

Jefferson County Commission

OFFICIAL SALARY SCHEDULE

October 1, 2016

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the Jefferson
County salary schedule as generated by the Personnel Board of
Jefferson County**



Lorren Oliver, Personnel Director

2%

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	8.65	9.12	9.54	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57
	bi-weekly	692.00	729.60	763.20	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60
	semi-monthly	749.67	790.40	826.80	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40
	monthly	1,499.33	1,580.80	1,653.60	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80
	annually	17,992.00	18,969.60	19,843.20	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60
5	hourly	9.12	9.54	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36
	bi-weekly	729.60	763.20	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80
	semi-monthly	790.40	826.80	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87
	monthly	1,580.80	1,653.60	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73
	annually	18,969.60	19,843.20	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80
6	hourly	9.54	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16
	bi-weekly	763.20	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80
	semi-monthly	826.80	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20
	monthly	1,653.60	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40
	annually	19,843.20	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80
7	hourly	10.07	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00
	bi-weekly	805.60	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00
	semi-monthly	872.73	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00
	monthly	1,745.47	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00
	annually	20,945.60	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00
8	hourly	10.56	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90
	bi-weekly	844.80	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00
	semi-monthly	915.20	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00
	monthly	1,830.40	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00
	annually	21,964.80	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00
9	hourly	11.10	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85
	bi-weekly	888.00	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00
	semi-monthly	962.00	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33
	monthly	1,924.00	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67
	annually	23,088.00	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00
10	hourly	11.60	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85
	bi-weekly	928.00	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00
	semi-monthly	1,005.33	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00
	monthly	2,010.67	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00
	annually	24,128.00	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.20	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88
	bi-weekly	976.00	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40
	semi-monthly	1,057.33	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27
	monthly	2,114.67	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53
	annually	25,376.00	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40
12	hourly	12.80	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98
	bi-weekly	1,024.00	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40
	semi-monthly	1,109.33	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60
	monthly	2,218.67	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20
	annually	26,624.00	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40
13	hourly	13.47	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11
	bi-weekly	1,077.60	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80
	semi-monthly	1,167.40	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53
	monthly	2,334.80	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07
	annually	28,017.60	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80
14	hourly	14.12	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33
	bi-weekly	1,129.60	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40
	semi-monthly	1,223.73	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27
	monthly	2,447.47	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53
	annually	29,369.60	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40
15	hourly	14.80	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58
	bi-weekly	1,184.00	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40
	semi-monthly	1,282.67	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60
	monthly	2,565.33	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20
	annually	30,784.00	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40
16	hourly	15.57	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93
	bi-weekly	1,245.60	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40
	semi-monthly	1,349.40	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60
	monthly	2,698.80	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20
	annually	32,385.60	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40
17	hourly	16.36	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28
	bi-weekly	1,308.80	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40
	semi-monthly	1,417.87	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60
	monthly	2,835.73	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20
	annually	34,028.80	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	17.16	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79
	bi-weekly	1,372.80	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20
	semi-monthly	1,487.20	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47
	monthly	2,974.40	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93
	annually	35,692.80	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20
19	hourly	18.00	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33
	bi-weekly	1,440.00	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40
	semi-monthly	1,560.00	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93
	monthly	3,120.00	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87
	annually	37,440.00	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40
20	hourly	18.90	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92
	bi-weekly	1,512.00	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60
	semi-monthly	1,638.00	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73
	monthly	3,276.00	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47
	annually	39,312.00	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60
21	hourly	19.85	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61
	bi-weekly	1,588.00	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80
	semi-monthly	1,720.33	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20
	monthly	3,440.67	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40
	annually	41,288.00	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80
22	hourly	20.85	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42
	bi-weekly	1,668.00	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60
	semi-monthly	1,807.00	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07
	monthly	3,614.00	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13
	annually	43,368.00	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60
23	hourly	21.88	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26
	bi-weekly	1,750.40	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80
	semi-monthly	1,896.27	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53
	monthly	3,792.53	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07
	annually	45,510.40	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80
24	hourly	22.98	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25
	bi-weekly	1,838.40	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00
	semi-monthly	1,991.60	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00
	monthly	3,983.20	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00
	annually	47,798.40	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	24.11	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28
	bi-weekly	1,928.80	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40
	semi-monthly	2,089.53	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93
	monthly	4,179.07	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87
	annually	50,148.80	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40
26	hourly	25.33	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41
	bi-weekly	2,026.40	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80
	semi-monthly	2,195.27	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53
	monthly	4,390.53	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07
	annually	52,686.40	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80
27	hourly	26.58	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71
	bi-weekly	2,126.40	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80
	semi-monthly	2,303.60	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87
	monthly	4,607.20	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73
	annually	55,286.40	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80
28	hourly	27.93	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10
	bi-weekly	2,234.40	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00
	semi-monthly	2,420.60	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00
	monthly	4,841.20	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00
	annually	58,094.40	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00
29	hourly	29.28	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64
	bi-weekly	2,342.40	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20
	semi-monthly	2,537.60	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13
	monthly	5,075.20	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27
	annually	60,902.40	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20
30	hourly	30.79	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27
	bi-weekly	2,463.20	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60
	semi-monthly	2,668.47	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07
	monthly	5,336.93	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13
	annually	64,043.20	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60
31	hourly	32.33	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03
	bi-weekly	2,586.40	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40
	semi-monthly	2,801.93	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27
	monthly	5,603.87	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53
	annually	67,246.40	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	33.92	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95
	bi-weekly	2,713.60	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00
	semi-monthly	2,939.73	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33
	monthly	5,879.47	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67
	annually	70,553.60	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00
33	hourly	35.61	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99
	bi-weekly	2,848.80	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20
	semi-monthly	3,086.20	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80
	monthly	6,172.40	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60
	annually	74,068.80	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20
34	hourly	37.42	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18
	bi-weekly	2,993.60	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40
	semi-monthly	3,243.07	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27
	monthly	6,486.13	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53
	annually	77,833.60	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40
35	hourly	39.26	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54
	bi-weekly	3,140.80	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20
	semi-monthly	3,402.53	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47
	monthly	6,805.07	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93
	annually	81,660.80	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20
36	hourly	41.25	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05
	bi-weekly	3,300.00	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00
	semi-monthly	3,575.00	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67
	monthly	7,150.00	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33
	annually	85,800.00	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00
37	hourly	43.28	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79
	bi-weekly	3,462.40	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20
	semi-monthly	3,750.93	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80
	monthly	7,501.87	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60
	annually	90,022.40	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20
38	hourly	45.41	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66
	bi-weekly	3,632.80	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80
	semi-monthly	3,935.53	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20
	monthly	7,871.07	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40
	annually	94,452.80	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

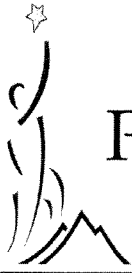
Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	47.71	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76
	bi-weekly	3,816.80	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80
	semi-monthly	4,134.87	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53
	monthly	8,269.73	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07
	annually	99,236.80	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80
40	hourly	50.10	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06
	bi-weekly	4,008.00	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80
	semi-monthly	4,342.00	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20
	monthly	8,684.00	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40
	annually	104,208.00	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80
41	hourly	52.64	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53
	bi-weekly	4,211.20	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40
	semi-monthly	4,562.13	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60
	monthly	9,124.27	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20
	annually	109,491.20	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40
42	hourly	55.27	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28
	bi-weekly	4,421.60	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40
	semi-monthly	4,790.07	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27
	monthly	9,580.13	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53
	annually	114,961.60	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40
43	hourly	58.03	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28
	bi-weekly	4,642.40	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40
	semi-monthly	5,029.27	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60
	monthly	10,058.53	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20
	annually	120,702.40	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40
44	hourly	60.95	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42
	bi-weekly	4,876.00	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60
	semi-monthly	5,282.33	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07
	monthly	10,564.67	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13
	annually	126,776.00	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60
45	hourly	63.99	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93
	bi-weekly	5,119.20	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40
	semi-monthly	5,545.80	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60
	monthly	11,091.60	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20
	annually	133,099.20	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40

JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 10-01-2016

Acknowledged by Board 10-11-2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	67.18	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67
	bi-weekly	5,374.40	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60
	semi-monthly	5,822.27	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07
	monthly	11,644.53	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13
	annually	139,734.40	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60
47	hourly	70.54	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67	126.70
	bi-weekly	5,643.20	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60	10,136.28
	semi-monthly	6,113.47	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07	10,980.97
	monthly	12,226.93	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13	21,961.94
	annually	146,723.20	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60	263,543.28
48	hourly	74.05	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67	126.70	133.04
	bi-weekly	5,924.00	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60	10,136.28	10,643.09
	semi-monthly	6,417.67	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07	10,980.97	11,530.02
	monthly	12,835.33	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13	21,961.94	23,060.04
	annually	154,024.00	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60	263,543.28	276,720.44
49	hourly	77.79	81.66	85.76	90.06	94.53	99.28	104.28	109.42	114.93	120.67	126.70	133.04	139.69
	bi-weekly	6,223.20	6,532.80	6,860.80	7,204.80	7,562.40	7,942.40	8,342.40	8,753.60	9,194.40	9,653.60	10,136.28	10,643.09	11,175.25
	semi-monthly	6,741.80	7,077.20	7,432.53	7,805.20	8,192.60	8,604.27	9,037.60	9,483.07	9,960.60	10,458.07	10,980.97	11,530.02	12,106.52
	monthly	13,483.60	14,154.40	14,865.07	15,610.40	16,385.20	17,208.53	18,075.20	18,966.13	19,921.20	20,916.13	21,961.94	23,060.04	24,213.04
	annually	161,803.20	169,852.80	178,380.80	187,324.80	196,622.40	206,502.40	216,902.40	227,593.60	239,054.40	250,993.60	263,543.28	276,720.44	290,556.47



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 12, 2016

VIA EMAIL

Tony Petelos
Jefferson County
716 Richard Arrington Blvd. North
Birmingham, AL 35203

Dear Mr. Petelos:

The Personnel Board of Jefferson County accepts and acknowledges the Jefferson County Commission's resolution authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the county's resolution, the increase is effective October 1, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
Travis Hulse, Interim Chief Financial Officer
Diane Redrick, Business Systems Specialist