

Jefferson County Commission

OFFICIAL MEDICAL SALARY SCHEDULE

September 30, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of Jefferson County's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2.5%

JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 9/30/2017

Acknowledged by Personnel Board 11/14/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.33	9.80	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75
	bi-weekly	746.35	783.67	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34
	semi-monthly	808.55	848.98	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04
	monthly	1,617.10	1,697.96	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08
	annually	19,405.20	20,375.46	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96
5	hourly	9.80	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59
	bi-weekly	783.67	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36
	semi-monthly	848.98	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64
	monthly	1,697.96	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28
	annually	20,375.46	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41
6	hourly	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47
	bi-weekly	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73
	semi-monthly	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87
	monthly	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75
	annually	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98
7	hourly	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40
	bi-weekly	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62
	semi-monthly	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92
	monthly	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84
	annually	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02
8	hourly	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36
	bi-weekly	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20
	semi-monthly	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96
	monthly	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93
	annually	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13
9	hourly	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38
	bi-weekly	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66
	semi-monthly	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21
	monthly	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42
	annually	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08
10	hourly	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45
	bi-weekly	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19
	semi-monthly	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87
	monthly	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74
	annually	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017**

Acknowledged by Personnel Board 11/14/2017

11	hourly	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57
	bi-weekly	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00
	semi-monthly	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17
	monthly	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33
	annually	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98
12	hourly	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75
	bi-weekly	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30
	semi-monthly	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32
	monthly	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65
	annually	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78
13	hourly	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99
	bi-weekly	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31
	semi-monthly	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59
	monthly	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18
	annually	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17
14	hourly	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29
	bi-weekly	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28
	semi-monthly	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22
	monthly	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44
	annually	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28
15	hourly	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66
	bi-weekly	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44
	semi-monthly	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48
	monthly	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96
	annually	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54
16	hourly	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09
	bi-weekly	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07
	semi-monthly	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66
	monthly	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31
	annually	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72
17	hourly	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59
	bi-weekly	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42
	semi-monthly	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04
	monthly	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08
	annually	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017**

Acknowledged by Personnel Board 11/14/2017

18	hourly	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17
	bi-weekly	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79
	semi-monthly	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94
	monthly	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88
	annually	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55
19	hourly	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83
	bi-weekly	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48
	semi-monthly	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69
	monthly	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37
	annually	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48
20	hourly	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57
	bi-weekly	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80
	semi-monthly	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62
	monthly	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24
	annually	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90
21	hourly	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40
	bi-weekly	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09
	semi-monthly	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10
	monthly	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20
	annually	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45
22	hourly	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32
	bi-weekly	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70
	semi-monthly	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51
	monthly	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01
	annually	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17
23	hourly	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34
	bi-weekly	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98
	semi-monthly	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23
	monthly	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47
	annually	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58
24	hourly	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45
	bi-weekly	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33
	semi-monthly	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69
	monthly	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39
	annually	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017**

Acknowledged by Personnel Board 11/14/2017

25	hourly	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68
	bi-weekly	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15
	semi-monthly	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33
	monthly	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66
	annually	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89
26	hourly	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01
	bi-weekly	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86
	semi-monthly	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60
	monthly	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19
	annually	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29
27	hourly	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46
	bi-weekly	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90
	semi-monthly	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98
	monthly	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95
	annually	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40
28	hourly	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03
	bi-weekly	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75
	semi-monthly	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97
	monthly	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95
	annually	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37
29	hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74
	bi-weekly	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88
	semi-monthly	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12
	monthly	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25
	annually	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94
30	hourly	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57
	bi-weekly	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83
	semi-monthly	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98
	monthly	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96
	annually	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49
31	hourly	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55
	bi-weekly	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12
	semi-monthly	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13
	monthly	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26
	annually	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017**

Acknowledged by Personnel Board 11/14/2017

32	hourly	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68
	bi-weekly	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32
	semi-monthly	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18
	monthly	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37
	annually	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41
33	hourly	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96
	bi-weekly	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04
	semi-monthly	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79
	monthly	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59
	annually	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04
34	hourly	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41
	bi-weekly	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89
	semi-monthly	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63
	monthly	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27
	annually	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19
35	hourly	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03
	bi-weekly	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54
	semi-monthly	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41
	monthly	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83
	annually	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95
36	hourly	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83
	bi-weekly	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66
	semi-monthly	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89
	monthly	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77
	annually	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24
37	hourly	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82
	bi-weekly	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00
	semi-monthly	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83
	monthly	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66
	annually	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91
38	hourly	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02
	bi-weekly	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30
	semi-monthly	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07
	monthly	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14
	annually	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70

**JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017**

Acknowledged by Personnel Board 11/14/2017

39	hourly	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42
	bi-weekly	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36
	semi-monthly	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47
	monthly	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95
	annually	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39
40	hourly	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04
	bi-weekly	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03
	semi-monthly	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95
	monthly	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90
	annually	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76
41	hourly	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89
	bi-weekly	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18
	semi-monthly	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45
	monthly	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89
	annually	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69
42	hourly	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98
	bi-weekly	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74
	semi-monthly	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97
	monthly	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94
	annually	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23
43	hourly	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33
	bi-weekly	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68
	semi-monthly	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57
	monthly	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13
	annually	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59
44	hourly	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95
	bi-weekly	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01
	semi-monthly	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34
	monthly	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69
	annually	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27
45	hourly	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85
	bi-weekly	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81
	semi-monthly	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46
	monthly	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92
	annually	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08

JEFFERSON COUNTY COMMISSION
MEDICAL SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 9/30/2017

Acknowledged by Personnel Board 11/14/2017

46	hourly	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85	130.04
	bi-weekly	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81	10,403.20
	semi-monthly	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46	11,270.13
	monthly	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92	22,540.27
	annually	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08	270,483.24
47	hourly	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85	130.04	136.54
	bi-weekly	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81	10,403.20	10,923.36
	semi-monthly	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46	11,270.13	11,833.64
	monthly	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92	22,540.27	23,667.28
	annually	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08	270,483.24	284,007.40
48	hourly	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85	130.04	136.54	143.37
	bi-weekly	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81	10,403.20	10,923.36	11,469.53
	semi-monthly	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46	11,270.13	11,833.64	12,425.32
	monthly	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92	22,540.27	23,667.28	24,850.65
	annually	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08	270,483.24	284,007.40	298,207.77