


City of Birmingham

OFFICIAL MEDICAL SALARY SCHEDULE

June 24, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Birmingham's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/24/2017

Approved by Personnel Board on 12/12/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	8.78	9.22	9.68	10.17	10.68	11.21	11.77	12.36	12.98	13.63	14.31	15.02	15.78
	bi-weekly	702.40	737.60	774.40	813.60	854.40	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40
	semi-monthly	760.93	799.07	838.93	881.40	925.60	971.53	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60
	monthly	1,521.87	1,598.13	1,677.87	1,762.80	1,851.20	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20
	annually	18,262.40	19,177.60	20,134.40	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40
5	hourly	9.22	9.68	10.17	10.68	11.21	11.77	12.36	12.98	13.63	14.31	15.02	15.78	16.56
	bi-weekly	737.60	774.40	813.60	854.40	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80
	semi-monthly	799.07	838.93	881.40	925.60	971.53	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20
	monthly	1,598.13	1,677.87	1,762.80	1,851.20	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40
	annually	19,177.60	20,134.40	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80
6	hourly	9.68	10.17	10.68	11.21	11.77	12.36	12.98	13.63	14.31	15.02	15.78	16.56	17.39
	bi-weekly	774.40	813.60	854.40	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20
	semi-monthly	838.93	881.40	925.60	971.53	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13
	monthly	1,677.87	1,762.80	1,851.20	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27
	annually	20,134.40	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20
7	hourly	10.17	10.68	11.21	11.77	12.36	12.98	13.63	14.31	15.02	15.78	16.56	17.39	18.26
	bi-weekly	813.60	854.40	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80
	semi-monthly	881.40	925.60	971.53	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53
	monthly	1,762.80	1,851.20	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07
	annually	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80
8	hourly	10.68	11.21	11.77	12.36	12.98	13.63	14.31	15.02	15.78	16.56	17.39	18.26	19.18
	bi-weekly	854.40	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40
	semi-monthly	925.60	971.53	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27
	monthly	1,851.20	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53
	annually	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40
9	hourly	11.21	11.77	12.36	12.98	13.63	14.31	15.02	15.78	16.56	17.39	18.26	19.18	20.13
	bi-weekly	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40
	semi-monthly	971.53	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60
	monthly	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20
	annually	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40
10	hourly	11.77	12.36	12.98	13.63	14.31	15.02	15.78	16.56	17.39	18.26	19.18	20.13	21.14
	bi-weekly	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20
	semi-monthly	1,020.07	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13
	monthly	2,040.13	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27
	annually	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/24/2017

Approved by Personnel Board on 12/12/2017

11	hourly	12.36	12.98	13.63	14.31	15.02	15.78	16.56	17.39	18.26	19.18	20.13	21.14	22.20
	bi-weekly	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00
	semi-monthly	1,071.20	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00
	monthly	2,142.40	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00
	annually	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00
12	hourly	12.98	13.63	14.31	15.02	15.78	16.56	17.39	18.26	19.18	20.13	21.14	22.20	23.31
	bi-weekly	1,038.40	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80
	semi-monthly	1,124.93	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20
	monthly	2,249.87	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40
	annually	26,998.40	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80
13	hourly	13.63	14.31	15.02	15.78	16.56	17.39	18.26	19.18	20.13	21.14	22.20	23.31	24.47
	bi-weekly	1,090.40	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60
	semi-monthly	1,181.27	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73
	monthly	2,362.53	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47
	annually	28,350.40	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60
14	hourly	14.31	15.02	15.78	16.56	17.39	18.26	19.18	20.13	21.14	22.20	23.31	24.47	25.70
	bi-weekly	1,144.80	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00
	semi-monthly	1,240.20	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33
	monthly	2,480.40	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67
	annually	29,764.80	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00
15	hourly	15.02	15.78	16.56	17.39	18.26	19.18	20.13	21.14	22.20	23.31	24.47	25.70	26.98
	bi-weekly	1,201.60	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40
	semi-monthly	1,301.73	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27
	monthly	2,603.47	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53
	annually	31,241.60	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40
16	hourly	15.78	16.56	17.39	18.26	19.18	20.13	21.14	22.20	23.31	24.47	25.70	26.98	28.33
	bi-weekly	1,262.40	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40
	semi-monthly	1,367.60	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27
	monthly	2,735.20	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53
	annually	32,822.40	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40
17	hourly	16.56	17.39	18.26	19.18	20.13	21.14	22.20	23.31	24.47	25.70	26.98	28.33	29.75
	bi-weekly	1,324.80	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00
	semi-monthly	1,435.20	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33
	monthly	2,870.40	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67
	annually	34,444.80	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00

CITY OF BIRMINGHAM
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18	hourly	17.39	18.26	19.18	20.13	21.14	22.20	23.31	24.47	25.70	26.98	28.33	29.75	31.23
	bi-weekly	1,391.20	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40
	semi-monthly	1,507.13	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60
	monthly	3,014.27	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20
	annually	36,171.20	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40
19	hourly	18.26	19.18	20.13	21.14	22.20	23.31	24.47	25.70	26.98	28.33	29.75	31.23	32.80
	bi-weekly	1,460.80	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00
	semi-monthly	1,582.53	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67
	monthly	3,165.07	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33
	annually	37,980.80	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00
20	hourly	19.18	20.13	21.14	22.20	23.31	24.47	25.70	26.98	28.33	29.75	31.23	32.80	34.44
	bi-weekly	1,534.40	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20
	semi-monthly	1,662.27	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80
	monthly	3,324.53	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60
	annually	39,894.40	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20
21	hourly	20.13	21.14	22.20	23.31	24.47	25.70	26.98	28.33	29.75	31.23	32.80	34.44	36.16
	bi-weekly	1,610.40	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80
	semi-monthly	1,744.60	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87
	monthly	3,489.20	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73
	annually	41,870.40	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80
22	hourly	21.14	22.20	23.31	24.47	25.70	26.98	28.33	29.75	31.23	32.80	34.44	36.16	37.97
	bi-weekly	1,691.20	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60
	semi-monthly	1,832.13	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73
	monthly	3,664.27	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47
	annually	43,971.20	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60
23	hourly	22.20	23.31	24.47	25.70	26.98	28.33	29.75	31.23	32.80	34.44	36.16	37.97	39.86
	bi-weekly	1,776.00	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80
	semi-monthly	1,924.00	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53
	monthly	3,848.00	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07
	annually	46,176.00	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80
24	hourly	23.31	24.47	25.70	26.98	28.33	29.75	31.23	32.80	34.44	36.16	37.97	39.86	41.86
	bi-weekly	1,864.80	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80
	semi-monthly	2,020.20	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87
	monthly	4,040.40	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73
	annually	48,484.80	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/24/2017

Approved by Personnel Board on 12/12/2017

25	hourly	24.47	25.70	26.98	28.33	29.75	31.23	32.80	34.44	36.16	37.97	39.86	41.86	43.95
	bi-weekly	1,957.60	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00
	semi-monthly	2,120.73	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00
	monthly	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00
	annually	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00
26	hourly	25.70	26.98	28.33	29.75	31.23	32.80	34.44	36.16	37.97	39.86	41.86	43.95	46.15
	bi-weekly	2,056.00	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00
	semi-monthly	2,227.33	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67
	monthly	4,454.67	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33
	annually	53,456.00	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00
27	hourly	26.98	28.33	29.75	31.23	32.80	34.44	36.16	37.97	39.86	41.86	43.95	46.15	48.45
	bi-weekly	2,158.40	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00
	semi-monthly	2,338.27	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00
	monthly	4,676.53	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00
	annually	56,118.40	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00
28	hourly	28.33	29.75	31.23	32.80	34.44	36.16	37.97	39.86	41.86	43.95	46.15	48.45	50.88
	bi-weekly	2,266.40	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40
	semi-monthly	2,455.27	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60
	monthly	4,910.53	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20
	annually	58,926.40	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40
29	hourly	29.75	31.23	32.80	34.44	36.16	37.97	39.86	41.86	43.95	46.15	48.45	50.88	53.42
	bi-weekly	2,380.00	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60
	semi-monthly	2,578.33	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73
	monthly	5,156.67	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47
	annually	61,880.00	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60
30	hourly	31.23	32.80	34.44	36.16	37.97	39.86	41.86	43.95	46.15	48.45	50.88	53.42	56.09
	bi-weekly	2,498.40	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20
	semi-monthly	2,706.60	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13
	monthly	5,413.20	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27
	annually	64,958.40	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20
31	hourly	32.80	34.44	36.16	37.97	39.86	41.86	43.95	46.15	48.45	50.88	53.42	56.09	58.90
	bi-weekly	2,624.00	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00
	semi-monthly	2,842.67	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67
	monthly	5,685.33	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33
	annually	68,224.00	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/24/2017

Approved by Personnel Board on 12/12/2017

32	hourly	34.44	36.16	37.97	39.86	41.86	43.95	46.15	48.45	50.88	53.42	56.09	58.90	61.84
	bi-weekly	2,755.20	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20
	semi-monthly	2,984.80	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47
	monthly	5,969.60	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93
	annually	71,635.20	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20
33	hourly	36.16	37.97	39.86	41.86	43.95	46.15	48.45	50.88	53.42	56.09	58.90	61.84	64.93
	bi-weekly	2,892.80	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40
	semi-monthly	3,133.87	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27
	monthly	6,267.73	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53
	annually	75,212.80	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40
34	hourly	37.97	39.86	41.86	43.95	46.15	48.45	50.88	53.42	56.09	58.90	61.84	64.93	68.18
	bi-weekly	3,037.60	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40
	semi-monthly	3,290.73	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93
	monthly	6,581.47	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87
	annually	78,977.60	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40
35	hourly	39.86	41.86	43.95	46.15	48.45	50.88	53.42	56.09	58.90	61.84	64.93	68.18	71.59
	bi-weekly	3,188.80	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20
	semi-monthly	3,454.53	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47
	monthly	6,909.07	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93
	annually	82,908.80	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20
36	hourly	41.86	43.95	46.15	48.45	50.88	53.42	56.09	58.90	61.84	64.93	68.18	71.59	75.17
	bi-weekly	3,348.80	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60
	semi-monthly	3,627.87	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73
	monthly	7,255.73	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47
	annually	87,068.80	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60
37	hourly	43.95	46.15	48.45	50.88	53.42	56.09	58.90	61.84	64.93	68.18	71.59	75.17	78.93
	bi-weekly	3,516.00	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40
	semi-monthly	3,809.00	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60
	monthly	7,618.00	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20
	annually	91,416.00	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40
38	hourly	46.15	48.45	50.88	53.42	56.09	58.90	61.84	64.93	68.18	71.59	75.17	78.93	82.87
	bi-weekly	3,692.00	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60
	semi-monthly	3,999.67	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07
	monthly	7,999.33	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13
	annually	95,992.00	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/24/2017

Approved by Personnel Board on 12/12/2017

39	hourly	48.45	50.88	53.42	56.09	58.90	61.84	64.93	68.18	71.59	75.17	78.93	82.87	87.02
	bi-weekly	3,876.00	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60
	semi-monthly	4,199.00	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73
	monthly	8,398.00	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47
	annually	100,776.00	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60
40	hourly	50.88	53.42	56.09	58.90	61.84	64.93	68.18	71.59	75.17	78.93	82.87	87.02	91.37
	bi-weekly	4,070.40	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60
	semi-monthly	4,409.60	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73
	monthly	8,819.20	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47
	annually	105,830.40	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60
41	hourly	53.42	56.09	58.90	61.84	64.93	68.18	71.59	75.17	78.93	82.87	87.02	91.37	95.94
	bi-weekly	4,273.60	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20
	semi-monthly	4,629.73	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80
	monthly	9,259.47	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60
	annually	111,113.60	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20
42	hourly	56.09	58.90	61.84	64.93	68.18	71.59	75.17	78.93	82.87	87.02	91.37	95.94	100.73
	bi-weekly	4,487.20	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40
	semi-monthly	4,861.13	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93
	monthly	9,722.27	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87
	annually	116,667.20	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40
43	hourly	58.90	61.84	64.93	68.18	71.59	75.17	78.93	82.87	87.02	91.37	95.94	100.73	105.77
	bi-weekly	4,712.00	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40	8,461.60
	semi-monthly	5,104.67	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93	9,166.73
	monthly	10,209.33	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87	18,333.47
	annually	122,512.00	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40	220,001.60
44	hourly	61.84	64.93	68.18	71.59	75.17	78.93	82.87	87.02	91.37	95.94	100.73	105.77	111.06
	bi-weekly	4,947.20	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40	8,461.60	8,884.80
	semi-monthly	5,359.47	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93	9,166.73	9,625.20
	monthly	10,718.93	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87	18,333.47	19,250.40
	annually	128,627.20	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40	220,001.60	231,004.80
45	hourly	64.93	68.18	71.59	75.17	78.93	82.87	87.02	91.37	95.94	100.73	105.77	111.06	116.61
	bi-weekly	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40	8,461.60	8,884.80	9,328.80
	semi-monthly	5,627.27	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93	9,166.73	9,625.20	10,106.20
	monthly	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87	18,333.47	19,250.40	20,212.40
	annually	135,054.40	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40	220,001.60	231,004.80	242,548.80

CITY OF BIRMINGHAM
MEDICAL SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/24/2017

Approved by Personnel Board on 12/12/2017

46	hourly	68.18	71.59	75.17	78.93	82.87	87.02	91.37	95.94	100.73	105.77	111.06	116.61	122.44
	bi-weekly	5,454.40	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40	8,461.60	8,884.80	9,328.80	9,795.20
	semi-monthly	5,908.93	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93	9,166.73	9,625.20	10,106.20	10,611.47
	monthly	11,817.87	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87	18,333.47	19,250.40	20,212.40	21,222.93
	annually	141,814.40	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40	220,001.60	231,004.80	242,548.80	254,675.20
47	hourly	71.59	75.17	78.93	82.87	87.02	91.37	95.94	100.73	105.77	111.06	116.61	122.44	128.56
	bi-weekly	5,727.20	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40	8,461.60	8,884.80	9,328.80	9,795.20	10,284.80
	semi-monthly	6,204.47	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93	9,166.73	9,625.20	10,106.20	10,611.47	11,141.87
	monthly	12,408.93	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87	18,333.47	19,250.40	20,212.40	21,222.93	22,283.73
	annually	148,907.20	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40	220,001.60	231,004.80	242,548.80	254,675.20	267,404.80
48	hourly	75.17	78.93	82.87	87.02	91.37	95.94	100.73	105.77	111.06	116.61	122.44	128.56	134.99
	bi-weekly	6,013.60	6,314.40	6,629.60	6,961.60	7,309.60	7,675.20	8,058.40	8,461.60	8,884.80	9,328.80	9,795.20	10,284.80	10,799.04
	semi-monthly	6,514.73	6,840.60	7,182.07	7,541.73	7,918.73	8,314.80	8,729.93	9,166.73	9,625.20	10,106.20	10,611.47	11,141.87	11,698.96
	monthly	13,029.47	13,681.20	14,364.13	15,083.47	15,837.47	16,629.60	17,459.87	18,333.47	19,250.40	20,212.40	21,222.93	22,283.73	23,397.92
	annually	156,353.60	164,174.40	172,369.60	181,001.60	190,049.60	199,555.20	209,518.40	220,001.60	231,004.80	242,548.80	254,675.20	267,404.80	280,775.04