

Jefferson County Commission

OFFICIAL SALARY SCHEDULE

September 29, 2018

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of Jefferson County's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

2%

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board 09-11-2018

**(Hourly Rate based on 2080 Annual Hours)
Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.07	9.52	10.00	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28
	bi-weekly	725.60	761.60	800.00	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40
	semi-monthly	786.07	825.07	866.67	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93
	monthly	1,572.13	1,650.13	1,733.33	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87
	annually	18,865.60	19,801.60	20,800.00	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40
5	hourly	9.52	10.00	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09
	bi-weekly	761.60	800.00	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20
	semi-monthly	825.07	866.67	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13
	monthly	1,650.13	1,733.33	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27
	annually	19,801.60	20,800.00	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20
6	hourly	10.00	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94
	bi-weekly	800.00	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20
	semi-monthly	866.67	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80
	monthly	1,733.33	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60
	annually	20,800.00	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20
7	hourly	10.50	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84
	bi-weekly	840.00	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20
	semi-monthly	910.00	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80
	monthly	1,820.00	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60
	annually	21,840.00	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20
8	hourly	11.02	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79
	bi-weekly	881.60	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20
	semi-monthly	955.07	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13
	monthly	1,910.13	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27
	annually	22,921.60	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20
9	hourly	11.57	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77
	bi-weekly	925.60	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60
	semi-monthly	1,002.73	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07
	monthly	2,005.47	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13
	annually	24,065.60	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60
10	hourly	12.15	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81
	bi-weekly	972.00	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80
	semi-monthly	1,053.00	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20
	monthly	2,106.00	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40
	annually	25,272.00	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board 09-11-2018

**(Hourly Rate based on 2080 Annual Hours)
Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.75	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90
	bi-weekly	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00
	semi-monthly	1,105.00	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67
	monthly	2,210.00	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33
	annually	26,520.00	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00
12	hourly	13.39	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04
	bi-weekly	1,071.20	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20
	semi-monthly	1,160.47	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47
	monthly	2,320.93	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93
	annually	27,851.20	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20
13	hourly	14.06	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25
	bi-weekly	1,124.80	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00
	semi-monthly	1,218.53	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33
	monthly	2,437.07	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67
	annually	29,244.80	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00
14	hourly	14.76	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51
	bi-weekly	1,180.80	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80
	semi-monthly	1,279.20	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53
	monthly	2,558.40	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07
	annually	30,700.80	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80
15	hourly	15.50	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84
	bi-weekly	1,240.00	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20
	semi-monthly	1,343.33	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80
	monthly	2,686.67	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60
	annually	32,240.00	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20
16	hourly	16.28	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23
	bi-weekly	1,302.40	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40
	semi-monthly	1,410.93	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27
	monthly	2,821.87	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53
	annually	33,862.40	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40
17	hourly	17.09	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69
	bi-weekly	1,367.20	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20
	semi-monthly	1,481.13	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80
	monthly	2,962.27	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60
	annually	35,547.20	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

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Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	17.94	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22
	bi-weekly	1,435.20	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60
	semi-monthly	1,554.80	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40
	monthly	3,109.60	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80
	annually	37,315.20	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60
19	hourly	18.84	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83
	bi-weekly	1,507.20	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40
	semi-monthly	1,632.80	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93
	monthly	3,265.60	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87
	annually	39,187.20	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40
20	hourly	19.79	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53
	bi-weekly	1,583.20	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40
	semi-monthly	1,715.13	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27
	monthly	3,430.27	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53
	annually	41,163.20	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40
21	hourly	20.77	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30
	bi-weekly	1,661.60	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00
	semi-monthly	1,800.07	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67
	monthly	3,600.13	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33
	annually	43,201.60	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00
22	hourly	21.81	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17
	bi-weekly	1,744.80	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60
	semi-monthly	1,890.20	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73
	monthly	3,780.40	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47
	annually	45,364.80	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60
23	hourly	22.90	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13
	bi-weekly	1,832.00	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40
	semi-monthly	1,984.67	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60
	monthly	3,969.33	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20
	annually	47,632.00	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40
24	hourly	24.04	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19
	bi-weekly	1,923.20	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20
	semi-monthly	2,083.47	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13
	monthly	4,166.93	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27
	annually	50,003.20	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board 09-11-2018

**(Hourly Rate based on 2080 Annual Hours)
Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	25.25	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34
	bi-weekly	2,020.00	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20
	semi-monthly	2,188.33	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47
	monthly	4,376.67	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93
	annually	52,520.00	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20
26	hourly	26.51	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61
	bi-weekly	2,120.80	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80
	semi-monthly	2,297.53	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20
	monthly	4,595.07	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40
	annually	55,140.80	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80
27	hourly	27.84	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99
	bi-weekly	2,227.20	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20
	semi-monthly	2,412.80	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47
	monthly	4,825.60	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93
	annually	57,907.20	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20
28	hourly	29.23	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49
	bi-weekly	2,338.40	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20
	semi-monthly	2,533.27	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13
	monthly	5,066.53	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27
	annually	60,798.40	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20
29	hourly	30.69	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11
	bi-weekly	2,455.20	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80
	semi-monthly	2,659.80	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20
	monthly	5,319.60	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40
	annually	63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80
30	hourly	32.22	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87
	bi-weekly	2,577.60	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60
	semi-monthly	2,792.40	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40
	monthly	5,584.80	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80
	annually	67,017.60	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60
31	hourly	33.83	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76
	bi-weekly	2,706.40	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80
	semi-monthly	2,931.93	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87
	monthly	5,863.87	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73
	annually	70,366.40	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board 09-11-2018

**(Hourly Rate based on 2080 Annual Hours)
Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	35.53	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80
	bi-weekly	2,842.40	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00
	semi-monthly	3,079.27	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33
	monthly	6,158.53	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67
	annually	73,902.40	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00
33	hourly	37.30	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99
	bi-weekly	2,984.00	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20
	semi-monthly	3,232.67	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80
	monthly	6,465.33	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60
	annually	77,584.00	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20
34	hourly	39.17	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34
	bi-weekly	3,133.60	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20
	semi-monthly	3,394.73	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13
	monthly	6,789.47	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27
	annually	81,473.60	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20
35	hourly	41.13	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86
	bi-weekly	3,290.40	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80
	semi-monthly	3,564.60	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20
	monthly	7,129.20	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40
	annually	85,550.40	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80
36	hourly	43.19	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55
	bi-weekly	3,455.20	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00
	semi-monthly	3,743.13	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00
	monthly	7,486.27	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00
	annually	89,835.20	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00
37	hourly	45.34	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43
	bi-weekly	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40
	semi-monthly	3,929.47	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27
	monthly	7,858.93	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53
	annually	94,307.20	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40
38	hourly	47.61	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50
	bi-weekly	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00
	semi-monthly	4,126.20	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00
	monthly	8,252.40	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00
	annually	99,028.80	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

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**(Hourly Rate based on 2080 Annual Hours)
Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	49.99	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78
	bi-weekly	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40
	semi-monthly	4,332.47	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93
	monthly	8,664.93	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87
	annually	103,979.20	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40
40	hourly	52.49	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27
	bi-weekly	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60
	semi-monthly	4,549.13	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07
	monthly	9,098.27	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13
	annually	109,179.20	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60
41	hourly	55.11	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98
	bi-weekly	4,408.80	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40
	semi-monthly	4,776.20	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27
	monthly	9,552.40	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53
	annually	114,628.80	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40
42	hourly	57.87	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93
	bi-weekly	4,629.60	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40
	semi-monthly	5,015.40	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27
	monthly	10,030.80	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53
	annually	120,369.60	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40
43	hourly	60.76	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12
	bi-weekly	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60
	semi-monthly	5,265.87	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07
	monthly	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13
	annually	126,380.80	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60
44	hourly	63.80	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58
	bi-weekly	5,104.00	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40
	semi-monthly	5,529.33	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27
	monthly	11,058.67	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53
	annually	132,704.00	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40
45	hourly	66.99	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31
	bi-weekly	5,359.20	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80
	semi-monthly	5,805.80	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87
	monthly	11,611.60	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73
	annually	139,339.20	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board 09-11-2018

**(Hourly Rate based on 2080 Annual Hours)
Effective 09-29-2018**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	70.34	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33
	bi-weekly	5,627.20	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40
	semi-monthly	6,096.13	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60
	monthly	12,192.27	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20
	annually	146,307.20	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40
47	hourly	73.86	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65
	bi-weekly	5,908.80	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00
	semi-monthly	6,401.20	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33
	monthly	12,802.40	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67
	annually	153,628.80	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00
48	hourly	77.55	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65	139.28
	bi-weekly	6,204.00	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,142.40
	semi-monthly	6,721.00	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33	12,070.93
	monthly	13,442.00	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,141.87
	annually	161,304.00	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00	289,702.40
49	hourly	81.43	85.50	89.78	94.27	98.98	103.93	109.12	114.58	120.31	126.33	132.65	139.28	146.24
	bi-weekly	6,514.40	6,840.00	7,182.40	7,541.60	7,918.40	8,314.40	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,142.40	11,699.20
	semi-monthly	7,057.27	7,410.00	7,780.93	8,170.07	8,578.27	9,007.27	9,457.07	9,930.27	10,426.87	10,948.60	11,496.33	12,070.93	12,674.13
	monthly	14,114.53	14,820.00	15,561.87	16,340.13	17,156.53	18,014.53	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,141.87	25,348.27
	annually	169,374.40	177,840.00	186,742.40	196,081.60	205,878.40	216,174.40	226,969.60	238,326.40	250,244.80	262,766.40	275,912.00	289,702.40	304,179.20



Personnel Board of Jefferson County

The foundation of your Merit System Career

September 12, 2018

VIA CERTIFIED MAIL

Tony Petelos
Jefferson County
716 Richard Arrington Blvd. North
Birmingham, AL 35203

Dear Mr. Petelos:

The Personnel Board of Jefferson County accepts and approves the Jefferson County Commission's resolution authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the county's resolution, the increase is effective September 29, 2018. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver
Personnel Director

LO/SC

Pc: Robert Groce, Personnel Division Manager
Sheryl Campbell, Business Processing Manager
George Tablack, Chief Financial Officer
Diane Redrick, Business Systems Specialist