

Board Packet - 04/24/2025 Agenda

I. Opening Remarks

II. Operational Updates

III. Action Items

- A. Approval of minutes of the March 27, 2025 Board meeting.
- B. Recommendation that the Board approves a contract renewal with LinkedIn Inc. to provide the following services from May 28, 2025, through May 27, 2028. Total amount not to exceed \$168,150 (\$56,050 to be billed annually) which represents an overall discount of \$16,150 for a three-year commitment.
- C. Recommendation that the Board approves a new job of Senior Environmental Health Specialist, Grade 23, Job Code 07374, for the Jefferson County Department of Health (salary range \$57,450 - \$89,128). This job will report to a Environmental Health Program Supervisor in the Office of Environmental Health.
- D. Recommendation that the Board approves the Director's reinstatement decisions pursuant to Rule 10.3 of the Rules and Regulations

IV. Jurisdiction Contracts

- A. Recommendation that the Board approves a new contract between Jefferson County Department of Health General Services Department and Johnson Controls Fire Protection LP, who will provide inspection, testing, and maintenance of the Health Department's Fire equipment and systems located in the Guy M Tate Building, General Services Annex, and the Eastern and Western Health Centers. This is a three (3) year contract effective April 28, 2025 – April 27, 2028, with no extension option and at an estimated cost not to exceed \$43,578 (fee based; \$14,526 estimated annual price). Based on the fact that these services must be performed by certified technicians using special equipment, are sporadic in nature, and are generally contracted, this contract is recommended for approval. The Board has approved contracts in the past for similar services.
- B. Recommendation that the Board conditionally approve a new contract between the Jefferson County General Services Department and contractor to be determined. The contractor will provide the annual preventive maintenance, inspections and testing on seven (7) Uninterruptable Power Supply (UPS) systems, located at various County Facilities, including repairs as needed. This is a three (3) year contract with no extension option, effective June 9, 2025 to June 08, 2028, at an estimated cost of \$90,000 (\$30,000 per year). Approval is recommended based on the fact that services must be performed by factory certified technicians, are conducted sporadically, are generally contracted, and the fact that the County does not possess the equipment to perform the work. The Board has approved contracts in the past for similar services. Based on the fact that these services must be performed by certified technicians using special equipment, are sporadic in nature, and are generally contracted, this contract is recommended for approval under the following conditions: 1) the County must submit the final contract for Board records, and 2) that contract does not deviate in any substantial manner from the representations made in this submission.

V. Administrative Leave with Pay

No items in this section

VI. Contested Items

- A. Michael Patton vs. City of Vestavia Hills (Fire Department)- Case No. DA-2024-2534-VH (Termination)- Hearing Officer's Report & Recommendation
- B. Joshua Richards vs. City of Birmingham (Police Department)- Case No. DA-2024-2494-BH (Suspension- 6 Days)- Hearing Officer's Report & Recommendation

C. Nathan Mariano vs. City of Birmingham (Fire & Rescue Service)- Case No. DA-2024-2504-BH (Termination)-
Complainant's Notice of the Respondent's Non-Compliance with the Board's Order Dated January 25, 2025

D. Justin Bisharat vs. City of Birmingham (Police Department)-Case No. DA-2024-2523-BH (Termination)- Complainant's
Notice of the Respondent's Non-Compliance with the Board's Order Dated January 25, 2025

E. Catherine Owens vs. City of Birmingham (Police Department)- Case No. DA-2024-2535-BH (Termination)- Complainant's
Notice of Non-Compliance

F. Jason Rickels vs. City of Tarrant (Fire Department)- Case No. DA-2021-2336.01-TC (Termination)- Complainant's Notice of
Non-Compliance

VII. Appeal of Director's Determination

A. Harry Wills - Appeal of the Director's Determination

VIII. Information and Discussion Items

A. Recommendation that the Board acknowledges the list of Advanced Steps.

B. Recommendation that the Board acknowledges the following expenditure reports:

March 1, 2025 through March 14, 2025

March 15, 2025 through March 28, 2025

IX. Executive Session