

City of Midfield

OFFICIAL SALARY SCHEDULE

October 09, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Midfield's salary schedule as generated by the Personnel Board of Jefferson County.


Lorren Oliver, Personnel Director

2%

SALARY SCHEDULE

(Hourly Rate base on 2080 Annual Hours)

Effective 10/09/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	7.31	7.68	8.06	8.47	8.89	9.33	9.80	10.29	10.81	11.35	11.91	12.51	13.13
	bi-weekly	585.07	614.33	645.04	677.29	711.16	746.72	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71
	semi-monthly	633.83	665.52	698.80	733.74	770.42	808.94	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26
	monthly	1,267.66	1,331.04	1,397.59	1,467.47	1,540.84	1,617.89	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53
	annually	15,211.87	15,972.47	16,771.09	17,609.64	18,490.13	19,414.63	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34
5	hourly	7.68	8.06	8.47	8.89	9.33	9.80	10.29	10.81	11.35	11.91	12.51	13.13	13.79
	bi-weekly	614.33	645.04	677.29	711.16	746.72	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24
	semi-monthly	665.52	698.80	733.74	770.42	808.94	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18
	monthly	1,331.04	1,397.59	1,467.47	1,540.84	1,617.89	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35
	annually	15,972.47	16,771.09	17,609.64	18,490.13	19,414.63	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25
6	hourly	8.06	8.47	8.89	9.33	9.80	10.29	10.81	11.35	11.91	12.51	13.13	13.79	14.48
	bi-weekly	645.04	677.29	711.16	746.72	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40
	semi-monthly	698.80	733.74	770.42	808.94	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94
	monthly	1,397.59	1,467.47	1,540.84	1,617.89	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87
	annually	16,771.09	17,609.64	18,490.13	19,414.63	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47
7	hourly	8.47	8.89	9.33	9.80	10.29	10.81	11.35	11.91	12.51	13.13	13.79	14.48	15.20
	bi-weekly	677.29	711.16	746.72	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32
	semi-monthly	733.74	770.42	808.94	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68
	monthly	1,467.47	1,540.84	1,617.89	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37
	annually	17,609.64	18,490.13	19,414.63	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39
8	hourly	8.89	9.33	9.80	10.29	10.81	11.35	11.91	12.51	13.13	13.79	14.48	15.20	15.96
	bi-weekly	711.16	746.72	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14
	semi-monthly	770.42	808.94	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57
	monthly	1,540.84	1,617.89	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13
	annually	18,490.13	19,414.63	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61
9	hourly	9.33	9.80	10.29	10.81	11.35	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76
	bi-weekly	746.72	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00
	semi-monthly	808.94	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75
	monthly	1,617.89	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49
	annually	19,414.63	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89
10	hourly	9.80	10.29	10.81	11.35	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60
	bi-weekly	784.05	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05
	semi-monthly	849.39	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38
	monthly	1,698.78	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77
	annually	20,385.36	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18

CITY OF MIDFIELD

SALARY SCHEDULE

(Hourly Rate base on 2080 Annual Hours)

Effective 10/09/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	10.29	10.81	11.35	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48
	bi-weekly	823.26	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45
	semi-monthly	891.86	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65
	monthly	1,783.72	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30
	annually	21,404.63	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64
12	hourly	10.81	11.35	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40
	bi-weekly	864.42	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37
	semi-monthly	936.45	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73
	monthly	1,872.91	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47
	annually	22,474.86	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63
13	hourly	11.35	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37
	bi-weekly	907.64	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99
	semi-monthly	983.28	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82
	monthly	1,966.55	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64
	annually	23,598.61	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71
14	hourly	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39
	bi-weekly	953.02	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49
	semi-monthly	1,032.44	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11
	monthly	2,064.88	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22
	annually	24,778.54	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69
15	hourly	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46
	bi-weekly	1,000.67	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06
	semi-monthly	1,084.06	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82
	monthly	2,168.12	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64
	annually	26,017.46	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63
16	hourly	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.59
	bi-weekly	1,050.71	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92
	semi-monthly	1,138.26	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16
	monthly	2,276.53	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32
	annually	27,318.34	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81
17	hourly	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.59	24.77
	bi-weekly	1,103.24	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26
	semi-monthly	1,195.18	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37
	monthly	2,390.35	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73
	annually	28,684.25	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80

CITY OF MIDFIELD

SALARY SCHEDULE

(Hourly Rate base on 2080 Annual Hours)

Effective 10/09/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.59	24.77	26.00
	bi-weekly	1,158.40	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32
	semi-monthly	1,254.94	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68
	monthly	2,509.87	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37
	annually	30,118.47	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44
19	hourly	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.59	24.77	26.00	27.30
	bi-weekly	1,216.32	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34
	semi-monthly	1,317.68	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37
	monthly	2,635.37	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74
	annually	31,624.39	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86
20	hourly	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.59	24.77	26.00	27.30	28.67
	bi-weekly	1,277.14	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56
	semi-monthly	1,383.57	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69
	monthly	2,767.13	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38
	annually	33,205.61	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50
21	hourly	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.59	24.77	26.00	27.30	28.67	30.10
	bi-weekly	1,341.00	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24
	semi-monthly	1,452.75	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92
	monthly	2,905.49	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84
	annually	34,865.89	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13
22	hourly	17.60	18.48	19.40	20.37	21.39	22.46	23.59	24.77	26.00	27.30	28.67	30.10	31.61
	bi-weekly	1,408.05	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65
	semi-monthly	1,525.38	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37
	monthly	3,050.77	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74
	annually	36,609.18	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83
23	hourly	18.48	19.40	20.37	21.39	22.46	23.59	24.77	26.00	27.30	28.67	30.10	31.61	33.19
	bi-weekly	1,478.45	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08
	semi-monthly	1,601.65	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34
	monthly	3,203.30	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67
	annually	38,439.64	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08
24	hourly	19.40	20.37	21.39	22.46	23.59	24.77	26.00	27.30	28.67	30.10	31.61	33.19	34.85
	bi-weekly	1,552.37	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83
	semi-monthly	1,681.73	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15
	monthly	3,363.47	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31
	annually	40,361.63	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68

SALARY SCHEDULE

(Hourly Rate base on 2080 Annual Hours)

Effective 10/09/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	20.37	21.39	22.46	23.59	24.77	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59
	bi-weekly	1,629.99	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23
	semi-monthly	1,765.82	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16
	monthly	3,531.64	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32
	annually	42,379.71	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86
26	hourly	21.39	22.46	23.59	24.77	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42
	bi-weekly	1,711.49	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59
	semi-monthly	1,854.11	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72
	monthly	3,708.22	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44
	annually	44,498.69	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26
27	hourly	22.46	23.59	24.77	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34
	bi-weekly	1,797.06	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27
	semi-monthly	1,946.82	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20
	monthly	3,893.64	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41
	annually	46,723.63	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92
28	hourly	23.59	24.77	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36
	bi-weekly	1,886.92	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63
	semi-monthly	2,044.16	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02
	monthly	4,088.32	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03
	annually	49,059.81	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37
29	hourly	24.77	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.48
	bi-weekly	1,981.26	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06
	semi-monthly	2,146.37	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57
	monthly	4,292.73	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13
	annually	51,512.80	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58
30	hourly	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.48	46.70
	bi-weekly	2,080.32	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96
	semi-monthly	2,253.68	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29
	monthly	4,507.37	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59
	annually	54,088.44	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06
31	hourly	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.48	46.70	49.03
	bi-weekly	2,184.34	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76
	semi-monthly	2,366.37	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66
	monthly	4,732.74	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32
	annually	56,792.86	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82

CITY OF MIDFIELD

SALARY SCHEDULE

(Hourly Rate base on 2080 Annual Hours)

Effective 10/09/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.48	46.70	49.03	51.49
	bi-weekly	2,293.56	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90
	semi-monthly	2,484.69	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14
	monthly	4,969.38	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28
	annually	59,632.50	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41
33	hourly	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.48	46.70	49.03	51.49	54.06
	bi-weekly	2,408.24	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85
	semi-monthly	2,608.92	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25
	monthly	5,217.84	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50
	annually	62,614.13	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98
34	hourly	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.48	46.70	49.03	51.49	54.06	56.76
	bi-weekly	2,528.65	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09
	semi-monthly	2,739.37	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51
	monthly	5,478.74	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02
	annually	65,744.83	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28
35	hourly	33.19	34.85	36.59	38.42	40.34	42.36	44.48	46.70	49.03	51.49	54.06	56.76	59.60
	bi-weekly	2,655.08	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14
	semi-monthly	2,876.34	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49
	monthly	5,752.67	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97
	annually	69,032.08	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69
36	hourly	34.85	36.59	38.42	40.34	42.36	44.48	46.70	49.03	51.49	54.06	56.76	59.60	62.58
	bi-weekly	2,787.83	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55
	semi-monthly	3,020.15	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76
	monthly	6,040.31	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52
	annually	72,483.68	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27
37	hourly	36.59	38.42	40.34	42.36	44.48	46.70	49.03	51.49	54.06	56.76	59.60	62.58	65.71
	bi-weekly	2,927.23	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88
	semi-monthly	3,171.16	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95
	monthly	6,342.32	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90
	annually	76,107.86	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79
38	hourly	38.42	40.34	42.36	44.48	46.70	49.03	51.49	54.06	56.76	59.60	62.58	65.71	69.00
	bi-weekly	3,073.59	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72
	semi-monthly	3,329.72	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70
	monthly	6,659.44	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39
	annually	79,913.26	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73

CITY OF MIDFIELD

SALARY SCHEDULE

(Hourly Rate base on 2080 Annual Hours)

Effective 10/09/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	40.34	42.36	44.48	46.70	49.03	51.49	54.06	56.76	59.60	62.58	65.71	69.00	72.45
	bi-weekly	3,227.27	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71
	semi-monthly	3,496.20	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68
	monthly	6,992.41	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36
	annually	83,908.92	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36
40	hourly	42.36	44.48	46.70	49.03	51.49	54.06	56.76	59.60	62.58	65.71	69.00	72.45	76.07
	bi-weekly	3,388.63	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49
	semi-monthly	3,671.02	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62
	monthly	7,342.03	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23
	annually	88,104.37	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78
41	hourly	44.48	46.70	49.03	51.49	54.06	56.76	59.60	62.58	65.71	69.00	72.45	76.07	79.87
	bi-weekly	3,558.06	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77
	semi-monthly	3,854.57	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25
	monthly	7,709.13	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49
	annually	92,509.58	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92
42	hourly	46.70	49.03	51.49	54.06	56.76	59.60	62.58	65.71	69.00	72.45	76.07	79.87	83.87
	bi-weekly	3,735.96	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25
	semi-monthly	4,047.29	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36
	monthly	8,094.59	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72
	annually	97,135.06	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62
43	hourly	49.03	51.49	54.06	56.76	59.60	62.58	65.71	69.00	72.45	76.07	79.87	83.87	88.06
	bi-weekly	3,922.76	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25	7,044.72
	semi-monthly	4,249.66	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36	7,631.78
	monthly	8,499.32	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72	15,263.55
	annually	101,991.82	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62	183,162.65
44	hourly	51.49	54.06	56.76	59.60	62.58	65.71	69.00	72.45	76.07	79.87	83.87	88.06	92.46
	bi-weekly	4,118.90	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25	7,044.72	7,396.95
	semi-monthly	4,462.14	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36	7,631.78	8,013.37
	monthly	8,924.28	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72	15,263.55	16,026.73
	annually	107,091.41	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62	183,162.65	192,320.78
45	hourly	54.06	56.76	59.60	62.58	65.71	69.00	72.45	76.07	79.87	83.87	88.06	92.46	97.09
	bi-weekly	4,324.85	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25	7,044.72	7,396.95	7,766.80
	semi-monthly	4,685.25	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36	7,631.78	8,013.37	8,414.03
	monthly	9,370.50	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72	15,263.55	16,026.73	16,828.07
	annually	112,445.98	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62	183,162.65	192,320.78	201,936.82

CITY OF MIDFIELD
SALARY SCHEDULE
(Hourly Rate base on 2080 Annual Hours)
 Effective 10/09/2017

Acknowledged by Personnel Board 11/14/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	56.76	59.60	62.58	65.71	69.00	72.45	76.07	79.87	83.87	88.06	92.46	97.09	101.94
	bi-weekly	4,541.09	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25	7,044.72	7,396.95	7,766.80	8,155.14
	semi-monthly	4,919.51	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36	7,631.78	8,013.37	8,414.03	8,834.74
	monthly	9,839.02	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72	15,263.55	16,026.73	16,828.07	17,669.47
	annually	118,068.28	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62	183,162.65	192,320.78	201,936.82	212,033.66
47	hourly	59.60	62.58	65.71	69.00	72.45	76.07	79.87	83.87	88.06	92.46	97.09	101.94	107.04
	bi-weekly	4,768.14	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25	7,044.72	7,396.95	7,766.80	8,155.14	8,562.90
	semi-monthly	5,165.49	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36	7,631.78	8,013.37	8,414.03	8,834.74	9,276.47
	monthly	10,330.97	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72	15,263.55	16,026.73	16,828.07	17,669.47	18,552.95
	annually	123,971.69	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62	183,162.65	192,320.78	201,936.82	212,033.66	222,635.34
48	hourly	62.58	65.71	69.00	72.45	76.07	79.87	83.87	88.06	92.46	97.09	101.94	107.04	112.39
	bi-weekly	5,006.55	5,256.88	5,519.72	5,795.71	6,085.49	6,389.77	6,709.25	7,044.72	7,396.95	7,766.80	8,155.14	8,562.90	8,991.04
	semi-monthly	5,423.76	5,694.95	5,979.70	6,278.68	6,592.62	6,922.25	7,268.36	7,631.78	8,013.37	8,414.03	8,834.74	9,276.47	9,740.30
	monthly	10,847.52	11,389.90	11,959.39	12,557.36	13,185.23	13,844.49	14,536.72	15,263.55	16,026.73	16,828.07	17,669.47	18,552.95	19,480.59
	annually	130,170.27	136,678.79	143,512.73	150,688.36	158,222.78	166,133.92	174,440.62	183,162.65	192,320.78	201,936.82	212,033.66	222,635.34	233,767.11



Personnel Board of Jefferson County

The foundation of your Merit System Career

November 15, 2017

VIA EMAIL

Mayor Gary Richardson
City of Midfield
725 Bessemer Super Hwy
Midfield, AL 35228

Dear Mayor Richardson:

The Personnel Board of Jefferson County acknowledges the City of Midfield's resolution #2017-53 authorizing a 2% Cost of Living Adjustment effective October 9, 2017 for its employees. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Donna Cockrell, Business Systems Specialist, Business Processing Division, at (205) 279-3440.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/TA

Pc: Robert Groce
Sheryl Campbell
Recarda Cobb



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Gardendale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior