

City of Birmingham

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

June 25, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Birmingham's Public Safety salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

(Annual Hours 2080)
Effective 06/25/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
16	hourly	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86
	bi-weekly	1374.40	1446.40	1517.60	1594.40	1674.40	1756.80	1842.40	1934.40	2034.40	2135.20	2,244.00	2,356.00	2,468.80
	semi-monthly	1488.93	1566.93	1644.07	1727.27	1813.93	1903.20	1995.93	2095.60	2203.93	2313.13	2,431.00	2,552.33	2,674.53
	monthly	2977.87	3133.87	3288.13	3454.53	3627.87	3806.40	3991.87	4191.20	4407.87	4626.27	4,862.00	5,104.67	5,349.07
	annually	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80
17	hourly	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43
	bi-weekly	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40
	semi-monthly	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60
	monthly	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20
	annually	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40
18	hourly	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03
	bi-weekly	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40
	semi-monthly	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27
	monthly	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53
	annually	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40
19	hourly	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76
	bi-weekly	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80
	semi-monthly	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20
	monthly	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40
	annually	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80
20	hourly	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53
	bi-weekly	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40
	semi-monthly	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60
	monthly	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20
	annually	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40
21	hourly	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37
	bi-weekly	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60
	semi-monthly	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07
	monthly	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13
	annually	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60
22	hourly	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35
	bi-weekly	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00
	semi-monthly	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67
	monthly	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33
	annually	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

(Annual Hours 2080)
Effective 06/25/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
23	hourly	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45
	bi-weekly	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00
	semi-monthly	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67
	monthly	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33
	annually	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00
24	hourly	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64
	bi-weekly	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20
	semi-monthly	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47
	monthly	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93
	annually	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20
25	hourly	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91
	bi-weekly	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80
	semi-monthly	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20
	monthly	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40
	annually	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80
26	hourly	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30
	bi-weekly	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00
	semi-monthly	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33
	monthly	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67
	annually	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00
27	hourly	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80
	bi-weekly	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00
	semi-monthly	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00
	monthly	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00
	annually	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00
28	hourly	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43
	bi-weekly	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40
	semi-monthly	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93
	monthly	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87
	annually	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40
29	hourly	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23
	bi-weekly	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40
	semi-monthly	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60
	monthly	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20
	annually	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

(Annual Hours 2080)

Effective 06/25/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
30	hourly	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15
	bi-weekly	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00
	semi-monthly	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67
	monthly	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33
	annually	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00
31	hourly	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18
	bi-weekly	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40
	semi-monthly	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27
	monthly	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53
	annually	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40
32	hourly	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40
	bi-weekly	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00
	semi-monthly	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33
	monthly	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67
	annually	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00