

# Board Packet - 05/05/2026 Agenda

## I. Opening Remarks

## II. Operational Updates

## III. Action Items

- A. Recommendation that the Board approves the minutes of the March 26, 2026 Board meeting.
- B. Recommendation that the Board approves a contractual agreement between the Personnel Board and DBH Birmingham, LLC. (Birmingham Barons) for One (1) 3' x 9' home plate sign and Sponsorship of Emergency Responders Night (Friday, May 15th, 2026) for \$10,000 for the 2026 season.
- C. It is recommended that the Board approve the request from the City of Center Point to create a Public Safety Salary Schedule, effective May 9, 2026.
- D. Recommendation that the Three-Member Board approve the qualified individual, Roderick Evans, to be placed on the roster of eligible Hearing Officers for public hearings of disciplinary appeals.
- E. Recommendation that the Board approve the Director's reinstatement decisions pursuant to Rule 10.3 of the Rules and Regulations

## IV. Jurisdiction Contracts

No items in this section

## V. Administrative Leave with Pay

- A. Venice Mixon, City of Homewood (Police Department) - Request for 30-Day Extension of Administration Leave with Pay
- B. Joshua Nichols, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

C. Cerell Cole, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

## VI. Contested Items

- A. Deasia Hicks vs. City of Birmingham (Police Department)- Case No. DA-2026-2593-BH (Suspension - 8 Days)- Joint Motion to Dismiss Appeal and Settlement Agreement
- B. Derrick Beard vs. City of Birmingham (Department of Public Works) - Case No. DA-2025-2584-BH (Termination)- Findings and Recommendation of Hearing Officer
- C. Gregory Irvin vs. City of Birmingham (Police Department)- Case No. DA-2020-2319-BH (Termination) - Hearing Officer's Report and Recommendation
- D. April Reid vs. City of Tarrant (Police Department) - Case No. DA-2025-2588 (Suspension - 3 Days & Demotion)- Hearing Officer's Findings of Fact, Law, and Recommended Decision
- E. Jonathon Hicks vs. Jefferson County (Road & Transportation) - Case No. DA-2026-2603-JC (Termination)- Joint Motion to Dismiss Appeal and Settlement Agreement (**PENDING EXECUTED SETTLEMENT AGREEMENT**)
- F. Willie Brown vs. Jefferson County (Development Services)- Case No. DA-2025-2592-JC (Termination) - Hearing Officer's Findings of Law, Fact, and Recommended Decision
- G. Tykesha Hudson vs. Jefferson County (Tax Assessor- Bessemer Division)- Case No. DA-2025-2594-JC (Termination) - Hearing Officer's Findings of Fact, Law, and Recommended Decision

## VII. Appeal of Director's Determination

- A. Saucedo Lewis - Appeal of the Director's Decision to Disqualify Application
- B. Brandon Wilson-Creer - Appeal of the Director's Decision to Disqualify Application

- C. Harry Willis, Jr. - Appeal of the Director's Decision to Disqualify Application
- D. Markino Hill - Appeal of the Director's Decision to Disqualify Application
- E. Stanley Frierson - Appeal of the Director's Decision to Disqualify Application  
(Grievance)

## **VIII. Information and Discussion Items**

- A. The City of Fultondale requested a 4% COLA, which was reviewed and acknowledged by the Personnel Board.
- B. Recommendation that the Board acknowledges the list of Advanced Steps for the month of March 2026.
- C. Recommendation the the Board acknowledges the following expenditure reports:

March 7, 2026 through March 20, 2026

March 21, 2026 through April 3, 2026

## **IX. Executive Session**