

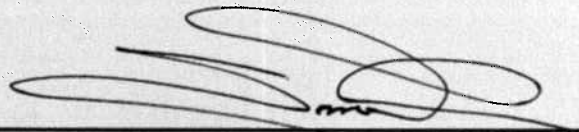
# **City of Midfield**

## **SALARY SCHEDULE**

**October 09, 2014**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the Midfield's  
salary schedule as generated by the Personnel Board**



**Lorren Oliver, Personnel Director**

**3%**

**CITY OF MIDFIELD  
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)**

Effective 10/09/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	7.17	7.55	7.90	8.33	8.73	9.18	9.61	10.09	10.60	11.15	11.68	12.28	12.86
	bi-weekly	573.60	604.00	632.00	666.40	698.40	734.40	768.80	807.20	848.00	892.00	934.40	982.40	1028.80
	semi-monthly	621.40	654.33	684.67	721.93	756.60	795.60	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53
	monthly	1242.80	1308.67	1369.33	1443.87	1513.20	1591.20	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07
	annually	14,913.60	15,704.00	16,432.00	17,326.40	18,158.40	19,094.40	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80
5	hourly	7.55	7.90	8.33	8.73	9.18	9.61	10.09	10.60	11.15	11.68	12.28	12.86	13.52
	bi-weekly	604.00	632.00	666.40	698.40	734.40	768.80	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60
	semi-monthly	654.33	684.67	721.93	756.60	795.60	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73
	monthly	1308.67	1369.33	1443.87	1513.20	1591.20	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47
	annually	15,704.00	16,432.00	17,326.40	18,158.40	19,094.40	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60
6	hourly	7.90	8.33	8.73	9.18	9.61	10.09	10.60	11.15	11.68	12.28	12.86	13.52	14.20
	bi-weekly	632.00	666.40	698.40	734.40	768.80	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00
	semi-monthly	684.67	721.93	756.60	795.60	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67
	monthly	1369.33	1443.87	1513.20	1591.20	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33
	annually	16,432.00	17,326.40	18,158.40	19,094.40	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00
7	hourly	8.33	8.73	9.18	9.61	10.09	10.60	11.15	11.68	12.28	12.86	13.52	14.20	14.90
	bi-weekly	666.40	698.40	734.40	768.80	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00
	semi-monthly	721.93	756.60	795.60	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33
	monthly	1443.87	1513.20	1591.20	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67
	annually	17,326.40	18,158.40	19,094.40	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00
8	hourly	8.73	9.18	9.61	10.09	10.60	11.15	11.68	12.28	12.86	13.52	14.20	14.90	15.66
	bi-weekly	698.40	734.40	768.80	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80
	semi-monthly	756.60	795.60	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20
	monthly	1513.20	1591.20	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40
	annually	18,158.40	19,094.40	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80
9	hourly	9.18	9.61	10.09	10.60	11.15	11.68	12.28	12.86	13.52	14.20	14.90	15.66	16.43
	bi-weekly	734.40	768.80	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40
	semi-monthly	795.60	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93
	monthly	1591.20	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87
	annually	19,094.40	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40
10	hourly	9.61	10.09	10.60	11.15	11.68	12.28	12.86	13.52	14.20	14.90	15.66	16.43	17.25
	bi-weekly	768.80	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00
	semi-monthly	832.87	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00
	monthly	1665.73	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00
	annually	19,988.80	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00

**CITY OF MIDFIELD  
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)**

Effective 10/09/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	10.09	10.60	11.15	11.68	12.28	12.86	13.52	14.20	14.90	15.66	16.43	17.25	18.12
	bi-weekly	807.20	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60
	semi-monthly	874.47	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40
	monthly	1748.93	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80
	annually	20,987.20	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60
12	hourly	10.60	11.15	11.68	12.28	12.86	13.52	14.20	14.90	15.66	16.43	17.25	18.12	19.02
	bi-weekly	848.00	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60
	semi-monthly	918.67	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40
	monthly	1837.33	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80
	annually	22,048.00	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60
13	hourly	11.15	11.68	12.28	12.86	13.52	14.20	14.90	15.66	16.43	17.25	18.12	19.02	19.96
	bi-weekly	892.00	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80
	semi-monthly	966.33	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87
	monthly	1932.67	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73
	annually	23,192.00	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80
14	hourly	11.68	12.28	12.86	13.52	14.20	14.90	15.66	16.43	17.25	18.12	19.02	19.96	20.96
	bi-weekly	934.40	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80
	semi-monthly	1012.27	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53
	monthly	2024.53	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07
	annually	24,294.40	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80
15	hourly	12.28	12.86	13.52	14.20	14.90	15.66	16.43	17.25	18.12	19.02	19.96	20.96	22.00
	bi-weekly	982.40	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00
	semi-monthly	1064.27	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67
	monthly	2128.53	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33
	annually	25,542.40	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00
16	hourly	12.86	13.52	14.20	14.90	15.66	16.43	17.25	18.12	19.02	19.96	20.96	22.00	23.09
	bi-weekly	1028.80	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20
	semi-monthly	1114.53	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13
	monthly	2229.07	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27
	annually	26,748.80	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20
17	hourly	13.52	14.20	14.90	15.66	16.43	17.25	18.12	19.02	19.96	20.96	22.00	23.09	24.27
	bi-weekly	1081.60	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60
	semi-monthly	1171.73	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40
	monthly	2343.47	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80
	annually	28,121.60	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60

**CITY OF MIDFIELD  
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)**

Effective 10/09/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	14.20	14.90	15.66	16.43	17.25	18.12	19.02	19.96	20.96	22.00	23.09	24.27	25.48
	bi-weekly	1136.00	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40
	semi-monthly	1230.67	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27
	monthly	2461.33	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53
	annually	29,536.00	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40
19	hourly	14.90	15.66	16.43	17.25	18.12	19.02	19.96	20.96	22.00	23.09	24.27	25.48	26.73
	bi-weekly	1192.00	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40
	semi-monthly	1291.33	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60
	monthly	2582.67	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20
	annually	30,992.00	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40
20	hourly	15.66	16.43	17.25	18.12	19.02	19.96	20.96	22.00	23.09	24.27	25.48	26.73	28.08
	bi-weekly	1252.80	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40
	semi-monthly	1357.20	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60
	monthly	2714.40	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20
	annually	32,572.80	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40
21	hourly	16.43	17.25	18.12	19.02	19.96	20.96	22.00	23.09	24.27	25.48	26.73	28.08	29.47
	bi-weekly	1314.40	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60
	semi-monthly	1423.93	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07
	monthly	2847.87	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13
	annually	34,174.40	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60
22	hourly	17.25	18.12	19.02	19.96	20.96	22.00	23.09	24.27	25.48	26.73	28.08	29.47	30.96
	bi-weekly	1380.00	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80
	semi-monthly	1495.00	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20
	monthly	2990.00	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40
	annually	35,880.00	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80
23	hourly	18.12	19.02	19.96	20.96	22.00	23.09	24.27	25.48	26.73	28.08	29.47	30.96	32.50
	bi-weekly	1449.60	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00
	semi-monthly	1570.40	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67
	monthly	3140.80	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33
	annually	37,689.60	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00
24	hourly	19.02	19.96	20.96	22.00	23.09	24.27	25.48	26.73	28.08	29.47	30.96	32.50	34.11
	bi-weekly	1521.60	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80
	semi-monthly	1648.40	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20
	monthly	3296.80	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40
	annually	39,561.60	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80

**CITY OF MIDFIELD  
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)  
Effective 10/09/2014**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	19.96	20.96	22.00	23.09	24.27	25.48	26.73	28.08	29.47	30.96	32.50	34.11	35.81
	bi-weekly	1596.80	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80
	semi-monthly	1729.87	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53
	monthly	3459.73	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07
	annually	41,516.80	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80
26	hourly	20.96	22.00	23.09	24.27	25.48	26.73	28.08	29.47	30.96	32.50	34.11	35.81	37.58
	bi-weekly	1676.80	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40
	semi-monthly	1816.53	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93
	monthly	3633.07	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87
	annually	43,596.80	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40
27	hourly	22.00	23.09	24.27	25.48	26.73	28.08	29.47	30.96	32.50	34.11	35.81	37.58	39.48
	bi-weekly	1760.00	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40
	semi-monthly	1906.67	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60
	monthly	3813.33	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20
	annually	45,760.00	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40
28	hourly	23.09	24.27	25.48	26.73	28.08	29.47	30.96	32.50	34.11	35.81	37.58	39.48	41.47
	bi-weekly	1847.20	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60
	semi-monthly	2001.13	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07
	monthly	4002.27	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13
	annually	48,027.20	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60
29	hourly	24.27	25.48	26.73	28.08	29.47	30.96	32.50	34.11	35.81	37.58	39.48	41.47	43.57
	bi-weekly	1941.60	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60
	semi-monthly	2103.40	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07
	monthly	4206.80	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13
	annually	50,481.60	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60
30	hourly	25.48	26.73	28.08	29.47	30.96	32.50	34.11	35.81	37.58	39.48	41.47	43.57	45.73
	bi-weekly	2038.40	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40
	semi-monthly	2208.27	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27
	monthly	4416.53	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53
	annually	52,998.40	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40
31	hourly	26.73	28.08	29.47	30.96	32.50	34.11	35.81	37.58	39.48	41.47	43.57	45.73	48.04
	bi-weekly	2138.40	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20
	semi-monthly	2316.60	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47
	monthly	4633.20	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93
	annually	55,598.40	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20

**CITY OF MIDFIELD  
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)  
Effective 10/09/2014**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	28.08	29.47	30.96	32.50	34.11	35.81	37.58	39.48	41.47	43.57	45.73	48.04	50.43
	<b>bi-weekly</b>	2246.40	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40
	<b>semi-monthly</b>	2433.60	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60
	<b>monthly</b>	4867.20	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20
	<b>annually</b>	58,406.40	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40
<b>33</b>	<b>hourly</b>	29.47	30.96	32.50	34.11	35.81	37.58	39.48	41.47	43.57	45.73	48.04	50.43	52.95
	<b>bi-weekly</b>	2357.60	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00
	<b>semi-monthly</b>	2554.07	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00
	<b>monthly</b>	5108.13	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00
	<b>annually</b>	61,297.60	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00
<b>34</b>	<b>hourly</b>	30.96	32.50	34.11	35.81	37.58	39.48	41.47	43.57	45.73	48.04	50.43	52.95	55.60
	<b>bi-weekly</b>	2476.80	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00
	<b>semi-monthly</b>	2683.20	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67
	<b>monthly</b>	5366.40	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33
	<b>annually</b>	64,396.80	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00
<b>35</b>	<b>hourly</b>	32.50	34.11	35.81	37.58	39.48	41.47	43.57	45.73	48.04	50.43	52.95	55.60	58.38
	<b>bi-weekly</b>	2600.00	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40
	<b>semi-monthly</b>	2816.67	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60
	<b>monthly</b>	5633.33	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20
	<b>annually</b>	67,600.00	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40
<b>36</b>	<b>hourly</b>	34.11	35.81	37.58	39.48	41.47	43.57	45.73	48.04	50.43	52.95	55.60	58.38	61.27
	<b>bi-weekly</b>	2728.80	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60
	<b>semi-monthly</b>	2956.20	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07
	<b>monthly</b>	5912.40	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13
	<b>annually</b>	70,948.80	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60
<b>37</b>	<b>hourly</b>	35.81	37.58	39.48	41.47	43.57	45.73	48.04	50.43	52.95	55.60	58.38	61.27	64.38
	<b>bi-weekly</b>	2864.80	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40
	<b>semi-monthly</b>	3103.53	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60
	<b>monthly</b>	6207.07	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20
	<b>annually</b>	74,484.80	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40
<b>38</b>	<b>hourly</b>	37.58	39.48	41.47	43.57	45.73	48.04	50.43	52.95	55.60	58.38	61.27	64.38	67.59
	<b>bi-weekly</b>	3006.40	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20
	<b>semi-monthly</b>	3256.93	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80
	<b>monthly</b>	6513.87	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60
	<b>annually</b>	78,166.40	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20



**CITY OF MIDFIELD  
SALARY SCHEDULE**

Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)**

Effective 10/09/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	39.48	41.47	43.57	45.73	48.04	50.43	52.95	55.60	58.38	61.27	64.38	67.59	70.97
	bi-weekly	3158.40	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60
	semi-monthly	3421.60	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73
	monthly	6843.20	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47
	annually	82,118.40	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60
40	hourly	41.47	43.57	45.73	48.04	50.43	52.95	55.60	58.38	61.27	64.38	67.59	70.97	74.52
	bi-weekly	3317.60	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60
	semi-monthly	3594.07	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40
	monthly	7188.13	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80
	annually	86,257.60	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60
41	hourly	43.57	45.73	48.04	50.43	52.95	55.60	58.38	61.27	64.38	67.59	70.97	74.52	78.24
	bi-weekly	3485.60	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20
	semi-monthly	3776.07	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80
	monthly	7552.13	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60
	annually	90,625.60	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20
42	hourly	45.73	48.04	50.43	52.95	55.60	58.38	61.27	64.38	67.59	70.97	74.52	78.24	82.16
	bi-weekly	3658.40	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80
	semi-monthly	3963.27	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53
	monthly	7926.53	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07
	annually	95,118.40	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80
43	hourly	48.04	50.43	52.95	55.60	58.38	61.27	64.38	67.59	70.97	74.52	78.24	82.16	86.28
	bi-weekly	3843.20	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80	6902.40
	semi-monthly	4163.47	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53	7477.60
	monthly	8326.93	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07	14955.20
	annually	99,923.20	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80	179,462.40
44	hourly	50.43	52.95	55.60	58.38	61.27	64.38	67.59	70.97	74.52	78.24	82.16	86.28	90.57
	bi-weekly	4034.40	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80	6902.40	7245.60
	semi-monthly	4370.60	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53	7477.60	7849.40
	monthly	8741.20	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07	14955.20	15698.80
	annually	104,894.40	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80	179,462.40	188,385.60
45	hourly	52.95	55.60	58.38	61.27	64.38	67.59	70.97	74.52	78.24	82.16	86.28	90.57	95.13
	bi-weekly	4236.00	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80	6902.40	7245.60	7610.40
	semi-monthly	4589.00	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53	7477.60	7849.40	8244.60
	monthly	9178.00	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07	14955.20	15698.80	16489.20
	annually	110,136.00	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80	179,462.40	188,385.60	197,870.40

**CITY OF MIDFIELD  
SALARY SCHEDULE**

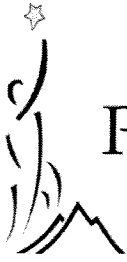
Acknowledged by Personnel Board 11/18/2014

**(Hourly Rate base on 2912 Annual Hours)**

Effective 10/09/2014

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	55.60	58.38	61.27	64.38	67.59	70.97	74.52	78.24	82.16	86.28	90.57	95.13	99.66
	bi-weekly	4448.00	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80	6902.40	7245.60	7610.40	7972.64
	semi-monthly	4818.67	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53	7477.60	7849.40	8244.60	8637.03
	monthly	9637.33	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07	14955.20	15698.80	16489.20	17274.05
	annually	115,648.00	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80	179,462.40	188,385.60	197,870.40	207,288.64
47	hourly	58.38	61.27	64.38	67.59	70.97	74.52	78.24	82.16	86.28	90.57	95.13	99.66	104.40
	bi-weekly	4670.40	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80	6902.40	7245.60	7610.40	7972.64	8352.12
	semi-monthly	5059.60	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53	7477.60	7849.40	8244.60	8637.03	9048.13
	monthly	10119.20	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07	14955.20	15698.80	16489.20	17274.05	18096.26
	annually	121,430.40	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80	179,462.40	188,385.60	197,870.40	207,288.64	217,155.16
48	hourly	61.27	64.38	67.59	70.97	74.52	78.24	82.16	86.28	90.57	95.13	99.66	104.40	109.37
	bi-weekly	4901.60	5150.40	5407.20	5677.60	5961.60	6259.20	6572.80	6902.40	7245.60	7610.40	7972.64	8352.12	8749.67
	semi-monthly	5310.07	5579.60	5857.80	6150.73	6458.40	6780.80	7120.53	7477.60	7849.40	8244.60	8637.03	9048.13	9478.80
	monthly	10620.13	11159.20	11715.60	12301.47	12916.80	13561.60	14241.07	14955.20	15698.80	16489.20	17274.05	18096.26	18957.61
	annually	127,441.60	133,910.40	140,587.20	147,617.60	155,001.60	162,739.20	170,892.80	179,462.40	188,385.60	197,870.40	207,288.64	217,155.16	227,491.31





# Personnel Board of Jefferson County

The foundation of your Merit System Career

November 18, 2014

Mayor Gary Richardson  
City of Midfield  
725 Bessemer Super Hwy  
Midfield, AL 35228

Dear Mayor Richardson:

The Personnel Board of Jefferson County acknowledges the City of Midfield's resolution number 2014-79 authorizing a 3% Cost of Living Adjustment effective October 9, 2014 for its employees. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Donna Cockrell, Business Systems Specialist, Business Processing Division, at (205) 279-3440.

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/DC

Pc: Robert Groce  
Sheryl Campbell  
Tameeka Vann, City Clerk  
Debbie P. Wagner, Payroll Coordinator



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001

[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Centerpoint Emergency Management Fairfield Fultondale Gardendale Graysville General Retirement System for Employees of Jefferson County  
Homewood Hueytown Irondale Jefferson County Commission Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior