

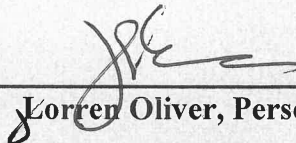
Personnel Board of Jefferson County

OFFICIAL SALARY SCHEDULE

September 30, 2017

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

I hereby certify this to be a true and correct copy of the Personnel Board of Jefferson County's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2.5%

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	8.71	9.14	9.60	10.08	10.59	11.11	11.67	12.25	12.87	13.51	14.19	14.89	15.64
	bi-weekly	696.68	731.51	768.09	806.49	846.82	889.16	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13
	semi-monthly	754.74	792.47	832.10	873.70	917.39	963.25	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40
	monthly	1,509.47	1,584.94	1,664.19	1,747.40	1,834.77	1,926.51	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79
	annually	18,113.64	19,019.32	19,970.29	20,968.81	22,017.25	23,118.11	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50
5	hourly	9.14	9.60	10.08	10.59	11.11	11.67	12.25	12.87	13.51	14.19	14.89	15.64	16.42
	bi-weekly	731.51	768.09	806.49	846.82	889.16	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69
	semi-monthly	792.47	832.10	873.70	917.39	963.25	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17
	monthly	1,584.94	1,664.19	1,747.40	1,834.77	1,926.51	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33
	annually	19,019.32	19,970.29	20,968.81	22,017.25	23,118.11	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97
6	hourly	9.60	10.08	10.59	11.11	11.67	12.25	12.87	13.51	14.19	14.89	15.64	16.42	17.24
	bi-weekly	768.09	806.49	846.82	889.16	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38
	semi-monthly	832.10	873.70	917.39	963.25	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32
	monthly	1,664.19	1,747.40	1,834.77	1,926.51	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65
	annually	19,970.29	20,968.81	22,017.25	23,118.11	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77
7	hourly	10.08	10.59	11.11	11.67	12.25	12.87	13.51	14.19	14.89	15.64	16.42	17.24	18.10
	bi-weekly	806.49	846.82	889.16	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34
	semi-monthly	873.70	917.39	963.25	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04
	monthly	1,747.40	1,834.77	1,926.51	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08
	annually	20,968.81	22,017.25	23,118.11	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96
8	hourly	10.59	11.11	11.67	12.25	12.87	13.51	14.19	14.89	15.64	16.42	17.24	18.10	19.01
	bi-weekly	846.82	889.16	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76
	semi-monthly	917.39	963.25	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49
	monthly	1,834.77	1,926.51	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98
	annually	22,017.25	23,118.11	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81
9	hourly	11.11	11.67	12.25	12.87	13.51	14.19	14.89	15.64	16.42	17.24	18.10	19.01	19.96
	bi-weekly	889.16	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80
	semi-monthly	963.25	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87
	monthly	1,926.51	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73
	annually	23,118.11	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80
10	hourly	11.67	12.25	12.87	13.51	14.19	14.89	15.64	16.42	17.24	18.10	19.01	19.96	20.96
	bi-weekly	933.62	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64
	semi-monthly	1,011.42	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36
	monthly	2,022.83	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72
	annually	24,274.01	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	12.25	12.87	13.51	14.19	14.89	15.64	16.42	17.24	18.10	19.01	19.96	20.96	22.01
	bi-weekly	980.30	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47
	semi-monthly	1,061.99	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18
	monthly	2,123.98	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36
	annually	25,487.71	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27
12	hourly	12.87	13.51	14.19	14.89	15.64	16.42	17.24	18.10	19.01	19.96	20.96	22.01	23.11
	bi-weekly	1,029.31	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50
	semi-monthly	1,115.09	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54
	monthly	2,230.17	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07
	annually	26,762.10	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89
13	hourly	13.51	14.19	14.89	15.64	16.42	17.24	18.10	19.01	19.96	20.96	22.01	23.11	24.26
	bi-weekly	1,080.78	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92
	semi-monthly	1,170.84	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66
	monthly	2,341.68	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33
	annually	28,100.20	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93
14	hourly	14.19	14.89	15.64	16.42	17.24	18.10	19.01	19.96	20.96	22.01	23.11	24.26	25.47
	bi-weekly	1,134.82	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97
	semi-monthly	1,229.38	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80
	monthly	2,458.77	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59
	annually	29,505.21	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13
15	hourly	14.89	15.64	16.42	17.24	18.10	19.01	19.96	20.96	22.01	23.11	24.26	25.47	26.75
	bi-weekly	1,191.56	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86
	semi-monthly	1,290.85	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19
	monthly	2,581.71	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37
	annually	30,980.48	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48
16	hourly	15.64	16.42	17.24	18.10	19.01	19.96	20.96	22.01	23.11	24.26	25.47	26.75	28.09
	bi-weekly	1,251.13	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86
	semi-monthly	1,355.40	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10
	monthly	2,710.79	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19
	annually	32,529.50	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31
17	hourly	16.42	17.24	18.10	19.01	19.96	20.96	22.01	23.11	24.26	25.47	26.75	28.09	29.49
	bi-weekly	1,313.69	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20
	semi-monthly	1,423.17	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80
	monthly	2,846.33	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60
	annually	34,155.97	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	17.24	18.10	19.01	19.96	20.96	22.01	23.11	24.26	25.47	26.75	28.09	29.49	30.96
	bi-weekly	1,379.38	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16
	semi-monthly	1,494.32	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59
	monthly	2,988.65	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18
	annually	35,863.77	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18
19	hourly	18.10	19.01	19.96	20.96	22.01	23.11	24.26	25.47	26.75	28.09	29.49	30.96	32.51
	bi-weekly	1,448.34	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02
	semi-monthly	1,569.04	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77
	monthly	3,138.08	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54
	annually	37,656.96	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49
20	hourly	19.01	19.96	20.96	22.01	23.11	24.26	25.47	26.75	28.09	29.49	30.96	32.51	34.14
	bi-weekly	1,520.76	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07
	semi-monthly	1,647.49	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66
	monthly	3,294.98	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32
	annually	39,539.81	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82
21	hourly	19.96	20.96	22.01	23.11	24.26	25.47	26.75	28.09	29.49	30.96	32.51	34.14	35.85
	bi-weekly	1,596.80	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62
	semi-monthly	1,729.87	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59
	monthly	3,459.73	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18
	annually	41,516.80	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21
22	hourly	20.96	22.01	23.11	24.26	25.47	26.75	28.09	29.49	30.96	32.51	34.14	35.85	37.64
	bi-weekly	1,676.64	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00
	semi-monthly	1,816.36	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92
	monthly	3,632.72	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84
	annually	43,592.64	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12
23	hourly	22.01	23.11	24.26	25.47	26.75	28.09	29.49	30.96	32.51	34.14	35.85	37.64	39.52
	bi-weekly	1,760.47	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55
	semi-monthly	1,907.18	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02
	monthly	3,814.36	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04
	annually	45,772.27	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42
24	hourly	23.11	24.26	25.47	26.75	28.09	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50
	bi-weekly	1,848.50	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63
	semi-monthly	2,002.54	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27
	monthly	4,005.07	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54
	annually	48,060.89	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	24.26	25.47	26.75	28.09	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.57
	bi-weekly	1,940.92	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61
	semi-monthly	2,102.66	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08
	monthly	4,205.33	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16
	annually	50,463.93	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97
26	hourly	25.47	26.75	28.09	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.57	45.75
	bi-weekly	2,037.97	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89
	semi-monthly	2,207.80	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89
	monthly	4,415.59	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77
	annually	52,987.13	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27
27	hourly	26.75	28.09	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.57	45.75	48.04
	bi-weekly	2,139.86	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89
	semi-monthly	2,318.19	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13
	monthly	4,636.37	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26
	annually	55,636.48	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13
28	hourly	28.09	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.57	45.75	48.04	50.44
	bi-weekly	2,246.86	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03
	semi-monthly	2,434.10	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29
	monthly	4,868.19	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57
	annually	58,418.31	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89
29	hourly	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.57	45.75	48.04	50.44	52.96
	bi-weekly	2,359.20	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79
	semi-monthly	2,555.80	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85
	monthly	5,111.60	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70
	annually	61,339.22	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43
30	hourly	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.57	45.75	48.04	50.44	52.96	55.61
	bi-weekly	2,477.16	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63
	semi-monthly	2,683.59	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34
	monthly	5,367.18	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69
	annually	64,406.18	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25
31	hourly	32.51	34.14	35.85	37.64	39.52	41.50	43.57	45.75	48.04	50.44	52.96	55.61	58.39
	bi-weekly	2,601.02	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06
	semi-monthly	2,817.77	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31
	monthly	5,635.54	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62
	annually	67,626.49	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	34.14	35.85	37.64	39.52	41.50	43.57	45.75	48.04	50.44	52.96	55.61	58.39	61.31
	bi-weekly	2,731.07	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61
	semi-monthly	2,958.66	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33
	monthly	5,917.32	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65
	annually	71,007.82	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84
33	hourly	35.85	37.64	39.52	41.50	43.57	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.37
	bi-weekly	2,867.62	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84
	semi-monthly	3,106.59	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99
	monthly	6,213.18	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99
	annually	74,558.21	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83
34	hourly	37.64	39.52	41.50	43.57	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.37	67.59
	bi-weekly	3,011.00	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33
	semi-monthly	3,261.92	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94
	monthly	6,523.84	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89
	annually	78,286.12	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62
35	hourly	39.52	41.50	43.57	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.37	67.59	70.97
	bi-weekly	3,161.55	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70
	semi-monthly	3,425.02	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84
	monthly	6,850.04	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68
	annually	82,200.42	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15
36	hourly	41.50	43.57	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.37	67.59	70.97	74.52
	bi-weekly	3,319.63	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58
	semi-monthly	3,596.27	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38
	monthly	7,192.54	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76
	annually	86,310.45	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16
37	hourly	43.57	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.37	67.59	70.97	74.52	78.25
	bi-weekly	3,485.61	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66
	semi-monthly	3,776.08	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30
	monthly	7,552.16	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60
	annually	90,625.97	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22
38	hourly	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.37	67.59	70.97	74.52	78.25	82.16
	bi-weekly	3,659.89	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65
	semi-monthly	3,964.89	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37
	monthly	7,929.77	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73
	annually	95,157.27	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	48.04	50.44	52.96	55.61	58.39	61.31	64.37	67.59	70.97	74.52	78.25	82.16	86.27
	bi-weekly	3,842.89	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28
	semi-monthly	4,163.13	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38
	monthly	8,326.26	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77
	annually	99,915.13	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22
40	hourly	50.44	52.96	55.61	58.39	61.31	64.37	67.59	70.97	74.52	78.25	82.16	86.27	90.58
	bi-weekly	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34
	semi-monthly	4,371.29	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20
	monthly	8,742.57	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41
	annually	104,910.89	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88
41	hourly	52.96	55.61	58.39	61.31	64.37	67.59	70.97	74.52	78.25	82.16	86.27	90.58	95.11
	bi-weekly	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66
	semi-monthly	4,589.85	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71
	monthly	9,179.70	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43
	annually	110,156.43	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12
42	hourly	55.61	58.39	61.31	64.37	67.59	70.97	74.52	78.25	82.16	86.27	90.58	95.11	99.86
	bi-weekly	4,448.63	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09
	semi-monthly	4,819.34	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85
	monthly	9,638.69	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70
	annually	115,664.25	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38
43	hourly	58.39	61.31	64.37	67.59	70.97	74.52	78.25	82.16	86.27	90.58	95.11	99.86	104.86
	bi-weekly	4,671.06	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09	8,388.55
	semi-monthly	5,060.31	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85	9,087.59
	monthly	10,120.62	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70	18,175.18
	annually	121,447.46	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38	218,102.20
44	hourly	61.31	64.37	67.59	70.97	74.52	78.25	82.16	86.27	90.58	95.11	99.86	104.86	110.10
	bi-weekly	4,904.61	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09	8,388.55	8,807.97
	semi-monthly	5,313.33	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85	9,087.59	9,541.97
	monthly	10,626.65	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70	18,175.18	19,083.94
	annually	127,519.84	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38	218,102.20	229,007.31
45	hourly	64.37	67.59	70.97	74.52	78.25	82.16	86.27	90.58	95.11	99.86	104.86	110.10	115.60
	bi-weekly	5,149.84	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09	8,388.55	8,807.97	9,248.37
	semi-monthly	5,578.99	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85	9,087.59	9,541.97	10,019.07
	monthly	11,157.99	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70	18,175.18	19,083.94	20,038.14
	annually	133,895.83	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38	218,102.20	229,007.31	240,457.67

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 9/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	67.59	70.97	74.52	78.25	82.16	86.27	90.58	95.11	99.86	104.86	110.10	115.60	121.38
	bi-weekly	5,407.33	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09	8,388.55	8,807.97	9,248.37	9,710.79
	semi-monthly	5,857.94	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85	9,087.59	9,541.97	10,019.07	10,520.02
	monthly	11,715.89	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70	18,175.18	19,083.94	20,038.14	21,040.05
	annually	140,590.62	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38	218,102.20	229,007.31	240,457.67	252,480.56
47	hourly	70.97	74.52	78.25	82.16	86.27	90.58	95.11	99.86	104.86	110.10	115.60	121.38	127.45
	bi-weekly	5,677.70	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09	8,388.55	8,807.97	9,248.37	9,710.79	10,196.33
	semi-monthly	6,150.84	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85	9,087.59	9,541.97	10,019.07	10,520.02	11,046.02
	monthly	12,301.68	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70	18,175.18	19,083.94	20,038.14	21,040.05	22,092.05
	annually	147,620.15	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38	218,102.20	229,007.31	240,457.67	252,480.56	265,104.58
48	hourly	74.52	78.25	82.16	86.27	90.58	95.11	99.86	104.86	110.10	115.60	121.38	127.45	133.83
	bi-weekly	5,961.58	6,259.66	6,572.65	6,901.28	7,246.34	7,608.66	7,989.09	8,388.55	8,807.97	9,248.37	9,710.79	10,196.33	10,706.15
	semi-monthly	6,458.38	6,781.30	7,120.37	7,476.38	7,850.20	8,242.71	8,654.85	9,087.59	9,541.97	10,019.07	10,520.02	11,046.02	11,598.33
	monthly	12,916.76	13,562.60	14,240.73	14,952.77	15,700.41	16,485.43	17,309.70	18,175.18	19,083.94	20,038.14	21,040.05	22,092.05	23,196.65
	annually	155,001.16	162,751.22	170,888.78	179,433.22	188,404.88	197,825.12	207,716.38	218,102.20	229,007.31	240,457.67	252,480.56	265,104.58	278,359.81