


Jefferson County Commission

OFFICIAL SALARY SCHEDULE

September 30, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of Jefferson County's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2.5%

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/14/2017

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	8.89	9.33	9.80	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96
	bi-weekly	710.81	746.35	783.67	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52
	semi-monthly	770.05	808.55	848.98	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90
	monthly	1,540.10	1,617.10	1,697.96	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79
	annually	18,481.15	19,405.20	20,375.46	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48
5	hourly	9.33	9.80	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75
	bi-weekly	746.35	783.67	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34
	semi-monthly	808.55	848.98	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04
	monthly	1,617.10	1,697.96	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08
	annually	19,405.20	20,375.46	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96
6	hourly	9.80	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59
	bi-weekly	783.67	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36
	semi-monthly	848.98	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64
	monthly	1,697.96	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28
	annually	20,375.46	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41
7	hourly	10.29	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47
	bi-weekly	822.86	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73
	semi-monthly	891.43	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87
	monthly	1,782.85	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75
	annually	21,394.24	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98
8	hourly	10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40
	bi-weekly	864.00	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62
	semi-monthly	936.00	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92
	monthly	1,872.00	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84
	annually	22,463.95	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02
9	hourly	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36
	bi-weekly	907.20	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20
	semi-monthly	982.80	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96
	monthly	1,965.60	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93
	annually	23,587.15	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13
10	hourly	11.91	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38
	bi-weekly	952.56	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66
	semi-monthly	1,031.94	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21
	monthly	2,063.88	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42
	annually	24,766.50	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/14/2017

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.50	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45
	bi-weekly	1,000.19	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19
	semi-monthly	1,083.53	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87
	monthly	2,167.07	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74
	annually	26,004.83	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94
12	hourly	13.13	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57
	bi-weekly	1,050.20	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00
	semi-monthly	1,137.71	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17
	monthly	2,275.42	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33
	annually	27,305.07	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98
13	hourly	13.78	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75
	bi-weekly	1,102.70	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30
	semi-monthly	1,194.60	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32
	monthly	2,389.19	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65
	annually	28,670.32	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78
14	hourly	14.47	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99
	bi-weekly	1,157.84	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31
	semi-monthly	1,254.33	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59
	monthly	2,508.65	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18
	annually	30,103.84	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17
15	hourly	15.20	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29
	bi-weekly	1,215.73	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28
	semi-monthly	1,317.04	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22
	monthly	2,634.09	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44
	annually	31,609.03	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28
16	hourly	15.96	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66
	bi-weekly	1,276.52	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44
	semi-monthly	1,382.90	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48
	monthly	2,765.79	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96
	annually	33,189.48	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54
17	hourly	16.75	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09
	bi-weekly	1,340.34	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07
	semi-monthly	1,452.04	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66
	monthly	2,904.08	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31
	annually	34,848.96	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

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(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	17.59	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59
	bi-weekly	1,407.36	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42
	semi-monthly	1,524.64	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04
	monthly	3,049.28	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08
	annually	36,591.41	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91
19	hourly	18.47	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17
	bi-weekly	1,477.73	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79
	semi-monthly	1,600.87	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94
	monthly	3,201.75	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88
	annually	38,420.98	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55
20	hourly	19.40	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83
	bi-weekly	1,551.62	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48
	semi-monthly	1,680.92	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69
	monthly	3,361.84	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37
	annually	40,342.02	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48
21	hourly	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57
	bi-weekly	1,629.20	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80
	semi-monthly	1,764.96	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62
	monthly	3,529.93	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24
	annually	42,359.13	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90
22	hourly	21.38	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40
	bi-weekly	1,710.66	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09
	semi-monthly	1,853.21	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10
	monthly	3,706.42	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20
	annually	44,477.08	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45
23	hourly	22.45	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32
	bi-weekly	1,796.19	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70
	semi-monthly	1,945.87	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51
	monthly	3,891.74	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01
	annually	46,700.94	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17
24	hourly	23.57	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34
	bi-weekly	1,886.00	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98
	semi-monthly	2,043.17	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23
	monthly	4,086.33	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47
	annually	49,035.98	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/14/2017

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45
	bi-weekly	1,980.30	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33
	semi-monthly	2,145.32	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69
	monthly	4,290.65	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39
	annually	51,487.78	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66
26	hourly	25.99	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68
	bi-weekly	2,079.31	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15
	semi-monthly	2,252.59	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33
	monthly	4,505.18	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66
	annually	54,062.17	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89
27	hourly	27.29	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01
	bi-weekly	2,183.28	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86
	semi-monthly	2,365.22	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60
	monthly	4,730.44	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19
	annually	56,765.28	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29
28	hourly	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46
	bi-weekly	2,292.44	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90
	semi-monthly	2,483.48	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98
	monthly	4,966.96	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95
	annually	59,603.54	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40
29	hourly	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03
	bi-weekly	2,407.07	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75
	semi-monthly	2,607.66	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97
	monthly	5,215.31	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95
	annually	62,583.72	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37
30	hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74
	bi-weekly	2,527.42	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88
	semi-monthly	2,738.04	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12
	monthly	5,476.08	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25
	annually	65,712.91	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94
31	hourly	33.17	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57
	bi-weekly	2,653.79	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83
	semi-monthly	2,874.94	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98
	monthly	5,749.88	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96
	annually	68,998.55	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/14/2017

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	34.83	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55
	bi-weekly	2,786.48	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12
	semi-monthly	3,018.69	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13
	monthly	6,037.37	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26
	annually	72,448.48	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06
33	hourly	36.57	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68
	bi-weekly	2,925.80	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32
	semi-monthly	3,169.62	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18
	monthly	6,339.24	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37
	annually	76,070.90	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41
34	hourly	38.40	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96
	bi-weekly	3,072.09	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04
	semi-monthly	3,328.10	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79
	monthly	6,656.20	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59
	annually	79,874.45	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04
35	hourly	40.32	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41
	bi-weekly	3,225.70	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89
	semi-monthly	3,494.51	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63
	monthly	6,989.01	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27
	annually	83,868.17	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19
36	hourly	42.34	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03
	bi-weekly	3,386.98	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54
	semi-monthly	3,669.23	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41
	monthly	7,338.47	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83
	annually	88,061.58	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95
37	hourly	44.45	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83
	bi-weekly	3,556.33	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66
	semi-monthly	3,852.69	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89
	monthly	7,705.39	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77
	annually	92,464.66	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24
38	hourly	46.68	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82
	bi-weekly	3,734.15	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00
	semi-monthly	4,045.33	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83
	monthly	8,090.66	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66
	annually	97,087.89	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/14/2017

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	49.01	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02
	bi-weekly	3,920.86	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30
	semi-monthly	4,247.60	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07
	monthly	8,495.19	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14
	annually	101,942.29	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70
40	hourly	51.46	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42
	bi-weekly	4,116.90	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36
	semi-monthly	4,459.98	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47
	monthly	8,919.95	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95
	annually	107,039.40	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39
41	hourly	54.03	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04
	bi-weekly	4,322.75	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03
	semi-monthly	4,682.97	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95
	monthly	9,365.95	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90
	annually	112,391.37	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76
42	hourly	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89
	bi-weekly	4,538.88	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18
	semi-monthly	4,917.12	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45
	monthly	9,834.25	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89
	annually	118,010.94	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69
43	hourly	59.57	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98
	bi-weekly	4,765.83	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74
	semi-monthly	5,162.98	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97
	monthly	10,325.96	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94
	annually	123,911.49	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23
44	hourly	62.55	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33
	bi-weekly	5,004.12	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68
	semi-monthly	5,421.13	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57
	monthly	10,842.26	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13
	annually	130,107.06	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59
45	hourly	65.68	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95
	bi-weekly	5,254.32	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01
	semi-monthly	5,692.18	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34
	monthly	11,384.37	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69
	annually	136,612.41	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/14/2017

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	68.96	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85
	bi-weekly	5,517.04	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81
	semi-monthly	5,976.79	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46
	monthly	11,953.59	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92
	annually	143,443.04	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08
47	hourly	72.41	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85	130.04
	bi-weekly	5,792.89	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81	10,403.20
	semi-monthly	6,275.63	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46	11,270.13
	monthly	12,551.27	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92	22,540.27
	annually	150,615.19	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08	270,483.24
48	hourly	76.03	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85	130.04	136.54
	bi-weekly	6,082.54	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81	10,403.20	10,923.36
	semi-monthly	6,589.41	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46	11,270.13	11,833.64
	monthly	13,178.83	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92	22,540.27	23,667.28
	annually	158,145.95	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08	270,483.24	284,007.40
49	hourly	79.83	83.82	88.02	92.42	97.04	101.89	106.98	112.33	117.95	123.85	130.04	136.54	143.37
	bi-weekly	6,386.66	6,706.00	7,041.30	7,393.36	7,763.03	8,151.18	8,558.74	8,986.68	9,436.01	9,907.81	10,403.20	10,923.36	11,469.53
	semi-monthly	6,918.89	7,264.83	7,628.07	8,009.47	8,409.95	8,830.45	9,271.97	9,735.57	10,222.34	10,733.46	11,270.13	11,833.64	12,425.32
	monthly	13,837.77	14,529.66	15,256.14	16,018.95	16,819.90	17,660.89	18,543.94	19,471.13	20,444.69	21,466.92	22,540.27	23,667.28	24,850.65
	annually	166,053.24	174,355.91	183,073.70	192,227.39	201,838.76	211,930.69	222,527.23	233,653.59	245,336.27	257,603.08	270,483.24	284,007.40	298,207.77



Personnel Board of Jefferson County

The foundation of your Merit System Career

November 20, 2017

VIA CERTIFIED MAIL

Tony Petelos
Jefferson County
716 Richard Arrington Blvd. North
Birmingham, AL 35203

Dear Mr. Petelos:

The Personnel Board of Jefferson County accepts and approves the Jefferson County Commission's resolution authorizing a 2.5% Cost of Living Adjustment for its eligible employees. In accordance with the county's resolution, the increase is effective September 30, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
George Tablack, Chief Financial Officer
Diane Redrick, Business Systems Specialist