

The General Retirement System for Employees of Jefferson County

OFFICIAL SALARY SCHEDULE

September 30, 2017

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

I hereby certify this to be a true and correct copy of the General Retirement System's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4 | hourly | 9.00 | 9.45 | 9.92 | 10.42 | 10.94 | 11.49 | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 |
| | bi-weekly | 720.00 | 756.00 | 793.80 | 833.49 | 875.16 | 918.92 | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 |
| | semi-monthly | 780.00 | 819.00 | 859.95 | 902.95 | 948.09 | 995.50 | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 |
| | monthly | 1,560.00 | 1,638.00 | 1,719.90 | 1,805.90 | 1,896.19 | 1,991.00 | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 |
| | annually | 18,720.00 | 19,656.00 | 20,638.80 | 21,670.74 | 22,754.28 | 23,891.99 | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 |
| 5 | hourly | 9.45 | 9.92 | 10.42 | 10.94 | 11.49 | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 |
| | bi-weekly | 756.00 | 793.80 | 833.49 | 875.16 | 918.92 | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 |
| | semi-monthly | 819.00 | 859.95 | 902.95 | 948.09 | 995.50 | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 |
| | monthly | 1,638.00 | 1,719.90 | 1,805.90 | 1,896.19 | 1,991.00 | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 |
| | annually | 19,656.00 | 20,638.80 | 21,670.74 | 22,754.28 | 23,891.99 | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 |
| 6 | hourly | 9.92 | 10.42 | 10.94 | 11.49 | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 |
| | bi-weekly | 793.80 | 833.49 | 875.16 | 918.92 | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 |
| | semi-monthly | 859.95 | 902.95 | 948.09 | 995.50 | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 |
| | monthly | 1,719.90 | 1,805.90 | 1,896.19 | 1,991.00 | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 |
| | annually | 20,638.80 | 21,670.74 | 22,754.28 | 23,891.99 | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 |
| 7 | hourly | 10.42 | 10.94 | 11.49 | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 |
| | bi-weekly | 833.49 | 875.16 | 918.92 | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 |
| | semi-monthly | 902.95 | 948.09 | 995.50 | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 |
| | monthly | 1,805.90 | 1,896.19 | 1,991.00 | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 |
| | annually | 21,670.74 | 22,754.28 | 23,891.99 | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 |
| 8 | hourly | 10.94 | 11.49 | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 |
| | bi-weekly | 875.16 | 918.92 | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 |
| | semi-monthly | 948.09 | 995.50 | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 |
| | monthly | 1,896.19 | 1,991.00 | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 |
| | annually | 22,754.28 | 23,891.99 | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 |
| 9 | hourly | 11.49 | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 |
| | bi-weekly | 918.92 | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 |
| | semi-monthly | 995.50 | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 |
| | monthly | 1,991.00 | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 |
| | annually | 23,891.99 | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 |
| 10 | hourly | 12.06 | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 |
| | bi-weekly | 964.87 | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 |
| | semi-monthly | 1,045.27 | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 |
| | monthly | 2,090.55 | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 |
| | annually | 25,086.59 | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 |

**JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017**

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|--------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|
| 11 | hourly | 12.66 | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 |
| | bi-weekly | 1,013.11 | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 |
| | semi-monthly | 1,097.54 | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 |
| | monthly | 2,195.08 | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 |
| | annually | 26,340.92 | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 |
| 12 | hourly | 13.30 | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 |
| | bi-weekly | 1,063.77 | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 |
| | semi-monthly | 1,152.42 | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 |
| | monthly | 2,304.83 | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 |
| | annually | 27,657.97 | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 |
| 13 | hourly | 13.96 | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 |
| | bi-weekly | 1,116.96 | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 |
| | semi-monthly | 1,210.04 | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 |
| | monthly | 2,420.07 | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 |
| | annually | 29,040.86 | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 |
| 14 | hourly | 14.66 | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 |
| | bi-weekly | 1,172.80 | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 |
| | semi-monthly | 1,270.54 | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 |
| | monthly | 2,541.08 | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 |
| | annually | 30,492.91 | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 |
| 15 | hourly | 15.39 | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 |
| | bi-weekly | 1,231.44 | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 |
| | semi-monthly | 1,334.06 | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 |
| | monthly | 2,668.13 | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 |
| | annually | 32,017.55 | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 |
| 16 | hourly | 16.16 | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 |
| | bi-weekly | 1,293.02 | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 |
| | semi-monthly | 1,400.77 | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 |
| | monthly | 2,801.54 | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 |
| | annually | 33,618.43 | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 |
| 17 | hourly | 16.97 | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 |
| | bi-weekly | 1,357.67 | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 |
| | semi-monthly | 1,470.81 | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 |
| | monthly | 2,941.61 | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 |
| | annually | 35,299.35 | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 |

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|--------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|
| 18 | hourly | 17.82 | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 |
| | bi-weekly | 1,425.55 | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 |
| | semi-monthly | 1,544.35 | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 |
| | monthly | 3,088.69 | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 |
| | annually | 37,064.32 | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 |
| 19 | hourly | 18.71 | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 |
| | bi-weekly | 1,496.83 | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 |
| | semi-monthly | 1,621.56 | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 |
| | monthly | 3,243.13 | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 |
| | annually | 38,917.54 | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 |
| 20 | hourly | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 |
| | bi-weekly | 1,571.67 | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 |
| | semi-monthly | 1,702.64 | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 |
| | monthly | 3,405.28 | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 |
| | annually | 40,863.41 | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 |
| 21 | hourly | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 |
| | bi-weekly | 1,650.25 | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 |
| | semi-monthly | 1,787.77 | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 |
| | monthly | 3,575.55 | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 |
| | annually | 42,906.58 | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 |
| 22 | hourly | 21.66 | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 |
| | bi-weekly | 1,732.77 | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 |
| | semi-monthly | 1,877.16 | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 |
| | monthly | 3,754.33 | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 |
| | annually | 45,051.91 | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 |
| 23 | hourly | 22.74 | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 |
| | bi-weekly | 1,819.40 | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 |
| | semi-monthly | 1,971.02 | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 |
| | monthly | 3,942.04 | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 |
| | annually | 47,304.51 | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 |
| 24 | hourly | 23.88 | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 |
| | bi-weekly | 1,910.37 | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 |
| | semi-monthly | 2,069.57 | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 |
| | monthly | 4,139.14 | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 |
| | annually | 49,669.73 | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 |

**JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017**

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| 25 | hourly | 25.07 | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 |
| | bi-weekly | 2,005.89 | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 |
| | semi-monthly | 2,173.05 | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 |
| | monthly | 4,346.10 | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 |
| | annually | 52,153.22 | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 |
| 26 | hourly | 26.33 | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 |
| | bi-weekly | 2,106.19 | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 |
| | semi-monthly | 2,281.70 | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 |
| | monthly | 4,563.41 | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 |
| | annually | 54,760.88 | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 |
| 27 | hourly | 27.64 | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 |
| | bi-weekly | 2,211.50 | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 |
| | semi-monthly | 2,395.79 | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 |
| | monthly | 4,791.58 | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 |
| | annually | 57,498.92 | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 |
| 28 | hourly | 29.03 | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 |
| | bi-weekly | 2,322.07 | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 |
| | semi-monthly | 2,515.58 | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 |
| | monthly | 5,031.16 | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 |
| | annually | 60,373.87 | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 |
| 29 | hourly | 30.48 | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 |
| | bi-weekly | 2,438.18 | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 |
| | semi-monthly | 2,641.36 | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 |
| | monthly | 5,282.71 | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 |
| | annually | 63,392.56 | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 |
| 30 | hourly | 32.00 | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 |
| | bi-weekly | 2,560.08 | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 |
| | semi-monthly | 2,773.42 | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 |
| | monthly | 5,546.85 | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 |
| | annually | 66,562.19 | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 |
| 31 | hourly | 33.60 | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 |
| | bi-weekly | 2,688.09 | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 |
| | semi-monthly | 2,912.10 | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 |
| | monthly | 5,824.19 | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 |
| | annually | 69,890.30 | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 |

**JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017**

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|--------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|
| 32 | hourly | 35.28 | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 |
| | bi-weekly | 2,822.49 | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 |
| | semi-monthly | 3,057.70 | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 |
| | monthly | 6,115.40 | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 |
| | annually | 73,384.82 | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 |
| 33 | hourly | 37.05 | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 |
| | bi-weekly | 2,963.62 | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 |
| | semi-monthly | 3,210.59 | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 |
| | monthly | 6,421.17 | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 |
| | annually | 77,054.06 | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 |
| 34 | hourly | 38.90 | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 |
| | bi-weekly | 3,111.80 | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 |
| | semi-monthly | 3,371.12 | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 |
| | monthly | 6,742.23 | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 |
| | annually | 80,906.76 | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 |
| 35 | hourly | 40.84 | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 |
| | bi-weekly | 3,267.39 | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 |
| | semi-monthly | 3,539.67 | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 |
| | monthly | 7,079.34 | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 |
| | annually | 84,952.10 | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 |
| 36 | hourly | 42.88 | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 |
| | bi-weekly | 3,430.76 | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 |
| | semi-monthly | 3,716.65 | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 |
| | monthly | 7,433.31 | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 |
| | annually | 89,199.70 | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 |
| 37 | hourly | 45.03 | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 |
| | bi-weekly | 3,602.30 | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 |
| | semi-monthly | 3,902.49 | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 |
| | monthly | 7,804.97 | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 |
| | annually | 93,659.69 | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 |
| 38 | hourly | 47.28 | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 |
| | bi-weekly | 3,782.41 | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 |
| | semi-monthly | 4,097.61 | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 |
| | monthly | 8,195.22 | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 |
| | annually | 98,342.67 | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 |

JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|--------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|
| 39 | hourly | 49.64 | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 |
| | bi-weekly | 3,971.53 | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 |
| | semi-monthly | 4,302.49 | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 |
| | monthly | 8,604.98 | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 |
| | annually | 103,259.81 | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 |
| 40 | hourly | 52.13 | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 |
| | bi-weekly | 4,170.11 | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 |
| | semi-monthly | 4,517.62 | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 |
| | monthly | 9,035.23 | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 |
| | annually | 108,422.80 | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 |
| 41 | hourly | 54.73 | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 |
| | bi-weekly | 4,378.61 | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 |
| | semi-monthly | 4,743.50 | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 |
| | monthly | 9,486.99 | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 |
| | annually | 113,843.94 | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 |
| 42 | hourly | 57.47 | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 |
| | bi-weekly | 4,597.54 | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 |
| | semi-monthly | 4,980.67 | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 |
| | monthly | 9,961.34 | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 |
| | annually | 119,536.13 | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 |
| 43 | hourly | 60.34 | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 |
| | bi-weekly | 4,827.42 | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 |
| | semi-monthly | 5,229.71 | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 |
| | monthly | 10,459.41 | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 |
| | annually | 125,512.94 | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 |
| 44 | hourly | 63.36 | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 | 113.79 |
| | bi-weekly | 5,068.79 | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 | 9,102.82 |
| | semi-monthly | 5,491.19 | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 | 9,861.39 |
| | monthly | 10,982.38 | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 | 19,722.78 |
| | annually | 131,788.59 | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 | 236,673.37 |
| 45 | hourly | 66.53 | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 | 113.79 | 119.47 |
| | bi-weekly | 5,322.23 | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 | 9,102.82 | 9,557.96 |
| | semi-monthly | 5,765.75 | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 | 9,861.39 | 10,354.46 |
| | monthly | 11,531.50 | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 | 19,722.78 | 20,708.92 |
| | annually | 138,378.02 | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 | 236,673.37 | 248,507.04 |

**JC GENERAL RETIREMENT SYSTEM
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 09/30/2017**

Approved by Personnel Board 09/26/2017

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 1 | PREM 2 | PREM 3 |
|-------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 46 | hourly | 69.85 | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 | 113.79 | 119.47 | 125.45 |
| | bi-weekly | 5,588.34 | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 | 9,102.82 | 9,557.96 | 10,035.86 |
| | semi-monthly | 6,054.04 | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 | 9,861.39 | 10,354.46 | 10,872.18 |
| | monthly | 12,108.08 | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 | 19,722.78 | 20,708.92 | 21,744.37 |
| | annually | 145,296.92 | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 | 236,673.37 | 248,507.04 | 260,932.39 |
| 47 | hourly | 73.35 | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 | 113.79 | 119.47 | 125.45 | 131.72 |
| | bi-weekly | 5,867.76 | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 | 9,102.82 | 9,557.96 | 10,035.86 | 10,537.65 |
| | semi-monthly | 6,356.74 | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 | 9,861.39 | 10,354.46 | 10,872.18 | 11,415.79 |
| | monthly | 12,713.48 | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 | 19,722.78 | 20,708.92 | 21,744.37 | 22,831.58 |
| | annually | 152,561.76 | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 | 236,673.37 | 248,507.04 | 260,932.39 | 273,979.01 |
| 48 | hourly | 77.01 | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 | 113.79 | 119.47 | 125.45 | 131.72 | 138.31 |
| | bi-weekly | 6,161.15 | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 | 9,102.82 | 9,557.96 | 10,035.86 | 10,537.65 | 11,064.54 |
| | semi-monthly | 6,674.58 | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 | 9,861.39 | 10,354.46 | 10,872.18 | 11,415.79 | 11,986.58 |
| | monthly | 13,349.15 | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 | 19,722.78 | 20,708.92 | 21,744.37 | 22,831.58 | 23,973.16 |
| | annually | 160,189.85 | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 | 236,673.37 | 248,507.04 | 260,932.39 | 273,979.01 | 287,677.96 |
| 49 | hourly | 80.87 | 84.91 | 89.15 | 93.61 | 98.29 | 103.21 | 108.37 | 113.79 | 119.47 | 125.45 | 131.72 | 138.31 | 145.22 |
| | bi-weekly | 6,469.21 | 6,792.67 | 7,132.30 | 7,488.91 | 7,863.36 | 8,256.53 | 8,669.35 | 9,102.82 | 9,557.96 | 10,035.86 | 10,537.65 | 11,064.54 | 11,617.76 |
| | semi-monthly | 7,008.31 | 7,358.72 | 7,726.66 | 8,112.99 | 8,518.64 | 8,944.57 | 9,391.80 | 9,861.39 | 10,354.46 | 10,872.18 | 11,415.79 | 11,986.58 | 12,585.91 |
| | monthly | 14,016.61 | 14,717.44 | 15,453.31 | 16,225.98 | 17,037.28 | 17,889.14 | 18,783.60 | 19,722.78 | 20,708.92 | 21,744.37 | 22,831.58 | 23,973.16 | 25,171.82 |
| | annually | 168,199.35 | 176,609.31 | 185,439.78 | 194,711.77 | 204,447.36 | 214,669.72 | 225,403.21 | 236,673.37 | 248,507.04 | 260,932.39 | 273,979.01 | 287,677.96 | 302,061.86 |



Personnel Board of Jefferson County

The foundation of your Merit System Career

September 26, 2017

VIA CERTIFIED MAIL

Frank Jones, Chairman
The General Retirement System for Employees of Jefferson County
Suite 430 Courthouse
716 Richard Arrington Jr., Boulevard
Birmingham, Alabama 35203

Dear Mr. Jones:

The Personnel Board of Jefferson County accepts and approves the General Retirement System (GRS) resolution authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the GRS's resolution, the increase is effective September 30, 2017. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC/ta

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
Amy Adams, Executive Director, GRS
Diane Redrick, Business Systems Specialist, JCC