

Board Packet - 11/07/2024 Agenda

I. Opening Remarks

II. Operational Updates

III. Action Items

- A. Appointment of Personnel Board position member of the Board of Managers for the City of Birmingham's Retirement and Relief System -
Recommendation that Kenneth Crenshaw be re-appointed to the position of Pension Board Member, City of Birmingham for the upcoming term of November 18, 2024 through November 17, 2028.

IV. Jurisdiction Contracts

No items in this section

V. Administrative Leave with Pay

No items in this section

VI. Contested Items

- A. Aaron G. Harris vs. City of Vestavia Hills (Police Department)- Case No. DA-2024-2517-VH (Demotion & Suspension)- Complainant's Motion to Stay
- B. Justin Bisharat vs. City of Birmingham (Police Department)- Case No. DA-2024-2523-BH (Termination)- Complainant's Motion to Stay
- C. Mykeel Goodwin vs. City of Birmingham (Police Department)- Case No. DA-2024-2503-BH (Termination)- Hearing Officer's Report & Recommendation
- D. Jason Rickels vs. City of Tarrant (Fire Department)- Case No. DA-2021-2336.01 (Termination)- Hearing Officer's Report & Recommendation
- E. Mose Carrington vs. Jefferson County (Environmental Services)- Case No. DA-2024-2513-JC (Termination)- Joint Motion to Dismiss Appeal & Settlement Agreement

VII. Appeal of Director's Determination

No items in this section

VIII. Information and Discussion Items

- A. Recommendation that the Board acknowledges the City of Gardendale's Resolution 2024-122, which grants an across-the-board 3% Cost of Living Adjustment to Classified Employees, effective October 13, 2024. This COLA was administratively approved by the Director on October 14, 2024.
- B. Recommendation that the Board acknowledges the City of Homewood's Resolution 24-118, which grants an across-the-board 4% Cost of Living Adjustment to Classified Employees, effective October 1, 2024. This COLA was administratively approved by the Director on October 4, 2024.

IX. Executive Session