

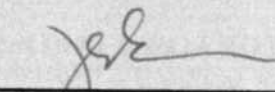
# City of Vestavia Hills

## OFFICIAL SALARY SCHEDULE

October 1, 2016

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Vestavia Hill's salary schedule as generated by the Personnel Board of Jefferson County



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Lorren Oliver, Personnel Director

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.27	9.77	10.23	10.78	11.29	11.90	12.43	13.08	13.75	14.40	15.16	15.90	16.69
	bi-weekly	741.60	781.60	818.40	862.40	903.20	952.00	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20
	semi-monthly	803.40	846.73	886.60	934.27	978.47	1031.33	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47
	monthly	1606.80	1693.47	1773.20	1868.53	1956.93	2062.67	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93
	annually	19,281.60	20,321.60	21,278.40	22,422.40	23,483.20	24,752.00	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20
5	hourly	9.77	10.23	10.78	11.29	11.90	12.43	13.08	13.75	14.40	15.16	15.90	16.69	17.54
	bi-weekly	781.60	818.40	862.40	903.20	952.00	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20
	semi-monthly	846.73	886.60	934.27	978.47	1031.33	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13
	monthly	1693.47	1773.20	1868.53	1956.93	2062.67	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27
	annually	20,321.60	21,278.40	22,422.40	23,483.20	24,752.00	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20
6	hourly	10.23	10.78	11.29	11.90	12.43	13.08	13.75	14.40	15.16	15.90	16.69	17.54	18.40
	bi-weekly	818.40	862.40	903.20	952.00	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00
	semi-monthly	886.60	934.27	978.47	1031.33	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67
	monthly	1773.20	1868.53	1956.93	2062.67	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33
	annually	21,278.40	22,422.40	23,483.20	24,752.00	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00
7	hourly	10.78	11.29	11.90	12.43	13.08	13.75	14.40	15.16	15.90	16.69	17.54	18.40	19.31
	bi-weekly	862.40	903.20	952.00	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80
	semi-monthly	934.27	978.47	1031.33	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53
	monthly	1868.53	1956.93	2062.67	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07
	annually	22,422.40	23,483.20	24,752.00	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80
8	hourly	11.29	11.90	12.43	13.08	13.75	14.40	15.16	15.90	16.69	17.54	18.40	19.31	20.27
	bi-weekly	903.20	952.00	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60
	semi-monthly	978.47	1031.33	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73
	monthly	1956.93	2062.67	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47
	annually	23,483.20	24,752.00	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60
9	hourly	11.90	12.43	13.08	13.75	14.40	15.16	15.90	16.69	17.54	18.40	19.31	20.27	21.28
	bi-weekly	952.00	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40
	semi-monthly	1031.33	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27
	monthly	2062.67	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53
	annually	24,752.00	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40
10	hourly	12.43	13.08	13.75	14.40	15.16	15.90	16.69	17.54	18.40	19.31	20.27	21.28	22.33
	bi-weekly	994.40	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40
	semi-monthly	1077.27	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27
	monthly	2154.53	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53
	annually	25,854.40	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.08	13.75	14.40	15.16	15.90	16.69	17.54	18.40	19.31	20.27	21.28	22.33	23.46
	bi-weekly	1046.40	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80
	semi-monthly	1133.60	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20
	monthly	2267.20	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40
	annually	27,206.40	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80
12	hourly	13.75	14.40	15.16	15.90	16.69	17.54	18.40	19.31	20.27	21.28	22.33	23.46	24.64
	bi-weekly	1100.00	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20
	semi-monthly	1191.67	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47
	monthly	2383.33	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93
	annually	28,600.00	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20
13	hourly	14.40	15.16	15.90	16.69	17.54	18.40	19.31	20.27	21.28	22.33	23.46	24.64	25.85
	bi-weekly	1152.00	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00
	semi-monthly	1248.00	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33
	monthly	2496.00	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67
	annually	29,952.00	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00
14	hourly	15.16	15.90	16.69	17.54	18.40	19.31	20.27	21.28	22.33	23.46	24.64	25.85	27.14
	bi-weekly	1212.80	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20
	semi-monthly	1313.87	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13
	monthly	2627.73	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27
	annually	31,532.80	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20
15	hourly	15.90	16.69	17.54	18.40	19.31	20.27	21.28	22.33	23.46	24.64	25.85	27.14	28.50
	bi-weekly	1272.00	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00
	semi-monthly	1378.00	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00
	monthly	2756.00	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00
	annually	33,072.00	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00
16	hourly	16.69	17.54	18.40	19.31	20.27	21.28	22.33	23.46	24.64	25.85	27.14	28.50	29.93
	bi-weekly	1335.20	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40
	semi-monthly	1446.47	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93
	monthly	2892.93	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87
	annually	34,715.20	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40
17	hourly	17.54	18.40	19.31	20.27	21.28	22.33	23.46	24.64	25.85	27.14	28.50	29.93	31.43
	bi-weekly	1403.20	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40
	semi-monthly	1520.13	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93
	monthly	3040.27	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87
	annually	36,483.20	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	18.40	19.31	20.27	21.28	22.33	23.46	24.64	25.85	27.14	28.50	29.93	31.43	33.01
	bi-weekly	1472.00	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80
	semi-monthly	1594.67	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87
	monthly	3189.33	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73
	annually	38,272.00	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80
19	hourly	19.31	20.27	21.28	22.33	23.46	24.64	25.85	27.14	28.50	29.93	31.43	33.01	34.63
	bi-weekly	1544.80	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40
	semi-monthly	1673.53	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27
	monthly	3347.07	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53
	annually	40,164.80	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40
20	hourly	20.27	21.28	22.33	23.46	24.64	25.85	27.14	28.50	29.93	31.43	33.01	34.63	36.39
	bi-weekly	1621.60	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20
	semi-monthly	1756.73	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80
	monthly	3513.47	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60
	annually	42,161.60	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20
21	hourly	21.28	22.33	23.46	24.64	25.85	27.14	28.50	29.93	31.43	33.01	34.63	36.39	38.18
	bi-weekly	1702.40	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40
	semi-monthly	1844.27	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93
	monthly	3688.53	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87
	annually	44,262.40	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40
22	hourly	22.33	23.46	24.64	25.85	27.14	28.50	29.93	31.43	33.01	34.63	36.39	38.18	40.09
	bi-weekly	1786.40	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20
	semi-monthly	1935.27	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47
	monthly	3870.53	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93
	annually	46,446.40	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20
23	hourly	23.46	24.64	25.85	27.14	28.50	29.93	31.43	33.01	34.63	36.39	38.18	40.09	42.08
	bi-weekly	1876.80	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40
	semi-monthly	2033.20	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93
	monthly	4066.40	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87
	annually	48,796.80	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40
24	hourly	24.64	25.85	27.14	28.50	29.93	31.43	33.01	34.63	36.39	38.18	40.09	42.08	44.18
	bi-weekly	1971.20	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40
	semi-monthly	2135.47	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93
	monthly	4270.93	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87
	annually	51,251.20	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	25.85	27.14	28.50	29.93	31.43	33.01	34.63	36.39	38.18	40.09	42.08	44.18	46.39
	bi-weekly	2068.00	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20
	semi-monthly	2240.33	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47
	monthly	4480.67	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93
	annually	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20
26	hourly	27.14	28.50	29.93	31.43	33.01	34.63	36.39	38.18	40.09	42.08	44.18	46.39	48.69
	bi-weekly	2171.20	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20
	semi-monthly	2352.13	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80
	monthly	4704.27	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60
	annually	56,451.20	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20
27	hourly	28.50	29.93	31.43	33.01	34.63	36.39	38.18	40.09	42.08	44.18	46.39	48.69	51.14
	bi-weekly	2280.00	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20
	semi-monthly	2470.00	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13
	monthly	4940.00	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27
	annually	59,280.00	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20
28	hourly	29.93	31.43	33.01	34.63	36.39	38.18	40.09	42.08	44.18	46.39	48.69	51.14	53.70
	bi-weekly	2394.40	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00
	semi-monthly	2593.93	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00
	monthly	5187.87	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00
	annually	62,254.40	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00
29	hourly	31.43	33.01	34.63	36.39	38.18	40.09	42.08	44.18	46.39	48.69	51.14	53.70	56.45
	bi-weekly	2514.40	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00
	semi-monthly	2723.93	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33
	monthly	5447.87	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67
	annually	65,374.40	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00
30	hourly	33.01	34.63	36.39	38.18	40.09	42.08	44.18	46.39	48.69	51.14	53.70	56.45	59.21
	bi-weekly	2640.80	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80
	semi-monthly	2860.87	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53
	monthly	5721.73	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07
	annually	68,660.80	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80
31	hourly	34.63	36.39	38.18	40.09	42.08	44.18	46.39	48.69	51.14	53.70	56.45	59.21	62.22
	bi-weekly	2770.40	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60
	semi-monthly	3001.27	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40
	monthly	6002.53	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80
	annually	72,030.40	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	36.39	38.18	40.09	42.08	44.18	46.39	48.69	51.14	53.70	56.45	59.21	62.22	65.32
	bi-weekly	2911.20	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60
	semi-monthly	3153.80	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07
	monthly	6307.60	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13
	annually	75,691.20	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60
33	hourly	38.18	40.09	42.08	44.18	46.39	48.69	51.14	53.70	56.45	59.21	62.22	65.32	68.57
	bi-weekly	3054.40	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60
	semi-monthly	3308.93	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73
	monthly	6617.87	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47
	annually	79,414.40	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60
34	hourly	40.09	42.08	44.18	46.39	48.69	51.14	53.70	56.45	59.21	62.22	65.32	68.57	72.02
	bi-weekly	3207.20	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60
	semi-monthly	3474.47	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73
	monthly	6948.93	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47
	annually	83,387.20	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60
35	hourly	42.08	44.18	46.39	48.69	51.14	53.70	56.45	59.21	62.22	65.32	68.57	72.02	75.58
	bi-weekly	3366.40	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40
	semi-monthly	3646.93	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27
	monthly	7293.87	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53
	annually	87,526.40	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40
36	hourly	44.18	46.39	48.69	51.14	53.70	56.45	59.21	62.22	65.32	68.57	72.02	75.58	79.38
	bi-weekly	3534.40	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40
	semi-monthly	3828.93	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60
	monthly	7657.87	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20
	annually	91,894.40	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40
37	hourly	46.39	48.69	51.14	53.70	56.45	59.21	62.22	65.32	68.57	72.02	75.58	79.38	83.36
	bi-weekly	3711.20	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80
	semi-monthly	4020.47	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53
	monthly	8040.93	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07
	annually	96,491.20	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80
38	hourly	48.69	51.14	53.70	56.45	59.21	62.22	65.32	68.57	72.02	75.58	79.38	83.36	87.55
	bi-weekly	3895.20	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00
	semi-monthly	4219.80	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67
	monthly	8439.60	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33
	annually	101,275.20	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00



SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	51.14	53.70	56.45	59.21	62.22	65.32	68.57	72.02	75.58	79.38	83.36	87.55	91.93
	bi-weekly	4091.20	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40
	semi-monthly	4432.13	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27
	monthly	8864.27	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53
	annually	106,371.20	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40
40	hourly	53.70	56.45	59.21	62.22	65.32	68.57	72.02	75.58	79.38	83.36	87.55	91.93	96.53
	bi-weekly	4296.00	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40
	semi-monthly	4654.00	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93
	monthly	9308.00	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87
	annually	111,696.00	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40
41	hourly	56.45	59.21	62.22	65.32	68.57	72.02	75.58	79.38	83.36	87.55	91.93	96.53	101.34
	bi-weekly	4516.00	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20
	semi-monthly	4892.33	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80
	monthly	9784.67	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60
	annually	117,416.00	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20
42	hourly	59.21	62.22	65.32	68.57	72.02	75.58	79.38	83.36	87.55	91.93	96.53	101.34	106.45
	bi-weekly	4736.80	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00
	semi-monthly	5131.53	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67
	monthly	10263.07	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33
	annually	123,156.80	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00
43	hourly	62.22	65.32	68.57	72.02	75.58	79.38	83.36	87.55	91.93	96.53	101.34	106.45	111.78
	bi-weekly	4977.60	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00	8942.40
	semi-monthly	5392.40	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67	9687.60
	monthly	10784.80	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33	19375.20
	annually	129,417.60	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00	232,502.40
44	hourly	65.32	68.57	72.02	75.58	79.38	83.36	87.55	91.93	96.53	101.34	106.45	111.78	117.33
	bi-weekly	5225.60	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00	8942.40	9386.40
	semi-monthly	5661.07	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67	9687.60	10168.60
	monthly	11322.13	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33	19375.20	20337.20
	annually	135,865.60	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00	232,502.40	244,046.40
45	hourly	68.57	72.02	75.58	79.38	83.36	87.55	91.93	96.53	101.34	106.45	111.78	117.33	123.19
	bi-weekly	5485.60	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00	8942.40	9386.40	9855.20
	semi-monthly	5942.73	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67	9687.60	10168.60	10676.47
	monthly	11885.47	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33	19375.20	20337.20	21352.93
	annually	142,625.60	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00	232,502.40	244,046.40	256,235.20

CITY OF VESTAVIA HILLS

SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	72.02	75.58	79.38	83.36	87.55	91.93	96.53	101.34	106.45	111.78	117.33	123.19	129.05
	bi-weekly	5761.60	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00	8942.40	9386.40	9855.20	10324.29
	semi-monthly	6241.73	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67	9687.60	10168.60	10676.47	11184.65
	monthly	12483.47	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33	19375.20	20337.20	21352.93	22369.29
	annually	149,801.60	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00	232,502.40	244,046.40	256,235.20	268,431.48
47	hourly	75.58	79.38	83.36	87.55	91.93	96.53	101.34	106.45	111.78	117.33	123.19	129.05	135.20
	bi-weekly	6046.40	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00	8942.40	9386.40	9855.20	10324.29	10815.70
	semi-monthly	6550.27	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67	9687.60	10168.60	10676.47	11184.65	11717.01
	monthly	13100.53	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33	19375.20	20337.20	21352.93	22369.29	23434.02
	annually	157,206.40	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00	232,502.40	244,046.40	256,235.20	268,431.48	281,208.28
48	hourly	79.38	83.36	87.55	91.93	96.53	101.34	106.45	111.78	117.33	123.19	129.05	135.20	141.63
	bi-weekly	6350.40	6668.80	7004.00	7354.40	7722.40	8107.20	8516.00	8942.40	9386.40	9855.20	10324.29	10815.70	11330.51
	semi-monthly	6879.60	7224.53	7587.67	7967.27	8365.93	8782.80	9225.67	9687.60	10168.60	10676.47	11184.65	11717.01	12274.72
	monthly	13759.20	14449.07	15175.33	15934.53	16731.87	17565.60	18451.33	19375.20	20337.20	21352.93	22369.29	23434.02	24549.44
	annually	165,110.40	173,388.80	182,104.00	191,214.40	200,782.40	210,787.20	221,416.00	232,502.40	244,046.40	256,235.20	268,431.48	281,208.28	294,593.24





# Personnel Board of Jefferson County

The foundation of your Merit System Career

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October 11, 2016

VIA EMAIL

Alberto C. Zaragoza, Jr.  
City of Vestavia Hills  
513 Montgomery Highway  
Vestavia Hills, Alabama 35216

Dear Mayor Zaragoza:

The Personnel Board of Jefferson County accepts and approves the City of Vestavia Hills' resolution number 4869 authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective October 1, 2016. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Rhonda Lumzy, Business Systems Specialist, Business Processing Division, at (205) 279-3490.

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/RL

Pc: Robert Groce, Personnel Division Manager  
Sheryl Campbell, Business Processing Manager  
Jeffrey Downes, City Manager  
Rebecca Leavings, Municipal Clerk III  
Teresa Ashworth, Payroll Specialist