

CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES
(Annual Hours 2600)
Effective 06/25/2016

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
17F	hourly	14.4640	15.1760	15.9440	16.7440	17.5680	18.4240	19.3440	20.3440	21.3520	22.4400	23.5600	24.6880	25.9440
	bi-weekly	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40
	semi-monthly	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60
	monthly	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20
	annually	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40
18F	hourly	15.1760	15.9440	16.7440	17.5680	18.4240	19.3440	20.3440	21.3520	22.4400	23.5600	24.6880	25.9440	27.2240
	bi-weekly	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40
	semi-monthly	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27
	monthly	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53
	annually	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40
20F	hourly	16.7440	17.5680	18.4240	19.3440	20.3440	21.3520	22.4400	23.5600	24.6880	25.9440	27.2240	28.6080	30.0240
	bi-weekly	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40
	semi-monthly	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60
	monthly	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20
	annually	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40
24F	hourly	20.3440	21.3520	22.4400	23.5600	24.6880	25.9440	27.2240	28.6080	30.0240	31.4960	33.0800	34.7600	36.5120
	bi-weekly	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20
	semi-monthly	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47
	monthly	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93
	annually	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20
25F	hourly	21.3520	22.4400	23.5600	24.6880	25.9440	27.2240	28.6080	30.0240	31.4960	33.0800	34.7600	36.5120	38.3280
	bi-weekly	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80
	semi-monthly	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20
	monthly	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40
	annually	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80
29F	hourly	25.9440	27.2240	28.6080	30.0240	31.4960	33.0800	34.7600	36.5120	38.3280	40.2400	42.2400	44.3440	46.5840
	bi-weekly	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40
	semi-monthly	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60
	monthly	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20
	annually	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40