

City of Bessemer

OFFICIAL SALARY SCHEDULE

October 31, 2015

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

I hereby certify this to be a true and correct copy of the City of Bessemer's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2%

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board on 12/8/2015

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/31/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	hourly	8.54	8.99	9.45	9.93	10.39	10.94	11.49	12.03	12.67	13.30
	bi-weekly	683.20	719.20	756.00	794.40	831.20	875.20	919.20	962.40	1,013.60	1,064.00
	semi-monthly	740.13	779.13	819.00	860.60	900.47	948.13	995.80	1,042.60	1,098.07	1,152.67
	monthly	1,480.27	1,558.27	1,638.00	1,721.20	1,800.93	1,896.27	1,991.60	2,085.20	2,196.13	2,305.33
	annually	17,763.20	18,699.20	19,656.00	20,654.40	21,611.20	22,755.20	23,899.20	25,022.40	26,353.60	27,664.00
5	hourly	8.99	9.45	9.93	10.39	10.94	11.49	12.03	12.67	13.30	13.94
	bi-weekly	719.20	756.00	794.40	831.20	875.20	919.20	962.40	1,013.60	1,064.00	1,115.20
	semi-monthly	779.13	819.00	860.60	900.47	948.13	995.80	1,042.60	1,098.07	1,152.67	1,208.13
	monthly	1,558.27	1,638.00	1,721.20	1,800.93	1,896.27	1,991.60	2,085.20	2,196.13	2,305.33	2,416.27
	annually	18,699.20	19,656.00	20,654.40	21,611.20	22,755.20	23,899.20	25,022.40	26,353.60	27,664.00	28,995.20
6	hourly	9.45	9.93	10.39	10.94	11.49	12.03	12.67	13.30	13.94	14.62
	bi-weekly	756.00	794.40	831.20	875.20	919.20	962.40	1,013.60	1,064.00	1,115.20	1,169.60
	semi-monthly	819.00	860.60	900.47	948.13	995.80	1,042.60	1,098.07	1,152.67	1,208.13	1,267.07
	monthly	1,638.00	1,721.20	1,800.93	1,896.27	1,991.60	2,085.20	2,196.13	2,305.33	2,416.27	2,534.13
	annually	19,656.00	20,654.40	21,611.20	22,755.20	23,899.20	25,022.40	26,353.60	27,664.00	28,995.20	30,409.60
7	hourly	9.93	10.39	10.94	11.49	12.03	12.67	13.30	13.94	14.62	15.38
	bi-weekly	794.40	831.20	875.20	919.20	962.40	1,013.60	1,064.00	1,115.20	1,169.60	1,230.40
	semi-monthly	860.60	900.47	948.13	995.80	1,042.60	1,098.07	1,152.67	1,208.13	1,267.07	1,332.93
	monthly	1,721.20	1,800.93	1,896.27	1,991.60	2,085.20	2,196.13	2,305.33	2,416.27	2,534.13	2,665.87
	annually	20,654.40	21,611.20	22,755.20	23,899.20	25,022.40	26,353.60	27,664.00	28,995.20	30,409.60	31,990.40
8	hourly	10.39	10.94	11.49	12.03	12.67	13.30	13.94	14.62	15.38	16.13
	bi-weekly	831.20	875.20	919.20	962.40	1,013.60	1,064.00	1,115.20	1,169.60	1,230.40	1,290.40
	semi-monthly	900.47	948.13	995.80	1,042.60	1,098.07	1,152.67	1,208.13	1,267.07	1,332.93	1,397.93
	monthly	1,800.93	1,896.27	1,991.60	2,085.20	2,196.13	2,305.33	2,416.27	2,534.13	2,665.87	2,795.87
	annually	21,611.20	22,755.20	23,899.20	25,022.40	26,353.60	27,664.00	28,995.20	30,409.60	31,990.40	33,550.40
9	hourly	10.94	11.49	12.03	12.67	13.30	13.94	14.62	15.38	16.13	16.92
	bi-weekly	875.20	919.20	962.40	1,013.60	1,064.00	1,115.20	1,169.60	1,230.40	1,290.40	1,353.60
	semi-monthly	948.13	995.80	1,042.60	1,098.07	1,152.67	1,208.13	1,267.07	1,332.93	1,397.93	1,466.40
	monthly	1,896.27	1,991.60	2,085.20	2,196.13	2,305.33	2,416.27	2,534.13	2,665.87	2,795.87	2,932.80
	annually	22,755.20	23,899.20	25,022.40	26,353.60	27,664.00	28,995.20	30,409.60	31,990.40	33,550.40	35,193.60
10	hourly	11.49	12.03	12.67	13.30	13.94	14.62	15.38	16.13	16.92	17.78
	bi-weekly	919.20	962.40	1,013.60	1,064.00	1,115.20	1,169.60	1,230.40	1,290.40	1,353.60	1,422.40
	semi-monthly	995.80	1,042.60	1,098.07	1,152.67	1,208.13	1,267.07	1,332.93	1,397.93	1,466.40	1,540.93
	monthly	1,991.60	2,085.20	2,196.13	2,305.33	2,416.27	2,534.13	2,665.87	2,795.87	2,932.80	3,081.87
	annually	23,899.20	25,022.40	26,353.60	27,664.00	28,995.20	30,409.60	31,990.40	33,550.40	35,193.60	36,982.40

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board on 12/8/2015

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/31/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	hourly	12.03	12.67	13.30	13.94	14.62	15.38	16.13	16.92	17.78	18.69
	bi-weekly	962.40	1,013.60	1,064.00	1,115.20	1,169.60	1,230.40	1,290.40	1,353.60	1,422.40	1,495.20
	semi-monthly	1,042.60	1,098.07	1,152.67	1,208.13	1,267.07	1,332.93	1,397.93	1,466.40	1,540.93	1,619.80
	monthly	2,085.20	2,196.13	2,305.33	2,416.27	2,534.13	2,665.87	2,795.87	2,932.80	3,081.87	3,239.60
	annually	25,022.40	26,353.60	27,664.00	28,995.20	30,409.60	31,990.40	33,550.40	35,193.60	36,982.40	38,875.20
12	hourly	12.67	13.30	13.94	14.62	15.38	16.13	16.92	17.78	18.69	19.59
	bi-weekly	1,013.60	1,064.00	1,115.20	1,169.60	1,230.40	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20
	semi-monthly	1,098.07	1,152.67	1,208.13	1,267.07	1,332.93	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80
	monthly	2,196.13	2,305.33	2,416.27	2,534.13	2,665.87	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60
	annually	26,353.60	27,664.00	28,995.20	30,409.60	31,990.40	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20
13	hourly	13.30	13.94	14.62	15.38	16.13	16.92	17.78	18.69	19.59	20.59
	bi-weekly	1,064.00	1,115.20	1,169.60	1,230.40	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20
	semi-monthly	1,152.67	1,208.13	1,267.07	1,332.93	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47
	monthly	2,305.33	2,416.27	2,534.13	2,665.87	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93
	annually	27,664.00	28,995.20	30,409.60	31,990.40	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20
14	hourly	13.94	14.62	15.38	16.13	16.92	17.78	18.69	19.59	20.59	21.61
	bi-weekly	1,115.20	1,169.60	1,230.40	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80
	semi-monthly	1,208.13	1,267.07	1,332.93	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87
	monthly	2,416.27	2,534.13	2,665.87	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73
	annually	28,995.20	30,409.60	31,990.40	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80
15	hourly	14.62	15.38	16.13	16.92	17.78	18.69	19.59	20.59	21.61	22.68
	bi-weekly	1,169.60	1,230.40	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40
	semi-monthly	1,267.07	1,332.93	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60
	monthly	2,534.13	2,665.87	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20
	annually	30,409.60	31,990.40	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40
16	hourly	15.38	16.13	16.92	17.78	18.69	19.59	20.59	21.61	22.68	23.81
	bi-weekly	1,230.40	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80
	semi-monthly	1,332.93	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53
	monthly	2,665.87	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07
	annually	31,990.40	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80
17	hourly	16.13	16.92	17.78	18.69	19.59	20.59	21.61	22.68	23.81	24.99
	bi-weekly	1,290.40	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20
	semi-monthly	1,397.93	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80
	monthly	2,795.87	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60
	annually	33,550.40	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
18	hourly	16.92	17.78	18.69	19.59	20.59	21.61	22.68	23.81	24.99	26.25
	bi-weekly	1,353.60	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00
	semi-monthly	1,466.40	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00
	monthly	2,932.80	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00
	annually	35,193.60	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00
19	hourly	17.78	18.69	19.59	20.59	21.61	22.68	23.81	24.99	26.25	27.56
	bi-weekly	1,422.40	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80
	semi-monthly	1,540.93	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53
	monthly	3,081.87	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07
	annually	36,982.40	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80
20	hourly	18.69	19.59	20.59	21.61	22.68	23.81	24.99	26.25	27.56	28.96
	bi-weekly	1,495.20	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80
	semi-monthly	1,619.80	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87
	monthly	3,239.60	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73
	annually	38,875.20	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80
21	hourly	19.59	20.59	21.61	22.68	23.81	24.99	26.25	27.56	28.96	30.43
	bi-weekly	1,567.20	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40
	semi-monthly	1,697.80	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27
	monthly	3,395.60	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53
	annually	40,747.20	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40
22	hourly	20.59	21.61	22.68	23.81	24.99	26.25	27.56	28.96	30.43	31.90
	bi-weekly	1,647.20	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00
	semi-monthly	1,784.47	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67
	monthly	3,568.93	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33
	annually	42,827.20	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00
23	hourly	21.61	22.68	23.81	24.99	26.25	27.56	28.96	30.43	31.90	33.51
	bi-weekly	1,728.80	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80
	semi-monthly	1,872.87	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20
	monthly	3,745.73	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40
	annually	44,948.80	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80
24	hourly	22.68	23.81	24.99	26.25	27.56	28.96	30.43	31.90	33.51	35.17
	bi-weekly	1,814.40	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60
	semi-monthly	1,965.60	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07
	monthly	3,931.20	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13
	annually	47,174.40	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25	hourly	23.81	24.99	26.25	27.56	28.96	30.43	31.90	33.51	35.17	36.90
	bi-weekly	1,904.80	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00
	semi-monthly	2,063.53	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00
	monthly	4,127.07	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00
	annually	49,524.80	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00
26	hourly	24.99	26.25	27.56	28.96	30.43	31.90	33.51	35.17	36.90	38.76
	bi-weekly	1,999.20	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80
	semi-monthly	2,165.80	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20
	monthly	4,331.60	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40
	annually	51,979.20	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80
27	hourly	26.25	27.56	28.96	30.43	31.90	33.51	35.17	36.90	38.76	40.70
	bi-weekly	2,100.00	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00
	semi-monthly	2,275.00	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33
	monthly	4,550.00	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67
	annually	54,600.00	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00
28	hourly	27.56	28.96	30.43	31.90	33.51	35.17	36.90	38.76	40.70	42.73
	bi-weekly	2,204.80	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40
	semi-monthly	2,388.53	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27
	monthly	4,777.07	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53
	annually	57,324.80	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40
29	hourly	28.96	30.43	31.90	33.51	35.17	36.90	38.76	40.70	42.73	44.85
	bi-weekly	2,316.80	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00
	semi-monthly	2,509.87	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00
	monthly	5,019.73	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00
	annually	60,236.80	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00
30	hourly	30.43	31.90	33.51	35.17	36.90	38.76	40.70	42.73	44.85	47.09
	bi-weekly	2,434.40	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20
	semi-monthly	2,637.27	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13
	monthly	5,274.53	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27
	annually	63,294.40	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20
31	hourly	31.90	33.51	35.17	36.90	38.76	40.70	42.73	44.85	47.09	49.48
	bi-weekly	2,552.00	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40
	semi-monthly	2,764.67	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27
	monthly	5,529.33	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53
	annually	66,352.00	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board on 12/8/2015

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/31/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
32	hourly	33.51	35.17	36.90	38.76	40.70	42.73	44.85	47.09	49.48	52.01
	bi-weekly	2,680.80	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80
	semi-monthly	2,904.20	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53
	monthly	5,808.40	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07
	annually	69,700.80	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80
33	hourly	35.17	36.90	38.76	40.70	42.73	44.85	47.09	49.48	52.01	54.57
	bi-weekly	2,813.60	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80	4,365.60
	semi-monthly	3,048.07	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53	4,729.40
	monthly	6,096.13	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07	9,458.80
	annually	73,153.60	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80	113,505.60
34	hourly	36.90	38.76	40.70	42.73	44.85	47.09	49.48	52.01	54.57	57.34
	bi-weekly	2,952.00	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80	4,365.60	4,587.20
	semi-monthly	3,198.00	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53	4,729.40	4,969.47
	monthly	6,396.00	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07	9,458.80	9,938.93
	annually	76,752.00	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80	113,505.60	119,267.20
35	hourly	38.76	40.70	42.73	44.85	47.09	49.48	52.01	54.57	57.34	60.17
	bi-weekly	3,100.80	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80	4,365.60	4,587.20	4,813.60
	semi-monthly	3,359.20	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53	4,729.40	4,969.47	5,214.73
	monthly	6,718.40	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07	9,458.80	9,938.93	10,429.47
	annually	80,620.80	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80	113,505.60	119,267.20	125,153.60
36	hourly	40.70	42.73	44.85	47.09	49.48	52.01	54.57	57.34	60.17	63.19
	bi-weekly	3,256.00	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80	4,365.60	4,587.20	4,813.60	5,055.20
	semi-monthly	3,527.33	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53	4,729.40	4,969.47	5,214.73	5,476.47
	monthly	7,054.67	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07	9,458.80	9,938.93	10,429.47	10,952.93
	annually	84,656.00	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80	113,505.60	119,267.20	125,153.60	131,435.20
37	hourly	42.73	44.85	47.09	49.48	52.01	54.57	57.34	60.17	63.19	66.34
	bi-weekly	3,418.40	3,588.00	3,767.20	3,958.40	4,160.80	4,365.60	4,587.20	4,813.60	5,055.20	5,307.20
	semi-monthly	3,703.27	3,887.00	4,081.13	4,288.27	4,507.53	4,729.40	4,969.47	5,214.73	5,476.47	5,749.47
	monthly	7,406.53	7,774.00	8,162.27	8,576.53	9,015.07	9,458.80	9,938.93	10,429.47	10,952.93	11,498.93
	annually	88,878.40	93,288.00	97,947.20	102,918.40	108,180.80	113,505.60	119,267.20	125,153.60	131,435.20	137,987.20
38	hourly	44.85	47.09	49.48	52.01	54.57	57.34	60.17	63.19	66.34	69.66
	bi-weekly	3,588.00	3,767.20	3,958.40	4,160.80	4,365.60	4,587.20	4,813.60	5,055.20	5,307.20	5,572.80
	semi-monthly	3,887.00	4,081.13	4,288.27	4,507.53	4,729.40	4,969.47	5,214.73	5,476.47	5,749.47	6,037.20
	monthly	7,774.00	8,162.27	8,576.53	9,015.07	9,458.80	9,938.93	10,429.47	10,952.93	11,498.93	12,074.40
	annually	93,288.00	97,947.20	102,918.40	108,180.80	113,505.60	119,267.20	125,153.60	131,435.20	137,987.20	144,892.80

CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board on 12/8/2015

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/31/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
39	hourly	47.09	49.48	52.01	54.57	57.34	60.17	63.19	66.34	69.66	73.12
	bi-weekly	3,767.20	3,958.40	4,160.80	4,365.60	4,587.20	4,813.60	5,055.20	5,307.20	5,572.80	5,849.60
	semi-monthly	4,081.13	4,288.27	4,507.53	4,729.40	4,969.47	5,214.73	5,476.47	5,749.47	6,037.20	6,337.07
	monthly	8,162.27	8,576.53	9,015.07	9,458.80	9,938.93	10,429.47	10,952.93	11,498.93	12,074.40	12,674.13
	annually	97,947.20	102,918.40	108,180.80	113,505.60	119,267.20	125,153.60	131,435.20	137,987.20	144,892.80	152,089.60
40	hourly	49.48	52.01	54.57	57.34	60.17	63.19	66.34	69.66	73.12	76.80
	bi-weekly	3,958.40	4,160.80	4,365.60	4,587.20	4,813.60	5,055.20	5,307.20	5,572.80	5,849.60	6,144.00
	semi-monthly	4,288.27	4,507.53	4,729.40	4,969.47	5,214.73	5,476.47	5,749.47	6,037.20	6,337.07	6,656.00
	monthly	8,576.53	9,015.07	9,458.80	9,938.93	10,429.47	10,952.93	11,498.93	12,074.40	12,674.13	13,312.00
	annually	102,918.40	108,180.80	113,505.60	119,267.20	125,153.60	131,435.20	137,987.20	144,892.80	152,089.60	159,744.00
41	hourly	52.01	54.57	57.34	60.17	63.19	66.34	69.66	73.12	76.80	80.65
	bi-weekly	4,160.80	4,365.60	4,587.20	4,813.60	5,055.20	5,307.20	5,572.80	5,849.60	6,144.00	6,452.00
	semi-monthly	4,507.53	4,729.40	4,969.47	5,214.73	5,476.47	5,749.47	6,037.20	6,337.07	6,656.00	6,989.67
	monthly	9,015.07	9,458.80	9,938.93	10,429.47	10,952.93	11,498.93	12,074.40	12,674.13	13,312.00	13,979.33
	annually	108,180.80	113,505.60	119,267.20	125,153.60	131,435.20	137,987.20	144,892.80	152,089.60	159,744.00	167,752.00
42	hourly	54.57	57.34	60.17	63.19	66.34	69.66	73.12	76.80	80.65	84.67
	bi-weekly	4,365.60	4,587.20	4,813.60	5,055.20	5,307.20	5,572.80	5,849.60	6,144.00	6,452.00	6,773.60
	semi-monthly	4,729.40	4,969.47	5,214.73	5,476.47	5,749.47	6,037.20	6,337.07	6,656.00	6,989.67	7,338.07
	monthly	9,458.80	9,938.93	10,429.47	10,952.93	11,498.93	12,074.40	12,674.13	13,312.00	13,979.33	14,676.13
	annually	113,505.60	119,267.20	125,153.60	131,435.20	137,987.20	144,892.80	152,089.60	159,744.00	167,752.00	176,113.60
43	hourly	57.34	60.17	63.19	66.34	69.66	73.12	76.80	80.65	84.67	88.91
	bi-weekly	4,587.20	4,813.60	5,055.20	5,307.20	5,572.80	5,849.60	6,144.00	6,452.00	6,773.60	7,112.80
	semi-monthly	4,969.47	5,214.73	5,476.47	5,749.47	6,037.20	6,337.07	6,656.00	6,989.67	7,338.07	7,705.53
	monthly	9,938.93	10,429.47	10,952.93	11,498.93	12,074.40	12,674.13	13,312.00	13,979.33	14,676.13	15,411.07
	annually	119,267.20	125,153.60	131,435.20	137,987.20	144,892.80	152,089.60	159,744.00	167,752.00	176,113.60	184,932.80
44	hourly	60.17	63.19	66.34	69.66	73.12	76.80	80.65	84.67	88.91	93.36
	bi-weekly	4,813.60	5,055.20	5,307.20	5,572.80	5,849.60	6,144.00	6,452.00	6,773.60	7,112.80	7,468.80
	semi-monthly	5,214.73	5,476.47	5,749.47	6,037.20	6,337.07	6,656.00	6,989.67	7,338.07	7,705.53	8,091.20
	monthly	10,429.47	10,952.93	11,498.93	12,074.40	12,674.13	13,312.00	13,979.33	14,676.13	15,411.07	16,182.40
	annually	125,153.60	131,435.20	137,987.20	144,892.80	152,089.60	159,744.00	167,752.00	176,113.60	184,932.80	194,188.80
45	hourly	63.19	66.34	69.66	73.12	76.80	80.65	84.67	88.91	93.36	98.05
	bi-weekly	5,055.20	5,307.20	5,572.80	5,849.60	6,144.00	6,452.00	6,773.60	7,112.80	7,468.80	7,844.00
	semi-monthly	5,476.47	5,749.47	6,037.20	6,337.07	6,656.00	6,989.67	7,338.07	7,705.53	8,091.20	8,497.67
	monthly	10,952.93	11,498.93	12,074.40	12,674.13	13,312.00	13,979.33	14,676.13	15,411.07	16,182.40	16,995.33
	annually	131,435.20	137,987.20	144,892.80	152,089.60	159,744.00	167,752.00	176,113.60	184,932.80	194,188.80	203,944.00

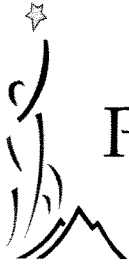
CITY OF BESSEMER SALARY SCHEDULE

Acknowledged by Personnel Board on 12/8/2015

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/31/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
46	hourly	66.34	69.66	73.12	76.80	80.65	84.67	88.91	93.36	98.05	102.97
	bi-weekly	5,307.20	5,572.80	5,849.60	6,144.00	6,452.00	6,773.60	7,112.80	7,468.80	7,844.00	8,237.60
	semi-monthly	5,749.47	6,037.20	6,337.07	6,656.00	6,989.67	7,338.07	7,705.53	8,091.20	8,497.67	8,924.07
	monthly	11,498.93	12,074.40	12,674.13	13,312.00	13,979.33	14,676.13	15,411.07	16,182.40	16,995.33	17,848.13
	annually	137,987.20	144,892.80	152,089.60	159,744.00	167,752.00	176,113.60	184,932.80	194,188.80	203,944.00	214,177.60
47	hourly	69.66	73.12	76.80	80.65	84.67	88.91	93.36	98.05	102.97	108.07
	bi-weekly	5,572.80	5,849.60	6,144.00	6,452.00	6,773.60	7,112.80	7,468.80	7,844.00	8,237.60	8,645.60
	semi-monthly	6,037.20	6,337.07	6,656.00	6,989.67	7,338.07	7,705.53	8,091.20	8,497.67	8,924.07	9,366.07
	monthly	12,074.40	12,674.13	13,312.00	13,979.33	14,676.13	15,411.07	16,182.40	16,995.33	17,848.13	18,732.13
	annually	144,892.80	152,089.60	159,744.00	167,752.00	176,113.60	184,932.80	194,188.80	203,944.00	214,177.60	224,785.60
48	hourly	73.12	76.80	80.65	84.67	88.91	93.36	98.05	102.97	108.07	113.51
	bi-weekly	5,849.60	6,144.00	6,452.00	6,773.60	7,112.80	7,468.80	7,844.00	8,237.60	8,645.60	9,080.80
	semi-monthly	6,337.07	6,656.00	6,989.67	7,338.07	7,705.53	8,091.20	8,497.67	8,924.07	9,366.07	9,837.53
	monthly	12,674.13	13,312.00	13,979.33	14,676.13	15,411.07	16,182.40	16,995.33	17,848.13	18,732.13	19,675.07
	annually	152,089.60	159,744.00	167,752.00	176,113.60	184,932.80	194,188.80	203,944.00	214,177.60	224,785.60	236,100.80



Personnel Board of Jefferson County

The Foundation of Your Merit System Career

December 8, 2015

Mayor Kenneth Gulley
City of Bessemer
1800 3rd Avenue North
Bessemer, AL 35020

Dear Mayor Gulley:

The Personnel Board of Jefferson County acknowledges the City of Bessemer's ordinance authorizing a 2% Cost of Living Adjustment effective October 31, 2015 for its employees. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell at (205) 279-3494 or Sandra H. Jackson at (205) 279-3432.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/TA

cc: Robert Groce
Sheryl Campbell
Wanda D. Taylor
Beverly Wheeler



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