

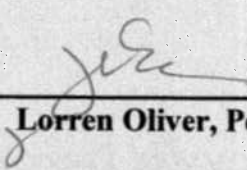
City of Birmingham

OFFICIAL SALARY SCHEDULE

June 25, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of
Birmingham's salary schedule as generated by the Personnel Board
of Jefferson County



Lorren Oliver, Personnel Director

1%

CITY OF BIRMINGHAM
SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/25/2016

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	8.27	8.69	9.16	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87
	bi-weekly	661.60	695.20	732.80	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60
	semi-monthly	716.73	753.13	793.87	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73
	monthly	1,433.47	1,506.27	1,587.73	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47
	annually	17,201.60	18,075.20	19,052.80	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60
5	hourly	8.69	9.16	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61
	bi-weekly	695.20	732.80	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80
	semi-monthly	753.13	793.87	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87
	monthly	1,506.27	1,587.73	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73
	annually	18,075.20	19,052.80	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80
6	hourly	9.16	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42
	bi-weekly	732.80	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60
	semi-monthly	793.87	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07
	monthly	1,587.73	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13
	annually	19,052.80	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60
7	hourly	9.62	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18
	bi-weekly	769.60	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40
	semi-monthly	833.73	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93
	monthly	1,667.47	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87
	annually	20,009.60	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40
8	hourly	10.10	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08
	bi-weekly	808.00	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40
	semi-monthly	875.33	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93
	monthly	1,750.67	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87
	annually	21,008.00	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40
9	hourly	10.61	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97
	bi-weekly	848.80	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60
	semi-monthly	919.53	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07
	monthly	1,839.07	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13
	annually	22,068.80	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60
10	hourly	11.09	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93
	bi-weekly	887.20	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40
	semi-monthly	961.13	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27
	monthly	1,922.27	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53
	annually	23,067.20	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40

CITY OF BIRMINGHAM
SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/25/2016

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
11	hourly	11.65	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93
	bi-weekly	932.00	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40
	semi-monthly	1,009.67	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93
	monthly	2,019.33	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87
	annually	24,232.00	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40
12	hourly	12.23	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96
	bi-weekly	978.40	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80
	semi-monthly	1,059.93	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20
	monthly	2,119.87	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40
	annually	25,438.40	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80
13	hourly	12.87	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03
	bi-weekly	1,029.60	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40
	semi-monthly	1,115.40	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93
	monthly	2,230.80	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87
	annually	26,769.60	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40
14	hourly	13.50	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18
	bi-weekly	1,080.00	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40
	semi-monthly	1,170.00	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60
	monthly	2,340.00	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20
	annually	28,080.00	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40
15	hourly	14.16	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43
	bi-weekly	1,132.80	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40
	semi-monthly	1,227.20	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93
	monthly	2,454.40	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87
	annually	29,452.80	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40
16	hourly	14.87	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69
	bi-weekly	1,189.60	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20
	semi-monthly	1,288.73	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13
	monthly	2,577.47	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27
	annually	30,929.60	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20
17	hourly	15.61	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05
	bi-weekly	1,248.80	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00
	semi-monthly	1,352.87	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00
	monthly	2,705.73	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00
	annually	32,468.80	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00

CITY OF BIRMINGHAM
SALARY SCHEDULE
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ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
18	hourly	16.42	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45
	bi-weekly	1,313.60	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00
	semi-monthly	1,423.07	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33
	monthly	2,846.13	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67
	annually	34,153.60	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00
19	hourly	17.18	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86
	bi-weekly	1,374.40	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80
	semi-monthly	1,488.93	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53
	monthly	2,977.87	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07
	annually	35,734.40	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80
20	hourly	18.08	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43
	bi-weekly	1,446.40	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40
	semi-monthly	1,566.93	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60
	monthly	3,133.87	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20
	annually	37,606.40	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40
21	hourly	18.97	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03
	bi-weekly	1,517.60	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40
	semi-monthly	1,644.07	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27
	monthly	3,288.13	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53
	annually	39,457.60	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40
22	hourly	19.93	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76
	bi-weekly	1,594.40	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80
	semi-monthly	1,727.27	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20
	monthly	3,454.53	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40
	annually	41,454.40	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80
23	hourly	20.93	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53
	bi-weekly	1,674.40	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40
	semi-monthly	1,813.93	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60
	monthly	3,627.87	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20
	annually	43,534.40	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40
24	hourly	21.96	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37
	bi-weekly	1,756.80	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60
	semi-monthly	1,903.20	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07
	monthly	3,806.40	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13
	annually	45,676.80	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60

CITY OF BIRMINGHAM
SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/25/2016

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
25	hourly	23.03	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35
	bi-weekly	1,842.40	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00
	semi-monthly	1,995.93	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67
	monthly	3,991.87	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33
	annually	47,902.40	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00
26	hourly	24.18	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45
	bi-weekly	1,934.40	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00
	semi-monthly	2,095.60	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67
	monthly	4,191.20	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33
	annually	50,294.40	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00
27	hourly	25.43	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64
	bi-weekly	2,034.40	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20
	semi-monthly	2,203.93	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47
	monthly	4,407.87	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93
	annually	52,894.40	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20
28	hourly	26.69	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91
	bi-weekly	2,135.20	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80
	semi-monthly	2,313.13	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20
	monthly	4,626.27	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40
	annually	55,515.20	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80
29	hourly	28.05	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30
	bi-weekly	2,244.00	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00
	semi-monthly	2,431.00	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33
	monthly	4,862.00	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67
	annually	58,344.00	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00
30	hourly	29.45	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80
	bi-weekly	2,356.00	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00
	semi-monthly	2,552.33	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00
	monthly	5,104.67	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00
	annually	61,256.00	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00
31	hourly	30.86	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43
	bi-weekly	2,468.80	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40
	semi-monthly	2,674.53	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93
	monthly	5,349.07	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87
	annually	64,188.80	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40

CITY OF BIRMINGHAM
SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/25/2016

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
32	hourly	32.43	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23
	bi-weekly	2,594.40	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40
	semi-monthly	2,810.60	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60
	monthly	5,621.20	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20
	annually	67,454.40	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40
33	hourly	34.03	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15
	bi-weekly	2,722.40	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00
	semi-monthly	2,949.27	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67
	monthly	5,898.53	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33
	annually	70,782.40	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00
34	hourly	35.76	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18
	bi-weekly	2,860.80	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40
	semi-monthly	3,099.20	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27
	monthly	6,198.40	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53
	annually	74,380.80	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40
35	hourly	37.53	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40
	bi-weekly	3,002.40	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00
	semi-monthly	3,252.60	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33
	monthly	6,505.20	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67
	annually	78,062.40	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00
36	hourly	39.37	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72
	bi-weekly	3,149.60	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60
	semi-monthly	3,412.07	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07
	monthly	6,824.13	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13
	annually	81,889.60	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60
37	hourly	41.35	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29
	bi-weekly	3,308.00	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20
	semi-monthly	3,583.67	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47
	monthly	7,167.33	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93
	annually	86,008.00	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20
38	hourly	43.45	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01
	bi-weekly	3,476.00	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80
	semi-monthly	3,765.67	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87
	monthly	7,531.33	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73
	annually	90,376.00	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80

CITY OF BIRMINGHAM
SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/25/2016

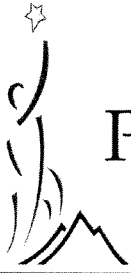
ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
39	hourly	45.64	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92
	bi-weekly	3,651.20	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60
	semi-monthly	3,955.47	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73
	monthly	7,910.93	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47
	annually	94,931.20	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60
40	hourly	47.91	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02
	bi-weekly	3,832.80	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60
	semi-monthly	4,152.20	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07
	monthly	8,304.40	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13
	annually	99,652.80	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60
41	hourly	50.30	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34
	bi-weekly	4,024.00	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20
	semi-monthly	4,359.33	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47
	monthly	8,718.67	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93
	annually	104,624.00	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20
42	hourly	52.80	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86
	bi-weekly	4,224.00	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80
	semi-monthly	4,576.00	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20
	monthly	9,152.00	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40
	annually	109,824.00	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80
43	hourly	55.43	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61
	bi-weekly	4,434.40	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80
	semi-monthly	4,803.93	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87
	monthly	9,607.87	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73
	annually	115,294.40	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80
44	hourly	58.23	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58
	bi-weekly	4,658.40	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40
	semi-monthly	5,046.60	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60
	monthly	10,093.20	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20
	annually	121,118.40	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40
45	hourly	61.15	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84
	bi-weekly	4,892.00	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20
	semi-monthly	5,299.67	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47
	monthly	10,599.33	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93
	annually	127,192.00	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20

CITY OF BIRMINGHAM
SALARY SCHEDULE
(Annual Hours 2080)
Effective 06/25/2016

ACKNOWLEDGED BY PERSONNEL BOARD ON 10/11/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
46	hourly	64.18	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33
	bi-weekly	5,134.40	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56
	semi-monthly	5,562.27	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44
	monthly	11,124.53	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88
	annually	133,494.40	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56
47	hourly	67.40	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33	121.10
	bi-weekly	5,392.00	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56	9,687.89
	semi-monthly	5,841.33	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44	10,495.21
	monthly	11,682.67	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88	20,990.42
	annually	140,192.00	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56	251,885.09
48	hourly	70.72	74.29	78.01	81.92	86.02	90.34	94.86	99.61	104.58	109.84	115.33	121.10	127.15
	bi-weekly	5,657.60	5,943.20	6,240.80	6,553.60	6,881.60	7,227.20	7,588.80	7,968.80	8,366.40	8,787.20	9,226.56	9,687.89	10,172.28
	semi-monthly	6,129.07	6,438.47	6,760.87	7,099.73	7,455.07	7,829.47	8,221.20	8,632.87	9,063.60	9,519.47	9,995.44	10,495.21	11,019.97
	monthly	12,258.13	12,876.93	13,521.73	14,199.47	14,910.13	15,658.93	16,442.40	17,265.73	18,127.20	19,038.93	19,990.88	20,990.42	22,039.95
	annually	147,097.60	154,523.20	162,260.80	170,393.60	178,921.60	187,907.20	197,308.80	207,188.80	217,526.40	228,467.20	239,890.56	251,885.09	264,479.34



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 11, 2016

VIA EMAIL

Mayor William A. Bell
City of Birmingham
710 20th Street North
Birmingham, Alabama 35203

Dear Mayor Bell:

The Personnel Board of Jefferson County accepts and acknowledges the City of Birmingham's resolution number 1774-16 authorizing a 1% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective June 25, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Sandra H. Jackson, Business Systems Specialist, Business Processing Division, at (205) 279-3432.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/shj

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
Joseph T. Barnett, Director of Finance
Eva Bray Business Processing Manager, Birmingham