

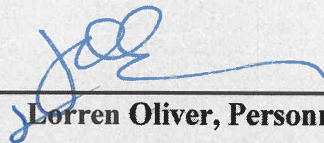
Jefferson County Department of Health

OFFICIAL SALARY SCHEDULE

September 30, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the Jefferson County Department of Health's salary schedule as generated by the Personnel Board



Lorren Oliver, Personnel Director

2%

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.03	9.48	9.96	10.45	10.98	11.53	12.10	12.71	13.34	14.01	14.71	15.45	16.22
	bi-weekly	722.48	758.60	796.53	836.36	878.18	922.08	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47
	semi-monthly	782.68	821.82	862.91	906.05	951.36	998.93	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59
	monthly	1,565.37	1,643.64	1,725.82	1,812.11	1,902.71	1,997.85	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18
	annually	18,784.42	19,723.64	20,709.82	21,745.31	22,832.58	23,974.21	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12
5	hourly	9.48	9.96	10.45	10.98	11.53	12.10	12.71	13.34	14.01	14.71	15.45	16.22	17.03
	bi-weekly	758.60	796.53	836.36	878.18	922.08	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34
	semi-monthly	821.82	862.91	906.05	951.36	998.93	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87
	monthly	1,643.64	1,725.82	1,812.11	1,902.71	1,997.85	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74
	annually	19,723.64	20,709.82	21,745.31	22,832.58	23,974.21	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82
6	hourly	9.96	10.45	10.98	11.53	12.10	12.71	13.34	14.01	14.71	15.45	16.22	17.03	17.88
	bi-weekly	796.53	836.36	878.18	922.08	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46
	semi-monthly	862.91	906.05	951.36	998.93	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66
	monthly	1,725.82	1,812.11	1,902.71	1,997.85	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32
	annually	20,709.82	21,745.31	22,832.58	23,974.21	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87
7	hourly	10.45	10.98	11.53	12.10	12.71	13.34	14.01	14.71	15.45	16.22	17.03	17.88	18.77
	bi-weekly	836.36	878.18	922.08	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98
	semi-monthly	906.05	951.36	998.93	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14
	monthly	1,812.11	1,902.71	1,997.85	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29
	annually	21,745.31	22,832.58	23,974.21	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46
8	hourly	10.98	11.53	12.10	12.71	13.34	14.01	14.71	15.45	16.22	17.03	17.88	18.77	19.71
	bi-weekly	878.18	922.08	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08
	semi-monthly	951.36	998.93	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50
	monthly	1,902.71	1,997.85	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00
	annually	22,832.58	23,974.21	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03
9	hourly	11.53	12.10	12.71	13.34	14.01	14.71	15.45	16.22	17.03	17.88	18.77	19.71	20.70
	bi-weekly	922.08	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93
	semi-monthly	998.93	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93
	monthly	1,997.85	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85
	annually	23,974.21	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23
10	hourly	12.10	12.71	13.34	14.01	14.71	15.45	16.22	17.03	17.88	18.77	19.71	20.70	21.73
	bi-weekly	968.19	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73
	semi-monthly	1,048.87	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62
	monthly	2,097.74	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25
	annually	25,172.92	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.71	13.34	14.01	14.71	15.45	16.22	17.03	17.88	18.77	19.71	20.70	21.73	22.82
	bi-weekly	1,016.60	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67
	semi-monthly	1,101.32	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80
	monthly	2,202.63	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61
	annually	26,431.56	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29
12	hourly	13.34	14.01	14.71	15.45	16.22	17.03	17.88	18.77	19.71	20.70	21.73	22.82	23.96
	bi-weekly	1,067.43	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95
	semi-monthly	1,156.38	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69
	monthly	2,312.76	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39
	annually	27,753.14	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66
13	hourly	14.01	14.71	15.45	16.22	17.03	17.88	18.77	19.71	20.70	21.73	22.82	23.96	25.16
	bi-weekly	1,120.80	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80
	semi-monthly	1,214.20	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53
	monthly	2,428.40	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06
	annually	29,140.80	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69
14	hourly	14.71	15.45	16.22	17.03	17.88	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.42
	bi-weekly	1,176.84	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44
	semi-monthly	1,274.91	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56
	monthly	2,549.82	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11
	annually	30,597.84	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32
15	hourly	15.45	16.22	17.03	17.88	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.42	27.74
	bi-weekly	1,235.68	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11
	semi-monthly	1,338.66	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03
	monthly	2,677.31	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07
	annually	32,127.73	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79
16	hourly	16.22	17.03	17.88	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.42	27.74	29.13
	bi-weekly	1,297.47	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06
	semi-monthly	1,405.59	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23
	monthly	2,811.18	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47
	annually	33,734.12	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63
17	hourly	17.03	17.88	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.42	27.74	29.13	30.58
	bi-weekly	1,362.34	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57
	semi-monthly	1,475.87	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45
	monthly	2,951.74	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89
	annually	35,420.82	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	17.88	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.42	27.74	29.13	30.58	32.11
	bi-weekly	1,430.46	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89
	semi-monthly	1,549.66	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97
	monthly	3,099.32	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94
	annually	37,191.87	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25
19	hourly	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.42	27.74	29.13	30.58	32.11	33.72
	bi-weekly	1,501.98	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34
	semi-monthly	1,627.14	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12
	monthly	3,254.29	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23
	annually	39,051.46	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81
20	hourly	19.71	20.70	21.73	22.82	23.96	25.16	26.42	27.74	29.13	30.58	32.11	33.72	35.40
	bi-weekly	1,577.08	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21
	semi-monthly	1,708.50	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22
	monthly	3,417.00	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45
	annually	41,004.03	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35
21	hourly	20.70	21.73	22.82	23.96	25.16	26.42	27.74	29.13	30.58	32.11	33.72	35.40	37.17
	bi-weekly	1,655.93	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82
	semi-monthly	1,793.93	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63
	monthly	3,587.85	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27
	annually	43,054.23	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22
22	hourly	21.73	22.82	23.96	25.16	26.42	27.74	29.13	30.58	32.11	33.72	35.40	37.17	39.03
	bi-weekly	1,738.73	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51
	semi-monthly	1,883.62	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72
	monthly	3,767.25	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43
	annually	45,206.95	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18
23	hourly	22.82	23.96	25.16	26.42	27.74	29.13	30.58	32.11	33.72	35.40	37.17	39.03	40.98
	bi-weekly	1,825.67	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63
	semi-monthly	1,977.80	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85
	monthly	3,955.61	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70
	annually	47,467.29	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44
24	hourly	23.96	25.16	26.42	27.74	29.13	30.58	32.11	33.72	35.40	37.17	39.03	40.98	43.03
	bi-weekly	1,916.95	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56
	semi-monthly	2,076.69	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44
	monthly	4,153.39	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89
	annually	49,840.66	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	25.16	26.42	27.74	29.13	30.58	32.11	33.72	35.40	37.17	39.03	40.98	43.03	45.18
	bi-weekly	2,012.80	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69
	semi-monthly	2,180.53	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92
	monthly	4,361.06	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83
	annually	52,332.69	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99
26	hourly	26.42	27.74	29.13	30.58	32.11	33.72	35.40	37.17	39.03	40.98	43.03	45.18	47.44
	bi-weekly	2,113.44	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43
	semi-monthly	2,289.56	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71
	monthly	4,579.11	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42
	annually	54,949.32	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09
27	hourly	27.74	29.13	30.58	32.11	33.72	35.40	37.17	39.03	40.98	43.03	45.18	47.44	49.81
	bi-weekly	2,219.11	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20
	semi-monthly	2,404.03	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30
	monthly	4,808.07	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60
	annually	57,696.79	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15
28	hourly	29.13	30.58	32.11	33.72	35.40	37.17	39.03	40.98	43.03	45.18	47.44	49.81	52.31
	bi-weekly	2,330.06	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46
	semi-monthly	2,524.23	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16
	monthly	5,048.47	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33
	annually	60,581.63	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90
29	hourly	30.58	32.11	33.72	35.40	37.17	39.03	40.98	43.03	45.18	47.44	49.81	52.31	54.92
	bi-weekly	2,446.57	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68
	semi-monthly	2,650.45	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82
	monthly	5,300.89	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64
	annually	63,610.71	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70
30	hourly	32.11	33.72	35.40	37.17	39.03	40.98	43.03	45.18	47.44	49.81	52.31	54.92	57.67
	bi-weekly	2,568.89	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36
	semi-monthly	2,782.97	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81
	monthly	5,565.94	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62
	annually	66,791.25	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48
31	hourly	33.72	35.40	37.17	39.03	40.98	43.03	45.18	47.44	49.81	52.31	54.92	57.67	60.55
	bi-weekly	2,697.34	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03
	semi-monthly	2,922.12	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70
	monthly	5,844.23	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40
	annually	70,130.81	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	35.40	37.17	39.03	40.98	43.03	45.18	47.44	49.81	52.31	54.92	57.67	60.55	63.58
	bi-weekly	2,832.21	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23
	semi-monthly	3,068.22	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09
	monthly	6,136.45	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18
	annually	73,637.35	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10
33	hourly	37.17	39.03	40.98	43.03	45.18	47.44	49.81	52.31	54.92	57.67	60.55	63.58	66.76
	bi-weekly	2,973.82	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55
	semi-monthly	3,221.63	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59
	monthly	6,443.27	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18
	annually	77,319.22	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21
34	hourly	39.03	40.98	43.03	45.18	47.44	49.81	52.31	54.92	57.67	60.55	63.58	66.76	70.09
	bi-weekly	3,122.51	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57
	semi-monthly	3,382.72	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87
	monthly	6,765.43	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74
	annually	81,185.18	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92
35	hourly	40.98	43.03	45.18	47.44	49.81	52.31	54.92	57.67	60.55	63.58	66.76	70.09	73.60
	bi-weekly	3,278.63	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95
	semi-monthly	3,551.85	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62
	monthly	7,103.70	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23
	annually	85,244.44	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76
36	hourly	43.03	45.18	47.44	49.81	52.31	54.92	57.67	60.55	63.58	66.76	70.09	73.60	77.28
	bi-weekly	3,442.56	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35
	semi-monthly	3,729.44	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55
	monthly	7,458.89	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09
	annually	89,506.66	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10
37	hourly	45.18	47.44	49.81	52.31	54.92	57.67	60.55	63.58	66.76	70.09	73.60	77.28	81.14
	bi-weekly	3,614.69	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47
	semi-monthly	3,915.92	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42
	monthly	7,831.83	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85
	annually	93,981.99	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16
38	hourly	47.44	49.81	52.31	54.92	57.67	60.55	63.58	66.76	70.09	73.60	77.28	81.14	85.20
	bi-weekly	3,795.43	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04
	semi-monthly	4,111.71	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04
	monthly	8,223.42	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09
	annually	98,681.09	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	49.81	52.31	54.92	57.67	60.55	63.58	66.76	70.09	73.60	77.28	81.14	85.20	89.46
	bi-weekly	3,985.20	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84
	semi-monthly	4,317.30	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25
	monthly	8,634.60	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49
	annually	103,615.15	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92
40	hourly	52.31	54.92	57.67	60.55	63.58	66.76	70.09	73.60	77.28	81.14	85.20	89.46	93.93
	bi-weekly	4,184.46	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69
	semi-monthly	4,533.16	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91
	monthly	9,066.33	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82
	annually	108,795.90	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81
41	hourly	54.92	57.67	60.55	63.58	66.76	70.09	73.60	77.28	81.14	85.20	89.46	93.93	98.63
	bi-weekly	4,393.68	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42
	semi-monthly	4,759.82	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95
	monthly	9,519.64	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91
	annually	114,235.70	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90
42	hourly	57.67	60.55	63.58	66.76	70.09	73.60	77.28	81.14	85.20	89.46	93.93	98.63	103.56
	bi-weekly	4,613.36	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94
	semi-monthly	4,997.81	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35
	monthly	9,995.62	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70
	annually	119,947.48	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45
43	hourly	60.55	63.58	66.76	70.09	73.60	77.28	81.14	85.20	89.46	93.93	98.63	103.56	108.74
	bi-weekly	4,844.03	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94	8,699.19
	semi-monthly	5,247.70	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35	9,424.12
	monthly	10,495.40	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70	18,848.24
	annually	125,944.86	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45	226,178.87
44	hourly	63.58	66.76	70.09	73.60	77.28	81.14	85.20	89.46	93.93	98.63	103.56	108.74	114.18
	bi-weekly	5,086.23	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94	8,699.19	9,134.15
	semi-monthly	5,510.09	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35	9,424.12	9,895.33
	monthly	11,020.18	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70	18,848.24	19,790.65
	annually	132,242.10	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45	226,178.87	237,487.81
45	hourly	66.76	70.09	73.60	77.28	81.14	85.20	89.46	93.93	98.63	103.56	108.74	114.18	119.89
	bi-weekly	5,340.55	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94	8,699.19	9,134.15	9,590.85
	semi-monthly	5,785.59	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35	9,424.12	9,895.33	10,390.09
	monthly	11,571.18	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70	18,848.24	19,790.65	20,780.18
	annually	138,854.21	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45	226,178.87	237,487.81	249,362.20

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Approved by Personnel Board 09/12/2017

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	70.09	73.60	77.28	81.14	85.20	89.46	93.93	98.63	103.56	108.74	114.18	119.89	125.88
	bi-weekly	5,607.57	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94	8,699.19	9,134.15	9,590.85	10,070.40
	semi-monthly	6,074.87	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35	9,424.12	9,895.33	10,390.09	10,909.60
	monthly	12,149.74	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70	18,848.24	19,790.65	20,780.18	21,819.19
	annually	145,796.92	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45	226,178.87	237,487.81	249,362.20	261,830.32
47	hourly	73.60	77.28	81.14	85.20	89.46	93.93	98.63	103.56	108.74	114.18	119.89	125.88	132.17
	bi-weekly	5,887.95	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94	8,699.19	9,134.15	9,590.85	10,070.40	10,573.92
	semi-monthly	6,378.62	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35	9,424.12	9,895.33	10,390.09	10,909.60	11,455.08
	monthly	12,757.23	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70	18,848.24	19,790.65	20,780.18	21,819.19	22,910.15
	annually	153,086.76	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45	226,178.87	237,487.81	249,362.20	261,830.32	274,921.83
48	hourly	77.28	81.14	85.20	89.46	93.93	98.63	103.56	108.74	114.18	119.89	125.88	132.17	138.78
	bi-weekly	6,182.35	6,491.47	6,816.04	7,156.84	7,514.69	7,890.42	8,284.94	8,699.19	9,134.15	9,590.85	10,070.40	10,573.92	11,102.61
	semi-monthly	6,697.55	7,032.42	7,384.04	7,753.25	8,140.91	8,547.95	8,975.35	9,424.12	9,895.33	10,390.09	10,909.60	11,455.08	12,027.83
	monthly	13,395.09	14,064.85	14,768.09	15,506.49	16,281.82	17,095.91	17,950.70	18,848.24	19,790.65	20,780.18	21,819.19	22,910.15	24,055.66
	annually	160,741.10	168,778.16	177,217.06	186,077.92	195,381.81	205,150.90	215,408.45	226,178.87	237,487.81	249,362.20	261,830.32	274,921.83	288,667.92



Personnel Board of Jefferson County

The Foundation of Your Merit System Career

September 26, 2017

VIA EMAIL: mark.wilson@jcdh.org
Dr. Mark E. Wilson
Health Officer
Jefferson County Department of Health
1400 6th Avenue South
Birmingham, Alabama 35233

Dear Dr. Wilson:

The Personnel Board of Jefferson County acknowledges the Jefferson County Department of Health's resolution authorizing a two percent (2%) Cost of Living Adjustment for its eligible employees. In accordance with the agency's resolution, the increase is effective September 30, 2017. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Rhonda Lumzy, Business Systems Specialist, Business Processing Division, at (205) 279-3490.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/RL

Pc: Robert Groce
Sheryl Campbell
Delores Johnson
Senitra Blackburn
Shirley Miles



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(205)279-3500 or toll-free (866)241-9001
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