

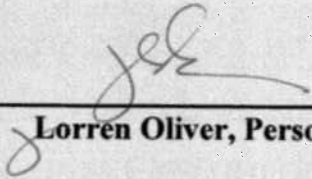
City of Fultondale

OFFICIAL SALARY SCHEDULE

September 28, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Fultondale's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2%

CITY OF FULTONDALE

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	8.83	9.31	9.76	10.28	10.79	11.35	11.88	12.45	13.10	13.76	14.43	15.13	15.90
	bi-weekly	706.40	744.80	780.80	822.40	863.20	908.00	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00
	semi-monthly	765.27	806.87	845.87	890.93	935.13	983.67	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00
	monthly	1,530.53	1,613.73	1,691.73	1,781.87	1,870.27	1,967.33	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00
	annually	18,366.40	19,364.80	20,300.80	21,382.40	22,443.20	23,608.00	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00
5	hourly	9.31	9.76	10.28	10.79	11.35	11.88	12.45	13.10	13.76	14.43	15.13	15.90	16.70
	bi-weekly	744.80	780.80	822.40	863.20	908.00	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00
	semi-monthly	806.87	845.87	890.93	935.13	983.67	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33
	monthly	1,613.73	1,691.73	1,781.87	1,870.27	1,967.33	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67
	annually	19,364.80	20,300.80	21,382.40	22,443.20	23,608.00	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00
6	hourly	9.76	10.28	10.79	11.35	11.88	12.45	13.10	13.76	14.43	15.13	15.90	16.70	17.52
	bi-weekly	780.80	822.40	863.20	908.00	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60
	semi-monthly	845.87	890.93	935.13	983.67	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40
	monthly	1,691.73	1,781.87	1,870.27	1,967.33	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80
	annually	20,300.80	21,382.40	22,443.20	23,608.00	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60
7	hourly	10.28	10.79	11.35	11.88	12.45	13.10	13.76	14.43	15.13	15.90	16.70	17.52	18.37
	bi-weekly	822.40	863.20	908.00	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60
	semi-monthly	890.93	935.13	983.67	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07
	monthly	1,781.87	1,870.27	1,967.33	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13
	annually	21,382.40	22,443.20	23,608.00	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60
8	hourly	10.79	11.35	11.88	12.45	13.10	13.76	14.43	15.13	15.90	16.70	17.52	18.37	19.33
	bi-weekly	863.20	908.00	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40
	semi-monthly	935.13	983.67	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27
	monthly	1,870.27	1,967.33	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53
	annually	22,443.20	23,608.00	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40
9	hourly	11.35	11.88	12.45	13.10	13.76	14.43	15.13	15.90	16.70	17.52	18.37	19.33	20.28
	bi-weekly	908.00	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40
	semi-monthly	983.67	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60
	monthly	1,967.33	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20
	annually	23,608.00	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40
10	hourly	11.88	12.45	13.10	13.76	14.43	15.13	15.90	16.70	17.52	18.37	19.33	20.28	21.29
	bi-weekly	950.40	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20
	semi-monthly	1,029.60	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13
	monthly	2,059.20	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27
	annually	24,710.40	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20

CITY OF FULTONDALE

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.45	13.10	13.76	14.43	15.13	15.90	16.70	17.52	18.37	19.33	20.28	21.29	22.35
	bi-weekly	996.00	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00
	semi-monthly	1,079.00	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00
	monthly	2,158.00	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00
	annually	25,896.00	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00
12	hourly	13.10	13.76	14.43	15.13	15.90	16.70	17.52	18.37	19.33	20.28	21.29	22.35	23.47
	bi-weekly	1,048.00	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60
	semi-monthly	1,135.33	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07
	monthly	2,270.67	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13
	annually	27,248.00	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60
13	hourly	13.76	14.43	15.13	15.90	16.70	17.52	18.37	19.33	20.28	21.29	22.35	23.47	24.63
	bi-weekly	1,100.80	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40
	semi-monthly	1,192.53	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60
	monthly	2,385.07	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20
	annually	28,620.80	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40
14	hourly	14.43	15.13	15.90	16.70	17.52	18.37	19.33	20.28	21.29	22.35	23.47	24.63	25.87
	bi-weekly	1,154.40	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60
	semi-monthly	1,250.60	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07
	monthly	2,501.20	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13
	annually	30,014.40	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60
15	hourly	15.13	15.90	16.70	17.52	18.37	19.33	20.28	21.29	22.35	23.47	24.63	25.87	27.16
	bi-weekly	1,210.40	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80
	semi-monthly	1,311.27	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87
	monthly	2,622.53	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73
	annually	31,470.40	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80
16	hourly	15.90	16.70	17.52	18.37	19.33	20.28	21.29	22.35	23.47	24.63	25.87	27.16	28.53
	bi-weekly	1,272.00	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40
	semi-monthly	1,378.00	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60
	monthly	2,756.00	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20
	annually	33,072.00	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40
17	hourly	16.70	17.52	18.37	19.33	20.28	21.29	22.35	23.47	24.63	25.87	27.16	28.53	29.93
	bi-weekly	1,336.00	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40
	semi-monthly	1,447.33	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93
	monthly	2,894.67	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87
	annually	34,736.00	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40

CITY OF FULTONDALE

Approved by Personnel Board 10/11/2016

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	17.52	18.37	19.33	20.28	21.29	22.35	23.47	24.63	25.87	27.16	28.53	29.93	31.45
	bi-weekly	1,401.60	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00
	semi-monthly	1,518.40	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67
	monthly	3,036.80	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33
	annually	36,441.60	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00
19	hourly	18.37	19.33	20.28	21.29	22.35	23.47	24.63	25.87	27.16	28.53	29.93	31.45	32.98
	bi-weekly	1,469.60	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40
	semi-monthly	1,592.07	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27
	monthly	3,184.13	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53
	annually	38,209.60	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40
20	hourly	19.33	20.28	21.29	22.35	23.47	24.63	25.87	27.16	28.53	29.93	31.45	32.98	34.65
	bi-weekly	1,546.40	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00
	semi-monthly	1,675.27	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00
	monthly	3,350.53	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00
	annually	40,206.40	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00
21	hourly	20.28	21.29	22.35	23.47	24.63	25.87	27.16	28.53	29.93	31.45	32.98	34.65	36.36
	bi-weekly	1,622.40	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80
	semi-monthly	1,757.60	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20
	monthly	3,515.20	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40
	annually	42,182.40	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80
22	hourly	21.29	22.35	23.47	24.63	25.87	27.16	28.53	29.93	31.45	32.98	34.65	36.36	38.20
	bi-weekly	1,703.20	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00
	semi-monthly	1,845.13	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67
	monthly	3,690.27	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33
	annually	44,283.20	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00
23	hourly	22.35	23.47	24.63	25.87	27.16	28.53	29.93	31.45	32.98	34.65	36.36	38.20	40.11
	bi-weekly	1,788.00	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80
	semi-monthly	1,937.00	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20
	monthly	3,874.00	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40
	annually	46,488.00	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80
24	hourly	23.47	24.63	25.87	27.16	28.53	29.93	31.45	32.98	34.65	36.36	38.20	40.11	42.12
	bi-weekly	1,877.60	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60
	semi-monthly	2,034.07	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40
	monthly	4,068.13	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80
	annually	48,817.60	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60

CITY OF FULTONDALE

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	24.63	25.87	27.16	28.53	29.93	31.45	32.98	34.65	36.36	38.20	40.11	42.12	44.21
	bi-weekly	1,970.40	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80
	semi-monthly	2,134.60	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53
	monthly	4,269.20	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07
	annually	51,230.40	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80
26	hourly	25.87	27.16	28.53	29.93	31.45	32.98	34.65	36.36	38.20	40.11	42.12	44.21	46.38
	bi-weekly	2,069.60	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40
	semi-monthly	2,242.07	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60
	monthly	4,484.13	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20
	annually	53,809.60	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40
27	hourly	27.16	28.53	29.93	31.45	32.98	34.65	36.36	38.20	40.11	42.12	44.21	46.38	48.73
	bi-weekly	2,172.80	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40
	semi-monthly	2,353.87	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27
	monthly	4,707.73	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53
	annually	56,492.80	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40
28	hourly	28.53	29.93	31.45	32.98	34.65	36.36	38.20	40.11	42.12	44.21	46.38	48.73	51.17
	bi-weekly	2,282.40	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60
	semi-monthly	2,472.60	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73
	monthly	4,945.20	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47
	annually	59,342.40	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60
29	hourly	29.93	31.45	32.98	34.65	36.36	38.20	40.11	42.12	44.21	46.38	48.73	51.17	53.75
	bi-weekly	2,394.40	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00
	semi-monthly	2,593.93	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33
	monthly	5,187.87	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67
	annually	62,254.40	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00
30	hourly	31.45	32.98	34.65	36.36	38.20	40.11	42.12	44.21	46.38	48.73	51.17	53.75	56.45
	bi-weekly	2,516.00	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00
	semi-monthly	2,725.67	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33
	monthly	5,451.33	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67
	annually	65,416.00	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00
31	hourly	32.98	34.65	36.36	38.20	40.11	42.12	44.21	46.38	48.73	51.17	53.75	56.45	59.27
	bi-weekly	2,638.40	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60
	semi-monthly	2,858.27	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73
	monthly	5,716.53	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47
	annually	68,598.40	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60

CITY OF FULTONDALE

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	34.65	36.36	38.20	40.11	42.12	44.21	46.38	48.73	51.17	53.75	56.45	59.27	62.24
	bi-weekly	2,772.00	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20
	semi-monthly	3,003.00	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13
	monthly	6,006.00	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27
	annually	72,072.00	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20
33	hourly	36.36	38.20	40.11	42.12	44.21	46.38	48.73	51.17	53.75	56.45	59.27	62.24	65.34
	bi-weekly	2,908.80	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20
	semi-monthly	3,151.20	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80
	monthly	6,302.40	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60
	annually	75,628.80	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20
34	hourly	38.20	40.11	42.12	44.21	46.38	48.73	51.17	53.75	56.45	59.27	62.24	65.34	68.61
	bi-weekly	3,056.00	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80
	semi-monthly	3,310.67	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20
	monthly	6,621.33	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40
	annually	79,456.00	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80
35	hourly	40.11	42.12	44.21	46.38	48.73	51.17	53.75	56.45	59.27	62.24	65.34	68.61	72.05
	bi-weekly	3,208.80	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00
	semi-monthly	3,476.20	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33
	monthly	6,952.40	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67
	annually	83,428.80	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00
36	hourly	42.12	44.21	46.38	48.73	51.17	53.75	56.45	59.27	62.24	65.34	68.61	72.05	75.61
	bi-weekly	3,369.60	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80
	semi-monthly	3,650.40	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87
	monthly	7,300.80	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73
	annually	87,609.60	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80
37	hourly	44.21	46.38	48.73	51.17	53.75	56.45	59.27	62.24	65.34	68.61	72.05	75.61	79.42
	bi-weekly	3,536.80	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60
	semi-monthly	3,831.53	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07
	monthly	7,663.07	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13
	annually	91,956.80	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60
38	hourly	46.38	48.73	51.17	53.75	56.45	59.27	62.24	65.34	68.61	72.05	75.61	79.42	83.41
	bi-weekly	3,710.40	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80
	semi-monthly	4,019.60	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87
	monthly	8,039.20	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73
	annually	96,470.40	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80

CITY OF FULTONDALE

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	48.73	51.17	53.75	56.45	59.27	62.24	65.34	68.61	72.05	75.61	79.42	83.41	87.57
	bi-weekly	3,898.40	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60
	semi-monthly	4,223.27	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40
	monthly	8,446.53	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80
	annually	101,358.40	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60
40	hourly	51.17	53.75	56.45	59.27	62.24	65.34	68.61	72.05	75.61	79.42	83.41	87.57	91.96
	bi-weekly	4,093.60	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80
	semi-monthly	4,434.73	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87
	monthly	8,869.47	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73
	annually	106,433.60	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80
41	hourly	53.75	56.45	59.27	62.24	65.34	68.61	72.05	75.61	79.42	83.41	87.57	91.96	96.54
	bi-weekly	4,300.00	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20
	semi-monthly	4,658.33	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80
	monthly	9,316.67	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60
	annually	111,800.00	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20
42	hourly	56.45	59.27	62.24	65.34	68.61	72.05	75.61	79.42	83.41	87.57	91.96	96.54	101.38
	bi-weekly	4,516.00	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40
	semi-monthly	4,892.33	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27
	monthly	9,784.67	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53
	annually	117,416.00	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40
43	hourly	59.27	62.24	65.34	68.61	72.05	75.61	79.42	83.41	87.57	91.96	96.54	101.38	106.48
	bi-weekly	4,741.60	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40	8,518.40
	semi-monthly	5,136.73	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27	9,228.27
	monthly	10,273.47	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53	18,456.53
	annually	123,281.60	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40	221,478.40
44	hourly	62.24	65.34	68.61	72.05	75.61	79.42	83.41	87.57	91.96	96.54	101.38	106.48	111.76
	bi-weekly	4,979.20	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40	8,518.40	8,940.80
	semi-monthly	5,394.13	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27	9,228.27	9,685.87
	monthly	10,788.27	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53	18,456.53	19,371.73
	annually	129,459.20	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40	221,478.40	232,460.80
45	hourly	65.34	68.61	72.05	75.61	79.42	83.41	87.57	91.96	96.54	101.38	106.48	111.76	117.40
	bi-weekly	5,227.20	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40	8,518.40	8,940.80	9,392.00
	semi-monthly	5,662.80	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27	9,228.27	9,685.87	10,174.67
	monthly	11,325.60	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53	18,456.53	19,371.73	20,349.33
	annually	135,907.20	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40	221,478.40	232,460.80	244,192.00

CITY OF FULTONDALE

Approved by Personnel Board 10/11/2016

SALARY SCHEDULE

(Based on 2080 Annual Hours)

Effective 9/28/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	68.61	72.05	75.61	79.42	83.41	87.57	91.96	96.54	101.38	106.48	111.76	117.40	123.27
	bi-weekly	5,488.80	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40	8,518.40	8,940.80	9,392.00	9,861.60
	semi-monthly	5,946.20	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27	9,228.27	9,685.87	10,174.67	10,683.40
	monthly	11,892.40	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53	18,456.53	19,371.73	20,349.33	21,366.80
	annually	142,708.80	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40	221,478.40	232,460.80	244,192.00	256,401.60
47	hourly	72.05	75.61	79.42	83.41	87.57	91.96	96.54	101.38	106.48	111.76	117.40	123.27	129.43
	bi-weekly	5,764.00	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40	8,518.40	8,940.80	9,392.00	9,861.60	10,354.68
	semi-monthly	6,244.33	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27	9,228.27	9,685.87	10,174.67	10,683.40	11,217.57
	monthly	12,488.67	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53	18,456.53	19,371.73	20,349.33	21,366.80	22,435.14
	annually	149,864.00	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40	221,478.40	232,460.80	244,192.00	256,401.60	269,221.68
48	hourly	75.61	79.42	83.41	87.57	91.96	96.54	101.38	106.48	111.76	117.40	123.27	129.43	135.91
	bi-weekly	6,048.80	6,353.60	6,672.80	7,005.60	7,356.80	7,723.20	8,110.40	8,518.40	8,940.80	9,392.00	9,861.60	10,354.68	10,872.41
	semi-monthly	6,552.87	6,883.07	7,228.87	7,589.40	7,969.87	8,366.80	8,786.27	9,228.27	9,685.87	10,174.67	10,683.40	11,217.57	11,778.45
	monthly	13,105.73	13,766.13	14,457.73	15,178.80	15,939.73	16,733.60	17,572.53	18,456.53	19,371.73	20,349.33	21,366.80	22,435.14	23,556.90
	annually	157,268.80	165,193.60	173,492.80	182,145.60	191,276.80	200,803.20	210,870.40	221,478.40	232,460.80	244,192.00	256,401.60	269,221.68	282,682.76



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 11, 2016

VIA EMAIL

Mayor Jim Lowery
City of Fultondale
P.O. Box 699
Fultondale, AL 35068

Dear Mayor Lowery:

The Personnel Board of Jefferson County accepts and approves the City of Fultondale's Resolution Number 1802 authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective September 28, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Rhonda Lumzy, Business Systems Specialist, Business Processing Division, at (205) 279-3490.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/RL

Pc: Robert Groce
Sheryl Campbell
Jane Hicks
Connie Horton