

Personnel Board of Jefferson County

The Foundation of Your Merit System Career

August 18, 2015

VIA EMAIL: cpmayor@charter.net


Mayor Thomas Henderson
City of Center Point
2209 Center Point Parkway
Center Point, Alabama 35215

Dear Mayor Henderson:

The Personnel Board of Jefferson County acknowledges the City of Center Point's Resolution No. 2015-13 granting a 5% pay increase for employees of the City of Center Point. In accordance with the City of Center Point's resolution, the increase is effective October 1, 2015. The official salary schedule as approved by the Personnel Board of Jefferson County is enclosed for your convenience.

If you have any questions concerning this matter, please contact Robert Groce, Personnel Division Manager at 279-3438 or Sheryl Campbell, Business Processing Manager at (205) 279-3494.

Sincerely,

 Lorren Oliver
Personnel Director

cc: Tameeka Vann
Sheryl Campbell
Robert Groce



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Centerpoint Emergency Management Fairfield Fultondale Gardendale Graysville Homewood Hueytown Irondale
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior

City of Center Point

OFFICIAL SALARY SCHEDULE

October 1, 2015

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the City of Center Point's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

[5]%

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	7.36	7.74	8.13	8.55	8.98	9.43	9.88	10.37	10.90	11.45	12.01	12.59	13.23
	bi-weekly	588.80	619.20	650.40	684.00	718.40	754.40	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40
	semi-monthly	637.87	670.80	704.60	741.00	778.27	817.27	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60
	monthly	1,275.73	1,341.60	1,409.20	1,482.00	1,556.53	1,634.53	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20
	annually	15,308.80	16,099.20	16,910.40	17,784.00	18,678.40	19,614.40	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40
5	hourly	7.74	8.13	8.55	8.98	9.43	9.88	10.37	10.90	11.45	12.01	12.59	13.23	13.89
	bi-weekly	619.20	650.40	684.00	718.40	754.40	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20
	semi-monthly	670.80	704.60	741.00	778.27	817.27	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80
	monthly	1,341.60	1,409.20	1,482.00	1,556.53	1,634.53	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60
	annually	16,099.20	16,910.40	17,784.00	18,678.40	19,614.40	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20
6	hourly	8.13	8.55	8.98	9.43	9.88	10.37	10.90	11.45	12.01	12.59	13.23	13.89	14.57
	bi-weekly	650.40	684.00	718.40	754.40	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60
	semi-monthly	704.60	741.00	778.27	817.27	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73
	monthly	1,409.20	1,482.00	1,556.53	1,634.53	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47
	annually	16,910.40	17,784.00	18,678.40	19,614.40	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60
7	hourly	8.55	8.98	9.43	9.88	10.37	10.90	11.45	12.01	12.59	13.23	13.89	14.57	15.30
	bi-weekly	684.00	718.40	754.40	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00
	semi-monthly	741.00	778.27	817.27	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00
	monthly	1,482.00	1,556.53	1,634.53	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00
	annually	17,784.00	18,678.40	19,614.40	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00
8	hourly	8.98	9.43	9.88	10.37	10.90	11.45	12.01	12.59	13.23	13.89	14.57	15.30	16.09
	bi-weekly	718.40	754.40	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20
	semi-monthly	778.27	817.27	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47
	monthly	1,556.53	1,634.53	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93
	annually	18,678.40	19,614.40	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20
9	hourly	9.43	9.88	10.37	10.90	11.45	12.01	12.59	13.23	13.89	14.57	15.30	16.09	16.86
	bi-weekly	754.40	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80
	semi-monthly	817.27	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20
	monthly	1,634.53	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40
	annually	19,614.40	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80
10	hourly	9.88	10.37	10.90	11.45	12.01	12.59	13.23	13.89	14.57	15.30	16.09	16.86	17.71
	bi-weekly	790.40	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80
	semi-monthly	856.27	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87
	monthly	1,712.53	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73
	annually	20,550.40	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	10.37	10.90	11.45	12.01	12.59	13.23	13.89	14.57	15.30	16.09	16.86	17.71	18.60
	bi-weekly	829.60	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00
	semi-monthly	898.73	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00
	monthly	1,797.47	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00
	annually	21,569.60	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00
12	hourly	10.90	11.45	12.01	12.59	13.23	13.89	14.57	15.30	16.09	16.86	17.71	18.60	19.53
	bi-weekly	872.00	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40
	semi-monthly	944.67	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60
	monthly	1,889.33	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20
	annually	22,672.00	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40
13	hourly	11.45	12.01	12.59	13.23	13.89	14.57	15.30	16.09	16.86	17.71	18.60	19.53	20.51
	bi-weekly	916.00	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80
	semi-monthly	992.33	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53
	monthly	1,984.67	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07
	annually	23,816.00	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80
14	hourly	12.01	12.59	13.23	13.89	14.57	15.30	16.09	16.86	17.71	18.60	19.53	20.51	21.53
	bi-weekly	960.80	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40
	semi-monthly	1,040.87	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93
	monthly	2,081.73	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87
	annually	24,980.80	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40
15	hourly	12.59	13.23	13.89	14.57	15.30	16.09	16.86	17.71	18.60	19.53	20.51	21.53	22.60
	bi-weekly	1,007.20	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00
	semi-monthly	1,091.13	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67
	monthly	2,182.27	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33
	annually	26,187.20	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00
16	hourly	13.23	13.89	14.57	15.30	16.09	16.86	17.71	18.60	19.53	20.51	21.53	22.60	23.73
	bi-weekly	1,058.40	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40
	semi-monthly	1,146.60	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60
	monthly	2,293.20	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20
	annually	27,518.40	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40
17	hourly	13.89	14.57	15.30	16.09	16.86	17.71	18.60	19.53	20.51	21.53	22.60	23.73	24.91
	bi-weekly	1,111.20	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80
	semi-monthly	1,203.80	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87
	monthly	2,407.60	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73
	annually	28,891.20	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	14.57	15.30	16.09	16.86	17.71	18.60	19.53	20.51	21.53	22.60	23.73	24.91	26.18
	bi-weekly	1,165.60	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40
	semi-monthly	1,262.73	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93
	monthly	2,525.47	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87
	annually	30,305.60	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40
19	hourly	15.30	16.09	16.86	17.71	18.60	19.53	20.51	21.53	22.60	23.73	24.91	26.18	27.45
	bi-weekly	1,224.00	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00
	semi-monthly	1,326.00	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00
	monthly	2,652.00	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00
	annually	31,824.00	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00
20	hourly	16.09	16.86	17.71	18.60	19.53	20.51	21.53	22.60	23.73	24.91	26.18	27.45	28.82
	bi-weekly	1,287.20	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60
	semi-monthly	1,394.47	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73
	monthly	2,788.93	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47
	annually	33,467.20	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60
21	hourly	16.86	17.71	18.60	19.53	20.51	21.53	22.60	23.73	24.91	26.18	27.45	28.82	30.27
	bi-weekly	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60
	semi-monthly	1,461.20	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40
	monthly	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80
	annually	35,068.80	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60
22	hourly	17.71	18.60	19.53	20.51	21.53	22.60	23.73	24.91	26.18	27.45	28.82	30.27	31.77
	bi-weekly	1,416.80	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60
	semi-monthly	1,534.87	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40
	monthly	3,069.73	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80
	annually	36,836.80	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60
23	hourly	18.60	19.53	20.51	21.53	22.60	23.73	24.91	26.18	27.45	28.82	30.27	31.77	33.37
	bi-weekly	1,488.00	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60
	semi-monthly	1,612.00	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07
	monthly	3,224.00	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13
	annually	38,688.00	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60
24	hourly	19.53	20.51	21.53	22.60	23.73	24.91	26.18	27.45	28.82	30.27	31.77	33.37	35.03
	bi-weekly	1,562.40	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40
	semi-monthly	1,692.60	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93
	monthly	3,385.20	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87
	annually	40,622.40	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	20.51	21.53	22.60	23.73	24.91	26.18	27.45	28.82	30.27	31.77	33.37	35.03	36.78
	bi-weekly	1,640.80	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40
	semi-monthly	1,777.53	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60
	monthly	3,555.07	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20
	annually	42,660.80	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40
26	hourly	21.53	22.60	23.73	24.91	26.18	27.45	28.82	30.27	31.77	33.37	35.03	36.78	38.61
	bi-weekly	1,722.40	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80
	semi-monthly	1,865.93	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20
	monthly	3,731.87	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40
	annually	44,782.40	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80
27	hourly	22.60	23.73	24.91	26.18	27.45	28.82	30.27	31.77	33.37	35.03	36.78	38.61	40.55
	bi-weekly	1,808.00	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00
	semi-monthly	1,958.67	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33
	monthly	3,917.33	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67
	annually	47,008.00	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00
28	hourly	23.73	24.91	26.18	27.45	28.82	30.27	31.77	33.37	35.03	36.78	38.61	40.55	42.58
	bi-weekly	1,898.40	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40
	semi-monthly	2,056.60	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27
	monthly	4,113.20	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53
	annually	49,358.40	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40
29	hourly	24.91	26.18	27.45	28.82	30.27	31.77	33.37	35.03	36.78	38.61	40.55	42.58	44.74
	bi-weekly	1,992.80	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20
	semi-monthly	2,158.87	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47
	monthly	4,317.73	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93
	annually	51,812.80	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20
30	hourly	26.18	27.45	28.82	30.27	31.77	33.37	35.03	36.78	38.61	40.55	42.58	44.74	46.97
	bi-weekly	2,094.40	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60
	semi-monthly	2,268.93	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73
	monthly	4,537.87	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47
	annually	54,454.40	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60
31	hourly	27.45	28.82	30.27	31.77	33.37	35.03	36.78	38.61	40.55	42.58	44.74	46.97	49.32
	bi-weekly	2,196.00	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60
	semi-monthly	2,379.00	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40
	monthly	4,758.00	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80
	annually	57,096.00	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	28.82	30.27	31.77	33.37	35.03	36.78	38.61	40.55	42.58	44.74	46.97	49.32	51.79
	bi-weekly	2,305.60	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20
	semi-monthly	2,497.73	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47
	monthly	4,995.47	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93
	annually	59,945.60	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20
33	hourly	30.27	31.77	33.37	35.03	36.78	38.61	40.55	42.58	44.74	46.97	49.32	51.79	54.38
	bi-weekly	2,421.60	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40
	semi-monthly	2,623.40	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93
	monthly	5,246.80	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87
	annually	62,961.60	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40
34	hourly	31.77	33.37	35.03	36.78	38.61	40.55	42.58	44.74	46.97	49.32	51.79	54.38	57.10
	bi-weekly	2,541.60	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00
	semi-monthly	2,753.40	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67
	monthly	5,506.80	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33
	annually	66,081.60	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00
35	hourly	33.37	35.03	36.78	38.61	40.55	42.58	44.74	46.97	49.32	51.79	54.38	57.10	59.96
	bi-weekly	2,669.60	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80
	semi-monthly	2,892.07	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53
	monthly	5,784.13	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07
	annually	69,409.60	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80
36	hourly	35.03	36.78	38.61	40.55	42.58	44.74	46.97	49.32	51.79	54.38	57.10	59.96	62.93
	bi-weekly	2,802.40	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40
	semi-monthly	3,035.93	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93
	monthly	6,071.87	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87
	annually	72,862.40	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40
37	hourly	36.78	38.61	40.55	42.58	44.74	46.97	49.32	51.79	54.38	57.10	59.96	62.93	66.09
	bi-weekly	2,942.40	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20
	semi-monthly	3,187.60	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80
	monthly	6,375.20	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60
	annually	76,502.40	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20
38	hourly	38.61	40.55	42.58	44.74	46.97	49.32	51.79	54.38	57.10	59.96	62.93	66.09	69.39
	bi-weekly	3,088.80	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20
	semi-monthly	3,346.20	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80
	monthly	6,692.40	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60
	annually	80,308.80	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	40.55	42.58	44.74	46.97	49.32	51.79	54.38	57.10	59.96	62.93	66.09	69.39	72.87
	bi-weekly	3,244.00	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60
	semi-monthly	3,514.33	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40
	monthly	7,028.67	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80
	annually	84,344.00	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60
40	hourly	42.58	44.74	46.97	49.32	51.79	54.38	57.10	59.96	62.93	66.09	69.39	72.87	76.52
	bi-weekly	3,406.40	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60
	semi-monthly	3,690.27	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73
	monthly	7,380.53	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47
	annually	88,566.40	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60
41	hourly	44.74	46.97	49.32	51.79	54.38	57.10	59.96	62.93	66.09	69.39	72.87	76.52	80.34
	bi-weekly	3,579.20	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20
	semi-monthly	3,877.47	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80
	monthly	7,754.93	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60
	annually	93,059.20	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20
42	hourly	46.97	49.32	51.79	54.38	57.10	59.96	62.93	66.09	69.39	72.87	76.52	80.34	84.37
	bi-weekly	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60
	semi-monthly	4,070.73	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07
	monthly	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13
	annually	97,697.60	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60
43	hourly	49.32	51.79	54.38	57.10	59.96	62.93	66.09	69.39	72.87	76.52	80.34	84.37	88.61
	bi-weekly	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60	7,088.80
	semi-monthly	4,274.40	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07	7,679.53
	monthly	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13	15,359.07
	annually	102,585.60	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60	184,308.80
44	hourly	51.79	54.38	57.10	59.96	62.93	66.09	69.39	72.87	76.52	80.34	84.37	88.61	92.99
	bi-weekly	4,143.20	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60	7,088.80	7,439.20
	semi-monthly	4,488.47	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07	7,679.53	8,059.13
	monthly	8,976.93	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13	15,359.07	16,118.27
	annually	107,723.20	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60	184,308.80	193,419.20
45	hourly	54.38	57.10	59.96	62.93	66.09	69.39	72.87	76.52	80.34	84.37	88.61	92.99	97.68
	bi-weekly	4,350.40	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60	7,088.80	7,439.20	7,814.40
	semi-monthly	4,712.93	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07	7,679.53	8,059.13	8,465.60
	monthly	9,425.87	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13	15,359.07	16,118.27	16,931.20
	annually	113,110.40	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60	184,308.80	193,419.20	203,174.40

CITY OF CENTER POINT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 08/18/2015

(Hourly Rate based on 2080 Annual Hours)

Effective Date 10/01/2015

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	57.10	59.96	62.93	66.09	69.39	72.87	76.52	80.34	84.37	88.61	92.99	97.68	102.56
	bi-weekly	4,568.00	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60	7,088.80	7,439.20	7,814.40	8,205.12
	semi-monthly	4,948.67	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07	7,679.53	8,059.13	8,465.60	8,888.88
	monthly	9,897.33	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13	15,359.07	16,118.27	16,931.20	17,777.76
	annually	118,768.00	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60	184,308.80	193,419.20	203,174.40	213,333.12
47	hourly	59.96	62.93	66.09	69.39	72.87	76.52	80.34	84.37	88.61	92.99	97.68	102.56	107.69
	bi-weekly	4,796.80	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60	7,088.80	7,439.20	7,814.40	8,205.12	8,615.38
	semi-monthly	5,196.53	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07	7,679.53	8,059.13	8,465.60	8,888.88	9,333.32
	monthly	10,393.07	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13	15,359.07	16,118.27	16,931.20	17,777.76	18,666.65
	annually	124,716.80	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60	184,308.80	193,419.20	203,174.40	213,333.12	223,999.78
48	hourly	62.93	66.09	69.39	72.87	76.52	80.34	84.37	88.61	92.99	97.68	102.56	107.69	113.08
	bi-weekly	5,034.40	5,287.20	5,551.20	5,829.60	6,121.60	6,427.20	6,749.60	7,088.80	7,439.20	7,814.40	8,205.12	8,615.38	9,046.14
	semi-monthly	5,453.93	5,727.80	6,013.80	6,315.40	6,631.73	6,962.80	7,312.07	7,679.53	8,059.13	8,465.60	8,888.88	9,333.32	9,799.99
	monthly	10,907.87	11,455.60	12,027.60	12,630.80	13,263.47	13,925.60	14,624.13	15,359.07	16,118.27	16,931.20	17,777.76	18,666.65	19,599.98
	annually	130,894.40	137,467.20	144,331.20	151,569.60	159,161.60	167,107.20	175,489.60	184,308.80	193,419.20	203,174.40	213,333.12	223,999.78	235,199.76