

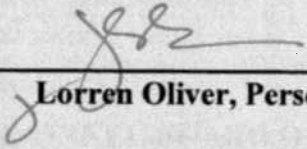
# City of Pleasant Grove

## OFFICIAL SALARY SCHEDULE

January 21, 2017

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Pleasant Grove's salary schedule as generated by the Personnel Board of Jefferson County

  
\_\_\_\_\_  
Lorren Oliver, Personnel Director

2%

# CITY OF PLEASANT GROVE SALARY SCHEDULE

Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	7.68	8.08	8.49	8.93	9.36	9.87	10.32	10.83	11.38	11.95	12.54	13.16	13.83
	bi-weekly	614.40	646.40	679.20	714.40	748.80	789.60	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40
	semi-monthly	665.60	700.27	735.80	773.93	811.20	855.40	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60
	monthly	1,331.20	1,400.53	1,471.60	1,547.87	1,622.40	1,710.80	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20
	annually	15,974.40	16,806.40	17,659.20	18,574.40	19,468.80	20,529.60	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40
5	hourly	8.08	8.49	8.93	9.36	9.87	10.32	10.83	11.38	11.95	12.54	13.16	13.83	14.51
	bi-weekly	646.40	679.20	714.40	748.80	789.60	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80
	semi-monthly	700.27	735.80	773.93	811.20	855.40	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53
	monthly	1,400.53	1,471.60	1,547.87	1,622.40	1,710.80	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07
	annually	16,806.40	17,659.20	18,574.40	19,468.80	20,529.60	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80
6	hourly	8.49	8.93	9.36	9.87	10.32	10.83	11.38	11.95	12.54	13.16	13.83	14.51	15.22
	bi-weekly	679.20	714.40	748.80	789.60	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60
	semi-monthly	735.80	773.93	811.20	855.40	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07
	monthly	1,471.60	1,547.87	1,622.40	1,710.80	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13
	annually	17,659.20	18,574.40	19,468.80	20,529.60	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60
7	hourly	8.93	9.36	9.87	10.32	10.83	11.38	11.95	12.54	13.16	13.83	14.51	15.22	15.97
	bi-weekly	714.40	748.80	789.60	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60
	semi-monthly	773.93	811.20	855.40	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07
	monthly	1,547.87	1,622.40	1,710.80	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13
	annually	18,574.40	19,468.80	20,529.60	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60
8	hourly	9.36	9.87	10.32	10.83	11.38	11.95	12.54	13.16	13.83	14.51	15.22	15.97	16.79
	bi-weekly	748.80	789.60	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20
	semi-monthly	811.20	855.40	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13
	monthly	1,622.40	1,710.80	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27
	annually	19,468.80	20,529.60	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20
9	hourly	9.87	10.32	10.83	11.38	11.95	12.54	13.16	13.83	14.51	15.22	15.97	16.79	17.64
	bi-weekly	789.60	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20
	semi-monthly	855.40	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80
	monthly	1,710.80	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60
	annually	20,529.60	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20
10	hourly	10.32	10.83	11.38	11.95	12.54	13.16	13.83	14.51	15.22	15.97	16.79	17.64	18.52
	bi-weekly	825.60	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60
	semi-monthly	894.40	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07
	monthly	1,788.80	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13
	annually	21,465.60	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60

# CITY OF PLEASANT GROVE SALARY SCHEDULE

Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>11</b>	<b>hourly</b>	10.83	11.38	11.95	12.54	13.16	13.83	14.51	15.22	15.97	16.79	17.64	18.52	19.43
	<b>bi-weekly</b>	866.40	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40
	<b>semi-monthly</b>	938.60	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93
	<b>monthly</b>	1,877.20	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87
	<b>annually</b>	22,526.40	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40
<b>12</b>	<b>hourly</b>	11.38	11.95	12.54	13.16	13.83	14.51	15.22	15.97	16.79	17.64	18.52	19.43	20.41
	<b>bi-weekly</b>	910.40	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80
	<b>semi-monthly</b>	986.27	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87
	<b>monthly</b>	1,972.53	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73
	<b>annually</b>	23,670.40	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80
<b>13</b>	<b>hourly</b>	11.95	12.54	13.16	13.83	14.51	15.22	15.97	16.79	17.64	18.52	19.43	20.41	21.41
	<b>bi-weekly</b>	956.00	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80
	<b>semi-monthly</b>	1,035.67	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53
	<b>monthly</b>	2,071.33	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07
	<b>annually</b>	24,856.00	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80
<b>14</b>	<b>hourly</b>	12.54	13.16	13.83	14.51	15.22	15.97	16.79	17.64	18.52	19.43	20.41	21.41	22.48
	<b>bi-weekly</b>	1,003.20	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40
	<b>semi-monthly</b>	1,086.80	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27
	<b>monthly</b>	2,173.60	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53
	<b>annually</b>	26,083.20	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40
<b>15</b>	<b>hourly</b>	13.16	13.83	14.51	15.22	15.97	16.79	17.64	18.52	19.43	20.41	21.41	22.48	23.60
	<b>bi-weekly</b>	1,052.80	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00
	<b>semi-monthly</b>	1,140.53	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33
	<b>monthly</b>	2,281.07	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67
	<b>annually</b>	27,372.80	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00
<b>16</b>	<b>hourly</b>	13.83	14.51	15.22	15.97	16.79	17.64	18.52	19.43	20.41	21.41	22.48	23.60	24.78
	<b>bi-weekly</b>	1,106.40	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40
	<b>semi-monthly</b>	1,198.60	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60
	<b>monthly</b>	2,397.20	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20
	<b>annually</b>	28,766.40	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40
<b>17</b>	<b>hourly</b>	14.51	15.22	15.97	16.79	17.64	18.52	19.43	20.41	21.41	22.48	23.60	24.78	26.03
	<b>bi-weekly</b>	1,160.80	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40
	<b>semi-monthly</b>	1,257.53	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93
	<b>monthly</b>	2,515.07	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87
	<b>annually</b>	30,180.80	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40

# CITY OF PLEASANT GROVE SALARY SCHEDULE

Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)

Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>18</b>	<b>hourly</b>	15.22	15.97	16.79	17.64	18.52	19.43	20.41	21.41	22.48	23.60	24.78	26.03	27.36
	<b>bi-weekly</b>	1,217.60	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80
	<b>semi-monthly</b>	1,319.07	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20
	<b>monthly</b>	2,638.13	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40
	<b>annually</b>	31,657.60	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80
<b>19</b>	<b>hourly</b>	15.97	16.79	17.64	18.52	19.43	20.41	21.41	22.48	23.60	24.78	26.03	27.36	28.69
	<b>bi-weekly</b>	1,277.60	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20
	<b>semi-monthly</b>	1,384.07	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47
	<b>monthly</b>	2,768.13	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93
	<b>annually</b>	33,217.60	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20
<b>20</b>	<b>hourly</b>	16.79	17.64	18.52	19.43	20.41	21.41	22.48	23.60	24.78	26.03	27.36	28.69	30.10
	<b>bi-weekly</b>	1,343.20	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00
	<b>semi-monthly</b>	1,455.13	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67
	<b>monthly</b>	2,910.27	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33
	<b>annually</b>	34,923.20	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00
<b>21</b>	<b>hourly</b>	17.64	18.52	19.43	20.41	21.41	22.48	23.60	24.78	26.03	27.36	28.69	30.10	31.62
	<b>bi-weekly</b>	1,411.20	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60
	<b>semi-monthly</b>	1,528.80	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40
	<b>monthly</b>	3,057.60	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80
	<b>annually</b>	36,691.20	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60
<b>22</b>	<b>hourly</b>	18.52	19.43	20.41	21.41	22.48	23.60	24.78	26.03	27.36	28.69	30.10	31.62	33.20
	<b>bi-weekly</b>	1,481.60	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00
	<b>semi-monthly</b>	1,605.07	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33
	<b>monthly</b>	3,210.13	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67
	<b>annually</b>	38,521.60	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00
<b>23</b>	<b>hourly</b>	19.43	20.41	21.41	22.48	23.60	24.78	26.03	27.36	28.69	30.10	31.62	33.20	34.86
	<b>bi-weekly</b>	1,554.40	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80
	<b>semi-monthly</b>	1,683.93	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20
	<b>monthly</b>	3,367.87	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40
	<b>annually</b>	40,414.40	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80
<b>24</b>	<b>hourly</b>	20.41	21.41	22.48	23.60	24.78	26.03	27.36	28.69	30.10	31.62	33.20	34.86	36.61
	<b>bi-weekly</b>	1,632.80	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80
	<b>semi-monthly</b>	1,768.87	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87
	<b>monthly</b>	3,537.73	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73
	<b>annually</b>	42,452.80	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80

**CITY OF PLEASANT GROVE  
SALARY SCHEDULE**

Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	21.41	22.48	23.60	24.78	26.03	27.36	28.69	30.10	31.62	33.20	34.86	36.61	38.42
	bi-weekly	1,712.80	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60
	semi-monthly	1,855.53	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73
	monthly	3,711.07	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47
	annually	44,532.80	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60
26	hourly	22.48	23.60	24.78	26.03	27.36	28.69	30.10	31.62	33.20	34.86	36.61	38.42	40.34
	bi-weekly	1,798.40	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20
	semi-monthly	1,948.27	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13
	monthly	3,896.53	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27
	annually	46,758.40	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20
27	hourly	23.60	24.78	26.03	27.36	28.69	30.10	31.62	33.20	34.86	36.61	38.42	40.34	42.36
	bi-weekly	1,888.00	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80
	semi-monthly	2,045.33	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20
	monthly	4,090.67	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40
	annually	49,088.00	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80
28	hourly	24.78	26.03	27.36	28.69	30.10	31.62	33.20	34.86	36.61	38.42	40.34	42.36	44.49
	bi-weekly	1,982.40	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20
	semi-monthly	2,147.60	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80
	monthly	4,295.20	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60
	annually	51,542.40	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20
29	hourly	26.03	27.36	28.69	30.10	31.62	33.20	34.86	36.61	38.42	40.34	42.36	44.49	46.74
	bi-weekly	2,082.40	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20
	semi-monthly	2,255.93	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80
	monthly	4,511.87	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60
	annually	54,142.40	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20
30	hourly	27.36	28.69	30.10	31.62	33.20	34.86	36.61	38.42	40.34	42.36	44.49	46.74	49.07
	bi-weekly	2,188.80	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60
	semi-monthly	2,371.20	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73
	monthly	4,742.40	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47
	annually	56,908.80	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60
31	hourly	28.69	30.10	31.62	33.20	34.86	36.61	38.42	40.34	42.36	44.49	46.74	49.07	51.53
	bi-weekly	2,295.20	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40
	semi-monthly	2,486.47	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93
	monthly	4,972.93	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87
	annually	59,675.20	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40

# CITY OF PLEASANT GROVE SALARY SCHEDULE

Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	30.10	31.62	33.20	34.86	36.61	38.42	40.34	42.36	44.49	46.74	49.07	51.53	54.11
	<b>bi-weekly</b>	2,408.00	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80
	<b>semi-monthly</b>	2,608.67	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53
	<b>monthly</b>	5,217.33	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07
	<b>annually</b>	62,608.00	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80
<b>33</b>	<b>hourly</b>	31.62	33.20	34.86	36.61	38.42	40.34	42.36	44.49	46.74	49.07	51.53	54.11	56.81
	<b>bi-weekly</b>	2,529.60	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80
	<b>semi-monthly</b>	2,740.40	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53
	<b>monthly</b>	5,480.80	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07
	<b>annually</b>	65,769.60	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80
<b>34</b>	<b>hourly</b>	33.20	34.86	36.61	38.42	40.34	42.36	44.49	46.74	49.07	51.53	54.11	56.81	59.66
	<b>bi-weekly</b>	2,656.00	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80
	<b>semi-monthly</b>	2,877.33	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53
	<b>monthly</b>	5,754.67	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07
	<b>annually</b>	69,056.00	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80
<b>35</b>	<b>hourly</b>	34.86	36.61	38.42	40.34	42.36	44.49	46.74	49.07	51.53	54.11	56.81	59.66	62.63
	<b>bi-weekly</b>	2,788.80	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40
	<b>semi-monthly</b>	3,021.20	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93
	<b>monthly</b>	6,042.40	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87
	<b>annually</b>	72,508.80	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40
<b>36</b>	<b>hourly</b>	36.61	38.42	40.34	42.36	44.49	46.74	49.07	51.53	54.11	56.81	59.66	62.63	65.76
	<b>bi-weekly</b>	2,928.80	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80
	<b>semi-monthly</b>	3,172.87	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20
	<b>monthly</b>	6,345.73	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40
	<b>annually</b>	76,148.80	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80
<b>37</b>	<b>hourly</b>	38.42	40.34	42.36	44.49	46.74	49.07	51.53	54.11	56.81	59.66	62.63	65.76	69.05
	<b>bi-weekly</b>	3,073.60	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00
	<b>semi-monthly</b>	3,329.73	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33
	<b>monthly</b>	6,659.47	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67
	<b>annually</b>	79,913.60	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00
<b>38</b>	<b>hourly</b>	40.34	42.36	44.49	46.74	49.07	51.53	54.11	56.81	59.66	62.63	65.76	69.05	72.51
	<b>bi-weekly</b>	3,227.20	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80
	<b>semi-monthly</b>	3,496.13	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20
	<b>monthly</b>	6,992.27	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40
	<b>annually</b>	83,907.20	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80

# CITY OF PLEASANT GROVE SALARY SCHEDULE

Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	42.36	44.49	46.74	49.07	51.53	54.11	56.81	59.66	62.63	65.76	69.05	72.51	76.14
	bi-weekly	3,388.80	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20
	semi-monthly	3,671.20	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80
	monthly	7,342.40	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60
	annually	88,108.80	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20
40	hourly	44.49	46.74	49.07	51.53	54.11	56.81	59.66	62.63	65.76	69.05	72.51	76.14	79.95
	bi-weekly	3,559.20	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00
	semi-monthly	3,855.80	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00
	monthly	7,711.60	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00
	annually	92,539.20	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00
41	hourly	46.74	49.07	51.53	54.11	56.81	59.66	62.63	65.76	69.05	72.51	76.14	79.95	83.95
	bi-weekly	3,739.20	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00
	semi-monthly	4,050.80	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67
	monthly	8,101.60	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33
	annually	97,219.20	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00
42	hourly	49.07	51.53	54.11	56.81	59.66	62.63	65.76	69.05	72.51	76.14	79.95	83.95	88.18
	bi-weekly	3,925.60	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40
	semi-monthly	4,252.73	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27
	monthly	8,505.47	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53
	annually	102,065.60	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40
43	hourly	51.53	54.11	56.81	59.66	62.63	65.76	69.05	72.51	76.14	79.95	83.95	88.18	92.59
	bi-weekly	4,122.40	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40	7,407.20
	semi-monthly	4,465.93	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27	8,024.47
	monthly	8,931.87	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53	16,048.93
	annually	107,182.40	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40	192,587.20
44	hourly	54.11	56.81	59.66	62.63	65.76	69.05	72.51	76.14	79.95	83.95	88.18	92.59	97.16
	bi-weekly	4,328.80	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40	7,407.20	7,772.80
	semi-monthly	4,689.53	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27	8,024.47	8,420.53
	monthly	9,379.07	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53	16,048.93	16,841.07
	annually	112,548.80	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40	192,587.20	202,092.80
45	hourly	56.81	59.66	62.63	65.76	69.05	72.51	76.14	79.95	83.95	88.18	92.59	97.16	102.05
	bi-weekly	4,544.80	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40	7,407.20	7,772.80	8,164.00
	semi-monthly	4,923.53	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27	8,024.47	8,420.53	8,844.33
	monthly	9,847.07	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53	16,048.93	16,841.07	17,688.67
	annually	118,164.80	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40	192,587.20	202,092.80	212,264.00

**CITY OF PLEASANT GROVE  
SALARY SCHEDULE**

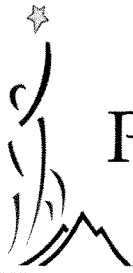
Approved by Board February 14, 2017

(Hourly Rate based on 2080 Annual Hours)

Effective 01/21/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>46</b>	<b>hourly</b>	59.66	62.63	65.76	69.05	72.51	76.14	79.95	83.95	88.18	92.59	97.16	102.05	107.16
	<b>bi-weekly</b>	4,772.80	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40	7,407.20	7,772.80	8,164.00	8,572.80
	<b>semi-monthly</b>	5,170.53	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27	8,024.47	8,420.53	8,844.33	9,287.20
	<b>monthly</b>	10,341.07	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53	16,048.93	16,841.07	17,688.67	18,574.40
	<b>annually</b>	124,092.80	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40	192,587.20	202,092.80	212,264.00	222,892.80
<b>47</b>	<b>hourly</b>	62.63	65.76	69.05	72.51	76.14	79.95	83.95	88.18	92.59	97.16	102.05	107.16	112.53
	<b>bi-weekly</b>	5,010.40	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40	7,407.20	7,772.80	8,164.00	8,572.80	9,002.40
	<b>semi-monthly</b>	5,427.93	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27	8,024.47	8,420.53	8,844.33	9,287.20	9,752.60
	<b>monthly</b>	10,855.87	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53	16,048.93	16,841.07	17,688.67	18,574.40	19,505.20
	<b>annually</b>	130,270.40	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40	192,587.20	202,092.80	212,264.00	222,892.80	234,062.40
<b>48</b>	<b>hourly</b>	65.76	69.05	72.51	76.14	79.95	83.95	88.18	92.59	97.16	102.05	107.16	112.53	118.14
	<b>bi-weekly</b>	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,054.40	7,407.20	7,772.80	8,164.00	8,572.80	9,002.40	9,451.20
	<b>semi-monthly</b>	5,699.20	5,984.33	6,284.20	6,598.80	6,929.00	7,275.67	7,642.27	8,024.47	8,420.53	8,844.33	9,287.20	9,752.60	10,238.80
	<b>monthly</b>	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,284.53	16,048.93	16,841.07	17,688.67	18,574.40	19,505.20	20,477.60
	<b>annually</b>	136,780.80	143,624.00	150,820.80	158,371.20	166,296.00	174,616.00	183,414.40	192,587.20	202,092.80	212,264.00	222,892.80	234,062.40	245,731.20





# Personnel Board of Jefferson County

The foundation of your Merit System Career

February 14, 2017

VIA EMAIL

Mayor Jerry Brasseale  
City of Pleasant Grove  
501 Park Road  
Pleasant Grove, AL 35127

Dear Mayor Brasseale:

The Personnel Board of Jefferson County accepts and approves the City of Pleasant Grove's resolution #1172016 authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the City's resolution, the increase is effective January 21, 2017. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or LaTonia Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/le

Pc: Robert Groce  
Sheryl Campbell  
Karen Duncan, Municipal Clerk I  
Margret Ryce, Accounting Assistant II