

# **Jefferson County Commission**

## **OFFICIAL SALARY SCHEDULE**

**October 1, 2016**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the Jefferson  
County salary schedule as generated by the Personnel Board of  
Jefferson County**

  
\_\_\_\_\_  
**Lorren Oliver, Personnel Director**

**2%**

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
Effective 10/01/2016

Acknowledged by Board 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.12	9.54	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36
	bi-weekly	729.60	763.20	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80
	semi-monthly	790.40	826.80	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87
	monthly	1,580.80	1,653.60	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73
	annually	18,969.60	19,843.20	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80
5	hourly	9.54	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16
	bi-weekly	763.20	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80
	semi-monthly	826.80	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20
	monthly	1,653.60	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40
	annually	19,843.20	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80
6	hourly	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00
	bi-weekly	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00
	semi-monthly	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00
	monthly	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00
	annually	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00
7	hourly	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90
	bi-weekly	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00
	semi-monthly	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00
	monthly	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00
	annually	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00
8	hourly	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85
	bi-weekly	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00
	semi-monthly	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33
	monthly	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67
	annually	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00
9	hourly	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85
	bi-weekly	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00
	semi-monthly	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00
	monthly	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00
	annually	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00
10	hourly	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88
	bi-weekly	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40
	semi-monthly	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27
	monthly	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53
	annually	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
Effective 10/01/2016

Acknowledged by Board 10/11/2016

<b>11</b>	<b>hourly</b>	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98
	<b>bi-weekly</b>	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40
	<b>semi-monthly</b>	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60
	<b>monthly</b>	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20
	<b>annually</b>	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40
<b>12</b>	<b>hourly</b>	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11
	<b>bi-weekly</b>	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80
	<b>semi-monthly</b>	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53
	<b>monthly</b>	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07
	<b>annually</b>	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80
<b>13</b>	<b>hourly</b>	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33
	<b>bi-weekly</b>	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40
	<b>semi-monthly</b>	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27
	<b>monthly</b>	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53
	<b>annually</b>	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40
<b>14</b>	<b>hourly</b>	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58
	<b>bi-weekly</b>	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40
	<b>semi-monthly</b>	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60
	<b>monthly</b>	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20
	<b>annually</b>	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40
<b>15</b>	<b>hourly</b>	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93
	<b>bi-weekly</b>	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40
	<b>semi-monthly</b>	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60
	<b>monthly</b>	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20
	<b>annually</b>	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40
<b>16</b>	<b>hourly</b>	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28
	<b>bi-weekly</b>	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40
	<b>semi-monthly</b>	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60
	<b>monthly</b>	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20
	<b>annually</b>	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40
<b>17</b>	<b>hourly</b>	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79
	<b>bi-weekly</b>	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20
	<b>semi-monthly</b>	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47
	<b>monthly</b>	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93
	<b>annually</b>	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20

**JEFFERSON COUNTY COMMISSION  
MEDICAL SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 10/01/2016**

Acknowledged by Board 10/11/2016

<b>18</b>	<b>hourly</b>	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33
	<b>bi-weekly</b>	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40
	<b>semi-monthly</b>	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93
	<b>monthly</b>	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87
	<b>annually</b>	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40
<b>19</b>	<b>hourly</b>	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92
	<b>bi-weekly</b>	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60
	<b>semi-monthly</b>	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73
	<b>monthly</b>	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47
	<b>annually</b>	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60
<b>20</b>	<b>hourly</b>	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61
	<b>bi-weekly</b>	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80
	<b>semi-monthly</b>	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20
	<b>monthly</b>	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40
	<b>annually</b>	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80
<b>21</b>	<b>hourly</b>	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42
	<b>bi-weekly</b>	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60
	<b>semi-monthly</b>	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07
	<b>monthly</b>	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13
	<b>annually</b>	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60
<b>22</b>	<b>hourly</b>	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26
	<b>bi-weekly</b>	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80
	<b>semi-monthly</b>	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53
	<b>monthly</b>	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07
	<b>annually</b>	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80
<b>23</b>	<b>hourly</b>	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25
	<b>bi-weekly</b>	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00
	<b>semi-monthly</b>	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00
	<b>monthly</b>	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00
	<b>annually</b>	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00
<b>24</b>	<b>hourly</b>	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28
	<b>bi-weekly</b>	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40
	<b>semi-monthly</b>	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93
	<b>monthly</b>	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87
	<b>annually</b>	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40

**JEFFERSON COUNTY COMMISSION  
MEDICAL SALARY SCHEDULE  
(Hourly Rate based on 2080 Annual Hours)  
Effective 10/01/2016**

Acknowledged by Board 10/11/2016

<b>25</b>	<b>hourly</b>	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41
	<b>bi-weekly</b>	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80
	<b>semi-monthly</b>	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53
	<b>monthly</b>	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07
	<b>annually</b>	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80
<b>26</b>	<b>hourly</b>	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71
	<b>bi-weekly</b>	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80
	<b>semi-monthly</b>	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87
	<b>monthly</b>	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73
	<b>annually</b>	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80
<b>27</b>	<b>hourly</b>	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10
	<b>bi-weekly</b>	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00
	<b>semi-monthly</b>	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00
	<b>monthly</b>	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00
	<b>annually</b>	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00
<b>28</b>	<b>hourly</b>	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64
	<b>bi-weekly</b>	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20
	<b>semi-monthly</b>	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13
	<b>monthly</b>	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27
	<b>annually</b>	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20
<b>29</b>	<b>hourly</b>	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27
	<b>bi-weekly</b>	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60
	<b>semi-monthly</b>	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07
	<b>monthly</b>	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13
	<b>annually</b>	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60
<b>30</b>	<b>hourly</b>	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03
	<b>bi-weekly</b>	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40
	<b>semi-monthly</b>	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27
	<b>monthly</b>	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53
	<b>annually</b>	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40
<b>31</b>	<b>hourly</b>	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95
	<b>bi-weekly</b>	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00
	<b>semi-monthly</b>	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33
	<b>monthly</b>	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67
	<b>annually</b>	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
(Hourly Rate based on 2080 Annual Hours)  
Effective 10/01/2016

Acknowledged by Board 10/11/2016

<b>32</b>	<b>hourly</b>	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99
	<b>bi-weekly</b>	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20
	<b>semi-monthly</b>	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80
	<b>monthly</b>	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60
	<b>annually</b>	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20
<b>33</b>	<b>hourly</b>	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18
	<b>bi-weekly</b>	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40
	<b>semi-monthly</b>	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27
	<b>monthly</b>	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53
	<b>annually</b>	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40
<b>34</b>	<b>hourly</b>	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54
	<b>bi-weekly</b>	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20
	<b>semi-monthly</b>	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47
	<b>monthly</b>	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93
	<b>annually</b>	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20
<b>35</b>	<b>hourly</b>	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05
	<b>bi-weekly</b>	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00
	<b>semi-monthly</b>	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67
	<b>monthly</b>	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33
	<b>annually</b>	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00
<b>36</b>	<b>hourly</b>	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79
	<b>bi-weekly</b>	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20
	<b>semi-monthly</b>	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80
	<b>monthly</b>	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60
	<b>annually</b>	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20
<b>37</b>	<b>hourly</b>	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66
	<b>bi-weekly</b>	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80
	<b>semi-monthly</b>	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20
	<b>monthly</b>	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40
	<b>annually</b>	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80
<b>38</b>	<b>hourly</b>	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76
	<b>bi-weekly</b>	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80
	<b>semi-monthly</b>	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53
	<b>monthly</b>	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07
	<b>annually</b>	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80

**JEFFERSON COUNTY COMMISSION**  
**MEDICAL SALARY SCHEDULE**  
 (Hourly Rate based on 2080 Annual Hours)  
 Effective 10/01/2016

Acknowledged by Board 10/11/2016

<b>39</b>	<b>hourly</b>	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06
	<b>bi-weekly</b>	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80
	<b>semi-monthly</b>	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20
	<b>monthly</b>	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40
	<b>annually</b>	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80
<b>40</b>	<b>hourly</b>	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53
	<b>bi-weekly</b>	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40
	<b>semi-monthly</b>	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60
	<b>monthly</b>	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20
	<b>annually</b>	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40
<b>41</b>	<b>hourly</b>	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28
	<b>bi-weekly</b>	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40
	<b>semi-monthly</b>	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27
	<b>monthly</b>	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53
	<b>annually</b>	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40
<b>42</b>	<b>hourly</b>	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28
	<b>bi-weekly</b>	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40
	<b>semi-monthly</b>	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60
	<b>monthly</b>	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20
	<b>annually</b>	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40
<b>43</b>	<b>hourly</b>	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42
	<b>bi-weekly</b>	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60
	<b>semi-monthly</b>	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07
	<b>monthly</b>	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13
	<b>annually</b>	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60
<b>44</b>	<b>hourly</b>	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93
	<b>bi-weekly</b>	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40
	<b>semi-monthly</b>	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60
	<b>monthly</b>	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20
	<b>annually</b>	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40
<b>45</b>	<b>hourly</b>	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67
	<b>bi-weekly</b>	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60
	<b>semi-monthly</b>	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07
	<b>monthly</b>	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13
	<b>annually</b>	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60

**JEFFERSON COUNTY COMMISSION  
 MEDICAL SALARY SCHEDULE  
 (Hourly Rate based on 2080 Annual Hours)  
 Effective 10/01/2016**

Acknowledged by Board 10/11/2016

<b>46</b>	<b>hourly</b>	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67	126.70
	<b>bi-weekly</b>	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60	10,136.28
	<b>semi-monthly</b>	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07	10,980.97
	<b>monthly</b>	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13	21,961.94
	<b>annually</b>	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60	263,543.28
<b>47</b>	<b>hourly</b>	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67	126.70	133.04
	<b>bi-weekly</b>	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60	10,136.28	10,643.09
	<b>semi-monthly</b>	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07	10,980.97	11,530.02
	<b>monthly</b>	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13	21,961.94	23,060.04
	<b>annually</b>	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60	263,543.28	276,720.44
<b>48</b>	<b>hourly</b>	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67	126.70	133.04	139.69
	<b>bi-weekly</b>	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60	10,136.28	10,643.09	11,175.25
	<b>semi-monthly</b>	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07	10,980.97	11,530.02	12,106.52
	<b>monthly</b>	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13	21,961.94	23,060.04	24,213.04
	<b>annually</b>	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60	263,543.28	276,720.44	290,556.47