

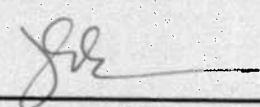
City of Gardendale

OFFICIAL SALARY SCHEDULE

October 23, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of
Gardendale's salary schedule as generated by the Personnel
Board of Jefferson County



Lorren Oliver, Personnel Director

1.25%

**CITY OF GARDENDALE
SALARY SCHEDULE**

**(Hourly Rate Based on 2080 Annual Hours)
Effective 10/23/2016**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.43	9.94	10.40	10.91	11.49	12.10	12.64	13.28	13.95	14.65	15.38	16.17	16.95
	bi-weekly	754.40	795.20	832.00	872.80	919.20	968.00	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00
	semi-monthly	817.27	861.47	901.33	945.53	995.80	1048.67	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00
	monthly	1634.53	1722.93	1802.67	1891.07	1991.60	2097.33	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00
	annually	19,614.40	20,675.20	21,632.00	22,692.80	23,899.20	25,168.00	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00
5	hourly	9.94	10.40	10.91	11.49	12.10	12.64	13.28	13.95	14.65	15.38	16.17	16.95	17.80
	bi-weekly	795.20	832.00	872.80	919.20	968.00	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00
	semi-monthly	861.47	901.33	945.53	995.80	1048.67	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67
	monthly	1722.93	1802.67	1891.07	1991.60	2097.33	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33
	annually	20,675.20	21,632.00	22,692.80	23,899.20	25,168.00	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00
6	hourly	10.40	10.91	11.49	12.10	12.64	13.28	13.95	14.65	15.38	16.17	16.95	17.80	18.69
	bi-weekly	832.00	872.80	919.20	968.00	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20
	semi-monthly	901.33	945.53	995.80	1048.67	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80
	monthly	1802.67	1891.07	1991.60	2097.33	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60
	annually	21,632.00	22,692.80	23,899.20	25,168.00	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20
7	hourly	10.91	11.49	12.10	12.64	13.28	13.95	14.65	15.38	16.17	16.95	17.80	18.69	19.62
	bi-weekly	872.80	919.20	968.00	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60
	semi-monthly	945.53	995.80	1048.67	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40
	monthly	1891.07	1991.60	2097.33	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80
	annually	22,692.80	23,899.20	25,168.00	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60
8	hourly	11.49	12.10	12.64	13.28	13.95	14.65	15.38	16.17	16.95	17.80	18.69	19.62	20.60
	bi-weekly	919.20	968.00	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00
	semi-monthly	995.80	1048.67	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33
	monthly	1991.60	2097.33	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67
	annually	23,899.20	25,168.00	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00
9	hourly	12.10	12.64	13.28	13.95	14.65	15.38	16.17	16.95	17.80	18.69	19.62	20.60	21.63
	bi-weekly	968.00	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40
	semi-monthly	1048.67	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60
	monthly	2097.33	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20
	annually	25,168.00	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40
10	hourly	12.64	13.28	13.95	14.65	15.38	16.17	16.95	17.80	18.69	19.62	20.60	21.63	22.71
	bi-weekly	1011.20	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80
	semi-monthly	1095.47	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20
	monthly	2190.93	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40
	annually	26,291.20	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80

CITY OF GARDENDALE

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/23/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.28	13.95	14.65	15.38	16.17	16.95	17.80	18.69	19.62	20.60	21.63	22.71	23.82
	bi-weekly	1062.40	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60
	semi-monthly	1150.93	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40
	monthly	2301.87	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80
	annually	27,622.40	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60
12	hourly	13.95	14.65	15.38	16.17	16.95	17.80	18.69	19.62	20.60	21.63	22.71	23.82	25.02
	bi-weekly	1116.00	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60
	semi-monthly	1209.00	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40
	monthly	2418.00	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80
	annually	29,016.00	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60
13	hourly	14.65	15.38	16.17	16.95	17.80	18.69	19.62	20.60	21.63	22.71	23.82	25.02	26.27
	bi-weekly	1172.00	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60
	semi-monthly	1269.67	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73
	monthly	2539.33	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47
	annually	30,472.00	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60
14	hourly	15.38	16.17	16.95	17.80	18.69	19.62	20.60	21.63	22.71	23.82	25.02	26.27	27.57
	bi-weekly	1230.40	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60
	semi-monthly	1332.93	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40
	monthly	2665.87	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80
	annually	31,990.40	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60
15	hourly	16.17	16.95	17.80	18.69	19.62	20.60	21.63	22.71	23.82	25.02	26.27	27.57	28.96
	bi-weekly	1293.60	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80
	semi-monthly	1401.40	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87
	monthly	2802.80	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73
	annually	33,633.60	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80
16	hourly	16.95	17.80	18.69	19.62	20.60	21.63	22.71	23.82	25.02	26.27	27.57	28.96	30.41
	bi-weekly	1356.00	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80
	semi-monthly	1469.00	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53
	monthly	2938.00	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07
	annually	35,256.00	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80
17	hourly	17.80	18.69	19.62	20.60	21.63	22.71	23.82	25.02	26.27	27.57	28.96	30.41	31.92
	bi-weekly	1424.00	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60
	semi-monthly	1542.67	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40
	monthly	3085.33	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80
	annually	37,024.00	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60

**CITY OF GARDENDALE
SALARY SCHEDULE**

**(Hourly Rate Based on 2080 Annual Hours)
Effective 10/23/2016**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	18.69	19.62	20.60	21.63	22.71	23.82	25.02	26.27	27.57	28.96	30.41	31.92	33.53
	bi-weekly	1495.20	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40
	semi-monthly	1619.80	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93
	monthly	3239.60	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87
	annually	38,875.20	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40
19	hourly	19.62	20.60	21.63	22.71	23.82	25.02	26.27	27.57	28.96	30.41	31.92	33.53	35.16
	bi-weekly	1569.60	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80
	semi-monthly	1700.40	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20
	monthly	3400.80	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40
	annually	40,809.60	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80
20	hourly	20.60	21.63	22.71	23.82	25.02	26.27	27.57	28.96	30.41	31.92	33.53	35.16	36.96
	bi-weekly	1648.00	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80
	semi-monthly	1785.33	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20
	monthly	3570.67	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40
	annually	42,848.00	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80
21	hourly	21.63	22.71	23.82	25.02	26.27	27.57	28.96	30.41	31.92	33.53	35.16	36.96	38.78
	bi-weekly	1730.40	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40
	semi-monthly	1874.60	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93
	monthly	3749.20	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87
	annually	44,990.40	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40
22	hourly	22.71	23.82	25.02	26.27	27.57	28.96	30.41	31.92	33.53	35.16	36.96	38.78	40.72
	bi-weekly	1816.80	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60
	semi-monthly	1968.20	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07
	monthly	3936.40	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13
	annually	47,236.80	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60
23	hourly	23.82	25.02	26.27	27.57	28.96	30.41	31.92	33.53	35.16	36.96	38.78	40.72	42.73
	bi-weekly	1905.60	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40
	semi-monthly	2064.40	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27
	monthly	4128.80	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53
	annually	49,545.60	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40
24	hourly	25.02	26.27	27.57	28.96	30.41	31.92	33.53	35.16	36.96	38.78	40.72	42.73	44.90
	bi-weekly	2001.60	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00
	semi-monthly	2168.40	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33
	monthly	4336.80	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67
	annually	52,041.60	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00

**CITY OF GARDENDALE
SALARY SCHEDULE**

**(Hourly Rate Based on 2080 Annual Hours)
Effective 10/23/2016**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	26.27	27.57	28.96	30.41	31.92	33.53	35.16	36.96	38.78	40.72	42.73	44.90	47.14
	bi-weekly	2101.60	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20
	semi-monthly	2276.73	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47
	monthly	4553.47	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93
	annually	54,641.60	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20
26	hourly	27.57	28.96	30.41	31.92	33.53	35.16	36.96	38.78	40.72	42.73	44.90	47.14	49.45
	bi-weekly	2205.60	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00
	semi-monthly	2389.40	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67
	monthly	4778.80	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33
	annually	57,345.60	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00
27	hourly	28.96	30.41	31.92	33.53	35.16	36.96	38.78	40.72	42.73	44.90	47.14	49.45	51.93
	bi-weekly	2316.80	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40
	semi-monthly	2509.87	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60
	monthly	5019.73	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20
	annually	60,236.80	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40
28	hourly	30.41	31.92	33.53	35.16	36.96	38.78	40.72	42.73	44.90	47.14	49.45	51.93	54.56
	bi-weekly	2432.80	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80
	semi-monthly	2635.53	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53
	monthly	5271.07	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07
	annually	63,252.80	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80
29	hourly	31.92	33.53	35.16	36.96	38.78	40.72	42.73	44.90	47.14	49.45	51.93	54.56	57.33
	bi-weekly	2553.60	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40
	semi-monthly	2766.40	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60
	monthly	5532.80	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20
	annually	66,393.60	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40
30	hourly	33.53	35.16	36.96	38.78	40.72	42.73	44.90	47.14	49.45	51.93	54.56	57.33	60.18
	bi-weekly	2682.40	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40
	semi-monthly	2905.93	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60
	monthly	5811.87	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20
	annually	69,742.40	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40
31	hourly	35.16	36.96	38.78	40.72	42.73	44.90	47.14	49.45	51.93	54.56	57.33	60.18	63.23
	bi-weekly	2812.80	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40
	semi-monthly	3047.20	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93
	monthly	6094.40	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87
	annually	73,132.80	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/23/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	36.96	38.78	40.72	42.73	44.90	47.14	49.45	51.93	54.56	57.33	60.18	63.23	66.37
	bi-weekly	2956.80	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60
	semi-monthly	3203.20	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07
	monthly	6406.40	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13
	annually	76,876.80	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60
33	hourly	38.78	40.72	42.73	44.90	47.14	49.45	51.93	54.56	57.33	60.18	63.23	66.37	69.69
	bi-weekly	3102.40	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20
	semi-monthly	3360.93	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80
	monthly	6721.87	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60
	annually	80,662.40	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20
34	hourly	40.72	42.73	44.90	47.14	49.45	51.93	54.56	57.33	60.18	63.23	66.37	69.69	73.17
	bi-weekly	3257.60	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60
	semi-monthly	3529.07	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40
	monthly	7058.13	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80
	annually	84,697.60	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60
35	hourly	42.73	44.90	47.14	49.45	51.93	54.56	57.33	60.18	63.23	66.37	69.69	73.17	76.83
	bi-weekly	3418.40	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40
	semi-monthly	3703.27	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60
	monthly	7406.53	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20
	annually	88,878.40	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40
36	hourly	44.90	47.14	49.45	51.93	54.56	57.33	60.18	63.23	66.37	69.69	73.17	76.83	80.65
	bi-weekly	3592.00	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00
	semi-monthly	3891.33	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67
	monthly	7782.67	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33
	annually	93,392.00	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00
37	hourly	47.14	49.45	51.93	54.56	57.33	60.18	63.23	66.37	69.69	73.17	76.83	80.65	84.69
	bi-weekly	3771.20	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20
	semi-monthly	4085.47	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80
	monthly	8170.93	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60
	annually	98,051.20	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20
38	hourly	49.45	51.93	54.56	57.33	60.18	63.23	66.37	69.69	73.17	76.83	80.65	84.69	88.94
	bi-weekly	3956.00	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20
	semi-monthly	4285.67	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13
	monthly	8571.33	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27
	annually	102,856.00	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/23/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	51.93	54.56	57.33	60.18	63.23	66.37	69.69	73.17	76.83	80.65	84.69	88.94	93.35
	bi-weekly	4154.40	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00
	semi-monthly	4500.60	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33
	monthly	9001.20	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67
	annually	108,014.40	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00
40	hourly	54.56	57.33	60.18	63.23	66.37	69.69	73.17	76.83	80.65	84.69	88.94	93.35	98.04
	bi-weekly	4364.80	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20
	semi-monthly	4728.53	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80
	monthly	9457.07	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60
	annually	113,484.80	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20
41	hourly	57.33	60.18	63.23	66.37	69.69	73.17	76.83	80.65	84.69	88.94	93.35	98.04	102.94
	bi-weekly	4586.40	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20
	semi-monthly	4968.60	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47
	monthly	9937.20	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93
	annually	119,246.40	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20
42	hourly	60.18	63.23	66.37	69.69	73.17	76.83	80.65	84.69	88.94	93.35	98.04	102.94	108.16
	bi-weekly	4814.40	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80
	semi-monthly	5215.60	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87
	monthly	10431.20	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73
	annually	125,174.40	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80
43	hourly	63.23	66.37	69.69	73.17	76.83	80.65	84.69	88.94	93.35	98.04	102.94	108.16	113.53
	bi-weekly	5058.40	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80	9082.40
	semi-monthly	5479.93	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87	9839.27
	monthly	10959.87	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73	19678.53
	annually	131,518.40	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80	236,142.40
44	hourly	66.37	69.69	73.17	76.83	80.65	84.69	88.94	93.35	98.04	102.94	108.16	113.53	119.17
	bi-weekly	5309.60	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80	9082.40	9533.60
	semi-monthly	5752.07	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87	9839.27	10328.07
	monthly	11504.13	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73	19678.53	20656.13
	annually	138,049.60	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80	236,142.40	247,873.60
45	hourly	69.69	73.17	76.83	80.65	84.69	88.94	93.35	98.04	102.94	108.16	113.53	119.17	125.20
	bi-weekly	5575.20	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80	9082.40	9533.60	10016.00
	semi-monthly	6039.80	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87	9839.27	10328.07	10850.67
	monthly	12079.60	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73	19678.53	20656.13	21701.33
	annually	144,955.20	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80	236,142.40	247,873.60	260,416.00

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/23/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	73.17	76.83	80.65	84.69	88.94	93.35	98.04	102.94	108.16	113.53	119.17	125.20	131.46
	bi-weekly	5853.60	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80	9082.40	9533.60	10016.00	10516.80
	semi-monthly	6341.40	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87	9839.27	10328.07	10850.67	11393.20
	monthly	12682.80	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73	19678.53	20656.13	21701.33	22786.40
	annually	152,193.60	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80	236,142.40	247,873.60	260,416.00	273,436.80
47	hourly	76.83	80.65	84.69	88.94	93.35	98.04	102.94	108.16	113.53	119.17	125.20	131.46	138.03
	bi-weekly	6146.40	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80	9082.40	9533.60	10016.00	10516.80	11042.64
	semi-monthly	6658.60	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87	9839.27	10328.07	10850.67	11393.20	11962.86
	monthly	13317.20	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73	19678.53	20656.13	21701.33	22786.40	23925.72
	annually	159,806.40	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80	236,142.40	247,873.60	260,416.00	273,436.80	287,108.64
48	hourly	80.65	84.69	88.94	93.35	98.04	102.94	108.16	113.53	119.17	125.20	131.46	138.03	144.93
	bi-weekly	6452.00	6775.20	7115.20	7468.00	7843.20	8235.20	8652.80	9082.40	9533.60	10016.00	10516.80	11042.64	11594.77
	semi-monthly	6989.67	7339.80	7708.13	8090.33	8496.80	8921.47	9373.87	9839.27	10328.07	10850.67	11393.20	11962.86	12561.00
	monthly	13979.33	14679.60	15416.27	16180.67	16993.60	17842.93	18747.73	19678.53	20656.13	21701.33	22786.40	23925.72	25122.01
	annually	167,752.00	176,155.20	184,995.20	194,168.00	203,923.20	214,115.20	224,972.80	236,142.40	247,873.60	260,416.00	273,436.80	287,108.64	301,464.07



Personnel Board of Jefferson County

The foundation of your Merit System Career

October 11, 2016

VIA EMAIL

Mayor Stan Hogeland
City of Gardendale
960 Main Street
Gardendale, AL 35071

Dear Mayor Hogeland:

The Personnel Board of Jefferson County accepts and approves the City of Gardendale's Resolution Number 2016-141 authorizing a 1.25% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 23, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Rhonda Lumzy, Business Systems Specialist, Business Processing Division, at (205) 279-3490.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/RL

Pc: Robert Groce
Sheryl Campbell
Melissa Honeycutt
Jeanie Taylor