

# City of Homewood

## OFFICIAL SALARY SCHEDULE

October 1, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Homewood's salary schedule as generated by the Personnel Board of Jefferson County



---

Lorren Oliver, Personnel Director

2%

**CITY OF HOMEWOOD**

Acknowledged by Personnel Board 10/10/2017

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.17	9.63	10.11	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47
	bi-weekly	733.88	770.57	809.10	849.56	892.03	936.64	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94
	semi-monthly	795.04	834.79	876.53	920.35	966.37	1,014.69	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77
	monthly	1,590.07	1,669.58	1,753.05	1,840.71	1,932.74	2,029.38	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54
	annually	19,080.86	20,034.90	21,036.65	22,088.48	23,192.90	24,352.55	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48
5	hourly	9.63	10.11	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.30
	bi-weekly	770.57	809.10	849.56	892.03	936.64	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84
	semi-monthly	834.79	876.53	920.35	966.37	1,014.69	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16
	monthly	1,669.58	1,753.05	1,840.71	1,932.74	2,029.38	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32
	annually	20,034.90	21,036.65	22,088.48	23,192.90	24,352.55	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81
6	hourly	10.11	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16
	bi-weekly	809.10	849.56	892.03	936.64	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03
	semi-monthly	876.53	920.35	966.37	1,014.69	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12
	monthly	1,753.05	1,840.71	1,932.74	2,029.38	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23
	annually	21,036.65	22,088.48	23,192.90	24,352.55	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80
7	hourly	10.62	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07
	bi-weekly	849.56	892.03	936.64	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68
	semi-monthly	920.35	966.37	1,014.69	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82
	monthly	1,840.71	1,932.74	2,029.38	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64
	annually	22,088.48	23,192.90	24,352.55	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74
8	hourly	11.15	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07	20.02
	bi-weekly	892.03	936.64	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97
	semi-monthly	966.37	1,014.69	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46
	monthly	1,932.74	2,029.38	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93
	annually	23,192.90	24,352.55	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12
9	hourly	11.71	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07	20.02	21.03
	bi-weekly	936.64	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06
	semi-monthly	1,014.69	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24
	monthly	2,029.38	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47
	annually	24,352.55	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68
10	hourly	12.29	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07	20.02	21.03	22.08
	bi-weekly	983.47	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17
	semi-monthly	1,065.42	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35
	monthly	2,130.85	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70
	annually	25,570.18	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36

**CITY OF HOMEWOOD**

Acknowledged by Personnel Board 10/10/2017

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07	20.02	21.03	22.08	23.18
	bi-weekly	1,032.64	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48
	semi-monthly	1,118.70	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02
	monthly	2,237.39	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03
	annually	26,848.69	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38
12	hourly	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07	20.02	21.03	22.08	23.18	24.34
	bi-weekly	1,084.27	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20
	semi-monthly	1,174.63	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47
	monthly	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93
	annually	28,191.12	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20
13	hourly	14.23	14.94	15.69	16.47	17.30	18.16	19.07	20.02	21.03	22.08	23.18	24.34	25.56
	bi-weekly	1,138.49	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56
	semi-monthly	1,233.36	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94
	monthly	2,466.72	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88
	annually	29,600.68	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56
14	hourly	14.94	15.69	16.47	17.30	18.16	19.07	20.02	21.03	22.08	23.18	24.34	25.56	26.83
	bi-weekly	1,195.41	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79
	semi-monthly	1,295.03	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69
	monthly	2,590.06	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37
	annually	31,080.71	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49
15	hourly	15.69	16.47	17.30	18.16	19.07	20.02	21.03	22.08	23.18	24.34	25.56	26.83	28.18
	bi-weekly	1,255.18	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13
	semi-monthly	1,359.78	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97
	monthly	2,719.56	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94
	annually	32,634.74	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31
16	hourly	16.47	17.30	18.16	19.07	20.02	21.03	22.08	23.18	24.34	25.56	26.83	28.18	29.59
	bi-weekly	1,317.94	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83
	semi-monthly	1,427.77	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07
	monthly	2,855.54	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14
	annually	34,266.48	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68
17	hourly	17.30	18.16	19.07	20.02	21.03	22.08	23.18	24.34	25.56	26.83	28.18	29.59	31.06
	bi-weekly	1,383.84	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18
	semi-monthly	1,499.16	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27
	monthly	2,998.32	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55
	annually	35,979.81	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56

**CITY OF HOMEWOOD**

Acknowledged by Personnel Board 10/10/2017

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	18.16	19.07	20.02	21.03	22.08	23.18	24.34	25.56	26.83	28.18	29.59	31.06	32.62
	bi-weekly	1,453.03	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43
	semi-monthly	1,574.12	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89
	monthly	3,148.23	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77
	annually	37,778.80	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29
19	hourly	19.07	20.02	21.03	22.08	23.18	24.34	25.56	26.83	28.18	29.59	31.06	32.62	34.25
	bi-weekly	1,525.68	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91
	semi-monthly	1,652.82	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23
	monthly	3,305.64	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46
	annually	39,667.74	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55
20	hourly	20.02	21.03	22.08	23.18	24.34	25.56	26.83	28.18	29.59	31.06	32.62	34.25	35.96
	bi-weekly	1,601.97	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90
	semi-monthly	1,735.46	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64
	monthly	3,470.93	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29
	annually	41,651.12	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43
21	hourly	21.03	22.08	23.18	24.34	25.56	26.83	28.18	29.59	31.06	32.62	34.25	35.96	37.76
	bi-weekly	1,682.06	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75
	semi-monthly	1,822.24	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48
	monthly	3,644.47	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95
	annually	43,733.68	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40
22	hourly	22.08	23.18	24.34	25.56	26.83	28.18	29.59	31.06	32.62	34.25	35.96	37.76	39.65
	bi-weekly	1,766.17	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78
	semi-monthly	1,913.35	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10
	monthly	3,826.70	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20
	annually	45,920.36	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37
23	hourly	23.18	24.34	25.56	26.83	28.18	29.59	31.06	32.62	34.25	35.96	37.76	39.65	41.63
	bi-weekly	1,854.48	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37
	semi-monthly	2,009.02	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90
	monthly	4,018.03	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81
	annually	48,216.38	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69
24	hourly	24.34	25.56	26.83	28.18	29.59	31.06	32.62	34.25	35.96	37.76	39.65	41.63	43.71
	bi-weekly	1,947.20	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89
	semi-monthly	2,109.47	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30
	monthly	4,218.93	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60
	annually	50,627.20	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18

**CITY OF HOMEWOOD**

Acknowledged by Personnel Board 10/10/2017

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	25.56	26.83	28.18	29.59	31.06	32.62	34.25	35.96	37.76	39.65	41.63	43.71	45.90
	bi-weekly	2,044.56	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74
	semi-monthly	2,214.94	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71
	monthly	4,429.88	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43
	annually	53,158.56	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14
26	hourly	26.83	28.18	29.59	31.06	32.62	34.25	35.96	37.76	39.65	41.63	43.71	45.90	48.19
	bi-weekly	2,146.79	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32
	semi-monthly	2,325.69	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60
	monthly	4,651.37	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20
	annually	55,816.49	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39
27	hourly	28.18	29.59	31.06	32.62	34.25	35.96	37.76	39.65	41.63	43.71	45.90	48.19	50.60
	bi-weekly	2,254.13	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09
	semi-monthly	2,441.97	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43
	monthly	4,883.94	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86
	annually	58,607.31	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31
28	hourly	29.59	31.06	32.62	34.25	35.96	37.76	39.65	41.63	43.71	45.90	48.19	50.60	53.13
	bi-weekly	2,366.83	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49
	semi-monthly	2,564.07	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70
	monthly	5,128.14	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40
	annually	61,537.68	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83
29	hourly	31.06	32.62	34.25	35.96	37.76	39.65	41.63	43.71	45.90	48.19	50.60	53.13	55.79
	bi-weekly	2,485.18	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02
	semi-monthly	2,692.27	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94
	monthly	5,384.55	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87
	annually	64,614.56	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47
30	hourly	32.62	34.25	35.96	37.76	39.65	41.63	43.71	45.90	48.19	50.60	53.13	55.79	58.58
	bi-weekly	2,609.43	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17
	semi-monthly	2,826.89	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68
	monthly	5,653.77	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37
	annually	67,845.29	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39
31	hourly	34.25	35.96	37.76	39.65	41.63	43.71	45.90	48.19	50.60	53.13	55.79	58.58	61.51
	bi-weekly	2,739.91	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48
	semi-monthly	2,968.23	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52
	monthly	5,936.46	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03
	annually	71,237.55	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41

**CITY OF HOMEWOOD**

Acknowledged by Personnel Board 10/10/2017

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	35.96	37.76	39.65	41.63	43.71	45.90	48.19	50.60	53.13	55.79	58.58	61.51	64.58
	bi-weekly	2,876.90	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50
	semi-monthly	3,116.64	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04
	monthly	6,233.29	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09
	annually	74,799.43	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03
33	hourly	37.76	39.65	41.63	43.71	45.90	48.19	50.60	53.13	55.79	58.58	61.51	64.58	67.81
	bi-weekly	3,020.75	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83
	semi-monthly	3,272.48	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90
	monthly	6,544.95	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79
	annually	78,539.40	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49
34	hourly	39.65	41.63	43.71	45.90	48.19	50.60	53.13	55.79	58.58	61.51	64.58	67.81	71.20
	bi-weekly	3,171.78	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07
	semi-monthly	3,436.10	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74
	monthly	6,872.20	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48
	annually	82,466.37	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76
35	hourly	41.63	43.71	45.90	48.19	50.60	53.13	55.79	58.58	61.51	64.58	67.81	71.20	74.76
	bi-weekly	3,330.37	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87
	semi-monthly	3,607.90	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28
	monthly	7,215.81	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55
	annually	86,589.69	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65
36	hourly	43.71	45.90	48.19	50.60	53.13	55.79	58.58	61.51	64.58	67.81	71.20	74.76	78.50
	bi-weekly	3,496.89	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91
	semi-monthly	3,788.30	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24
	monthly	7,576.60	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48
	annually	90,919.18	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78
37	hourly	45.90	48.19	50.60	53.13	55.79	58.58	61.51	64.58	67.81	71.20	74.76	78.50	82.42
	bi-weekly	3,671.74	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91
	semi-monthly	3,977.71	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40
	monthly	7,955.43	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81
	annually	95,465.14	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67
38	hourly	48.19	50.60	53.13	55.79	58.58	61.51	64.58	67.81	71.20	74.76	78.50	82.42	86.55
	bi-weekly	3,855.32	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61
	semi-monthly	4,176.60	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57
	monthly	8,353.20	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15
	annually	100,238.39	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75

**CITY OF HOMEWOOD**

Acknowledged by Personnel Board 10/10/2017

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	50.60	53.13	55.79	58.58	61.51	64.58	67.81	71.20	74.76	78.50	82.42	86.55	90.87
	bi-weekly	4,048.09	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79
	semi-monthly	4,385.43	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60
	monthly	8,770.86	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20
	annually	105,250.31	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44
40	hourly	53.13	55.79	58.58	61.51	64.58	67.81	71.20	74.76	78.50	82.42	86.55	90.87	95.42
	bi-weekly	4,250.49	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28
	semi-monthly	4,604.70	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38
	monthly	9,209.40	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76
	annually	110,512.83	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16
41	hourly	55.79	58.58	61.51	64.58	67.81	71.20	74.76	78.50	82.42	86.55	90.87	95.42	100.19
	bi-weekly	4,463.02	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94
	semi-monthly	4,834.94	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85
	monthly	9,669.87	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70
	annually	116,038.47	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42
42	hourly	58.58	61.51	64.58	67.81	71.20	74.76	78.50	82.42	86.55	90.87	95.42	100.19	105.20
	bi-weekly	4,686.17	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69
	semi-monthly	5,076.68	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99
	monthly	10,153.37	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99
	annually	121,840.39	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84
43	hourly	61.51	64.58	67.81	71.20	74.76	78.50	82.42	86.55	90.87	95.42	100.19	105.20	110.46
	bi-weekly	4,920.48	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69	8,836.47
	semi-monthly	5,330.52	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99	9,572.84
	monthly	10,661.03	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99	19,145.69
	annually	127,932.41	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84	229,748.23
44	hourly	64.58	67.81	71.20	74.76	78.50	82.42	86.55	90.87	95.42	100.19	105.20	110.46	115.98
	bi-weekly	5,166.50	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69	8,836.47	9,278.29
	semi-monthly	5,597.04	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99	9,572.84	10,051.49
	monthly	11,194.09	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99	19,145.69	20,102.97
	annually	134,329.03	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84	229,748.23	241,235.64
45	hourly	67.81	71.20	74.76	78.50	82.42	86.55	90.87	95.42	100.19	105.20	110.46	115.98	121.78
	bi-weekly	5,424.83	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69	8,836.47	9,278.29	9,742.21
	semi-monthly	5,876.90	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99	9,572.84	10,051.49	10,554.06
	monthly	11,753.79	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99	19,145.69	20,102.97	21,108.12
	annually	141,045.49	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84	229,748.23	241,235.64	253,297.43

CITY OF HOMEWOOD

Acknowledged by Personnel Board 10/10/2017

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE October 1, 2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	71.20	74.76	78.50	82.42	86.55	90.87	95.42	100.19	105.20	110.46	115.98	121.78	127.87
	bi-weekly	5,696.07	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69	8,836.47	9,278.29	9,742.21	10,229.32
	semi-monthly	6,170.74	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99	9,572.84	10,051.49	10,554.06	11,081.76
	monthly	12,341.48	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99	19,145.69	20,102.97	21,108.12	22,163.52
	annually	148,097.76	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84	229,748.23	241,235.64	253,297.43	265,962.30
47	hourly	74.76	78.50	82.42	86.55	90.87	95.42	100.19	105.20	110.46	115.98	121.78	127.87	134.26
	bi-weekly	5,980.87	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69	8,836.47	9,278.29	9,742.21	10,229.32	10,740.79
	semi-monthly	6,479.28	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99	9,572.84	10,051.49	10,554.06	11,081.76	11,635.85
	monthly	12,958.55	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99	19,145.69	20,102.97	21,108.12	22,163.52	23,271.70
	annually	155,502.65	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84	229,748.23	241,235.64	253,297.43	265,962.30	279,260.41
48	hourly	78.50	82.42	86.55	90.87	95.42	100.19	105.20	110.46	115.98	121.78	127.87	134.26	140.97
	bi-weekly	6,279.91	6,593.91	6,923.61	7,269.79	7,633.28	8,014.94	8,415.69	8,836.47	9,278.29	9,742.21	10,229.32	10,740.79	11,277.82
	semi-monthly	6,803.24	7,143.40	7,500.57	7,875.60	8,269.38	8,682.85	9,116.99	9,572.84	10,051.49	10,554.06	11,081.76	11,635.85	12,217.64
	monthly	13,606.48	14,286.81	15,001.15	15,751.20	16,538.76	17,365.70	18,233.99	19,145.69	20,102.97	21,108.12	22,163.52	23,271.70	24,435.29
	annually	163,277.78	171,441.67	180,013.75	189,014.44	198,465.16	208,388.42	218,807.84	229,748.23	241,235.64	253,297.43	265,962.30	279,260.41	293,223.43





# Personnel Board of Jefferson County

The foundation of your Merit System Career

October 10, 2017

VIA EMAIL

Scott McBrayer  
Homewood  
2850 19th Street South  
Homewood, AL 35209

Dear Mayor McBrayer:

The Personnel Board of Jefferson County accepts and acknowledges the City of Homewood's resolution number 17-143 authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 1, 2017. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Donna Cockrell, Business Systems Specialist, Business Processing Division, at (205) 2793440

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/DC

Pc: Robert Groce  
Sheryl Campbell  
Melody Salter