

CITY OF FAIRFIELD
OFFICIAL
SALARY SCHEDULE

APRIL 3, 2014

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 REVEREND ABRAHAM WOODS JR. BLVD.
SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the City of
Fairfield's salary schedule as acknowledged by the Personnel Board**



Lorren Oliver, Director

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
 Effective 04/03/2014

Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	6.64	7.00	7.34	7.72	8.10	8.53	8.90	9.36	9.84	10.35	10.84	11.39	11.95
	bi-weekly	531.20	560.00	587.20	617.60	648.00	682.40	712.00	748.80	787.20	828.00	867.20	911.20	956.00
	semi-monthly	575.47	606.67	636.13	669.07	702.00	739.27	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67
	monthly	1,150.93	1,213.33	1,272.27	1,338.13	1,404.00	1,478.53	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33
	annually	13,811.20	14,560.00	15,267.20	16,057.60	16,848.00	17,742.40	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00
5	hourly	7.00	7.34	7.72	8.10	8.53	8.90	9.36	9.84	10.35	10.84	11.39	11.95	12.56
	bi-weekly	560.00	587.20	617.60	648.00	682.40	712.00	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80
	semi-monthly	606.67	636.13	669.07	702.00	739.27	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53
	monthly	1,213.33	1,272.27	1,338.13	1,404.00	1,478.53	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07
	annually	14,560.00	15,267.20	16,057.60	16,848.00	17,742.40	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80
6	hourly	7.34	7.72	8.10	8.53	8.90	9.36	9.84	10.35	10.84	11.39	11.95	12.56	13.18
	bi-weekly	587.20	617.60	648.00	682.40	712.00	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40
	semi-monthly	636.13	669.07	702.00	739.27	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27
	monthly	1,272.27	1,338.13	1,404.00	1,478.53	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53
	annually	15,267.20	16,057.60	16,848.00	17,742.40	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40
7	hourly	7.72	8.10	8.53	8.90	9.36	9.84	10.35	10.84	11.39	11.95	12.56	13.18	13.82
	bi-weekly	617.60	648.00	682.40	712.00	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60
	semi-monthly	669.07	702.00	739.27	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73
	monthly	1,338.13	1,404.00	1,478.53	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47
	annually	16,057.60	16,848.00	17,742.40	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60
8	hourly	8.10	8.53	8.90	9.36	9.84	10.35	10.84	11.39	11.95	12.56	13.18	13.82	14.55
	bi-weekly	648.00	682.40	712.00	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00
	semi-monthly	702.00	739.27	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00
	monthly	1,404.00	1,478.53	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00
	annually	16,848.00	17,742.40	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00
9	hourly	8.53	8.90	9.36	9.84	10.35	10.84	11.39	11.95	12.56	13.18	13.82	14.55	15.25
	bi-weekly	682.40	712.00	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00
	semi-monthly	739.27	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67
	monthly	1,478.53	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33
	annually	17,742.40	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00
10	hourly	8.90	9.36	9.84	10.35	10.84	11.39	11.95	12.56	13.18	13.82	14.55	15.25	16.02
	bi-weekly	712.00	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60
	semi-monthly	771.33	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40
	monthly	1,542.67	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80
	annually	18,512.00	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
 Effective 04/03/2014

Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	9.36	9.84	10.35	10.84	11.39	11.95	12.56	13.18	13.82	14.55	15.25	16.02	16.81
	bi-weekly	748.80	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80
	semi-monthly	811.20	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87
	monthly	1,622.40	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73
	annually	19,468.80	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80
12	hourly	9.84	10.35	10.84	11.39	11.95	12.56	13.18	13.82	14.55	15.25	16.02	16.81	17.66
	bi-weekly	787.20	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80
	semi-monthly	852.80	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53
	monthly	1,705.60	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07
	annually	20,467.20	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80
13	hourly	10.35	10.84	11.39	11.95	12.56	13.18	13.82	14.55	15.25	16.02	16.81	17.66	18.52
	bi-weekly	828.00	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60
	semi-monthly	897.00	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07
	monthly	1,794.00	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13
	annually	21,528.00	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60
14	hourly	10.84	11.39	11.95	12.56	13.18	13.82	14.55	15.25	16.02	16.81	17.66	18.52	19.45
	bi-weekly	867.20	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00
	semi-monthly	939.47	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67
	monthly	1,878.93	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33
	annually	22,547.20	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00
15	hourly	11.39	11.95	12.56	13.18	13.82	14.55	15.25	16.02	16.81	17.66	18.52	19.45	20.41
	bi-weekly	911.20	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80
	semi-monthly	987.13	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87
	monthly	1,974.27	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73
	annually	23,691.20	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80
16	hourly	11.95	12.56	13.18	13.82	14.55	15.25	16.02	16.81	17.66	18.52	19.45	20.41	21.43
	bi-weekly	956.00	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40
	semi-monthly	1,035.67	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27
	monthly	2,071.33	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53
	annually	24,856.00	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40
17	hourly	12.56	13.18	13.82	14.55	15.25	16.02	16.81	17.66	18.52	19.45	20.41	21.43	22.49
	bi-weekly	1,004.80	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20
	semi-monthly	1,088.53	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13
	monthly	2,177.07	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27
	annually	26,124.80	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20

CITY OF FAIRFIELD
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Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	13.18	13.82	14.55	15.25	16.02	16.81	17.66	18.52	19.45	20.41	21.43	22.49	23.64
	bi-weekly	1,054.40	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20
	semi-monthly	1,142.27	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80
	monthly	2,284.53	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60
	annually	27,414.40	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20
19	hourly	13.82	14.55	15.25	16.02	16.81	17.66	18.52	19.45	20.41	21.43	22.49	23.64	24.80
	bi-weekly	1,105.60	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00
	semi-monthly	1,197.73	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33
	monthly	2,395.47	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67
	annually	28,745.60	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00
20	hourly	14.55	15.25	16.02	16.81	17.66	18.52	19.45	20.41	21.43	22.49	23.64	24.80	26.04
	bi-weekly	1,164.00	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20
	semi-monthly	1,261.00	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80
	monthly	2,522.00	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60
	annually	30,264.00	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20
21	hourly	15.25	16.02	16.81	17.66	18.52	19.45	20.41	21.43	22.49	23.64	24.80	26.04	27.35
	bi-weekly	1,220.00	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00
	semi-monthly	1,321.67	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33
	monthly	2,643.33	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67
	annually	31,720.00	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00
22	hourly	16.02	16.81	17.66	18.52	19.45	20.41	21.43	22.49	23.64	24.80	26.04	27.35	28.72
	bi-weekly	1,281.60	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60
	semi-monthly	1,388.40	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07
	monthly	2,776.80	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13
	annually	33,321.60	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60
23	hourly	16.81	17.66	18.52	19.45	20.41	21.43	22.49	23.64	24.80	26.04	27.35	28.72	30.15
	bi-weekly	1,344.80	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00
	semi-monthly	1,456.87	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00
	monthly	2,913.73	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00
	annually	34,964.80	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00
24	hourly	17.66	18.52	19.45	20.41	21.43	22.49	23.64	24.80	26.04	27.35	28.72	30.15	31.66
	bi-weekly	1,412.80	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80
	semi-monthly	1,530.53	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87
	monthly	3,061.07	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73
	annually	36,732.80	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
 Effective 04/03/2014

Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	18.52	19.45	20.41	21.43	22.49	23.64	24.80	26.04	27.35	28.72	30.15	31.66	33.24
	bi-weekly	1,481.60	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20
	semi-monthly	1,605.07	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80
	monthly	3,210.13	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60
	annually	38,521.60	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20
26	hourly	19.45	20.41	21.43	22.49	23.64	24.80	26.04	27.35	28.72	30.15	31.66	33.24	34.89
	bi-weekly	1,556.00	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20
	semi-monthly	1,685.67	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80
	monthly	3,371.33	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60
	annually	40,456.00	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20
27	hourly	20.41	21.43	22.49	23.64	24.80	26.04	27.35	28.72	30.15	31.66	33.24	34.89	36.65
	bi-weekly	1,632.80	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00
	semi-monthly	1,768.87	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33
	monthly	3,537.73	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67
	annually	42,452.80	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00
28	hourly	21.43	22.49	23.64	24.80	26.04	27.35	28.72	30.15	31.66	33.24	34.89	36.65	38.47
	bi-weekly	1,714.40	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60
	semi-monthly	1,857.27	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07
	monthly	3,714.53	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13
	annually	44,574.40	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60
29	hourly	22.49	23.64	24.80	26.04	27.35	28.72	30.15	31.66	33.24	34.89	36.65	38.47	40.43
	bi-weekly	1,799.20	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40
	semi-monthly	1,949.13	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93
	monthly	3,898.27	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87
	annually	46,779.20	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40
30	hourly	23.64	24.80	26.04	27.35	28.72	30.15	31.66	33.24	34.89	36.65	38.47	40.43	42.43
	bi-weekly	1,891.20	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40
	semi-monthly	2,048.80	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27
	monthly	4,097.60	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53
	annually	49,171.20	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40
31	hourly	24.80	26.04	27.35	28.72	30.15	31.66	33.24	34.89	36.65	38.47	40.43	42.43	44.56
	bi-weekly	1,984.00	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80
	semi-monthly	2,149.33	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87
	monthly	4,298.67	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73
	annually	51,584.00	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
 Effective 04/03/2014

Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	26.04	27.35	28.72	30.15	31.66	33.24	34.89	36.65	38.47	40.43	42.43	44.56	46.80
	bi-weekly	2,083.20	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00
	semi-monthly	2,256.80	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00
	monthly	4,513.60	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00
	annually	54,163.20	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00
33	hourly	27.35	28.72	30.15	31.66	33.24	34.89	36.65	38.47	40.43	42.43	44.56	46.80	49.14
	bi-weekly	2,188.00	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20
	semi-monthly	2,370.33	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80
	monthly	4,740.67	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60
	annually	56,888.00	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20
34	hourly	28.72	30.15	31.66	33.24	34.89	36.65	38.47	40.43	42.43	44.56	46.80	49.14	51.59
	bi-weekly	2,297.60	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20
	semi-monthly	2,489.07	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13
	monthly	4,978.13	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27
	annually	59,737.60	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20
35	hourly	30.15	31.66	33.24	34.89	36.65	38.47	40.43	42.43	44.56	46.80	49.14	51.59	54.18
	bi-weekly	2,412.00	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40
	semi-monthly	2,613.00	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60
	monthly	5,226.00	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20
	annually	62,712.00	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40
36	hourly	31.66	33.24	34.89	36.65	38.47	40.43	42.43	44.56	46.80	49.14	51.59	54.18	56.87
	bi-weekly	2,532.80	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60
	semi-monthly	2,743.87	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73
	monthly	5,487.73	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47
	annually	65,852.80	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60
37	hourly	33.24	34.89	36.65	38.47	40.43	42.43	44.56	46.80	49.14	51.59	54.18	56.87	59.72
	bi-weekly	2,659.20	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60
	semi-monthly	2,880.80	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73
	monthly	5,761.60	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47
	annually	69,139.20	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60
38	hourly	34.89	36.65	38.47	40.43	42.43	44.56	46.80	49.14	51.59	54.18	56.87	59.72	62.71
	bi-weekly	2,791.20	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80
	semi-monthly	3,023.80	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87
	monthly	6,047.60	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73
	annually	72,571.20	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 04/03/2014

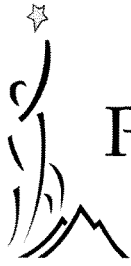
Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	36.65	38.47	40.43	42.43	44.56	46.80	49.14	51.59	54.18	56.87	59.72	62.71	65.86
	bi-weekly	2,932.00	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80
	semi-monthly	3,176.33	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87
	monthly	6,352.67	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73
	annually	76,232.00	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80
40	hourly	38.47	40.43	42.43	44.56	46.80	49.14	51.59	54.18	56.87	59.72	62.71	65.86	69.14
	bi-weekly	3,077.60	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20
	semi-monthly	3,334.07	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13
	monthly	6,668.13	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27
	annually	80,017.60	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20
41	hourly	40.43	42.43	44.56	46.80	49.14	51.59	54.18	56.87	59.72	62.71	65.86	69.14	72.59
	bi-weekly	3,234.40	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20
	semi-monthly	3,503.93	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13
	monthly	7,007.87	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27
	annually	84,094.40	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20
42	hourly	42.43	44.56	46.80	49.14	51.59	54.18	56.87	59.72	62.71	65.86	69.14	72.59	76.26
	bi-weekly	3,394.40	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80
	semi-monthly	3,677.27	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20
	monthly	7,354.53	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40
	annually	88,254.40	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80
43	hourly	44.56	46.80	49.14	51.59	54.18	56.87	59.72	62.71	65.86	69.14	72.59	76.26	80.07
	bi-weekly	3,564.80	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80	6,405.60
	semi-monthly	3,861.87	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20	6,939.40
	monthly	7,723.73	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40	13,878.80
	annually	92,684.80	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80	166,545.60
44	hourly	46.80	49.14	51.59	54.18	56.87	59.72	62.71	65.86	69.14	72.59	76.26	80.07	84.05
	bi-weekly	3,744.00	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80	6,405.60	6,724.00
	semi-monthly	4,056.00	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20	6,939.40	7,284.33
	monthly	8,112.00	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40	13,878.80	14,568.67
	annually	97,344.00	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80	166,545.60	174,824.00
45	hourly	49.14	51.59	54.18	56.87	59.72	62.71	65.86	69.14	72.59	76.26	80.07	84.05	88.28
	bi-weekly	3,931.20	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80	6,405.60	6,724.00	7,062.40
	semi-monthly	4,258.80	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20	6,939.40	7,284.33	7,650.93
	monthly	8,517.60	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40	13,878.80	14,568.67	15,301.87
	annually	102,211.20	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80	166,545.60	174,824.00	183,622.40

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
 Effective 04/03/2014

Acknowledged by Personnel Board 06/10/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	51.59	54.18	56.87	59.72	62.71	65.86	69.14	72.59	76.26	80.07	84.05	88.28	92.69
	bi-weekly	4,127.20	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80	6,405.60	6,724.00	7,062.40	7,415.52
	semi-monthly	4,471.13	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20	6,939.40	7,284.33	7,650.93	8,033.48
	monthly	8,942.27	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40	13,878.80	14,568.67	15,301.87	16,066.96
	annually	107,307.20	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80	166,545.60	174,824.00	183,622.40	192,803.52
47	hourly	54.18	56.87	59.72	62.71	65.86	69.14	72.59	76.26	80.07	84.05	88.28	92.69	97.33
	bi-weekly	4,334.40	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80	6,405.60	6,724.00	7,062.40	7,415.52	7,786.30
	semi-monthly	4,695.60	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20	6,939.40	7,284.33	7,650.93	8,033.48	8,435.15
	monthly	9,391.20	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40	13,878.80	14,568.67	15,301.87	16,066.96	16,870.31
	annually	112,694.40	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80	166,545.60	174,824.00	183,622.40	192,803.52	202,443.70
48	hourly	56.87	59.72	62.71	65.86	69.14	72.59	76.26	80.07	84.05	88.28	92.69	97.33	102.20
	bi-weekly	4,549.60	4,777.60	5,016.80	5,268.80	5,531.20	5,807.20	6,100.80	6,405.60	6,724.00	7,062.40	7,415.52	7,786.30	8,175.61
	semi-monthly	4,928.73	5,175.73	5,434.87	5,707.87	5,992.13	6,291.13	6,609.20	6,939.40	7,284.33	7,650.93	8,033.48	8,435.15	8,856.91
	monthly	9,857.47	10,351.47	10,869.73	11,415.73	11,984.27	12,582.27	13,218.40	13,878.80	14,568.67	15,301.87	16,066.96	16,870.31	17,713.82
	annually	118,289.60	124,217.60	130,436.80	136,988.80	143,811.20	150,987.20	158,620.80	166,545.60	174,824.00	183,622.40	192,803.52	202,443.70	212,565.88



Personnel Board of Jefferson County

The Foundation of Your Merit System Career

June 10, 2014

Mayor Kenneth Coachman
City of Fairfield
4701 Gary Ave
Fairfield, Alabama 35064

Dear Mayor Coachman:

The Personnel Board of Jefferson County acknowledges the City of Fairfield's Resolution Number 2014-008 granting a two percent (2%) cost of living increase for the employees of the City of Fairfield. The official salary schedule as approved by the Personnel Board of Jefferson County is enclosed for your convenience.

If you have any questions concerning this matter, please contact me at (205) 279-3464 or Jeff Crenshaw, Deputy Director at (205) 279-3566.

Sincerely,

Lorren O. Oliver
Personnel Director

cc: Robert Groce
Sheryl Campbell



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387

(205)279-3500 or toll-free (866)241-9001

www.pbjcal.org