AGENCY SALARY ANALYSIS - DECEMBER 2023

Comparison to Personnel Board (PBJC) Salary Schedule

AGENCY	HOURLY RATE	DATE OF LAST INCREASE	PERCENT OF INCREASE	COMPARISON TO PBJC
Mountain Brook	$25.80	October 10,2023	3.00%	22.33%
Irondale	$24.10	October 4,2023	7.50%	14.27%
Vestavia Hills	$23.99	October 1,2023	4.00%	13.75%
Gardendale	$23.86	October 15,2023	3.00%	13.13%
Trussville	$23.73	October 7,2023	3.00%	12.52%
Homewood	$23.07	October 1,2023	4.00%	9.39%
Health Department	$23.04	September 23,2023	4.00%	9.25%
Emergency Management Agency	$23.03	October 1,2023	2.50%	9.20%
Jefferson County	$22.61	October 7,2023	3.50%	7.21%
Hueytown	$22.32	August 28,2023	5.00%	5.83%
Fultondale	$22.16	October 1,2023	3.00%	5.07%
Leeds	$21.20	October 3,2023	10.00%	0.52%
Personnel Board of Jefferson County	**$21.09**	**October 7,2023**	**5.00%**	**0.00%**
Pleasant Grove	$21.02	November 7,2023	3.00%	-0.33%
Birmingham	$20.84	January 28,2023	5.00%	-1.19%
Bessemer	$20.82	October 17,2023	2.00%	-1.28%
General Retirement System (GRS)	$20.14	September 29,2018	2.50%	-4.50%
Center Point	$20.08	January 1,2018	25.00%	-4.79%
Fairfield	$19.19	October 8,2022	15.00%	-9.01%
Tarrant	$18.71	June 7,2022	5.00%	-11.28%
Midfield	$16.76	February 21,2023	5.00%	-20.53%
Warrior (Police Department Only)	-	November 19,2022	10.00%	-
Base Jurisdiction : PBJC				
Base Salary : Grade 20 Step 1	**$21.09**			