

CITY OF BESSEMER FIREFIGHTER RATES
 (Hourly Rate Based on 2704 Annual Hours)
 Effective 10/31/2015

Acknowledged by Personnel Board on 12/8/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	12.4077	13.0154	13.6769	14.3769	15.0692	15.8385	16.6231	17.4462	18.3154	19.2231	20.1923	21.2000	22.2769
	bi-weekly	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80
	semi-monthly	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87
	monthly	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73
	annually	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80
18F	hourly	13.0154	13.6769	14.3769	15.0692	15.8385	16.6231	17.4462	18.3154	19.2231	20.1923	21.2000	22.2769	23.4077
	bi-weekly	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40
	semi-monthly	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27
	monthly	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53
	annually	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40
20F	hourly	14.3769	15.0692	15.8385	16.6231	17.4462	18.3154	19.2231	20.1923	21.2000	22.2769	23.4077	24.5385	25.7769
	bi-weekly	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80
	semi-monthly	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20
	monthly	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40
	annually	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80
24F	hourly	17.4462	18.3154	19.2231	20.1923	21.2000	22.2769	23.4077	24.5385	25.7769	27.0538	28.3846	29.8154	31.3077
	bi-weekly	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00
	semi-monthly	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33
	monthly	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67
	annually	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00
25F	hourly	18.3154	19.2231	20.1923	21.2000	22.2769	23.4077	24.5385	25.7769	27.0538	28.3846	29.8154	31.3077	32.8692
	bi-weekly	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40
	semi-monthly	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27
	monthly	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53
	annually	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40
26F	hourly	19.2231	20.1923	21.2000	22.2769	23.4077	24.5385	25.7769	27.0538	28.3846	29.8154	31.3077	32.8692	34.5000
	bi-weekly	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00
	semi-monthly	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00
	monthly	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00
	annually	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00
29F	hourly	22.2769	23.4077	24.5385	25.7769	27.0538	28.3846	29.8154	31.3077	32.8692	34.5000	36.2231	38.0615	40.0077
	bi-weekly	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80
	semi-monthly	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53
	monthly	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07
	annually	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80