

Board Packet - 06/25/2026 Agenda

I. Opening Remarks

II. Operational Updates

III. Action Items

- A. Recommendation that the Board approves the minutes of the May 28, 2026 Board Meeting.
- B. Recommendation that the Board approve the 2026 Annual Classification Survey Recommendations.
- C. Recommendation the the Three-Member Board approves the rental agreement between Red Clay Events & Bar Service for the use of space at the Rosewood Hall (Homewood City Hall) for the Personnel Board's 2026 graduation.
- D. Recommendation that the Three-Member Board approves the revised Personnel Board's Notice of Resignation Policy.
- E. Recommendation that the Board approves the Resolution for Board staff to receive a three percent (3.0%) cost-of-living adjustment (COLA) for all Personnel Board employees effective July 11, 2026.
- F. Recommendation that the Board approves the following new job classes:
 - 1. Parks and Leisure Services Assistant Director (Vestavia Hills)
 - 2. Building Safety Director (Vestavia Hills)
 - 3. Public Health Specialist (JCDH)
 - 4. Public Health Coordinator (JCDH)

- G. Recommendation that the Board approve the Director's determinations for the Reinstatements to Eligibility Lists for the month of June.

IV. Jurisdiction Contracts

- A. Recommend the Board approves two contracts between the Department of Health and The Force Law Enforcement and Security Company to provide unarmed security services (contract 1) and armed sworn law enforcement officers (contract 2) at the Jefferson County Department of Health facilities (Central, Eastern, and Western).

V. Administrative Leave with Pay

- A. Daniel Billings, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay
- B. Arthur K. Williams, City of Birmingham (Police Department) - Request for 7-Day Extension of Administrative Leave with Pay
- C. Steven D. Turner, City of Birmingham (Police Department)- Request for 7-Day Extension of Administrative Leave with Pay

VI. Contested Items

- A. Barry Deed vs. Jefferson County Sheriff's Office - Case No. DA-2026-2601-JC (Suspension- 6 Days) - Hearing Officer Report & Recommendation
- B. Bradley Watson vs. City of Leeds (Administration)- Case No. DA-2026-2607-LD (Termination)- Hearing Officer's Report & Recommendation

- C. Jonathon Hicks vs. Jefferson County (Roads & Transportation) - Case No. DA-2026-2603-JC (Termination) - Respondent's Motion to Dismiss Appeal
- D. Joshua Brown vs. Jefferson County (Environmental Services) - Case No. DA-2026-2611-JC (Termination) - Joint Motion to Dismiss Appeal & Settlement Agreement
- E. Renzo Moore vs. Jefferson County (General Services) - Case No. DA-2026-2614-JC (Termination) - Joint Motion to Dismiss Appeal and Settlement Agreement
- F. Corigann White vs. City of Birmingham (Police Department)- Case No. DA-2026-2620-BH (Termination)- City of Birmingham's Motion to Stay
- G. Dailin Lewis vs. City of Birmingham (Fire & Rescue Service)- Case No. DA-2026-2615-BH (Termination)- City of Birmingham's Motion to Stay

VII. Appeal of Director's Determination

- A. Coniah Coleman - Appeal to overturn Disqualification of Application Based on Past Merit System Employment Record
- B. Tabias Williams -Appeal to overturn Disqualification of Application Based on Past Merit System Employment Record

VIII. Information and Discussion Items

- A. Acknowledgement of contract between the Personnel Board and the Alabama Sports Hall of Fame to host the July session of the Personnel Board's Executive MPACT leadership program.

- B. Recommendation that the Board acknowledges the list of Advanced Steps.
- C. Recommendation the the Board acknowledges the following expenditure reports:
 - April 18, 2026 through May 1, 2026
 - May 2, 2026 through May 15, 2026
 - May 16, 2026 through May 29, 2026
 - May 30, 2026 through June 12, 2026
- D. Correction to information presented on a previous Board item for a contract with AT&T for private network connections approved at the September 23, 2025. The previous board item omitted an \$800 monthly cost for a 500 MB AT&T circuit.
- E. Request from DeShawn Cook to Address the Board Regarding Rehire Status

IX. Executive Session