.63	14.31	15.03	15.77	16.56	17.39	18.27	19.18	20.14	21.15	22.20	23.31
	bi-weekly	1038.40	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80
	semi-monthly	1124.93	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20
	monthly	2249.87	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40
	annually	26998.40	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80
12	hourly	13.63	14.31	15.03	15.77	16.56	17.39	18.27	19.18	20.14	21.15	22.20	23.31	24.48
	bi-weekly	1090.40	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40
	semi-monthly	1181.27	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60
	monthly	2362.53	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20
	annually	28350.40	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40
13	hourly	14.31	15.03	15.77	16.56	17.39	18.27	19.18	20.14	21.15	22.20	23.31	24.48	25.70
	bi-weekly	1144.80	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00
	semi-monthly	1240.20	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33
	monthly	2480.40	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67
	annually	29764.80	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00
14	hourly	15.03	15.77	16.56	17.39	18.27	19.18	20.14	21.15	22.20	23.31	24.48	25.70	26.99
	bi-weekly	1202.40	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20
	semi-monthly	1302.60	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13
	monthly	2605.20	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27
	annually	31262.40	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20
15	hourly	15.77	16.56	17.39	18.27	19.18	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.33
	bi-weekly	1261.60	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40
	semi-monthly	1366.73	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27
	monthly	2733.47	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53
	annually	32801.60	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40
16	hourly	16.56	17.39	18.27	19.18	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.33	29.76
	bi-weekly	1324.80	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80
	semi-monthly	1435.20	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20
	monthly	2870.40	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40
	annually	34444.80	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80
17	hourly	17.39	18.27	19.18	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.33	29.76	31.24
	bi-weekly	1391.20	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20
	semi-monthly	1507.13	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47
	monthly	3014.27	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93
	annually	36171.20	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 09/29/2018

Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	18.27	19.18	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.33	29.76	31.24	32.80
	bi-weekly	1461.60	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00
	semi-monthly	1583.40	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67
	monthly	3166.80	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33
	annually	38001.60	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00
19	hourly	19.18	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.33	29.76	31.24	32.80	34.44
	bi-weekly	1534.40	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20
	semi-monthly	1662.27	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80
	monthly	3324.53	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60
	annually	39894.40	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20
20	hourly	20.14	21.15	22.20	23.31	24.48	25.70	26.99	28.33	29.76	31.24	32.80	34.44	36.16
	bi-weekly	1611.20	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80
	semi-monthly	1745.47	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87
	monthly	3490.93	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73
	annually	41891.20	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80
21	hourly	21.15	22.20	23.31	24.48	25.70	26.99	28.33	29.76	31.24	32.80	34.44	36.16	37.98
	bi-weekly	1692.00	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40
	semi-monthly	1833.00	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60
	monthly	3666.00	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20
	annually	43992.00	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40
22	hourly	22.20	23.31	24.48	25.70	26.99	28.33	29.76	31.24	32.80	34.44	36.16	37.98	39.87
	bi-weekly	1776.00	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60
	semi-monthly	1924.00	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40
	monthly	3848.00	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80
	annually	46176.00	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60
23	hourly	23.31	24.48	25.70	26.99	28.33	29.76	31.24	32.80	34.44	36.16	37.98	39.87	41.86
	bi-weekly	1864.80	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80
	semi-monthly	2020.20	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87
	monthly	4040.40	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73
	annually	48484.80	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80
24	hourly	24.48	25.70	26.99	28.33	29.76	31.24	32.80	34.44	36.16	37.98	39.87	41.86	43.95
	bi-weekly	1958.40	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00
	semi-monthly	2121.60	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00
	monthly	4243.20	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00
	annually	50918.40	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00

JC GENERAL RETIREMENT SYSTEM
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	25.70	26.99	28.33	29.76	31.24	32.80	34.44	36.16	37.98	39.87	41.86	43.95	46.16
	bi-weekly	2056.00	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80
	semi-monthly	2227.33	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53
	monthly	4454.67	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07
	annually	53456.00	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80
26	hourly	26.99	28.33	29.76	31.24	32.80	34.44	36.16	37.98	39.87	41.86	43.95	46.16	48.46
	bi-weekly	2159.20	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80
	semi-monthly	2339.13	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87
	monthly	4678.27	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73
	annually	56139.20	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80
27	hourly	28.33	29.76	31.24	32.80	34.44	36.16	37.98	39.87	41.86	43.95	46.16	48.46	50.88
	bi-weekly	2266.40	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40
	semi-monthly	2455.27	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60
	monthly	4910.53	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20
	annually	58926.40	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40
28	hourly	29.76	31.24	32.80	34.44	36.16	37.98	39.87	41.86	43.95	46.16	48.46	50.88	53.43
	bi-weekly	2380.80	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40
	semi-monthly	2579.20	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60
	monthly	5158.40	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20
	annually	61900.80	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40
29	hourly	31.24	32.80	34.44	36.16	37.98	39.87	41.86	43.95	46.16	48.46	50.88	53.43	56.10
	bi-weekly	2499.20	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00
	semi-monthly	2707.47	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00
	monthly	5414.93	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00
	annually	64979.20	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00
30	hourly	32.80	34.44	36.16	37.98	39.87	41.86	43.95	46.16	48.46	50.88	53.43	56.10	58.91
	bi-weekly	2624.00	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80
	semi-monthly	2842.67	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53
	monthly	5685.33	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07
	annually	68224.00	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80
31	hourly	34.44	36.16	37.98	39.87	41.86	43.95	46.16	48.46	50.88	53.43	56.10	58.91	61.85
	bi-weekly	2755.20	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00
	semi-monthly	2984.80	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33
	monthly	5969.60	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67
	annually	71635.20	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	36.16	37.98	39.87	41.86	43.95	46.16	48.46	50.88	53.43	56.10	58.91	61.85	64.94
	bi-weekly	2892.80	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20
	semi-monthly	3133.87	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13
	monthly	6267.73	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27
	annually	75212.80	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20
33	hourly	37.98	39.87	41.86	43.95	46.16	48.46	50.88	53.43	56.10	58.91	61.85	64.94	68.19
	bi-weekly	3038.40	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20
	semi-monthly	3291.60	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80
	monthly	6583.20	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60
	annually	78998.40	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20
34	hourly	39.87	41.86	43.95	46.16	48.46	50.88	53.43	56.10	58.91	61.85	64.94	68.19	71.60
	bi-weekly	3189.60	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00
	semi-monthly	3455.40	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33
	monthly	6910.80	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67
	annually	82929.60	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00
35	hourly	41.86	43.95	46.16	48.46	50.88	53.43	56.10	58.91	61.85	64.94	68.19	71.60	75.18
	bi-weekly	3348.80	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40
	semi-monthly	3627.87	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60
	monthly	7255.73	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20
	annually	87068.80	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40
36	hourly	43.95	46.16	48.46	50.88	53.43	56.10	58.91	61.85	64.94	68.19	71.60	75.18	78.94
	bi-weekly	3516.00	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20
	semi-monthly	3809.00	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47
	monthly	7618.00	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93
	annually	91416.00	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20
37	hourly	46.16	48.46	50.88	53.43	56.10	58.91	61.85	64.94	68.19	71.60	75.18	78.94	82.89
	bi-weekly	3692.80	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20
	semi-monthly	4000.53	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80
	monthly	8001.07	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60
	annually	96012.80	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20
38	hourly	48.46	50.88	53.43	56.10	58.91	61.85	64.94	68.19	71.60	75.18	78.94	82.89	87.03
	bi-weekly	3876.80	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40
	semi-monthly	4199.87	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60
	monthly	8399.73	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20
	annually	100796.80	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 09/29/2018

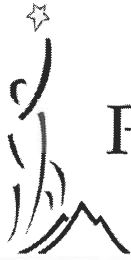
Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	50.88	53.43	56.10	58.91	61.85	64.94	68.19	71.60	75.18	78.94	82.89	87.03	91.38
	bi-weekly	4070.40	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40
	semi-monthly	4409.60	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60
	monthly	8819.20	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20
	annually	105830.40	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40
40	hourly	53.43	56.10	58.91	61.85	64.94	68.19	71.60	75.18	78.94	82.89	87.03	91.38	95.95
	bi-weekly	4274.40	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00
	semi-monthly	4630.60	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67
	monthly	9261.20	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33
	annually	111134.40	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00
41	hourly	56.10	58.91	61.85	64.94	68.19	71.60	75.18	78.94	82.89	87.03	91.38	95.95	100.75
	bi-weekly	4488.00	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00
	semi-monthly	4862.00	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67
	monthly	9724.00	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33
	annually	116688.00	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00
42	hourly	58.91	61.85	64.94	68.19	71.60	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79
	bi-weekly	4712.80	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20
	semi-monthly	5105.53	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47
	monthly	10211.07	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93
	annually	122532.80	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20
43	hourly	61.85	64.94	68.19	71.60	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08
	bi-weekly	4948.00	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40
	semi-monthly	5360.33	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93
	monthly	10720.67	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87
	annually	128648.00	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40
44	hourly	64.94	68.19	71.60	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63
	bi-weekly	5195.20	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40	9330.40
	semi-monthly	5628.13	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93	10107.93
	monthly	11256.27	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87	20215.87
	annually	135075.20	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40	242590.40
45	hourly	68.19	71.60	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63	122.46
	bi-weekly	5455.20	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40	9330.40	9796.80
	semi-monthly	5909.80	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93	10107.93	10613.20
	monthly	11819.60	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87	20215.87	21226.40
	annually	141835.20	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40	242590.40	254716.80

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Acknowledged by Personnel Board 10/09/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	71.60	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63	122.46	128.68
	bi-weekly	5728.00	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40	9330.40	9796.80	10294.40
	semi-monthly	6205.33	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93	10107.93	10613.20	11152.27
	monthly	12410.67	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87	20215.87	21226.40	22304.53
	annually	148928.00	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40	242590.40	254716.80	267654.40
47	hourly	75.18	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63	122.46	128.68	135.11
	bi-weekly	6014.40	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40	9330.40	9796.80	10294.40	10808.80
	semi-monthly	6515.60	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93	10107.93	10613.20	11152.27	11709.53
	monthly	13031.20	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87	20215.87	21226.40	22304.53	23419.07
	annually	156374.40	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40	242590.40	254716.80	267654.40	281028.80
48	hourly	78.94	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63	122.46	128.68	135.11	141.87
	bi-weekly	6315.20	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40	9330.40	9796.80	10294.40	10808.80	11349.60
	semi-monthly	6841.47	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93	10107.93	10613.20	11152.27	11709.53	12295.40
	monthly	13682.93	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87	20215.87	21226.40	22304.53	23419.07	24590.80
	annually	164195.20	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40	242590.40	254716.80	267654.40	281028.80	295089.60
49	hourly	82.89	87.03	91.38	95.95	100.75	105.79	111.08	116.63	122.46	128.68	135.11	141.87	148.96
	bi-weekly	6631.20	6962.40	7310.40	7676.00	8060.00	8463.20	8886.40	9330.40	9796.80	10294.40	10808.80	11349.60	11916.80
	semi-monthly	7183.80	7542.60	7919.60	8315.67	8731.67	9168.47	9626.93	10107.93	10613.20	11152.27	11709.53	12295.40	12909.87
	monthly	14367.60	15085.20	15839.20	16631.33	17463.33	18336.93	19253.87	20215.87	21226.40	22304.53	23419.07	24590.80	25819.73
	annually	172411.20	181022.40	190070.40	199576.00	209560.00	220043.20	231046.40	242590.40	254716.80	267654.40	281028.80	295089.60	309836.80



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 10, 2018

VIA EMAIL

Robert Field, Chairman

The General Retirement System for Employees of Jefferson County

Suite 430 Courthouse

716 Richard Arrington Jr., Boulevard

Birmingham, Alabama 35203

Dear Mr. Field:

The Personnel Board of Jefferson County acknowledges the General Retirement System (GRS) resolution authorizing a 2.5% Cost of Living Adjustment for its employees. In accordance with the GRS's resolution, the increase is effective September 29, 2018. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/ta

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
Amy Adams, Executive Director, GRS
Diane Redrick, Business Systems Specialist, JCC