

# Board Packet - 02/26/2026 Agenda

## I. Opening Remarks

## II. Operational Updates

## III. Action Items

- A. Recommendation that the approves the Board Minutes for the meeting held on January 22, 2026.
- B. Recommendation that the Board approves a contract between the Personnel Board and Naegeli Deposition & Trial for transcription services for March 1, 2026 through September 30, 2026, with the option to renew two additional one-year periods (see Naegeli rate sheet for costs). The contract shall be billed based on services as outlined within the included rate sheet with a not to exceed amount of \$30,000 per fiscal year.
- C. Recommend that the Board approve the creation of two job classes: Assistant Police Chief I and Assistant Police Chief II. The Assistant Police Chief positions serve as second in command to the Chief and be responsible for specific daily operations and services within the agency's police department. The Assistant Police Chief I (Grade 28) job class applies to Merit System cities with a population of less than 10,000. The Assistant Police Chief II (Grade 30) job class applies to Merit System cities with a population from 10,000 to 20,000 citizens.

## IV. Jurisdiction Contracts

No items in this section

## V. Administrative Leave with Pay

- A. Takira M. Taylor, City of Birmingham (Fire & Rescue Service - Request for 15-Day Extension of Administrative Leave with Pay
- B. Mark A. Hill, City of Birmingham (Fire & Rescue Service) - Request for 5-Day Extension of Administrative Leave with Pay

C. Michael A. Marsh, City of Birmingham (Police Department) - Request for 15-Day Extension of Administrative Leave with Pay

## **VI. Contested Items**

- A. Evan Parker Lowery vs. City of Homewood (Police Department)- Case No. DA-2025-2582-HW (Termination) - Hearing Officer's Findings of Fact, Law, and Recommended Decision
- B. Zahrea Battle vs. City of Birmingham (Communications Department)- Case No. DA-2025-2586-BH (Termination)- Hearing Officer's Findings of Fact and Recommended Decision
- C. Joshua Berry vs. City of Birmingham (Communications Department) -Case No. DA-2025-2589-BH (Suspension - 15 Days)- Hearing Officer's Findings of Fact, Law, and Recommended Decision

## **VII. Appeal of Director's Determination**

- A. Ashton Bagley - Appeal of the Director's Decision to Disqualify Application
- B. Taranisha McGinnis - Appeal of the Director's Decision to Disqualify Application

## **VIII. Information and Discussion Items**

- A. Recommendation that the Board acknowledges the list of Advanced Steps for the months of December 2025 and January 2026.
- B. Recommendation that the Board acknowledges the following expenditure reports:
  - January 10, 2026 through January 23, 2026
  - January 24, 2026 through February 6, 2026

## **IX. Executive Session**