


Personnel Board of Jefferson County

OFFICIAL SALARY SCHEDULE

October 1, 2016

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

I hereby certify this to be a true and correct copy of the Personnel Board of Jefferson County's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	8.49	8.95	9.38	9.87	10.33	10.88	11.36	11.97	12.55	13.19	13.85	14.52	15.26
	bi-weekly	679.20	716.00	750.40	789.60	826.40	870.40	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80
	semi-monthly	735.80	775.67	812.93	855.40	895.27	942.93	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53
	monthly	1,471.60	1,551.33	1,625.87	1,710.80	1,790.53	1,885.87	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07
	annually	17,659.20	18,616.00	19,510.40	20,529.60	21,486.40	22,630.40	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80
5	hourly	8.95	9.38	9.87	10.33	10.88	11.36	11.97	12.55	13.19	13.85	14.52	15.26	16.07
	bi-weekly	716.00	750.40	789.60	826.40	870.40	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60
	semi-monthly	775.67	812.93	855.40	895.27	942.93	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73
	monthly	1,551.33	1,625.87	1,710.80	1,790.53	1,885.87	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47
	annually	18,616.00	19,510.40	20,529.60	21,486.40	22,630.40	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60
6	hourly	9.38	9.87	10.33	10.88	11.36	11.97	12.55	13.19	13.85	14.52	15.26	16.07	16.83
	bi-weekly	750.40	789.60	826.40	870.40	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40
	semi-monthly	812.93	855.40	895.27	942.93	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60
	monthly	1,625.87	1,710.80	1,790.53	1,885.87	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20
	annually	19,510.40	20,529.60	21,486.40	22,630.40	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40
7	hourly	9.87	10.33	10.88	11.36	11.97	12.55	13.19	13.85	14.52	15.26	16.07	16.83	17.66
	bi-weekly	789.60	826.40	870.40	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80
	semi-monthly	855.40	895.27	942.93	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53
	monthly	1,710.80	1,790.53	1,885.87	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07
	annually	20,529.60	21,486.40	22,630.40	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80
8	hourly	10.33	10.88	11.36	11.97	12.55	13.19	13.85	14.52	15.26	16.07	16.83	17.66	18.54
	bi-weekly	826.40	870.40	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20
	semi-monthly	895.27	942.93	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80
	monthly	1,790.53	1,885.87	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60
	annually	21,486.40	22,630.40	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20
9	hourly	10.88	11.36	11.97	12.55	13.19	13.85	14.52	15.26	16.07	16.83	17.66	18.54	19.47
	bi-weekly	870.40	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60
	semi-monthly	942.93	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40
	monthly	1,885.87	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80
	annually	22,630.40	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60
10	hourly	11.36	11.97	12.55	13.19	13.85	14.52	15.26	16.07	16.83	17.66	18.54	19.47	20.45
	bi-weekly	908.80	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00
	semi-monthly	984.53	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33
	monthly	1,969.07	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67
	annually	23,628.80	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	11.97	12.55	13.19	13.85	14.52	15.26	16.07	16.83	17.66	18.54	19.47	20.45	21.45
	bi-weekly	957.60	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00
	semi-monthly	1,037.40	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00
	monthly	2,074.80	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00
	annually	24,897.60	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00
12	hourly	12.55	13.19	13.85	14.52	15.26	16.07	16.83	17.66	18.54	19.47	20.45	21.45	22.53
	bi-weekly	1,004.00	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40
	semi-monthly	1,087.67	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60
	monthly	2,175.33	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20
	annually	26,104.00	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40
13	hourly	13.19	13.85	14.52	15.26	16.07	16.83	17.66	18.54	19.47	20.45	21.45	22.53	23.63
	bi-weekly	1,055.20	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40
	semi-monthly	1,143.13	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93
	monthly	2,286.27	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87
	annually	27,435.20	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40
14	hourly	13.85	14.52	15.26	16.07	16.83	17.66	18.54	19.47	20.45	21.45	22.53	23.63	24.83
	bi-weekly	1,108.00	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40
	semi-monthly	1,200.33	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93
	monthly	2,400.67	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87
	annually	28,808.00	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40
15	hourly	14.52	15.26	16.07	16.83	17.66	18.54	19.47	20.45	21.45	22.53	23.63	24.83	26.05
	bi-weekly	1,161.60	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00
	semi-monthly	1,258.40	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67
	monthly	2,516.80	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33
	annually	30,201.60	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00
16	hourly	15.26	16.07	16.83	17.66	18.54	19.47	20.45	21.45	22.53	23.63	24.83	26.05	27.38
	bi-weekly	1,220.80	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40
	semi-monthly	1,322.53	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93
	monthly	2,645.07	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87
	annually	31,740.80	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40
17	hourly	16.07	16.83	17.66	18.54	19.47	20.45	21.45	22.53	23.63	24.83	26.05	27.38	28.73
	bi-weekly	1,285.60	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40
	semi-monthly	1,392.73	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93
	monthly	2,785.47	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87
	annually	33,425.60	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	16.83	17.66	18.54	19.47	20.45	21.45	22.53	23.63	24.83	26.05	27.38	28.73	30.19
	bi-weekly	1,346.40	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20
	semi-monthly	1,458.60	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47
	monthly	2,917.20	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93
	annually	35,006.40	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20
19	hourly	17.66	18.54	19.47	20.45	21.45	22.53	23.63	24.83	26.05	27.38	28.73	30.19	31.71
	bi-weekly	1,412.80	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80
	semi-monthly	1,530.53	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20
	monthly	3,061.07	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40
	annually	36,732.80	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80
20	hourly	18.54	19.47	20.45	21.45	22.53	23.63	24.83	26.05	27.38	28.73	30.19	31.71	33.25
	bi-weekly	1,483.20	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00
	semi-monthly	1,606.80	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67
	monthly	3,213.60	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33
	annually	38,563.20	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00
21	hourly	19.47	20.45	21.45	22.53	23.63	24.83	26.05	27.38	28.73	30.19	31.71	33.25	34.90
	bi-weekly	1,557.60	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00
	semi-monthly	1,687.40	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67
	monthly	3,374.80	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33
	annually	40,497.60	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00
22	hourly	20.45	21.45	22.53	23.63	24.83	26.05	27.38	28.73	30.19	31.71	33.25	34.90	36.69
	bi-weekly	1,636.00	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20
	semi-monthly	1,772.33	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80
	monthly	3,544.67	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60
	annually	42,536.00	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20
23	hourly	21.45	22.53	23.63	24.83	26.05	27.38	28.73	30.19	31.71	33.25	34.90	36.69	38.48
	bi-weekly	1,716.00	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40
	semi-monthly	1,859.00	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93
	monthly	3,718.00	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87
	annually	44,616.00	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40
24	hourly	22.53	23.63	24.83	26.05	27.38	28.73	30.19	31.71	33.25	34.90	36.69	38.48	40.44
	bi-weekly	1,802.40	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20
	semi-monthly	1,952.60	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80
	monthly	3,905.20	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60
	annually	46,862.40	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	23.63	24.83	26.05	27.38	28.73	30.19	31.71	33.25	34.90	36.69	38.48	40.44	42.45
	bi-weekly	1,890.40	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00
	semi-monthly	2,047.93	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00
	monthly	4,095.87	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00
	annually	49,150.40	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00
26	hourly	24.83	26.05	27.38	28.73	30.19	31.71	33.25	34.90	36.69	38.48	40.44	42.45	44.52
	bi-weekly	1,986.40	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60
	semi-monthly	2,151.93	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40
	monthly	4,303.87	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80
	annually	51,646.40	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60
27	hourly	26.05	27.38	28.73	30.19	31.71	33.25	34.90	36.69	38.48	40.44	42.45	44.52	46.80
	bi-weekly	2,084.00	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00
	semi-monthly	2,257.67	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00
	monthly	4,515.33	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00
	annually	54,184.00	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00
28	hourly	27.38	28.73	30.19	31.71	33.25	34.90	36.69	38.48	40.44	42.45	44.52	46.80	49.13
	bi-weekly	2,190.40	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40
	semi-monthly	2,372.93	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93
	monthly	4,745.87	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87
	annually	56,950.40	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40
29	hourly	28.73	30.19	31.71	33.25	34.90	36.69	38.48	40.44	42.45	44.52	46.80	49.13	51.64
	bi-weekly	2,298.40	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20
	semi-monthly	2,489.93	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47
	monthly	4,979.87	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93
	annually	59,758.40	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20
30	hourly	30.19	31.71	33.25	34.90	36.69	38.48	40.44	42.45	44.52	46.80	49.13	51.64	54.20
	bi-weekly	2,415.20	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00
	semi-monthly	2,616.47	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33
	monthly	5,232.93	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67
	annually	62,795.20	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00
31	hourly	31.71	33.25	34.90	36.69	38.48	40.44	42.45	44.52	46.80	49.13	51.64	54.20	56.90
	bi-weekly	2,536.80	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00
	semi-monthly	2,748.20	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33
	monthly	5,496.40	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67
	annually	65,956.80	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	33.25	34.90	36.69	38.48	40.44	42.45	44.52	46.80	49.13	51.64	54.20	56.90	59.76
	bi-weekly	2,660.00	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80
	semi-monthly	2,881.67	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20
	monthly	5,763.33	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40
	annually	69,160.00	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80
33	hourly	34.90	36.69	38.48	40.44	42.45	44.52	46.80	49.13	51.64	54.20	56.90	59.76	62.74
	bi-weekly	2,792.00	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20
	semi-monthly	3,024.67	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47
	monthly	6,049.33	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93
	annually	72,592.00	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20
34	hourly	36.69	38.48	40.44	42.45	44.52	46.80	49.13	51.64	54.20	56.90	59.76	62.74	65.86
	bi-weekly	2,935.20	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80
	semi-monthly	3,179.80	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87
	monthly	6,359.60	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73
	annually	76,315.20	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80
35	hourly	38.48	40.44	42.45	44.52	46.80	49.13	51.64	54.20	56.90	59.76	62.74	65.86	69.18
	bi-weekly	3,078.40	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40
	semi-monthly	3,334.93	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60
	monthly	6,669.87	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20
	annually	80,038.40	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40
36	hourly	40.44	42.45	44.52	46.80	49.13	51.64	54.20	56.90	59.76	62.74	65.86	69.18	72.62
	bi-weekly	3,235.20	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60
	semi-monthly	3,504.80	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73
	monthly	7,009.60	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47
	annually	84,115.20	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60
37	hourly	42.45	44.52	46.80	49.13	51.64	54.20	56.90	59.76	62.74	65.86	69.18	72.62	76.27
	bi-weekly	3,396.00	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60
	semi-monthly	3,679.00	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07
	monthly	7,358.00	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13
	annually	88,296.00	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60
38	hourly	44.52	46.80	49.13	51.64	54.20	56.90	59.76	62.74	65.86	69.18	72.62	76.27	80.08
	bi-weekly	3,561.60	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40
	semi-monthly	3,858.40	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27
	monthly	7,716.80	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53
	annually	92,601.60	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	46.80	49.13	51.64	54.20	56.90	59.76	62.74	65.86	69.18	72.62	76.27	80.08	84.09
	bi-weekly	3,744.00	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20
	semi-monthly	4,056.00	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80
	monthly	8,112.00	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60
	annually	97,344.00	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20
40	hourly	49.13	51.64	54.20	56.90	59.76	62.74	65.86	69.18	72.62	76.27	80.08	84.09	88.29
	bi-weekly	3,930.40	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20
	semi-monthly	4,257.93	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80
	monthly	8,515.87	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60
	annually	102,190.40	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20
41	hourly	51.64	54.20	56.90	59.76	62.74	65.86	69.18	72.62	76.27	80.08	84.09	88.29	92.73
	bi-weekly	4,131.20	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40
	semi-monthly	4,475.47	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60
	monthly	8,950.93	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20
	annually	107,411.20	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40
42	hourly	54.20	56.90	59.76	62.74	65.86	69.18	72.62	76.27	80.08	84.09	88.29	92.73	97.37
	bi-weekly	4,336.00	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60
	semi-monthly	4,697.33	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73
	monthly	9,394.67	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47
	annually	112,736.00	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60
43	hourly	56.90	59.76	62.74	65.86	69.18	72.62	76.27	80.08	84.09	88.29	92.73	97.37	102.27
	bi-weekly	4,552.00	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60	8,181.60
	semi-monthly	4,931.33	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73	8,863.40
	monthly	9,862.67	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47	17,726.80
	annually	118,352.00	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60	212,721.60
44	hourly	59.76	62.74	65.86	69.18	72.62	76.27	80.08	84.09	88.29	92.73	97.37	102.27	107.31
	bi-weekly	4,780.80	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60	8,181.60	8,584.80
	semi-monthly	5,179.20	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73	8,863.40	9,300.20
	monthly	10,358.40	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47	17,726.80	18,600.40
	annually	124,300.80	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60	212,721.60	223,204.80
45	hourly	62.74	65.86	69.18	72.62	76.27	80.08	84.09	88.29	92.73	97.37	102.27	107.31	112.73
	bi-weekly	5,019.20	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60	8,181.60	8,584.80	9,018.40
	semi-monthly	5,437.47	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73	8,863.40	9,300.20	9,769.93
	monthly	10,874.93	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47	17,726.80	18,600.40	19,539.87
	annually	130,499.20	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60	212,721.60	223,204.80	234,478.40

PERSONNEL BOARD SALARY SCHEDULE

Approved by the Personnel Board of Jefferson County on 6/14/2016

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2016

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	65.86	69.18	72.62	76.27	80.08	84.09	88.29	92.73	97.37	102.27	107.31	112.73	118.37
	bi-weekly	5,268.80	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60	8,181.60	8,584.80	9,018.40	9,469.32
	semi-monthly	5,707.87	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73	8,863.40	9,300.20	9,769.93	10,258.43
	monthly	11,415.73	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47	17,726.80	18,600.40	19,539.87	20,516.86
	annually	136,988.80	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60	212,721.60	223,204.80	234,478.40	246,202.32
47	hourly	69.18	72.62	76.27	80.08	84.09	88.29	92.73	97.37	102.27	107.31	112.73	118.37	124.28
	bi-weekly	5,534.40	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60	8,181.60	8,584.80	9,018.40	9,469.32	9,942.79
	semi-monthly	5,995.60	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73	8,863.40	9,300.20	9,769.93	10,258.43	10,771.35
	monthly	11,991.20	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47	17,726.80	18,600.40	19,539.87	20,516.86	21,542.70
	annually	143,894.40	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60	212,721.60	223,204.80	234,478.40	246,202.32	258,512.44
48	hourly	72.62	76.27	80.08	84.09	88.29	92.73	97.37	102.27	107.31	112.73	118.37	124.28	130.50
	bi-weekly	5,809.60	6,101.60	6,406.40	6,727.20	7,063.20	7,418.40	7,789.60	8,181.60	8,584.80	9,018.40	9,469.32	9,942.79	10,439.93
	semi-monthly	6,293.73	6,610.07	6,940.27	7,287.80	7,651.80	8,036.60	8,438.73	8,863.40	9,300.20	9,769.93	10,258.43	10,771.35	11,309.92
	monthly	12,587.47	13,220.13	13,880.53	14,575.60	15,303.60	16,073.20	16,877.47	17,726.80	18,600.40	19,539.87	20,516.86	21,542.70	22,619.84
	annually	151,049.60	158,641.60	166,566.40	174,907.20	183,643.20	192,878.40	202,529.60	212,721.60	223,204.80	234,478.40	246,202.32	258,512.44	271,438.06