



Personnel Board of Jefferson County

A Career. A Purpose. A Life.

MEETING MINUTES FOR THE PERSONNEL BOARD OF JEFFERSON COUNTY

November 7, 2024

The Personnel Board of Jefferson County met on Thursday, November 7, 2024. Present at the meeting were: L. Kenneth Moore, Chair; Jacqueline Smoke, Associate Member; and Donna Smith, Associate Member. Present from the Personnel Board were: Jeff Crenshaw, Director; Kim Kinder, Employee Services; Guy Dewees, Applicant Services; Robert Groce, I.T.; Cynthia Holiness, Administration; and Leslie Coyne, Legal Counsel for the Personnel Board. Attending virtually were: Brian Bellenger, Testing; and other Personnel Board staff.

I. OPENING REMARKS BY L. KENNETH MOORE, CHAIR

Chair Moore called the meeting to order at 9:31 a.m. and dispensed of any opening remarks.

At the request of the appointed council for the City of Birmingham, Judge Moore began the Board Meeting with **Contested Item C**.

- C) Mykeel Goodwin vs. City of Birmingham (Police Department)- Case No. DA-2024-2503-BH (Termination)- Hearing Officer's Report & Recommendation. In attendance was Attorney Scott Morro for Mykeel Goodwin. Attorney Pamela Jones represented the City of Birmingham. The Board voted to **UPHOLD** the Hearing Officer's Recommendation. (Motion made by J. Smoke; Seconded by D. Smith)

II. Action Items

- A) Appointment of Pension Board position member of the Board of Managers for the City of Birmingham's Retirement and Relief System - Recommendation that Kenneth Crenshaw be re-appointed to the position of Pension Board Member, City of Birmingham for the upcoming term of November 18, 2024 through November 17, 2028. The Board voted to **RE-APPOINT** Kenneth Crenshaw. (Motion made by J. Smoke; Seconded by D. Smith)

III. Jurisdiction Contracts

No items in this section

IV. Administrative Leave with Pay

No items in this section

V. Contested Items

- A. Aaron G. Harris vs. City of Vestavia Hills (Police Department)- Case No. DA-2024-2517-VH (Demotion & Suspension)- Complainant's Motion to Stay. The Board voted to **GRANT THE STAY**. (Motion made by J. Smoke; Seconded by D. Smith)

- B. Justin Bisharat vs. City of Birmingham (Police Department)- Case No. DA-2024-2523-BH (Termination)- Complainant's Motion to Stay. The Board voted to **GRANT THE STAY**. (Motion made by J. Smoke; Seconded by D. Smith)

- D. Jason Rickels vs. City of Tarrant (Fire Department)- Case No. DA-2021-2336.01 (Termination)- Hearing Officer's Report & Recommendation. In attendance was Attorney Rick Beard for the City of Tarrant. Attorney Scott Morro represented Jason Rickels. The Board voted to **UPHOLD** the Hearing Officer's Recommendation to return this matter to the City Council. (Motion made by J. Smoke; Seconded by D. Smith)

- E. Mose Carrington vs. Jefferson County (Environmental Services)- Case No. DA-2024-2513-JC (Termination)- Joint Motion to Dismiss Appeal & Settlement Agreement. The Board voted to **RATIFY THE SETTLEMENT AND DISMISS THE APPEAL**. (Motion made by J. Smoke; Seconded by D. Smith)

VI. Appeal of Director's Determination

No items in this section

VII. Information and Discussion Items

- A) The Board acknowledged the City of Gardendale's Resolution 2024-122, which grants an across-the-board 3% Cost of Living Adjustment to Classified Employees, effective October 13, 2024. This COLA was administratively approved by the Director on October 14, 2024.

- B) The Board acknowledged the City of Homewood's Resolution 24-118, which grants an across-the-board 4% Cost of Living Adjustment to Classified Employees, effective October 1, 2024. This COLA was administratively approved by the Director on October 4, 2024.

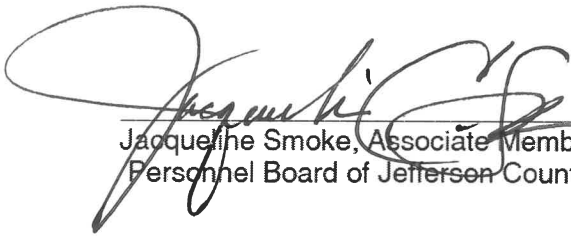
VIII. Executive Session

There was no need for an executive session.

There being no further business the meeting adjourned at 10:06 am.



L. Kenneth Moore, Chairman
Personnel Board of Jefferson County

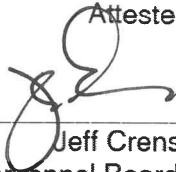


Jacqueline Smoke, Associate Member
Personnel Board of Jefferson County



Donna Smith, Associate Member
Personnel Board of Jefferson County

Attested By:



Jeff Crenshaw, Director
Personnel Board of Jefferson County