

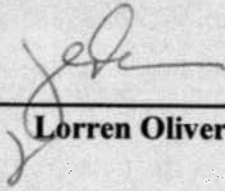
# City of Birmingham

## OFFICIAL MEDICAL SALARY SCHEDULE

June 25, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Birmingham's Medical salary schedule as generated by the Personnel Board of Jefferson County



---

Lorren Oliver, Personnel Director

1%

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	8.69	9.16	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61
	bi-weekly	695.20	732.80	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80
	semi-monthly	753.13	793.87	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87
	monthly	1,506.27	1,587.73	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73
	annually	18,075.20	19,052.80	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80
5	hourly	9.16	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42
	bi-weekly	732.80	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60
	semi-monthly	793.87	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07
	monthly	1,587.73	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13
	annually	19,052.80	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60
6	hourly	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18
	bi-weekly	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40
	semi-monthly	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93
	monthly	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87
	annually	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40
7	hourly	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08
	bi-weekly	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40
	semi-monthly	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93
	monthly	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87
	annually	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40
8	hourly	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97
	bi-weekly	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60
	semi-monthly	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07
	monthly	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13
	annually	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60
9	hourly	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93
	bi-weekly	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40
	semi-monthly	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27
	monthly	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53
	annually	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40
10	hourly	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93
	bi-weekly	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40
	semi-monthly	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93
	monthly	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87
	annually	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

<b>11</b>	<b>hourly</b>	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96
	<b>bi-weekly</b>	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80
	<b>semi-monthly</b>	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20
	<b>monthly</b>	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40
	<b>annually</b>	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80
<b>12</b>	<b>hourly</b>	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03
	<b>bi-weekly</b>	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40
	<b>semi-monthly</b>	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93
	<b>monthly</b>	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87
	<b>annually</b>	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40
<b>13</b>	<b>hourly</b>	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18
	<b>bi-weekly</b>	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40
	<b>semi-monthly</b>	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60
	<b>monthly</b>	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20
	<b>annually</b>	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40
<b>14</b>	<b>hourly</b>	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43
	<b>bi-weekly</b>	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40
	<b>semi-monthly</b>	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93
	<b>monthly</b>	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87
	<b>annually</b>	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40
<b>15</b>	<b>hourly</b>	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69
	<b>bi-weekly</b>	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20
	<b>semi-monthly</b>	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13
	<b>monthly</b>	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27
	<b>annually</b>	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20
<b>16</b>	<b>hourly</b>	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05
	<b>bi-weekly</b>	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00
	<b>semi-monthly</b>	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00
	<b>monthly</b>	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00
	<b>annually</b>	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00
<b>17</b>	<b>hourly</b>	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45
	<b>bi-weekly</b>	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00
	<b>semi-monthly</b>	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33
	<b>monthly</b>	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67
	<b>annually</b>	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

<b>18</b>	<b>hourly</b>	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86
	<b>bi-weekly</b>	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80
	<b>semi-monthly</b>	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53
	<b>monthly</b>	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07
	<b>annually</b>	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80
<b>19</b>	<b>hourly</b>	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43
	<b>bi-weekly</b>	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40
	<b>semi-monthly</b>	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60
	<b>monthly</b>	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20
	<b>annually</b>	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40
<b>20</b>	<b>hourly</b>	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03
	<b>bi-weekly</b>	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40
	<b>semi-monthly</b>	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27
	<b>monthly</b>	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53
	<b>annually</b>	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40
<b>21</b>	<b>hourly</b>	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76
	<b>bi-weekly</b>	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80
	<b>semi-monthly</b>	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20
	<b>monthly</b>	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40
	<b>annually</b>	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80
<b>22</b>	<b>hourly</b>	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53
	<b>bi-weekly</b>	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40
	<b>semi-monthly</b>	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60
	<b>monthly</b>	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20
	<b>annually</b>	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40
<b>23</b>	<b>hourly</b>	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37
	<b>bi-weekly</b>	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60
	<b>semi-monthly</b>	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07
	<b>monthly</b>	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13
	<b>annually</b>	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60
<b>24</b>	<b>hourly</b>	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35
	<b>bi-weekly</b>	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00
	<b>semi-monthly</b>	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67
	<b>monthly</b>	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33
	<b>annually</b>	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

<b>25</b>	<b>hourly</b>	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45
	<b>bi-weekly</b>	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00
	<b>semi-monthly</b>	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67
	<b>monthly</b>	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33
	<b>annually</b>	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00
<b>26</b>	<b>hourly</b>	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64
	<b>bi-weekly</b>	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20
	<b>semi-monthly</b>	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47
	<b>monthly</b>	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93
	<b>annually</b>	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20
<b>27</b>	<b>hourly</b>	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91
	<b>bi-weekly</b>	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80
	<b>semi-monthly</b>	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20
	<b>monthly</b>	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40
	<b>annually</b>	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80
<b>28</b>	<b>hourly</b>	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30
	<b>bi-weekly</b>	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00
	<b>semi-monthly</b>	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33
	<b>monthly</b>	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67
	<b>annually</b>	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00
<b>29</b>	<b>hourly</b>	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80
	<b>bi-weekly</b>	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00
	<b>semi-monthly</b>	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00
	<b>monthly</b>	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00
	<b>annually</b>	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00
<b>30</b>	<b>hourly</b>	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43
	<b>bi-weekly</b>	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40
	<b>semi-monthly</b>	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93
	<b>monthly</b>	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87
	<b>annually</b>	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40
<b>31</b>	<b>hourly</b>	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23
	<b>bi-weekly</b>	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40
	<b>semi-monthly</b>	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60
	<b>monthly</b>	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20
	<b>annually</b>	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

<b>32</b>	<b>hourly</b>	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15
	<b>bi-weekly</b>	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00
	<b>semi-monthly</b>	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67
	<b>monthly</b>	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33
	<b>annually</b>	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00
<b>33</b>	<b>hourly</b>	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18
	<b>bi-weekly</b>	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40
	<b>semi-monthly</b>	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27
	<b>monthly</b>	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53
	<b>annually</b>	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40
<b>34</b>	<b>hourly</b>	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40
	<b>bi-weekly</b>	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00
	<b>semi-monthly</b>	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33
	<b>monthly</b>	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67
	<b>annually</b>	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00
<b>35</b>	<b>hourly</b>	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72
	<b>bi-weekly</b>	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60
	<b>semi-monthly</b>	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07
	<b>monthly</b>	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13
	<b>annually</b>	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60
<b>36</b>	<b>hourly</b>	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29
	<b>bi-weekly</b>	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20
	<b>semi-monthly</b>	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47
	<b>monthly</b>	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93
	<b>annually</b>	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20
<b>37</b>	<b>hourly</b>	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01
	<b>bi-weekly</b>	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80
	<b>semi-monthly</b>	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87
	<b>monthly</b>	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73
	<b>annually</b>	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80
<b>38</b>	<b>hourly</b>	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92
	<b>bi-weekly</b>	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60
	<b>semi-monthly</b>	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73
	<b>monthly</b>	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47
	<b>annually</b>	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

<b>39</b>	<b>hourly</b>	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02
	<b>bi-weekly</b>	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60
	<b>semi-monthly</b>	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07
	<b>monthly</b>	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13
	<b>annually</b>	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60
<b>40</b>	<b>hourly</b>	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34
	<b>bi-weekly</b>	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20
	<b>semi-monthly</b>	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47
	<b>monthly</b>	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93
	<b>annually</b>	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20
<b>41</b>	<b>hourly</b>	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86
	<b>bi-weekly</b>	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80
	<b>semi-monthly</b>	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20
	<b>monthly</b>	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40
	<b>annually</b>	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80
<b>42</b>	<b>hourly</b>	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61
	<b>bi-weekly</b>	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80
	<b>semi-monthly</b>	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87
	<b>monthly</b>	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73
	<b>annually</b>	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80
<b>43</b>	<b>hourly</b>	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58
	<b>bi-weekly</b>	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40
	<b>semi-monthly</b>	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60
	<b>monthly</b>	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20
	<b>annually</b>	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40
<b>44</b>	<b>hourly</b>	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84
	<b>bi-weekly</b>	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20
	<b>semi-monthly</b>	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47
	<b>monthly</b>	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93
	<b>annually</b>	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20
<b>45</b>	<b>hourly</b>	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33
	<b>bi-weekly</b>	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56
	<b>semi-monthly</b>	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44
	<b>monthly</b>	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88
	<b>annually</b>	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56

**CITY OF BIRMINGHAM**  
**MEDICAL SALARY SCHEDULE**  
(Annual Hours 2080)  
Effective 06/25/2016

Acknowledged by Personnel Board 10/11/2016

<b>46</b>	<b>hourly</b>	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33	121.10
	<b>bi-weekly</b>	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56	9,687.89
	<b>semi-monthly</b>	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44	10,495.21
	<b>monthly</b>	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88	20,990.42
	<b>annually</b>	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56	251,885.09
<b>47</b>	<b>hourly</b>	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33	121.10	127.15
	<b>bi-weekly</b>	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56	9,687.89	10,172.28
	<b>semi-monthly</b>	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44	10,495.21	11,019.97
	<b>monthly</b>	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88	20,990.42	22,039.95
	<b>annually</b>	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56	251,885.09	264,479.34
<b>48</b>	<b>hourly</b>	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33	121.10	127.15	133.51
	<b>bi-weekly</b>	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56	9,687.89	10,172.28	10,680.90
	<b>semi-monthly</b>	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44	10,495.21	11,019.97	11,570.97
	<b>monthly</b>	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88	20,990.42	22,039.95	23,141.94
	<b>annually</b>	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56	251,885.09	264,479.34	277,703.31